RECEIVED
OCT 11 2022
Human Resources
J.A. Costilla

Oscar H Rodriguez

611 Kelso Dr.

Eagle Pass TX 78852

October 10, 2022

EPISD

I am applying for the position of Trades Teacher. I have been in the construction

Industry for over 30 years building tire stores ,sears, restaurants (chili's, applebees,panda express,taco bell

Sonics,Starbucks) Residentcial homes . I Take pride in my work . I Know that I can make a good

Addition to the school by showing kids skills that they will need for the future.

SINCERELY YOURS

OSCAR H RODRIGUEZ

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181• www.eaglepassisd.net

APPLICATION FOR PROFESSIONAL EMPLOYMENT

I. PERSONAL INFORMATION

(PRINT IN INK OR TYPE INFORMATION)

Date of Application: 9-20-22 Date Available for Employment: 9-26-22

Name: Oscar H. Rodriguez Social Security/Employee ID: _____

Address: 611 Kelso Dr. City: Eagle Pass State: Tx Zip Code: 78852

Home Telephone Number: Cell 830-776-9856 Business/Office Telephone: _____

Have you ever been employed with EPISD? ☑ No ☐ Yes If so, please list position: _____

Are you currently employed in another school district? ☑ No ☐ Yes If so, Name of District _____

Have you been or are you currently on an employee growth plan? ☑ No ☐ Yes If so, please explain below.

Have you ever been terminated for cause, been asked to resign, had a contract non-renewed, resigned in lieu of non-renewal, left employment involuntarily, been disciplined for inappropriate conduct with a co-worker, student or third party, been placed on disciplinary probation or been suspended from any position? ☑ No ☐ Yes If so, please explain below.

Have you ever held a teacher certificate in any state which was canceled, revoked, or suspended, and or received a sanction from a credentialing or licensing authority? ☑ No ☐ Yes If so, please explain below.

Have you ever left a school district during the school year or left any place of employment for reasons other than medical? ☑ No ☐ Yes If so, please explain below.

Have you ever accepted a transfer or taken any other action to avoid possible disciplinary action against you at any place of employment? ☐ No ☑ Yes If so, please explain below.

Has a co-worker every filed a grievance against you or filed a complaint against you concerning your work or behavior at any place of employment? ☑ No ☐ Yes If so please explain below.

Has a parent or any other person ever filed a complaint against you at any place of employment? ☑ No ☐ Yes If so, please explain below.

Has any person or entity ever stated a complaint, formally or informally, against you at any place of employment? ☑ No ☐ Yes If so, please explain below.

Explanation (attach separate sheet if necessary): _____

Are you a retired employee participating in Texas-TRS? ☐ Yes ☑ No

II. POSITION INFORMATION

Check all positions for which you are applying and are qualified:

☐ Pre K/Kindergarten	☐ High School, Grades 9-12	☐ Counselor	☐ Adult Education Instruct
☐ Elementary, Grades	☒ Vocational _____	☐ Librarian	☐ ABE: _____
☐ Elementary, Bil., Grades	☐ Music: _____	☐ Nurse	☐ GED: _____
☐ Junior High, Grades 7-8	☐ Special Education	☐ ESL/Citizenship: _____	

☐ Other: _____

Check Extra-curricular Activities You Are Qualified and/or are Willing to Sponsor

☐ Year Book/Newspaper ☐ Drill Team/Cheerleader ☐ Drama/Speech ☑ UIL/Academics ☐ Other: _____

III. CERTIFICATION

☐ Valid Texas ☐ Valid Out of State: _____ ☐ None/Degree Only: _____

Write exactly as it reads on your Teacher Certificate/License and provide a copy for the office

********** PROFESSIONAL **********	Date Issued	Date Expired
********** PROVISIONAL/STANDARD **********	Date Issued	Date Expired

For Texas Certified Educators

Have you ever been or are you currently on a permit or one year certificate? ☐ Yes ☒ No

If YES, list the type of permit(s)/one year certificate(s) _____

Have you completed your permit/certificate requirements? ☐ Yes ☒ No

If NO, list what you are pending _____

If you are a recent college graduate, have you taken all required exams (TExES)? ☐ Yes ☒ No

If NO, list what you are pending _____

IV. EDUCATIONAL BACKGROUND

List Colleges and Universities attended

Name of Institution	Location	Dates Attended START/END	Date of Graduation	Type of Degree/Diploma	Major Bachelor/Master	Minor
Eagle Pass High School	Eagle Pass	Aug. 83	May 87	Diploma	—	—
Southwest Texas Junior College	E.P.	88 - 89	—	—	—	—

Bachelor's Grade Point Average (GPA): Overall _____ Major _____ Minor _____

V. EXPERIENCE

List in order all work experience beginning with most recent. (Attach separate sheet if necessary.)

From Mo/Yr	To Mo/Yr	Name and Address of Employer	Position	Immediate Supervisor	Area Code and Phone Number	Reason for Leaving
8/21	10/21	Able Silguero	Driver	Denis Aldrich	361-688-6913 361-765-1393	Job completed
12/21	2/22	Jerry Kachel Builders	Sub Contractor	Dennis Aldrich	210-913-9994	Job completed
3/21	5/21	Jerry Kachel Builders	Sub Contractor	Dennis Aldrich	210-913-9994	Job complete
8/20	11/20	Jimmy Jacobs Const.	Contractor	Superintendent	928-848-4100	Complete
8/20	9/20	Jimmy Jacobs Const.		Superintendent	928-848-4100	Completed so

VI. REFERENCES

Full Name of Reference	School District/Firm Name	Mailing Address	Position/Title	Area Code and Phone Number
Dennis Aldrich	Jerry Kachel/Builders		Superintendent	(210) 913-9994
Steven Cordero	Jimmy Jacobs Const		Superintendent	528 8484100

The applicant has the responsibility of securing letters of recommendation or references for the Department of Human Resources. Three (3) reference forms are enclosed for your use. You may send a form and a stamped envelope (addressed to the Department of Human Resources, Eagle Pass Independent School District, 587 Madison Street, Eagle Pass, Texas, 78852) to each reference or you may submit the completed reference form personally. If an adequate number of references are available in the college placement file; an applicant with no previous teaching experience may satisfy requirements for recommendations by requesting that his/her file be sent to our Department. Student teachers shall submit a reference from their cooperating teacher as well as from their university cooperating supervisor.

VII. PROFESSIONAL DATA

Please omit references to organizations that would reveal race, age, ethnic origin, or religious persuasion.

Publications /Articles _____

Honors and Achievements _____

Seminars/Workshops conducted _____

Other related professional activities _____

I hereby affirm that all information provided on this form is true and accurate. I also understand that an employment contract based upon information contained on this application which later proves to be false or incomplete shall result in the contract becoming null and void or terminated. Furthermore, it is understood that this form and any other related documents become the property of the District. The District reserves the right to accept or reject any application.

8 Day of October 20 22

Legal Signature of Applicant

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181 •www.eaglepassisd.net

RELEASE FORM

I hereby give the Eagle Pass Independent School District (EPISD) permission to access and disclose testing records (TExES, EXcet, or any other certification exam) to the Human Resources staff and any school-based administrators for verification of eligibility of teaching assignment and verification of compliancy with the No Child Left Behind Act. I understand that under the Family Educational Rights and Privacy Act of 1974 (FERPA: 20 USC 123g; 34CFR §99; commonly known as the "Buckley Amendment") no disclosure of my records can be made without my written consent unless otherwise provided for in legal statutes and judicial decisions. I also understand that I may revoke this consent at any time (via written request to the EPISD) except to the extent that action has already been taken upon this release.

I give the EPISD permission to make inquiries on reference of former employers concerning my performance in the past. This permission form may be attached to request information and I hereby authorize the party receiving this form to give full and complete information of any and all records, transcripts, data sheets, service records, letters of recommendation, police records, criminal history records, etc., as may be requested by the EPISD. I agree that the information requested will not be disclosed to me but will be treated as confidential by the District, and I waive all rights to see this information.

(Please print or type the following information)

Full Name Oscar Hugo Rodriguez SSN [redacted]

Address 611 Kelso Dr.

City Eagle Pass State Texas Zip Code 78852

Signature Oscar H. Rodriguez Date 9/20/22

BRIEFLY DESCRIBE YOUR PHILOSOPHY OF EDUCATION

Teach students construction skills, and help them with understanding with the various vocations and job aportunities the construction field has to offer.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181 • www.eaglepassisd.net

NEPOTISM STATEMENT

School Board Members

Jorge Barrera | Hilda Martinez | Hector Alvarez

Glenna Purcell | Lupita Fuentes | Christopher Hiller | Victor E. Perry

I Oscar H. Rodriguez, hereby attest or affirm that (check one) ☐ **I am** / ☒ **I am not** related to any member of the Board of Trustees of the Eagle Pass Independent School District, within three degrees of consanguinity (blood relation) or by two degrees of affinity (marriage).

If applicable, please indicate to whom you are related _____

I fully understand that any false information contained here will be just cause for the immediate termination of my employment in this position.

Signature of Applicant _____ Date 9/20/22

These illustrations depict the relationships that violate the nepotism law.

CONSANGUINITY (Blood) Board member is prospective employee's:

First Degree Second Degree Third Degree	Parent Grandparent Great Grandparent	Child Grandchild Great Grandchild	Sister/Brother Aunt/Uncle	Niece/Nephew

AFFINITY (Marriage) Board member's spouse is the prospective employee or
Board member's spouse is prospective employee's or
Prospective employee's spouse is the board member's

First Degree Second Degree	Parent Grandparent	Child Grandchild	Sister/Brother

NOTE: The spouses of two persons related by blood are not by the fact related. The affinity ch
supposes only an affinity relationship between the Board member and prospective employee throu
either of their spouses.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181 • www.eaglepassisd.net

EMPLOYMENT REFERENCE

SECTION I. TO BE COMPLETED BY THE APPLICANT; UPON COMPLETING THIS SECTION, PLEASE FORWARD TO A FORMER SUPERVISOR/INSTRUCTOR.

Applicant's Name: Oscar H. Rodriguez

Social Security Number: [redacted]

Position for which you are applying: Trade Education

Job Superintendent
Title in relationship to applicant

Dennis Aldrich
Reference Name

(210) 913-9994
Telephone Number

Jerry Kachel Builders
Company/School

AUTHORIZATION STATEMENT

I have applied for employment with the Eagle Pass ISD. I authorize EPISD to collect information, either orally or in writing, pertaining to my past performance and qualifications. I will not hold you or the organization liable for supplying any such information concerning my employment/education. Thank you for your assistance.

Signature

9/27/22
Date

SECTION II. TO BE COMPLETED BY REFERENCE: PLEASE RATE THE APPLIANT BY CHECKING THE APPROPRIATE BOX BELOW.

CHARACTERISTICS	STRONG	ACCEPTABLE	NOT ACCEPTABLE	NO BASIS TO JUDGE / COMMENTS
General appearance, appropriate dress, grooming	☑	☐	☐	
Exercises professional judgment in absences from work	☑	☐	☐	
Accepts constructive criticism and supervision	☑	☐	☐	
Communicates information effectively	☑	☐	☐	
Demonstrates good judgment	☑	☐	☐	
Establishes personal growth and career path	☑	☐	☐	
Effectively diagnosis and addresses situations or conditions	☑	☐	☐	
Displays a practical approach to problem solving	☑	☐	☐	
Inspires cooperation and confidence	☑	☐	☐	
Provides support and assistance when needed	☑	☐	☐	
Is knowledgeable and current infield	☑	☐	☐	
Is receptive to new ideas and changes	☑	☐	☐	

SECTION III. FOR TEACHERS POSITIONS ONLY, PLEASE ANSWER THE FOLLOWING: PLEASE RATE THE APPLICANT BY CHECKING THE APPROPRIATE BOX BELOW.

CHARACTERISTICS	STRONG	ACCEPTABLE	NOT ACCEPTABLE	NO BASIS TO JUDGE / COMMENTS
Handles matters in a fair and consistent manner	☑	☐	☐	
Communicates student's successes and failures to parents	☑	☐	☐	
Demonstrates knowledge of subject matter	☑	☑	☐	
Demonstrates ability to diagnose and address student needs	☐	☐	☐	
Encourages student performance consistent with abilities	☑	☐	☐	
Uses a variety of instructional methods	☑	☐	☐	
Assigns work which is relevant and purposeful	☑	☐	☐	
Works well as part of an instructional team	☑	☐	☐	

How long have you known the applicant? Over 25 yrs

Would you recommend the applicant for the position desired? ☑ Yes ☐ No ☐ Not at this time

Signature Dennis Aldrich

Official Position Project Super.

Date 9/28/22

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181 • www.eaglepassisd.net

EMPLOYMENT REFERENCE

SECTION I. TO BE COMPLETED BY THE APPLICANT; UPON COMPLETING THIS SECTION, PLEASE FORWARD TO A FORMER SUPERVISOR/INSTRUCTOR.

Applicant's Name: Oscar H. Rodriguez

Social Security Number: [redacted]

Position for which you are applying:

Steve Cordero
Reference Name

Job Superintendent
Title in relationship to applicant

Jimmy Jacobs Construction
Company/School

(928)-848-4100
Telephone Number

AUTHORIZATION STATEMENT

I have applied for employment with the Eagle Pass ISD. I authorize EPISD to collect information, either orally or in writing, pertaining to my past performance and qualifications. I will not hold you or the organization liable for supplying any such information concerning my employment/education. Thank you for your assistance.

Oscar H. Rodriguez
Signature

9-27-22
Date

SECTION II. TO BE COMPLETED BY REFERENCE: PLEASE RATE THE APPLIANT BY CHECKING THE APPROPRIATE BOX BELOW.

CHARACTERISTICS	STRONG	ACCEPTABLE	NOT ACCEPTABLE	NO BASIS TO JUDGE / COMMENTS
General appearance, appropriate dress, grooming	☐	☐	☐	
Exercises professional judgment in absences from work	☐	☐	☐	
Accepts constructive criticism and supervision	☐	☐	☐	
Communicates information effectively	☐	☐	☐	
Demonstrates good judgment	☐	☐	☐	
Establishes personal growth and career path	☐	☐	☐	
Effectively diagnosis and addresses situations or conditions	☐	☐	☐	
Displays a practical approach to problem solving	☐	☐	☐	
Inspires cooperation and confidence	☐	☐	☐	
Provides support and assistance when needed	☐	☐	☐	
Is knowledgeable and current infield	☐	☐	☐	
Is receptive to new ideas and changes	☐	☐	☐	

SECTION III. FOR TEACHERS POSITIONS ONLY, PLEASE ANSWER THE FOLLOWING: PLEASE RATE THE APPLICANT BY CHECKING THE APPROPRIATE BOX BELOW.

CHARACTERISTICS	STRONG	ACCEPTABLE	NOT ACCEPTABLE	NO BASIS TO JUDGE / COMMENTS
Handles matters in a fair and consistent manner	☑	☐	☐	
Communicates student's successes and failures to parents	☑	☐	☐	
Demonstrates knowledge of subject matter	☑	☐	☐	
Demonstrates ability to diagnose and address student needs	☐	☑	☐	
Encourages student performance consistent with abilities	☐	☑	☐	
Uses a variety of instructional methods	☑	☐	☐	
Assigns work which is relevant and purposeful	☑	☐	☐	
Works well as part of an instructional team	☑	☐	☐	

How long have you known the applicant? 4 Years

Would you recommend the applicant for the position desired? ☑ Yes ☐ No ☐ Not at this time

Signature S. Cordero

Official Position Superintendent

Date 9/29/

830-776-9856
ohrodz51@gmail.com

Oscar Rodriguez
611 Kelso
Eagle Pass, Texas. 78282

SUB CONTRACTOR DUTIES : METAL STUD FRAME,DRYWALL,DOOR FRAMES ,HARDWARE SUSPENDED CELINGS ALL WOOD FRAMING

CONTRACTOR WORKED FOR:

Jimmy Jacobs Construction. 104 Country Rd. Ste. 102 Georgetown Texas 78628	2016 to Present (928) 848-4100
Jerry Kachel Builders. 6518 Klein Cemetery Rd. Spring, Texas 77375.	9/1/2006 to 1/1/2015 (281) 370-6049
D & G Construction. 7224 Bursey Rd North Richland Hills, Texas 76182.	4/1/12 to 9/1/2014 (817) 988-9775

EXPERIENCE:

During the past 30 years, I have built or sub contracted work on, Sonic Drive In's (9), Taco Bell Restaurants (3), Golden Chick Restaurants (8), Styles For Less (1), , Higginbotham Lumber,Christian bros garage, Tomlinsons,Latter day Saints church,Chilis,Panda Express (3) Discount Tires

I have always taken pride in projects I built and try to give a finish product that not only the customer is proud of, but something I am proud of also.

REFERENCES:

Dennis Aldrich.	Jerry Kachel Builders	Project Superintendent.	(210)913-9994
Cutiss Cain.	Christian Brothers Automotive.	Director of Construction.	(832) 977-1125
Steve Cordero.	Jimmy Jacobbs Const. Superintendent	2351 county rd Taylor TX	(928) 848-4100
Mark Daniels:	Embree Construction group Project Manager		(512) 995-1616

Eagle Pass High School

Eagle Pass Texas

Oscar H. Rodriguez

has satisfactorily completed the Course of Study prescribed by this School, and having met the requirements for graduation, is entitled to this

Diploma

Given under our hands this twenty-ninth day of May, 1987

Superintendent

Board President

Pete R. Castillo
Principal

Enriqueta Diaz Lane
Vice-President of School Board

ESC★20
Serving the Educational Community

Certificate Of Training

This Certifies That

Oscar Rodriguez

Has Attended

Workshop Title	Start Date	End Date	Hours
CTE Classroom Management Series: Serving Culturally and Linguistically Diverse Students in CTE	April 25. 2023	April 25, 2023	CEU 6 Of 6

Credit Type: CEU 6

Provider # 015-950

School District Teaching Permit (SDTP)

Texas Education Agency

Noncore Academic Career and Technical Education

Notification from the School District to the Commissioner of Education

Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

School District	County-District Number	Superintendent's Name
Eagle Pass ISD	159901	Samuel Mijares
Superintendent's Email	**District Phone Number**	**Board of Trustees Approval Date**
samijares@eaglepassisd.net	+1 (830) 773-5181	11/14/2022

Candidate's Information

Last Name	First Name	Middle Name
Rodriguez	Oscar	H

Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	**General Subject Area** (Example: Health Science)	**Grade Level Range** (Example: Grades 9-12)
Principles of Construction	Architecture & Construction	9-12
Construction Technology		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Rodriguez has over 30 years of construction experience and is a licensed contractor. He has knowledge in all aspects of construction and has extensive experience in metal stud & wood framing, drywalling, door frames, hardware for suspended ceilings. He has built or sub contracted to work on Sonic Drive In, Taco Bell, Golden Chick, Chilis and Panda Express Restaurants and Higginbothman Lumber, Christian Bros Garage, Discount Tires and Latter Day Saints Church and numerous residential homes.

***District Affidavit**: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.*

Superintendent or Authorized Designee Name (print)	Email
Samuel Mijares	samijares@eaglepassisd.net
Signature	Date 11/15/22

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov

TEA-EDCERT 7/1

Copyright© Texas Education Agency. All Rights Reserved.

F-230 #: 2131

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

School Board Agenda Required: , NO,
Superintendent's Agenda Required: , NO,
HR Employee Letter Required: , NO
Employee Required Information
Account_Code_Funding_Change__complete_section_below_
Employee Status: Current Employee

Employee ID: 11022
Employee Name: OSCAR RORIGUEZ,
Current Position Information: TEACHER, Pay Grade:007, No. Days: 187, Campus/Dept.: 004 - C.C. Winn High School

New Position Information as applicable
New Position:,Pay Grade: , No. Days: ,
Campus/Dept:

Please select one: Non-TRS Retiree

Non-TRS Retiree: Equivalent Hrs per Week: ,
%FTE: 100, Hours per Day/Month:

TRS Retiree: Equivalent Hrs per Week:, %FTE:,
Hours per Month:

Section 1: Previous Employee Information
Employee Replacement Information:
Employee ID: , Employee Name: , Position:
, Campus/Dept.: , Pay Grade: , Working Days: , Hours per Week:

Section 2: Supplemental
Current: 7500.00 - 15 - FOOTBALL FRESHMEN,

Add: - - ,

Delete: - -

Previous Employee Information: Employee Name: , Employee ID: ,

Section 3: Employee Leave

Section 4: Start/End Dates
Start Date: 8/5/2024 End Date: 5/23/2025

Section 5: Additional Information for Change
Effective 8/24/24 Mr. Rodriguez funding changed. He will teach 9 -12th Building trades for 4 periods (167) and coach athletic football for 1 period (199).

Section 6: Account Number(s)
Current Account: 167-11-6119-50-004-5-22000-Percentage: 84 %; 181-36-6118-00-004-5-91000-Percentage: 10 %; 181-36-6119-00-004-5-91
Percentage: 6 %

New Account: 167-11-6119-50-004-5-22000-Percentage: 67 %; 199-11-6119-00-004-5-11000-Percentage: 17 %; 181-36-6118-00-004-5-91000-Percentage: 10 %; 181-36-6119-00-004-5-91000-Percentage: 6 %

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Elsa Santos	esantos@eaglepassisd.net	01/30/2025 11:49 AM
Create Req #	Workflow	_workflow	01/30/2025 11:49 AM
Organization Approval	Jesus Diaz-Wever	jdiaz-wever@eaglepassisd.net	01/31/2025 09:33 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	01/31/2025 02:09 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	01/31/2025 02:59 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	02/03/2025 09:35 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/06/2025 03:52 PM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	02/07/2025 08:32 AM
DSC Approval	Imelda Urbina	EPISD\iurbina	02/07/2025 09:19 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/07/2025 11:31 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	02/10/2025 11:18 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/12/2025 02:20 PM
Organization Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	02/13/2025 09:33 AM
Organization Approval	Jose Villalobos	jvillalobos@eaglepassisd.net	02/13/2025 11:03 AM
DSC Approval	David Camarillo	EPISD\dcamarillo	02/13/2025 04:32 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/17/2025 11:34 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/18/2025 02:21 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/18/2025 05:01 PM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/19/2025 02:57 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/19/2025 05:43 PM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/20/2025 09:01 AM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/20/2025 01:26 PM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/21/2025 08:21 AM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/21/2025 10:45 AM
DSC Approval	Tohui L. Valero	EPISD\tvalero	02/21/2025 11:14 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/24/2025 02:13 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/26/2025 02:16 PM
DSC Approval	Tohui L. Valero	EPISD\tvalero	02/26/2025 04:56 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	

Verified by Human Resources

1. _____ Date: 3/4/25
2. _____ Date: 3/3/25

XC. _____ Date: 3/4/25.

Verified by Payroll

1. _____ Date: 2.27.25
2. Ana Karina Ojedaep Date: 2/27/25

XC. 3.13.25 Date:

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022

REASON: Funding Change. 80% CTE, 20% 199. Efftc. 24-25 SY

		ACCOUNT NUMBER	2024-2025	No. of Days	%	2024-2025*	No. of Days	%
1.	BASE SALARY	167 11 6119 50 004 522 000	$ 59,609.00	202	84%	$ 47,687.20	202	67%
2.	Base Salary	199 11 6119 00 004 511 000	$ -		0%	$ 11,921.80		17%
3.	Football Freshmen	181 36 6118 00 004 591 000	$ 7,500.00	Not prorated	10%	$ 7,500.00	Not prorated	10%
4.	Football Days	181 36 6119 00 004 591 000	$ 4,426.35	15 Not prorated	6%	$ 4,426.35	15 Not prorated	6%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 71,535.35	217	100%	$ 71,535.35	217	100%
			$ 329.66			$ 329.66		

*2024-2025 Salary Includes approved Salary Increase

2/21/25

Payroll Director or Designee

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 1498

Employee Information
Employee Name: Oscar Rodriguez
ID: 11022 Pay Grade: 007 -
Current Employee,
TRS Retiree:
Working days: 187 to , - hours per week
Position: Teacher - at 004 - C.C. Winn High School -
Employee Leave:

Reason for change: Football Freshman Coach stipend increase from $5,500 to Football Asst. $7,500 for School Year 2024-2025
Supplemental_Allowance

Start Date: 5/23/2024 End Date: 5/22/2024

New Position or Employee Reassignment/Transfer
at
replacing

Part-Time w/No Benefits Per Week: - Part-Time w/No Benefits Hours Per Month:

Supplemental:
Current: 5500.00 - 15 - Football Freshman
Add: 7500.00 - 15 - Football Asst.
Delete: 5500.00 - 15 - Football Freshman
Previous Employee Information: , ID ,

Employee Leave:

Current Account: 167-11-6119-50-004-4-22000-Percentage: 86 %; 181-36-6118-00-004-4-91000-Percentage: 8 %; 181-36-6119-00-004-4-91000-Percentage: 6 %
New Account: 167-11-6119-50-004-4-22000-Percentage: 84 %; 181-36-6118-00-004-4-91000-Percentage: 10 %; 181-36-6119-00-004-4-91000-Percentage: 6 %

Additional Information for Change: Football Freshman Coach stipend increase from $5,500 to Football Asst. $7,500 for School Year 2024-2025

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	07/22/2024 09:55 AM
Create Req #	Workflow	_workflow	07/22/2024 09:55 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	07/24/2024 01:06 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	07/24/2024 01:17 PM
Organization Approval	Jesus Diaz-Wever	jdiaz-wever@eaglepassisd.net	07/30/2024 04:37 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/31/2024 09:16 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	07/31/2024 03:30 PM
Organization Approval	Ana Castillon	acastillon2@eaglepassisd.net	08/12/2024 08:38 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/12/2024 01:23 PM
Organization Approval	Ana Castillon	acastillon2@eaglepassisd.net	08/15/2024 08:17 AM
Organization Approval	David Camarillo	EPISD\dcamarillo	08/19/2024 11:42 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/22/2024 10:09 AM
Organization Approval	David Camarillo	EPISD\dcamarillo	08/22/2024 04:49 PM
DSC Approval	Tohui L. Valero	EPISD\tvalero	08/23/2024 09:25 AM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/23/2024 09:37 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/23/2024 10:02 AM

Verified by Human Resources

1. Date: 9/12/24
2. Date: 9/12/24
XC. Date: 9/13/24

Verified by Payroll

1. Date: 8-27-24
2. Date: 8/30/24
XC. Date:

9.12.24

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez Position: Teacher I.D.: 11022

REASON: Increase in Football Coach Stipend

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	167 11 6119 50 004 422 000	$ 57,360.00	202	86%	$ 59,608.26	202	84%
2.	Football Freshmen	181 36 6118 00 004 491 000	$ 5,500.00	Not prorated	8%	$ 7,500.00	Not prorated	10%
3.	Football Days	181 36 6119 00 004 491 000	$ 4,259.40	15	6%	$ 4,426.35	15	6%
4.			$ -	Not prorated	0%	$ -	Not prorated	0%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 67,119.40	217	100%	$ 71,534.61	217	100%
			$ 309.31			$ 329.65		

*2024-2025 Salary Includes approved Salary Increase

5.23.24

Payroll Director or Designee

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☒

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Rodriguez (Last) Oscar (First) M.

I.D. /Soc Sec #: 11022 Campus/Dept: 004-CC WINN

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Code: 0087

Job Title: Teacher

Effective Date of Change: 7/1/24 Board/Supt. Agenda Date: 6/17/24

Account Code(s): see attachment

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum

☐ Hourly Rate _____

☒ Per Supplemental/Salary Schedule

☒ Other Stipend change - Football Assistant

{C} Employee Status Change (HR Employee Letter Attached as applicable):

☐ FMLA ☐ WC ☐ Extended Leave

☐ Pay Grade Reclassification

☐ Promotion

☐ Resignation/Termination

☐ Retirement

☐ Supplemental ☐ Add ☐ Delete

☐ New Job Title

☐ New Job Code

☐ New Pay Grade

☐ Reassignment

☐ Transfer

☐ Other

RECEIVED PAYROLL DEPT JUL 01 2024 SCHOOL YEAR 2024-2025

Additional Info: _____

Account Code(s): _____

1.) Pat M. R. 6/18/24
HUMAN RESOURCES OFFICER DATE

2.) [signature] 6/18
EXECUTIVE DIRECTOR FOR HR DATE

3.) [signature] 6-20-24
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

HR230 Revised 11/2

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

ID#: 11022
ID#:

NAME: Oscar Rodriguez
PREVIOUS EMPLOYEE: (AS APPLICABLE)

I. ASSIGNMENT

Other: ☒ Football coach Stipend Inc.

NEW POSITION: ☐

VACANCY: ☐
POSITION: Teacher
LOCATION: CC Winn High School
PAY GRADE: 007
BASE PAY**: $59,608.23
ADDITIONAL PAY: $4,426.35
STIPEND(S): $7,500.00
TOTAL PAY: $71,534.61
DAILY/HRLY RATE: *$329.65
HRS:
DAYS: 217
TRAVEL: $
ACCOUNT CODE: 167-11-6119-00-004-422-000 84%
181-36-6118-00-004-491-000 10%
181-36-6118-00-004-491-000 6%

PREVIOUS POSITION: Teacher
LOCATION: CC Winn High School
PAY GRADE: 007
BASE PAY: $57,360.00
ADDITIONAL PAY: $4,259.40
STIPEND(S): $5,500.00
TOTAL PAY: $67,119.40
DAILY/HRLY RATE: *$309.31
HRS: 7
DAYS: 217
TRAVEL: $
ACCOUNT CODE: 167-11-6119-00-004-422-000 86%
181-36-6118-00-004-491-000 8%
181-36-6118-00-004-491-000 6%

*May not add up due to rounding. **Base Pay includes 24-25 Salary Increase.

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S):

NON-RENEWABLE PERMIT: ☐

STANDARD: ☐ ALTERNATIVE: ☐ OTHER:

EMERGENCY PERMIT:

RECEIVED PAYROLL DEPT JUL 01 2024

III. EXPERIENCE

EPISD (PROF) EXPERIENCE: 02 year(s)

SCHOOL YEAR 2024-2025

EPISD (PARA-PROF) EXPERIENCE: year(s)

TOTAL EXPERIENCE: 02 year(s)

OTHER EXPERIENCE: year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: NA year(s)

VERIFIED: Human Resources Officer 6/11/24 Payroll Director 6/7/24

APPROVED: Executive Director for HR 6/18/24 Deputy Superintendent for B&F 6-20-24

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: HUMAN RESOURCES/PAYROLL DATE 8-27-24
*VERIFIED BY: HUMAN RESOURCES/PAYROLL DATE 8/30/24
EFFECTIVE PAY PERIOD: 9.12.24

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022

REASON: Increase in Football Coach Stipend

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	167 11 6119 50 004 422 000	$ 57,360.00	202	86%	$ 59,608.26	202	84%
2.	Football Freshmen	181 36 6118 00 004 491 000	$ 5,500.00	Not prorated	8%	$ 7,500.00	Not prorated	10%
3.	Football Days	181 36 6118 00 004 491 000	$ 4,259.40	15	6%	$ 4,426.35	15	6%
4.			$ -	Not prorated	0%	$ -	Not prorated	0%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 67,119.40	217	100%	$ 71,534.61	217	100%
			$ 309.31			$ 329.65		

*2024-2025 Salary Includes approved Salary Increase

Payroll Director or Designee

2024-2025

COACHING STIPENDS

EAGLE PASS HIGH SCHOOL/C.C. WINN

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 | ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
* Due to Athletic Coordinator Responsibilites			
GOLF			
Golf	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
Soccer, Boys	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Girls	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
SOFTBALL			
Softball	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
TENNIS			
Tennis (Fall)	Head	7,500.00	20 (Fall/Spring)
Tennis (Spring)	Head	7,500.00	20 (Fall/Spring)
Tennis (Fall)	Assistant	4,500.00	
Tennis (Spring)	Assistant	4,500.00	
VOLLEYBALL			
Volleyball	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
WEIGHT ROOM SUPERVISORS			
Weight Room Sup.		3,000.00	0
Weight Room Sup.		3,000.00	0
TOTAL PER CAMPUS		$241,000.00	428
GRAND TOTAL		$482,000.00	856

Payroll

Maintenance > Staff Job/Pay Data

Save | Retrieve | Directory | Documents

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

PAY INFO | JOB INFO | DISTRIBUTIONS | DEDUCTIONS | LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-004-491000	5,500.00	8.194%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-004-422000	57,360.00	85.460%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-004-491000	4,259.40	6.346%
					Total:	67,119.40	100.000%

Add

Rows: 1 of 3 Refresh Totals

Re-sort

Job Code: 0087 - SECONDARY TEACHER

Activity Code: 02 UIL Athletics

ty Code: CH COACHING STIPEND G

TRS Grant Code:

t Type: Contractual Obligation

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

t Code: 181-36-6118.00-004-491000

Expense 373: Y Account used in ASB distr

tion: EXTRA DUTY/TEACHERS/PROF

Employer Contribution: ☑

t: 5,500.00 out of 67,119.40

Performance Pay: ☐

t: 8.194%

0• C

59,608•230 +
4,426•350 +
7,500•000 +
71,534•580 *

71,534•580 ÷
217• =
329•653 *

6/11/24

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
16	MARTINEZ	MARCO A.	3111	042	TEACHER	007	207	$ 66,854.80	$ 7,150.20	$13,527.72	$ 2,131.80	$ 228.00	$ 15,000.00	$ 91,364.80

2024-2025 Total Salary: $ 91,364.80
2023-2024 Total Salary: $ 87,532.72
Difference: $ 3,832.08

*Total Stipned includes Football Freshmen ($5,500 and 15 days) and Head Softball ($7,500 and 5 days)
*DAEP Stipend of $527.72 is prorated for the 2023-2024 School Year.
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
17	RAMOS	ERIC	7671	004	TEACHER	007	207	$ 57,710.80	$ 6,172.20	$ 9,000.00	$ 2,131.80	$ 228.00	$ 11,000.00	$ 77,242.80

2024-2025 Total Salary: $ 77,242.80
2023-2024 Total Salary: $ 72,883.00
Difference: $ 4,359.80

*Total Stipned includes Football Freshmen ($5,500 and 15 days) and JV Basketball Boys ($3,500 and 5 days)
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
18	HOFFMAN	ROBERTO	8710	004	TEACHER	007	207	$ 59,759.60	$ 6,391.40	$10,000.00	$ 2,131.80	$ 228.00	$ 12,000.00	$ 80,510.80

2024-2025 Total Salary: $ 80,510.80
2023-2024 Total Salary: $ 76,151.00
Difference: $ 4,359.80

*Total Stipned includes Football Freshmen ($5,500 and 15 days) and Track Boys Asst. ($4,500 and 5 days)
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
19	RODRIGUEZ	OSCAR	11022	004	TEACHER	007	217	$ 57,360.00	$ 4,259.40	$ 5,500.00	$ 2,248.26	$ 166.95	$ 7,500.00	$ 71,534.61

2024-2025 Total Salary: $ 71,534.61
2023-2024 Total Salary: $ 67,119.40
Difference: $ 4,415.21

*Total Stipned includes Football Freshmen ($5,500 and 15 days) -
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

Approved: 5/21/24

Samuel Mijares, Superintendent

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 589

Employee Information

Current Employee, Full Time
Employee Name: Oscar Rodriguez
ID: 11022 Pay Grade: 007 Working Days: 187
Position: Teacher at Organization: 004 - C.C. Win...

Reason for change:

37.50 hours per week

Start Date: 7/10/2023 End Date:

Current Account: 199-11-6119-00-004-3-11000-Percentage: 100 %
New Account: 199-11-6119-00-004-3-11000-Percentage: 85 %; 181-36-6118-00-004-3-91726-Percentage: 9 %; 181-36-6119-00-004-3-91726-Percentage: 6 %

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/10/2023 10:17 AM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	08/10/2023 10:38 AM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	08/10/2023 11:13 AM
Organization Approval	Jesus A. Costilla	jcostilla@eaglepassisd.net	08/15/2023 02:57 PM
DSC Approval	Tohui L. Valero	tvalero@eaglepassisd.net	08/16/2023 09:42 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/17/2023 08:20 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/17/2023 11:44 AM

Verified by Human Resources

1. Date: 9/14/23
2. Date: 9/13/23
XC. Date: 9/18/23

Verified by Payroll

1. Date: 8.23.2
2. Date: 8/24/2
XC. 9.14.23 Date:

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022 **Pay Grade:** 7

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2023-2024	No. of Days	%
1	BASE SALARY	199-11-6119-00-004-311-000	$ 57,360.00	202	100%	$ 57,360.00	202	85%
2.	Football Freshman	181-36-6118-00-004-391-726			0%	$ 5,500.00		8%
3.	Football Days	181-36-6119-00-004-391-726	$ -		0%	$ 4,259.40	15	6%
4.			$ -		0%	$ -		0%
5.			$ -		0%	$ -		0%
			$ 57,360.00	202	100%	$ 67,119.40	217	100%
			$ 283.96			$ 309.31		

8.10.23

Tohui Valero, Payroll Director

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Rodriguez (Last) Oscar (First) M.

I.D. /Soc Sec #: 11022 Campus/Dept: 004-CC WINN

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Code: 0087

Job Title: Teacher

Effective Date of Change: _____ Board/Supt. Agenda Date: 8/28/23

Account Code(s): 167-11-6119-50-004-322-000

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum

☐ Hourly Rate _____

☒ Per Supplemental/Salary Schedule

☐ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

☐ FMLA ☐ WC ☐ Extended Leave

☐ Pay Grade Reclassification

☐ Promotion

☐ Resignation/Termination

☐ Retirement

☒ Supplemental ☒ Add ☐ Delete

☐ New Job Title _____

☐ New Job Code _____

☐ New Pay Grade _____

☐ Reassignment _____

☐ Transfer _____

☒ Other $5500.00 + 15 days

Additional Info: CC Winn Football Freshman

Account Code(s): 181-36-6118-00-004-491-726 181-36-6119-00-004-491-726
167-11-6119-50-004-322-000

1.) Patti M. [signature] 8/29/23
HUMAN RESOURCES OFFICER DATE

2.) [signature]
EXECUTIVE DIRECTOR FOR HR DATE

3.) [signature] 9-1-23
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

ID#: 11022
ID#:

NAME: Oscar Rodriguez
PREVIOUS EMPLOYEE: (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐ NEW POSITION: ☐ Other: ☒Coaching CCW FB Freshman

POSITION: Teacher
LOCATION: CC Winn
PAY GRADE: 07
BASE PAY: $57,360.00
ADDITIONAL PAY: $4259.40
STIPEND(S): $5500.00
TOTAL PAY: $67,119.40
DAILY/HRLY RATE: $309.31
HRS:
DAYS: 217
TRAVEL: $
ACCOUNT CODE: 181-36-6118-00-004-491-726
181-36-6119-00-004-491-426
167-11-6119-50-004-322-000

PREVIOUS POSITION: Teacher
LOCATION: CC Winn
PAY GRADE: 07
BASE PAY: $57,360.00
ADDITIONAL PAY: $
STIPEND(S): $
TOTAL PAY: $57,360.00
DAILY/HRLY RATE: $283.96
HRS:
DAYS: 202
TRAVEL: $
ACCOUNT CODE: 167-11-6119-50-004-322-000

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S):

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: year(s) EPISD (PROF) EXPERIENCE: year(s)

OTHER EXPERIENCE: year(s) TOTAL EXPERIENCE: year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: year(s)

VERIFIED: Patricia M. Diaz 8/23/23 Human Resources Officer — 8.24.23 Payroll Director

APPROVED: Arturo Cotto 8/29/23 Executive Director for HR — 9-1-23 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: C. Chang 8.29.23 HUMAN RESOURCES/PAYROLL DATE — VERIFIED BY: Ana Cedano 9/8/23 HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: 9.14.23

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

UIL, CLUB SPONSORS, DUAL CREDIT, DEPARTMENT CHAIR, ATHLETIC COACHES & OTHER STIPEND RECOMMENDATIONS
(SUBJECT TO FUNDING AND STUDENT ENROLLMENT)

RECEIVED
JUN 20 2023
Human Resources
Imelda Urbina

CAMPUS: WHS

FISCAL YEAR: 2023-2024

ACCOUNT #: 181-36-6118-00-004-491-726

1. *Payment for UIL, Club Sponsors & Dual Credit will be processed by the payroll department on the last pay period in the month of May. (Timesheets/Requests for Check will not be required)*
2. *Payments for Athletic Coaches and Department Heads will be processed by the payroll department as part of each individual's annual salary. (Time sheets/Requests for Check will not be required)*
3. *Payment will be processed by the payroll department based on the final approval by the Superintendent.*

NAME	CURRENT POSITION	ID#	ASSIGNMENT/ STIPEND	AMOUNT
Oscar H Rodriguez	Teacher	11022	Football Freshman	$5,500 + 15 days

Campus Principal/Department Administrator Signature — Date 6-20-23

Program Director Signature — Date 6-20-23

Executive Director for HR Signature — Date 8/29/23

Payroll Review — 6/12/23

Human Resources Review

Revised 0626/14

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V."

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 | ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	
Football	Freshman		
* Due to Athletic Coordinator Responsibilites			
GOLF			
Golf	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
Soccer, Boys	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Girls	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
SOFTBALL			
Softball	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
TENNIS			
Tennis (Fall)	Head	7,500.00	20 (Fall/Spring)
Tennis (Spring)	Head	7,500.00	20 (Fall/Spring)
Tennis (Fall)	Assistant	4,500.00	
Tennis (Spring)	Assistant	4,500.00	
VOLLEYBALL			
Volleyball	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
WEIGHT ROOM SUPERVISORS			
Weight Room Sup.		3,000.00	0
Weight Room Sup.		3,000.00	0
TOTAL PER CAMPUS		**$233,000.00**	**428**
GRAND TOTAL		**$466,000.00**	**856**

Maintenance > Staff Job/Pay Data

Payroll

Change

Year: C

Frequency: 5

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Perc
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-004-391726	5,500.00	8.194
		)087 - SECONDARY TEACHER		G	167-11-6119.50-004-322000	57,360.00	85.460
		)087 - SECONDARY TEACHER		G	181-36-6119.00-004-391000	4,259.40	6.346
					Total:	67,119.40	100.000

0•000 *

57,360•00 ÷
202• =
283•960 *

0•000 *

283•96 ×
15• =
4,259•400 *

0•000 *

57,360•000 +
4,259•400 +
5,500•000 +
67,119•400 ◊
67,119•400 ÷
217• =
309•305 *

67,119•400 *

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution:

ard gross pay

5118.00-004-391726

UTY/TEACHERS/PROF

00.00 out of 67,119.40

239 min and 27 sec

© 2020 Texas Computer Cooperative

Help

Stipend Change

Name	ID	Sport	Current Stipend	%	New Stipend 2023-2024	%
Oscar H Rodriguez	11022	Football Freshman			%5,500 + 15days	100%
					Calendar Code: 40	

Note: F230 will reflect the amount percentage complete

RECEIVED
FEB 14 2023
Human Resources
Imelda Urbina

Approved by:

Edward V. Graf: _____ Date: 2-6-23

Rolando Salinas: _____ Date: 2-6-23

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET

NAME: Oscar Rodriguez **Position**: Teacher **I.D.:** 11022 **Pay Grade:** 7

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2023-2024	No. of Days	%
1	BASE SALARY	167-11-6119-50-004-322-000	$ 57,360.00	✓ 202	100%	$ 57,360.00	202	85%
2.	Football Freshman	181-36-6118-00-004-391-726			0%	$ 5,500.00		8%
3.	Football Days	181-36-6119-00-004-391-726	$ -		0%	$ 4,259.40	15	6%
4.			$ -		0%	$ -		0%
5.			$ -		0%	$ -		0%
			$ 57,360.00	202	100%	$ 67,119.40	217	100%
			$ 283.96			$ 309.31		

8/17/23

Tohui Valero, Payroll Director

C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	DWIGHT ARGANBRIGHT	7616
Athletic Trainer	—	7,000.00	23	VACANT	
BASEBALL					
Baseball	Head	7,500.00	5	EDDIE RIOZ	2103
Baseball	Varsity Asst.	3,500.00	5	ROLY SALINAS	9431
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	RENE RAMIREZ	5059
Baseball	Jr. Varsity Asst.	3,500.00	5	FRED PANIAGUA	486
Baseball	Freshman	3,500.00	5	DOMINGO LOPEZ	6444
Baseball	Freshman	3,500.00	5	VACANT	
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	CHRIS BIDDLE	5494
Basketball, Boys	Varsity Asst.	3,500.00	5	ROBERTO FLORES	8801
Basketball, Boys	Jr. Varsity	3,500.00	5	ERIC RAMOS	7671
Basketball, Boys	Freshman	3,500.00	5	RAUL CHAVEZ	8256
Basketball, Girls	Head	7,500.00	5	JULIO CUMPIAN	5208
Basketball, Girls	Varsity Asst.	3,500.00	5	VACANT	
Basketball, Girls	Jr. Varsity	3,500.00	5	Izanel de la Cruz	10064
Basketball, Girls	Freshman	3,500.00	5	Eduardo Hurtado	1813
CROSS COUNTRY					
Cross Country	Head	7,500.00	20	APOLINAR. T. GARZA	2638
Cross Country	Assistant	4,500.00	10	HILDA CASTRO	3986
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	ERIC VILLASEÑOR	5292
Football	ASST/OFF CO	8,500.00	23	EDDIE ROIZ	2103
Football	ASST/DEF CO	8,500.00	23	RENE RAMIREZ	5059
Football	Kicking	8,500.00	23	CARLOS SOTO	6868
Football	Assistant	7,500.00	15	FRED PANIAGUA	486
Football	Assistant	7,500.00	15	SAUL SALAS	2765
Football	Assistant	7,500.00	15	DOMINGO LOPEZ	6444
Football	Assistant	7,500.00	15	RANDY GARZA	9481
Football	Assistant	7,500.00	15	RICARDO HOFFMAN	7358
Football	Assistant	7,500.00	15	JOHNNY HDZ	9525
Football	Assistant	7,500.00	15	TONY MARTINEZ	3111
Football	Freshman	5,500.00	15	ERIC RAMOS	7671
Football	Freshman	5,500.00	15	ROLY SALINAS	9431
Football	Freshman	5,500.00	15	VACANT	
Football	Freshman	5,500.00			

* Due to Athletic Coordinator Responsibilites

ACC
2-8-

EAGLE P[illegible] INDEPENDENT SC[illegible]OL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

EMPLOYEE NAME: RODRIGUEZ, OSCAR **EMPLOYEE ID#:** 11022

CAMPUS/DEPT.: C. C. WINN HS **ORG. CODE:** 004

POSITION: CTE BUILDING TRADES TEACHER **PAY GRADE/DAYS** 07 / 202

[X] **FULL TIME** [ ] **PART-TIME** **HOURS PER WEEK:** 37.50

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

RECEIVED NOV 2[illegible] 2022 Human Resources Imelda Urbina

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

X NEW HIRE
EMPLOYEE TRANSFER/REASSIGNMENT
EMPLOYEE HIRED IN EXISTING VACANCY
NON-ELIGIBLE FOR FRINGE BENEFITS
ELIGIBLE FOR FRINGE BENEFITS
RETIREMENT
EXTRA DUTY/STIPEND CHANGE
RESIGNATION
FMLA
TERMINATION
FUNDING CHANGE (COMPLETE SECTION BELOW)
WORKER'S COMP. LEAVE
OTHER:

START DATE: NOV. 18, 2022 (MAY BE BLANK; AS APPLICABLE) **END DATE:** (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: EFFECTIVE NOV. 18, 2022, MR. RODRIGUEZ WILL BE THE NEW CTE BUILDING TRADES TEACHER AT C. C. WINN HS

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:		NEW:	
Acct#	%	Acct# 167-11-11-6119-50-004-322-000	100 %
Acct#	%	Acct#	%
Acct#	%	Acct#	%
Acct#	%		

RECEIVED PAYROLL DEPT. DEC 0[illegible] 2022 SCHOOL TEAM

1.) PRINCIPAL/DIRECTOR DATE 11-18-22

2.) PROGRAM DIRECTOR DATE 11/18/22

3.) DEPUTY SUPERINTENDENT DATE 11/18/22

4.) EXECUTIVE DIR. OF HUMAN RESOURCES DATE 11-28

5.) DEPUTY SUPT. FOR BUSINESS & FINANCE DATE 12-6-22

6.) SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may **not** process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: 11/22 Payroll: 12.7

Verified by: Human Resources: 12/12/22 Payroll: 12.8.22

Pay Period: 12/16/22

Original to Human Resources: Copy to Payroll: 14.23 UP

Rev

F-230

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

Marked for Excellence

Revised

November 17, 2022

Oscar H. Rodriguez #11022
611 Kelso Dr.
Eagle Pass, TX. 78852

Dear Mr. Rodriguez,

Congratulations, this letter is to inform that the recommendation for the position of CTE Building Trades Teacher at CC Winn campus was approved on 11/14/22. Your annual salary will be $57,250.84, your pay grade is 07, you will work 202 days based on your working calendar, and your funding account will be 167-11-6119-50-004-322-000. In accordance with the information, you have provided your first date of employment will be 11/18/22.

You will be expected to report to your campus on the date stated above. Please contact your immediate supervisor Jesus Diaz-Wever for further details.

Please feel free to contact me at (830) 773-5181 should further information be needed

Sincerely,

Jesus Arturo Costilla
Executive Director for Human Resources

RECEIVED
PAYROLL DEPT
DEC 06 2022
SCHOOL YEAR

Verified by: Imelda Wilson 11/17/22
Human Resources Date

Xc: Jesus Diaz-Wever, Principal
Ana L. Castillon, CATE Director
Employee file

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: [X] New [ ] Current [ ] Part Time [ ] Substitute [ ] TRS Retiree
[ ] Other: _____

Name: Rodriguez (Last) Oscar (First) H. (M.)

Campus/Dept: 004-CC WINN

I.D. /Soc Sec #: [redacted]

Degree: [ ] BA/BS [ ] MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Code: 0087

Job Title: CTE Building Trades Teacher

Board/Supt. Agenda Date: 11/14/2022

Effective Date of Change: See F230

Account Code(s): 167-11-6119-50-004-322-000

RECEIVED
PAYROLL DEPT.
NOV 17 2022
SCHOOL YEAR
2022-2023

{B} Salary or Rate (Salary Calculation Form Attached):

[X] Per Supplemental/Salary Schedule
[ ] Pay Grade Minimum
[ ] Other _____
[ ] Hourly Rate _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

[ ] FMLA [ ] WC [ ] Extended Leave
[ ] Pay Grade Reclassification
[ ] Promotion
[ ] Resignation/Termination
[ ] Retirement
[ ] Supplemental [ ] Add [ ] Delete

[ ] New Job Title _____
[ ] New Job Code _____
[ ] New Pay Grade _____
[ ] Reassignment _____
[ ] Transfer _____
[ ] Other _____

Additional Info: _____

Account Code(s): _____

1.) Patricia M. Ai 11/15/22
HUMAN RESOURCES OFFICER DATE

2.) Jose Arturo Cepeda 11-1
EXECUTIVE DIRECTOR FOR HR DATE

3.) _____ 11-17-22
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

Revised 10

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: Oscar H. Rodriguez ID#:
PREVIOUS EMPLOYEE: Reynaldo Gonzalez (AS APPLICABLE) ID#: 2450

I. ASSIGNMENT

VACANCY: ☒ NEW POSITION: ☐ Other: ☐

POSITION: CTE Building Trades Teacher
LOCATION: CC Winn
PAY GRADE: 07
BASE PAY: $57,250.84
ADDITIONAL PAY: $
STIPEND(S): $
TOTAL PAY: $57,250.84
DAILY/HRLY RATE: $283.42
TRAVEL: $
ACCOUNT CODE: 167-11-6119-50-004-322-000
HRS:
DAYS: 202

PREVIOUS POSITION:
LOCATION:
PAY GRADE:
BASE PAY: $
ADDITIONAL PAY: $
STIPEND(S): $
TOTAL PAY: $
DAILY/HRLY RATE: $
TRAVEL: $
ACCOUNT CODE:
HRS:
DAYS:

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☒ N/A: ☐

CERTIFICATION AREA(S): Building Trades

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 0 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: 0 year(s) TOTAL EXPERIENCE: 0 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: Pam M. Rio 10/31/22 — Human Resources Officer; 10/31 — Payroll Director

APPROVED: Arturo Castillo 11-3-22 — Executive Director for HR; 11-2-22 — Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____ HUMAN RESOURCES/PAYROLL DATE

*VERIFIED BY: _____ HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected Non-contracted emp

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 007 Pay Step: 00 Sched Max Days: Hrs Per Day: 7.500 Incr Pay Step: ☑

Total: 57,250.84 Balance: 32,536.62 # of Annual Pymts: 15 Remaining Pymts: 14 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 283.420 = Contract Total: 57,250.84 / # of Days Empld: 123 # Days Off: 0.0 Vacant Job: ☐

Pay Rate: 2,324.04 = Contract Total: 57,250.84 / # Annual Pymts: 15 Payoff Date: 07-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: ☐ EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: ☐ TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 22,860.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld 123 Retiree Exception:

Calendar/Local Info

Calendar Cd: 07 - 2223 202 Days Begin Date: 11-18-2022 End Date: 06-12-2023 # of Days Empld: 123 Exclude Days for TEA: ☐

Years Job Exp: Local Contract Days: 123

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 15 WC Remain: 14

Accrual Info

Code: Accrual Rate 0.000 = Total 57,250.84 / # of Days Empld 123

© 2020 Texas Computer Cooperative | Help

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181 • WWW.EAGLEPASSISD.NET

RECEIVED
SEP 22 2022
Human Resources
Imelda Urbina

23 2022
DEPUTY SUPT-BUS & FIN

REQUEST FOR ADVERTISEMENT

(PLEASE CHECK ONE): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

REQUISITION:

Campus/Department: CCWinn HIgh School

Position: CTE/Building Trades Teacher

Account Code: 167 11 6119 50 004 322

Work Days: ~~187~~ 202 DS.

Pay Grade: 7

REASON:

☐ Supplemental Program ☒ Resignation/Retirement ☐ Termination

☐ Reassignment/Transfer ☐ Leave of Absence ☒ Other

Replacement for: Reynaldo Gonzalez

Comments:

APPROVALS:

Requested by: Campus Principal/Program Director — Date 9/20/22

Approved by: Deputy Superintendent for C&I/DO/FBS — Date 9/22/22

Received by: Executive Director for Human Resources — Date 9-27-22

Revised 02/2020

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL HIRING SCHEDULE
2022-2023

BASED ON $53,000 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*
0	33,660	53,000
1	34,390	53,050
2	35,100	53,100
3	35,830	53,150
4	37,350	53,200
5	38,800	53,300
6	40,410	53,400
7	41,830	53,500
8	43,170	53,600
9	44,440	53,700
10	45,630	53,800
11	46,770	53,900
12	47,850	54,000
13	48,850	54,100
	49,810	54,200
	50,710	54,300
	51,570	54,400
	52,370	54,500
	53,140	54,600
	53,860	54,700
	54,540	54,800

PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
COUNSELOR- HEAD HIGH SCHOOL	10,000
COUNSELOR- HEAD JR. HIGH	7,000
COUNSELOR - LICENSED PROFESSIONAL	7,000
COUNSELOR	6,000
LIBRARIAN:	
LEARNING RESOURCE CERTIFICATION	4,000
LEARNING RESOURCE ENDORSEMENT	3,750
SPECIAL EDUCATION:	
ASSESSMENT SPECIALIST	4,000
DIAGNOSTICIAN	6,000
LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	7,500
LICENSED SPEECH PATHOLOGIST	17,000
PHYSICAL THERAPIST	5,500
PHYSICAL THERAPIST ASST.	3,500
SPEECH THERAPIST	5,500
SPEECH PATHOLOGI ASSISTANT	3,500
TEACHER-AUDITORY	3,000
PEP SUPERVISOR	1,500
PUBLIC INFORMATION	5,500
SOCIAL WORKER	1,500

53,000.00 ÷
187. =
283.422 *

0.000 *

283.42 x
202. =
57,250.840 *

0.000 *

0.000 *

53,000.00 ÷
187. =
283.42 *

0. *

283.42 x
202. =
57,250.84 *

0. *

6.3.22

) BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORKING DAYS FOR
IT IS PART OF THE OVERALL SALARY APPROVED AT THE DISCRETION OF THE BOARD OF TRUS
RIANS, AND RNS, INCLUDING PREVIOUSLY EMPLOYEED SCHOOL DISTRICT EMPLOYEES, WILL B
NCE. HIRED OR REHIRED EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED
PREVIOUSLY EMPLOYED DISTRICT EMPLOYEES, WILL BE PAID BASED ON THE MINIMUM OF TH

FOR SPECIFIC *PROFESSIONAL SUPPORT POSITIONS* AND IS PRORATED BASED ON 187 WORK

E INCLUDES:

BUSINESS OPERATIONS MANAGER
COUNSELOR
HR OFFICER
LIBRARIAN
MICROCOMPUTER TECH.
PEIMS DATA ANALYST
PEP SUPERVISOR
PUBLIC INFO. OFFICER
REGISTERED NURSES
SOCIAL WORKER
SP. ED. ASSESSMENT SPECIALIST
SP. ED. DIAGNOSTICIAN
SP. ED. PARENT/TRAINER
SP. ED. LICENSED SPECIALIST- SCH
SP. ED. LICENSED SPEECH PATHOLOG
SP. ED. OCCUPATIONAL THERAPIST

TEP INCREASE IS NOT
CHEDULE
S APPROVED

LOGIST ASST.
APIST ASST.
APIST
OUSE OPERATIONS

RECEIVED
OCT 20 2022
Human Resources
J.A. Costilla

TO: Samuel Mijares, Superintendent of Schools

FROM: Jesus Diaz-Wever, C.C. Winn Principal

DATE: October 20, 2022

SUBJECT: Recommendation for Building Trades Teacher

The Interviewing Committee, consisting of three persons, met on October 20, 2022 to interview applicants for the position of Building Trades Teacher. There was one applicant. The Interviewing Committee recommends Oscar H. Rodriguez for the position.

If additional information is needed, please call me at your convenience.

Interviewing Committee:

Jesus Diaz-Wever — Agree ☒ Disagree ☐

Ana Laura Castillon — Agree ☒ Disagree ☐

William Davis — Agree ☒ Disagree ☐

_____ — Agree ☐ Disagree ☐

_____ — Agree ☐ Disagree ☐

NOTE: Principal/Administrator will ensure that none of the interviewing committee members is related to the persons selected for interviews.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

PERSONNEL RECOMMENDATION FORM

(Please check one): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

Candidate's Name: Oscar H. Rodriguez Position/Title/Grade Level: Building Trades Teach

Location: C.C. Winn HS Bilingual Position: ☐ Yes ☒ No

Names of those interviewed	Certification			
Oscar H. Rodriguez	☐ Life	☐ Standard	☐ Probationary	☒ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A

Does the recommended candidate meet the requirements for the position? **Yes** ☒ **No** ☐

Did you follow the hiring procedures in DC (Legal/Local)? **Yes** ☒ **No** ☐

List justification for selecting candidate (i.e. strengths, experience, specialized skills, include reasons for selecting someone w/probationary vs. standard or life certificate if this is appropriate to your recommendation).

Knowledge of the subject matter, experience working in jobs related field, experience teaching the subject in question.

List the names of interviewing committee.

Jesus Diaz-Wever, David Camarillo, and Ana Laura Castillon.

ADMINISTRATIVE RECOMMENDATION

"I am recommending this candidate for the above-named position. The candidate is the best applicant to meet our specific campus needs."

Signature of Location Administrator 10-20-22 **Date**

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

HR 09/29/10

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

EMPLOYMENT TELEPHONE REFERENCE CHECK

(Please check one): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

SECTION I *General/Contact information to be completed by the recommending administrator.*

Applicant's Name: Oscar H. Rodriguez

Position Applying For: Building Trades Teacher Location: C.C. Winn HS

Name of Organization/School District/Company **Contacted**: Jerry Kachel Builders

Contact Person's Name: Dennis Aldrich

Contact Person's Job Title: Project Supervisor

SECTION II *Employment information to be completed by the recommending administrator.*

Dates of Employment - From: 02/2021 To: 02/2022

Position/Title: Contractor

Brief Description of Duties: Framing building, interior cocking, acoustical filling, drywalls

Would you rehire this person? Yes ☒ No ☐

SECTION III *Reference information to be completed by the recommending administrator.*

Indicate the reference's response by checking: E = Excellent, S = Satisfactory, U = Unsatisfactory, or NB = No Basis to Judge

AREA	E	S	U	NB
Attendance	☐	☒	☐	☐
Punctuality	☐	☒	☐	☐
Dependability	☐	☒	☐	☐
Commitment	☐	☒	☐	☐
Hard-working	☐	☒	☐	☐
Initiative	☐	☒	☐	☐
Innovative	☐	☒	☐	☐
Leadership	☐	☒	☐	☐
Computer/Technical skills	☐	☒	☐	☐

AREA	E	S	U	NB
Relationship w/ co-workers/supervisor	☐	☒	☐	☐
Relationship w/ students	☐	☒	☐	☐
Relationship w/ parents/community	☐	☒	☐	☐
Writing ability	☐	☒	☐	☐
Organizational ability	☐	☒	☐	☐
Communication ability	☐	☒	☐	☐
Management style	☐	☒	☐	☐
Professional judgment	☐	☒	☐	☐
Overall Performance	☐	☒	☐	☐

Do you have any additional comments about the applicant, which would be helpful to us in making a hiring decision?
Good attendance, punctual, promotes ownership in what he does.

SECTION IV *Verification by the recommending administrator.*

Reference check conducted by: Jesus Diaz-Wever
(PLEASE PRINT) ADMINISTRATOR

Principal
POSITION/TITLE

SIGNATURE

October 20, 2022
DATE

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

HR 09/29/10

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

EMPLOYMENT TELEPHONE REFERENCE CHECK

(Please check one): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

SECTION I *General/Contact information to be completed by the recommending administrator.*

Applicant's Name: Oscar H. Rodriguez

Position Applying For: Building Trades Teacher Location: C.C. Winn HS

Name of Organization/School District/Company **Contacted**: Jimmy Jacobs' Construction

Contact Person's Name: Steve Cordero

Contact Person's Job Title: Superintendent

SECTION II *Employment information to be completed by the recommending administrator.*

Dates of Employment - From: 07/2020 To: 09/2020

Position/Title: Contractor

Brief Description of Duties: All aspects of costruction, taking care of building projects in general.

Would you rehire this person? Yes ☒ No ☐

SECTION III *Reference information to be completed by the recommending administrator.*

Indicate the reference's response by checking: E = Excellent, S = Satisfactory, U = Unsatisfactory, or NB = No Basis to Judge

AREA	E	S	U	NB
Attendance	☐	☒	☐	☐
Punctuality	☐	☒	☐	☐
Dependability	☐	☒	☐	☐
Commitment	☐	☒	☐	☐
Hard-working	☐	☒	☐	☐
Initiative	☐	☒	☐	☐
Innovative	☐	☒	☐	☐
Leadership	☐	☒	☐	☐
Computer/Technical skills	☐	☒	☐	☐

AREA	E	S	U	NB
Relationship w/ co-workers/supervisor	☐	☒	☐	☐
Relationship w/ students	☐	☒	☐	☐
Relationship w/ parents/community	☐	☒	☐	☐
Writing ability	☐	☒	☐	☐
Organizational ability	☐	☒	☐	☐
Communication ability	☐	☒	☐	☐
Management style	☐	☒	☐	☐
Professional judgment	☐	☒	☐	☐
Overall Performance	☐	☒	☐	☐

Do you have any additional comments about the applicant, which would be helpful to us in making a hiring decision?
Knowledgeable, time on task, good rapport with co-workers, reliable.

SECTION IV *Verification by the recommending administrator.*

Reference check conducted by: Jesus Diaz-Wever (PLEASE PRINT) ADMINISTRATOR

Principal POSITION/TITLE

SIGNATURE

October 20, 2022 DATE

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

HR 09/29/10

Employee Salary Information
Eagle Pass ISD

Date Run: 04-08-2025 1:14 PM
Entity Dist: 159-901

Name: OSCAR HUGO RODRIGUEZ
Address: 611 KELSO DR
EAGLE PASS, TX 78852
Phone:
Original Emp Date: 11-18-2022
Estimated Annual Salary: $0.00
W4 Multi-Job: N W4 Nbr Children Under 17: 0
W4 Other Income: $.00

Emp Nbr: 011022
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date:
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: $.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District:
Yrs Prof Exper Total:
Creditable Year of Service: ☐
Extract ID: PR1
Work Email: orodriguez9@eaglepassisd.net
W4 Other Exemptions: $.00

Frequency: 5
Pay Campus: 004
02 Primary Campus: 004
02 W4 Filing Status: H

Job Information

Job: SEC TEACHER 202
Primary: Y Assigned: 100.00% Begin Date: 07-15-2024
Grade: 007 End Date: 06-13-2025
Step: 02 Contract Amount: $71,535.35
Sched: Contract Balance: $20,917.54
Vacant: N Local Contract Days: 217
# of Days Empld: 217 Wholly Sep Amt: $0.00

Months in Contract: 11
Days in Contract: 187
of Annual Pymts: 24
Remaining Pymts: 7
Hourly Rate: $0.00

Payoff Date: 07-31-2025
TRS Status: 1 - Eligible
TRS Position: 02 - Teacher, librarian
FICA Eligibility: M - Subject to medicare
WC Code: C
Wkly Hrs Sched: 38

Budget Information

Job: SEC TEACHER 202

Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
181-36-6118.00-004-591000	$7,500.00	10.484%	02		Y	G	CH	N
199-11-6119.00-004-511000	$11,921.80	16.666%	80		Y	G		N
181-36-6119.00-004-591000	$4,426.35	6.188%	80		Y	G		N
167-11-6119.50-004-522000	$47,687.20	66.662%	80		Y	G		N

Salary Calculation

Job: SEC TEACHER 202
Annual Salary: $71,535.35
Pay Rate: $2,988.21
Daily Rate: $329.660

State Min Salary: $37,149.00
OT Elig: N
OT Rate: $0.00

State Step: 02
Yrs in Career Ladder: 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	$7,500.00	$0.00	0	G	181	36-6118.00-004-591000	10.484 %	$7,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	15.000	12.000	0	27.000
08	STATE PR	7.000	5.000	0.500	11.500

Date

Employee Signature

2025-2026

2025-2026 MASTER RECORD

NAME:	Osscar Hugo Rodriguez	ID:	11022	Campus:	004
POSITION:	Teacher	NUMBER OF DAYS:	217	SALARY INCREASE:	7.50%
YRS. PROF. EXP.:	03	PAY GRADE:	7	DAILY INCREASE:	$ 27.19
	0-3 PROF EXP TOTAL	ANNUAL SALARY	$ 71,535.35	ANNUAL INCREASE:	$ 5,901.00

Description	2024-2025 Amount	# of Days	%	Increase		2025-2026 Amount	# of Days	%
Base Salary	$ 47,687.20	202	67%	$ 4,720.80	202	$ 52,408.00	202	66.47%
Base Salary	$ 11,921.80		17%	$ 1,180.20		$ 13,102.00		16.62%
Extra 1	$ 7,500.00		10%	$ 1,000.00		$ 8,500.00		10.78%
Extra Days	$ 4,426.35	15	6%	$ 407.85	15	$ 4,834.20	15	6.13%
Extra 2	$ -			$ -		$ -		0.00%
Extra 2 Days	$ -			$ -	0	$ -		0.00%
Extra 3	$ -			$ -		$ -		0.00%
Extra 3 Days	$ -			$ -	0	$ -		0.00%
24-25 TOTAL SALARY:	$ 71,535.35	217	100%	$ 7,308.85	217	$ 78,844.20	217	100.00%
24-25 DAILY RATE:	$ 329.66			$ 33.68	Daily Increase	$ 363.34		
24-25 PAY RATE:	$ 2,980.64					$ 3,285.18		

CHECK

24-25 PAY RATE:	$ 2,980.64	24-25 DAILY RATE:	$ 329.66
25-26 PAY RATE:	$ 3,285.18	25-26 DAILY RATE:	$ 363.34
Difference:	$ 304.54	Difference:	$ 33.68
Increaes p/Pay pd.:	$ 304.54	Daily Increase	$ 33.68
Difference:	$ 0.00	Difference:	$ -

C Chang
Verified By

6-19-25
Date

Ana Karina Cejedas
Verified By

7/22/25
Date

Employee Salary Information
Eagle Pass ISD

Date Run: 07-21-2025 11:46 AM
Cnty Dist: 159-901

Name: OSCAR HUGO RODRIGUEZ
Address: 611 KELSO DR
EAGLE PASS, TX 78852

Phone:
Original Emp Date: 11-18-2022
Estimated Annual Salary: $0.00
W4 Multi-Job: N W4 Nbr Children Under 17: 0
W4 Other Income: $.00

Emp Nbr: 011022
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date:
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: $.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District:
Yrs Prof Exper Total:
Creditable Year of Service: ☐
Extract ID: 217
Work Email: orodriguez9@eaglepassisd.net
W4 Other Exemptions: $.00

Frequency: 5
Pay Campus: 004
02 Primary Campus: 004
02 W4 Filing Status: H

Job Information

Job: SEC TEACHER 202
Primary: Y Assigned: 100.00%
Grade: 007
Step: 02
Sched:
Vacant: N
# of Days Empld:

Begin Date: 07-14-2025
End Date: 06-12-2026
Contract Amount: $78,844.20
Contract Balance: $78,844.20
Local Contract Days: 217
217 Wholly Sep Amt: $0.00

Months in Contract:
Days in Contract:
of Annual Pymts:
Remaining Pymts:
Hourly Rate:

Payoff Date: 07-31-2026
11 TRS Status: 1 - Eligible
187 TRS Position: 02 - Teacher, librarian
24 FICA Eligibility: M - Subject to medicare
24 WC Code: C
$0.00 Wkly Hrs Sched: 38

Budget Information

Job: SEC TEACHER 202

Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
167-11-6119.50-004-522000	$52,408.00	66.470%	80		Y	G		N
181-36-6119.00-004-591000	$4,834.20	6.131%	80		Y	G		N
199-11-6119.00-004-511000	$13,102.00	16.618%	80		Y	G		N
181-36-6118.00-004-591000	$8,500.00	10.781%	02		Y	G	CH	N

Salary Calculation

Job: SEC TEACHER 202
Annual Salary: $78,844.20 ✓
Pay Rate: $3,285.18 ✓
Daily Rate: $363.340 ✓

State Min Salary: $37,149.00
OT Elig: N
OT Rate: $0.00

State Step: 02
Yrs in Career Ladder: 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	$8,500.00	$0.00	0	G	181	36-6118.00-004-591000	10.781 %	$8,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	39.000	12.000	0	51.000
08	STATE PR	16.500	5.000	0	21.500

Specialty Area

TI - TRADE&IND ED 6-12

Date

Employee Signature

40

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: Oscar Rodriguez
ID: 11022
Pay Period: 9/12/2024
Campus: 001
Position: Teacher
Job Code: T202
Account: 199-11-6119-00-004-511-000 — 100%
181-36-6118-00-004-591-000 — Stipend
181-36-6119-00-004-591-000 — Days

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
Coaching Stipend: XX Master's: ☐ Promotion: ☐
Reassignment: ☐ Other: Adjusting contract total coaching stipend increase.

FICA Eligibility: M | TRS Status: 1 | Pay Type: 1 | Pay Grade: 007
Pay Step: 02 | State Step: 02 | Hrs p/day: 7.5 | Contract amount: $ 71,535.35
Balance: $ 65,740.69 | Annual Pymts: 24 | Remain. Pymts: 22 | # of Months: 12
State Min. Days: 187 | St. Min. Salary: $ 37,149.00 | Hrly Rate: $ - | O/T Rate: $ -
Daily Rate: $ 329.66 | Payoff Date: 7/31/2025 | Wkl Hrs.Schd: 38 | TRS Member Pos: 06
Calendar Code: 12 | No. of Days Based on: 217
Contract Begin Date: 7/15/2024 | Contract End Date: 6/12/2024
Effective Date: 7/15/2024 | No. of Days employed: 217

$59,609.00 (Contract Amount) + $ 7,500.00 (Stipend) + $ 4,426.35 (Days) = $ 71,535.35 Total Contract Amount

202 (No. of Days to work) x $ 295.09 (Daily Rate) — $ 59,609.00 Total Contract Earned
Description of Extra: Base Salary for 24-25 school year. Account :

202 (No. of Days to work) x $ 37.13 (Daily Rate) — $ 7,500.00 Total Extra Earned
Description of Extra: Coaching Stipend for 24-25 school year.

15 (No. of Days to work) x $ 295.09 (Daily Rate) — $ 4,426.35 Total Contract Earned
Description of Extra: Extra Days for football.

Total Adj. Contract Amount: $ 71,535.35

$ 2,897.33 (Pay Rate) x 2 (Payments) 08/15/24-08/29/24 (From- To) = $ 5,794.66 Contract Paid
x (Payments) From To = $ - Contract Paid
Pay Rate
Description: Account : Total Contract Paid: $ 5,794.66

2024-2025

$ 65,740.69 (Contract Balance) ÷ 22 (No. of Payments) 9/12/2024 (From) 7/31/2025 (To) — $ 2,988.21 Semi Monthly Payments

Marital Status: ☐ Single/Married ☐ Married Jointly ☐ Head of Household
Children under 17: Other Dep: Additional Withholding: $ -
Bank Account Number Bank Routing Number Bank Code

Note:

Asst. Business Admin. Director 8-29-24 — Asst. Business Admin. Director 8/30/24 — Payroll Director 9.2

F-230 #: 1498

Eagle Pass Independent School District

Human Resources Employee Status Change Form

587 Madison St. - Eagle Pass, Texas 78852

Employee Information

Employee Name: Oscar Rodriguez

ID: 11022 Pay Grade: 007 -

Current Employee,

TRS Retiree:

Working days: 187 to , - hours per week

Position: Teacher - at 004 - C.C. Winn High School -

Employee Leave:

Reason for change: Football Freshman Coach stipend increase from $5,500 to Football Asst. $7,500 for School Year 2024-2025

Supplemental_Allowance

Start Date: 5/23/2024 End Date: 5/22/2024

New Position or Employee Reassignment/Transfer

at

replacing

Part-Time w/No Benefits Per Week: - Part-Time w/No Benefits Hours Per Month:

Supplemental:

Current: 5500.00 - 15 - Football Freshman

Add: 7500.00 - 15 - Football Asst.

Delete: 5500.00 - 15 - Football Freshman

Previous Employee Information: , ID ,

Employee Leave:

Current Account: 167-11-6119-50-004-4-22000-Percentage: 86 %; 181-36-6118-00-004-4-91000-Percentage: 8 %; 181-36-6119-00-004-4-91000-Percentage: 6 %

New Account: 167-11-6119-50-004-4-22000-Percentage: 84 %; 181-36-6118-00-004-4-91000-Percentage: 10 %; 181-36-6119-00-004-4-91000-Percentage: 6 %

Additional Information for Change: Football Freshman Coach stipend increase from $5,500 to Football Asst. $7,500 for School Year 2024-2025

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	07/22/2024 09:55 AM
Create Req #	Workflow	_workflow	07/22/2024 09:55 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	07/24/2024 01:06 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	07/24/2024 01:17 PM
Organization Approval	Jesus Diaz-Wever	jdiaz-wever@eaglepassisd.net	07/30/2024 04:37 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/31/2024 09:16 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	07/31/2024 03:30 PM
Organization Approval	Ana Castillon	acastillon2@eaglepassisd.net	08/12/2024 08:38 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/12/2024 01:23 PM
Organization Approval	Ana Castillon	acastillon2@eaglepassisd.net	08/15/2024 08:17 AM
Organization Approval	David Camarillo	EPISD\dcamarillo	08/19/2024 11:42 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/22/2024 10:09 AM
Organization Approval	David Camarillo	EPISD\dcamarillo	08/22/2024 04:49 PM
DSC Approval	Tohui L. Valero	EPISD\tvalero	08/23/2024 09:25 AM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/23/2024 09:37 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/23/2024 10:02 AM

Verified by Human Resources	Verified by Payroll
1. Date:	1. Date: 8-27-24
2. Date:	2. Date: 8/30/24
XC. Date:	XC. Date: 9.12.24

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez Position: Teacher I.D.: 11022

REASON: Increase in Football Coach Stipend

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	167 11 6119 50 004 422 000	$ 57,360.00	202	86%	$ 59,608.26	202	84%
2.	Football Freshmen	181 36 6118 00 004 491 000	$ 5,500.00		8%	$ 7,500.00		10%
3.	Football Days	181 36 6119 00 004 491 000	$ 4,259.40	Not prorated 15	6%	$ 4,426.35	Not prorated 15	6%
4.			$ -	Not prorated	0%	$ -	Not prorated	0%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 67,119.40	217	100%	$ 71,534.61	217	100%
			$ 309.31			$ 329.65		

*2024-2025 Salary Includes approved Salary Increase

5-23-24

Payroll Director or Designee

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☒

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Rodriguez (Last) Oscar (First) M.

Campus/Dept: 004-CC WINN

I.D. /Soc Sec #: 11022

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Code: 0087

Job Title: Teacher

Effective Date of Change: 7/1/24 Board/Supt. Agenda Date: 6/17/24

Account Code(s): see attachment

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum

☐ Hourly Rate _____

[X] Per Supplemental/Salary Schedule

[X] Other Stipend change - Football Assistant

{C} Employee Status Change (HR Employee Letter Attached as applicable):

☐ FMLA ☐ WC ☐ Extended Leave

☐ Pay Grade Reclassification

☐ Promotion

☐ Resignation/Termination

☐ Retirement

☐ Supplemental ☐ Add ☐ Delete

☐ New Job Title

☐ New Job Code

☐ New Pay Grade

☐ Reassignment

☐ Transfer

☐ Other

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

Additional Info: _____

Account Code(s): _____

1.) Pat M. R. 6/18/24
HUMAN RESOURCES OFFICER DATE

2.) [signature] 6/18
EXECUTIVE DIRECTOR FOR HR DATE

3.) [signature] 6-20-24
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

HR230 Revised 11/22

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

ID#: 11022
ID#:

NAME: Oscar Rodriguez
PREVIOUS EMPLOYEE: (AS APPLICABLE)

I. ASSIGNMENT

Other: ☒ Football coach Stipend Inc.

NEW POSITION: ☐

VACANCY: ☐
POSITION: Teacher
LOCATION: CC Winn High School
PAY GRADE: 007
BASE PAY**: $59,608.23
ADDITIONAL PAY: $4,426.35
STIPEND(S): $7,500.00
TOTAL PAY: $71,534.61
DAILY/HRLY RATE: *$329.65
HRS:
DAYS: 217
TRAVEL: $
ACCOUNT CODE: 167-11-6119-00-004-422-000 84%
181-36-6118-00-004-491-000 10%
181-36-6118-00-004-491-000 6%

PREVIOUS POSITION: Teacher
LOCATION: CC Winn High School
PAY GRADE: 007
BASE PAY: $57,360.00
ADDITIONAL PAY: $4,259.40
STIPEND(S): $5,500.00
TOTAL PAY: $67,119.40
DAILY/HRLY RATE: *$309.31
HRS: 7
DAYS: 217
TRAVEL: $
ACCOUNT CODE: 167-11-6119-00-004-422-000 86%
181-36-6118-00-004-491-000 8%
181-36-6118-00-004-491-000 6%

*May not add up due to rounding. **Base Pay includes 24-25 Salary Increase.

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S):

NON-RENEWABLE PERMIT: ☐

STANDARD: ☐ ALTERNATIVE: ☐ OTHER:

EMERGENCY PERMIT:

RECEIVED PAYROLL DEPT JUL 01 2024

III. EXPERIENCE

EPISD (PROF) EXPERIENCE: 02 year(s)

SCHOOL YEAR 2024-2025

EPISD (PARA-PROF) EXPERIENCE: year(s)

TOTAL EXPERIENCE: 02 year(s)

OTHER EXPERIENCE: year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: NA year(s)

VERIFIED: Human Resources Officer 6/11/24 — Payroll Director 6/7/24

APPROVED: Executive Director for HR 6/18/24 — Deputy Superintendent for B&F 6-20-24

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: HUMAN RESOURCES/PAYROLL DATE 8-29-24
*VERIFIED BY: HUMAN RESOURCES/PAYROLL DATE 8/30/24
EFFECTIVE PAY PERIOD: 9.12.24

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

2024-2025
COACHING STIPENDS
EAGLE PASS HIGH SCHOOL/C.C. WINN

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 | ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
* Due to Athletic Coordinator Responsibilites			
GOLF			
Golf	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
Soccer, Boys	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Girls	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
SOFTBALL			
Softball	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
TENNIS			
Tennis (Fall)	Head	7,500.00	20 (Fall/Spring)
Tennis (Spring)	Head	7,500.00	
Tennis (Fall)	Assistant	4,500.00	20 (Fall/Spring)
Tennis (Spring)	Assistant	4,500.00	
VOLLEYBALL			
Volleyball	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
WEIGHT ROOM SUPERVISORS			
Weight Room Sup.		3,000.00	0
Weight Room Sup.		3,000.00	0
TOTAL PER CAMPUS		$241,000.00	428
GRAND TOTAL		$482,000.00	856

6.17.24

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

Payroll

Maintenance Supervisory Data

Save | Retrieve | Directory | Documents

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

PAY INFO | JOB INFO | DISTRIBUTIONS | DEDUCTIONS | LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-004-491000	5,500.00	8.194%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-004-422000	57,360.00	85.460%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-004-491000	4,259.40	6.346%
					Total:	67,119.40	100.000%

Add

Rows: 1 of 3 Refresh Totals

Re-sort

Job Code: 0087 - SECONDARY TEACHER

Activity Code: 02 UIL Athletics

0• C

ty Code: CH COACHING STIPEND G

TRS Grant Code:

t Type: Standard Hourly Pay

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

t Code: 181-36-6118.00-004-491000

Expense 373: Y Account used in ASB distr

tion: EXTRA DUTY/TEACHERS/PROF

Employer Contribution: ☑

t: 5,500.00 out of 67,119.40

Performance Pay: ☐

t: 8.194%

59,608•230 +
4,426•350 +
7,500•000 +
71,534•580 *

71,534•580 ÷
217• =
329•653 *

6/11/24

RECEIVED
PAYROLL DEPT
JUL 01 2024

SCHOOL YEAR
2024-2025

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
16	MARTINEZ	MARCO A.	3111	042	TEACHER	007	207	$ 66,854.80	$ 7,150.20	$13,527.72	$ 2,131.80	$ 228.00	$ 15,000.00	$ 91,364.80

2024-2025 Total Salary: $ 91,364.80
2023-2024 Total Salary: $ 87,532.72
Difference: $ 3,832.08

*Total Stipned includes Football Freshmen ($5,500 and 15 days) and Head Softball ($7,500 and 5 days)
*DAEP Stipend of $527.72 is prorated for the 2023-2024 School Year.
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
17	RAMOS	ERIC	7671	004	TEACHER	007	207	$ 57,710.80	$ 6,172.20	$ 9,000.00	$ 2,131.80	$ 228.00	$ 11,000.00	$ 77,242.80

2024-2025 Total Salary: $ 77,242.80
2023-2024 Total Salary: $ 72,883.00
Difference: $ 4,359.80

*Total Stipned includes Football Freshmen ($5,500 and 15 days) and JV Basketball Boys ($3,500 and 5 days)
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
18	HOFFMAN	ROBERTO	8710	004	TEACHER	007	207	$ 59,759.60	$ 6,391.40	$10,000.00	$ 2,131.80	$ 228.00	$ 12,000.00	$ 80,510.80

2024-2025 Total Salary: $ 80,510.80
2023-2024 Total Salary: $ 76,151.00
Difference: $ 4,359.80

*Total Stipned includes Football Freshmen ($5,500 and 15 days) and Track Boys Asst. ($4,500 and 5 days)
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS
2024-2025

	Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
19	RODRIGUEZ	OSCAR	11022	004	TEACHER	007	217	$ 57,360.00	$ 4,259.40	$ 5,500.00	$ 2,248.26	$ 166.95	$ 7,500.00	$ 71,534.61

2024-2025 Total Salary: $ 71,534.61
2023-2024 Total Salary: $ 67,119.40
Difference: $ 4,415.21

*Total Stipned includes Football Freshmen ($5,500 and 15 days) .
**Stipend increase due to reclass in Football Freshmen $5,500 to Football Asst. $7,500

Approved: 5/21/24

Samuel Mijares, Superintendent

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022

REASON: Increase in Football Coach Stipend

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	167 11 6119 50 004 422 000	$ 57,360.00	202	86%	$ 59,608.26	202	84%
2.	Football Freshmen	181 36 6118 00 004 491 000	$ 5,500.00	Not prorated	8%	$ 7,500.00	Not prorated	10%
3.	Football Days	181 36 6118 00 004 491 000	$ 4,259.40	15	6%	$ 4,426.35	15	6%
4.			$ -	Not prorated	0%	$ -	Not prorated	0%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 67,119.40	217	100%	$ 71,534.61	217	100%
			$ 309.31			$ 329.65		

*2024-2025 Salary Includes approved Salary Increase

5.23.24

Payroll Director or Designee

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

EP000010067

Payroll

Change

Inquiry > Payroll Inquiry

Year: C

Frequency: 5

For Pay Dates From: 08-01-2024 To: 08-31-2024

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Details

5	08-15-2024	946278	Regular	2,897.33	.00	.00	495.57	2,401.76
5	08-29-2024	948033	Regular	3,366.95	.00	.00	495.57	2,871.38
		Totals:		6,264.28	.00	.00	991.14	5,273.14

2,897.33 x 2

© 2020 Texas Computer Cooperative

Help

Session Timer: 230 min and 55 sec

EP000010067

Payroll

Change

Year: C

Frequency: 5

Maintenance > Staff Job/Pay Data

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 1 Active

Pay Campus: 004 C.C. WINN HIGH SCHOOL

Pay Dept:

Dock Rate: 320.440

Tax Exempt:

Unemployment Elig: ☑

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

IRS Lock-In Letter:

W-4 Withholding Certificate

1: Filing Status: H Head of household

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 11-14-2022

02-11-2023

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

Totals

State Min. Salary: 37,149.00

Extra Duty: 0.00

Contract Amt: 69,536.00

Contract Balance: 63,741.34

Extra Duty Pay

Delete		Remain Amt	Remain Pymts		
	CH - COACHING STIPEND	G	5,500.00	0.00	0

Bank Info

Delete				
	995 - PNC BANK	[illegible]	2 Checking account	0.00

© 2020 Texas Computer Cooperative

Help

Session Timer: 339 min and 51 sec

EP000010067

B

Payroll

Frequency: 5

Change

Year: C

Maintenance > Staff Job/Pay Data

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected Contracted employee

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 02 Sched Max Days: Hrs Per Day: 7.500 Incr Pay Step: ☑

Total: 69,536.00 Balance: 63,741.34 # of Annual Pymts: 24 Remaining Pymts: 22 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 320.440 = Contract Total: 69,536.00 / # of Days Empld: 217 # Days Off: 0.0 Vacant Job: ☐

Pay Rate: 2,897.33 = Contract Total: 69,536.00 / # Annual Pymts: 24 Payoff Date: 07-31-2025 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: ☐ EEOC: 06 Scnd classrm teach

State Info

State Step: 02 Yrs in Career Ladder: TRS Year: ☑ TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 37,149.00 = Foundation Daily Rate: 187.701 X % Assigned: 100% X # of days Empld 217 Retiree Exception:

Calendar/Local Info

Calendar Cd: 12 - 217 DAYS Begin Date: 07-15-2024 End Date: 06-13-2025 # of Days Empld: 217 Exclude Days for TEA: ☐

Years Job Exp: ☐ Local Contract Days: 217

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.004500 WC Ann Pymts: 24 WC Remain: 22

Accrual Info

0.000 = Total 69,536.00 / # of Days Empld 217

© 2020 Texas Computer Cooperative

Help

EP000010067

Payroll

Frequency: S

Year: C

Change

Maintenance > Staff Job/Pay Data

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		T202 - SEC TEACHER 202	CH - COACHING STIPEND	G	181-36-6118.00-004-591000	5,500.00	7.910%
		T202 - SEC TEACHER 202		G	167-11-6119.50-004-522000	59,609.00	85.724%
		T202 - SEC TEACHER 202		G	181-36-6119.00-004-591000	4,427.00	6.366%
					Total:	69,536.00	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 181-36-6118.00-004-591000

EXTRA DUTY/TEACHERS/PROF

Amount: 5,500.00 out of 69,536.00

Percent: 7.910%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.004500

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

© 2020 Texas Computer Cooperative | Help

EP000010067

Payroll

Change

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 1 Active

Pay Campus: 004 C.C. WINN HIGH SCHOOL

Pay Dept:

Dock Rate: 329.660

Tax Exempt:

Unemployment Elig: ✓

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

IRS Lock-In Letter:

W-4 Withholding Certificate

1: Filing Status: H Head of household

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 11-14-2022

02-11-2023

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

Totals

State Min. Salary: 37,149.00

Extra Duty: 0.00

Contract Amt: 71,535.35

Contract Balance: 65,740.69

Extra Duty Pay

Delete		Remain Amt	Remain Pymts		
	CH - COACHING STIPEND	G	7,500.00	0.00	0

Bank Info

Delete				
	995 - PNC BANK	2 Checking account		0.00

HIDE

© 2020 Texas Computer Cooperative

Help

Session Timer: 239 min and 58 sec

EP000010067

Change

Payroll

Year: C

Frequency: 5

Maintenance > Staff Job/Pay Data

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee

Pay Grade: 007

Pay Step: 02

Sched

Max Days:

Hrs Per Day: 7.500

Incr Pay Step: ✓

Total: 71,535.35

Balance: 65,740.69

# of Annual Pymts: 24

Remaining Pymts: 22

Concept: Use annual salary table

# of Months in Contract: 11

State Min Days: 187 Valid basic days in contract

Base Annual: 0.00

Vacant Job:

Daily Rate: 329.660 = Contract Total: 71,535.35 / # of Days Empld: 217

Days Off: 0.0

Wkly Hrs Sched: 38

Pay Rate: 2,988.21 = Contract Total: 71,535.35 / # Annual Pymts: 24

Payoff Date: 07-31-2025

EEOC: 06 Scnd classrm teach

Reg Hrs Worked: 0.00

OVTM Elig:

OVTM Rate: 0.00

Hrly Rate: 0.00

Exempt Status:

State Info

State Step: 02

Yrs in Career Ladder:

TRS Year: ✓

TRS Member Pos: 02 Teacher, librarian

Wholly Sep Amt: 0.00

State Min Salary: 37,149.00 = Foundation Daily Rate: 187.701 X % Assigned: 100% X # of days Empld 217

Retiree Exception:

Calendar/Local Info

Calendar Cd: 12 - 217 DAYS

Begin Date: 07-15-2024

End Date: 06-13-2025

# of Days Empld: 217

Exclude Days for TEA:

Years Job Exp:

Local Contract Days: 217

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.004500

WC Ann Pymts: 24

WC Remain: 22

Accrual Info

0.000 = Total 71,535.35 / # of Days Empld 217

© 2020 Texas Computer Cooperative | Help

EP000010067

Change

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		T202 - SEC TEACHER 202	CH - COACHING STIPEND	G	181-36-6118.00-004-591000	7,500.00	10.484%
		T202 - SEC TEACHER 202		G	167-11-6119.50-004-522000	59,609.00	83.328%
		T202 - SEC TEACHER 202		G	181-36-6119.00-004-591000	4,426.35	6.188%
					Total:	71,535.35	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 181-36-6118.00-004-591000

EXTRA DUTY/TEACHERS/PROF

Amount: 7,500.00 out of 71,535.35

Percent: 10.484%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.004500

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

Payroll Salary Adjustment Form

Employee Name: Oscar Rodriguez
ID: 11022
Campus: 004
Position: Teacher
Account: 199-11-6119-00-004-511-000 — 20 %
167-11-6119-50-004-522-000 — 80 %
Pay Period: 3/13/2025

Reason for Adjustment

Termination: ☐ Resignation: ☐ FMLA: ☐
Retired: ☐ Coaching Stipend: ☐ W/C: ☐
Promotion: ☐ Other: Funding change only to teaching salary.

No. of Days Based on: 217 Effective Date: 08/05/25
Pay Grade: 007 No. of Days to Work: 217
Contract Amount: $71,535.35 From: 7/15/2024 To: 6/13/2025

Daily Rate x Days Worked = $ - Contract Earned
Description:

Daily Rate x Days Worked = $ - Contract Earned
Description:

Daily Rate x Days Worked = $ - Contract Earned
Description:

Total Contract Earned: $ -

Pay Rate x Payments From- To = $ - Contract Paid
Description:

Pay Rate x Payments From- To = $ - Contract Paid

Pay Rate x Payments From- To = $ - Contract Paid

Total Contract Paid: $ -

$ - Contract Balance | No. of Payments | 3/13/2025 Pay Period | Final Payment

Note: No change to salary, title or campus.

2-21-25 Asst. Business Admin. Director | Ana Ojeda 2/21/25 Asst. Business Admin. Director | 2.22.25 Payroll Director

Attachments

F-230: ☐ Working Calendar: ☐
Resignation Letter: ☐ FMLA Letter: ☐
HR Approval Form: ☐ Board/ Supt. Agenda: ☐

2024-2025

F-230 #: 2131

Eagle Pass Independent School District

Human Resources Employee Status Change Form

587 Madison St. - Eagle Pass, Texas 78852

School Board Agenda Required: , NO,
Superintendent's Agenda Required: , NO,
HR Employee Letter Required: , NO

Employee Required Information

Account_Code_Funding_Change__complete_section_below_
Employee Status: Current Employee

Employee ID: 11022
Employee Name: OSCAR RORIGUEZ,
Current Position Information: TEACHER, Pay Grade:007, No. Days: 187, Campus/Dept.: 004 - C.C. Winn High School

New Position Information as applicable
New Position:,Pay Grade: , No. Days: ,
Campus/Dept:

Please select one: Non-TRS Retiree

Non-TRS Retiree: Equivalent Hrs per Week: ,
%FTE: 100, Hours per Day/Month:

TRS Retiree: Equivalent Hrs per Week:, %FTE:,
Hours per Month:

Yes

Section 1: Previous Employee Information

Employee Replacement Information:
Employee ID: , Employee Name: , Position:
, Campus/Dept.: , Pay Grade: , Working Days: , Hours per Week:

Section 2: Supplemental

Current: 7500.00 - 15 - FOOTBALL FRESHMEN,

Add: - - ,

Delete: - -

Previous Employee Information: Employee Name: , Employee ID: ,

Section 3: Employee Leave

Section 4: Start/End Dates

Start Date: 8/5/2024 End Date: 5/23/2025

Section 5: Additional Information for Change

Effective 8/24/24 Mr. Rodriguez funding changed. He will teach 9 -12th Building trades for 4 periods (167) and coach athletic football for 1 period (199).

Section 6: Account Number(s)

Current Account: 167-11-6119-50-004-5-22000-Percentage: 84 %; 181-36-6118-00-004-5-91000-Percentage: 10 %; 181-36-6119-00-004-5-91000-Percentage: 6 %

New Account: 167-11-6119-50-004-5-22000-Percentage: 67 %; 199-11-6119-00-004-5-11000-Percentage: 17 %; 181-36-6118-00-004-5-91000-Percentage: 10 %; 181-36-6119-00-004-5-91000-Percentage: 6 %

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Elsa Santos	esantos@eaglepassisd.net	01/30/2025 11:49 AM
Create Req #	Workflow	_workflow	01/30/2025 11:49 AM
Organization Approval	Jesus Diaz-Wever	jdiaz-wever@eaglepassisd.net	01/31/2025 09:33 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	01/31/2025 02:09 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	01/31/2025 02:59 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	02/03/2025 09:35 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/06/2025 03:52 PM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	02/07/2025 08:32 AM
DSC Approval	Imelda Urbina	EPISD\iurbina	02/07/2025 09:19 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/07/2025 11:31 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	02/10/2025 11:18 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/12/2025 02:20 PM
Organization Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	02/13/2025 09:33 AM
Organization Approval	Jose Villalobos	jvillalobos@eaglepassisd.net	02/13/2025 11:03 AM
DSC Approval	David Camarillo	EPISD\dcamarillo	02/13/2025 04:32 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/17/2025 11:34 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/18/2025 02:21 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/18/2025 05:01 PM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/19/2025 02:57 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/19/2025 05:43 PM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/20/2025 09:01 AM
Organization Approval	John Cox	jcox@eaglepassisd.net	02/20/2025 01:26 PM
Re-Submit	Tohui L. Valero	EPISD\tvalero	02/21/2025 08:21 AM
Organization Approval	Elsa Santos	esantos@eaglepassisd.net	02/21/2025 10:45 AM
DSC Approval	John Cox	jcox@eaglepassisd.net	02/21/2025 11:14 AM
Re-Submit	Tohui L. Valero	EPISD\tvalero	02/24/2025 02:13 PM
Organization Approval	Gaby Vandermaal	EPISD\gvandermaal	02/26/2025 02:16 PM
DSC Approval	Ismael Mijares	EPISD\imijares	02/26/2025 04:56 PM
Deputy Supt. For Business and Finance Approval			

Verified by Human Resources

1. _____ Date: _____

2. _____ Date: _____

XC. _____ Date: _____

Verified by Payroll

1. C. Chavez Date: 2.27.25

2. Ana Karina Ojeda Date: 2/27/25

XC. 3.13.25 Date: _____

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022

REASON: Funding Change, 80% CTE, 20% 199, Efftc, 24-25 SY

		ACCOUNT NUMBER	2024-2025	No. of Days	%	2024-2025*	No. of Days	%
1.	BASE SALARY	167 11 6119 50 004 522 000	$ 59,609.00	202	84%	$ 47,687.20	202	67%
2.	Base Salary	199 11 6119 00 004 511 000	$ -		0%	$ 11,921.80		17%
3.	Football Freshmen	181 36 6118 00 004 591 000	$ 7,500.00	Not prorated	10%	$ 7,500.00	Not prorated	10%
4.	Football Days	181 36 6119 00 004 591 000	$ 4,426.35	15 Not prorated	6%	$ 4,426.35	15 Not prorated	6%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 71,535.35	217	100%	$ 71,535.35	217	100%
			$ 329.66			$ 329.66		

*2024-2025 Salary Includes approved Salary Increase

2/12/25

Payroll Director or Designee

Human Resources Employee Status Change Form F-230

MUST BE SUBMITTED WITHIN 5 DAYS OF STATUS CHANGE TO HR

F-230 Information

Req #	Req Date	Status*
2131	01/30/2025	In-Process

Submitter's Organization
C. C. Winn

Submitter's Org ID
004

Submitter*
Elsa Santos

File Upload

Upload

Oscar Rodriguez.pdf 463.85KB

Must attach copy of the HR Employee Letter or other documents as applicable

School Board Agenda Required

(Completed by HR Only)

Date

Selection:

- [ ] YES
- [x] NO

Superintendent's Agenda Required

(Completed by HR Only)

Date

Selection

☐ YES

☑ NO

HR Employee Letter Required

(Completed by HR Only)

Selection:

☐ YES

☑ NO

Does not apply to Supplemental Pay

EMPLOYEE REQUIRED INFORMATION

Please select one (1) of the following employment change(s):*

☐ Transfer (complete section: 1, 2, 4, 5, 6 as applicable)

☐ Retirement (complete section: 2, 4, 5, 6 as applicable)

☐ Hired in Full-Time Vacancy/New Position (complete section: 1, 2, 4, 5, 6 as applicable)

☐ Supplemental/Allowance (complete section: 2, 4, 5, 6 as applicable)

☐ Part-time Employee/Temp Part-Time Teacher due to Vac. (complete section: 1, 4, 5, 6 as applicable)

☐ Title Change - same PG, Days, Campus/Dept. (complete section 5 and 6)

☐ Reassignment (complete section: 1, 2, 4, 5, 6 as applicable)

☐ Resignation/Termination (complete section: 2, 4, 5, 6 as applicable)

☑ Account Code/Funding Change (complete section: 2, 4, 5, 6 as applicable)

☐ Employee Leave (complete section: 2, 3, 4, 5, 6 as applicable)

☐ Part-time Employee/Temp Part-Time Teacher as needed (complete section: 1, 4, 5, 6 as applicable)

☐ Other:

Provide New Title for "Title Change":

Please select employee status:*

○ New Employee ◉ Current Employee

Employee ID#*

11022

Name*

OSCAR RORIGUEZ

Current Position Information

Current Position	Pay Grade	No. Days	Campus/Dept.	Grade Level(s)	Subject Taught
TEACHER	00	18	004 - C.C. Winn H	9 - 12 Teacher Only	BUILDING TRADES Teacher Only

Add Line Item

New Position/Assignment Information as applicable

New Position/Assignment	Pay Grade	No. Days	Campus/Dept.	Grade Level(s)	Subject Taught
				Teacher Only	Teacher Only

Required if New Position

Add Line Item

Please select one:

◉ Non-TRS Retiree ○ TRS Retiree

Non-TRS Retiree (Full-Time/Part-Time Employee/Temporary Part-Time Teacher/Bus Drivers)

Equivalent Position Hours per Week	% FTE (Completed by HR Only)	Hours per Day/Week/Month
37.50	100	7.5

Entitled to Fringe Benefits: *

◉ Yes ○ No

2. Part-Time TRS Retirees with No Benefits:

1. May not exceed 80.5 hours per Month.
2. Part-time food service may not exceed 15 hours per week and 60 hours per month.
3. Not entitled to fringe benefits.

3. Part-Time Bus Drivers and Bus Aides with Benefits:

1. Bus Drivers/Aides must work a minimum of 30 hours per week.

2. Bus Drivers/Aides may exceed max hours per week and max hours per month.
3. Entitled to Fringe Benefits.

Pay Grade	Working Days	Hours Per Week
007 Excludes Permanent Sub Teacher	187	37.50

SECTION 2: SUPPLEMENTAL

Supplemental/Allowance - Current

Supplemental/Allowance Description	Amount	Additional No. of Days
FOOTBALL FRESHMEN	$ 7,500.00	15

Add Line Item

Supplemental/Allowance - Add

Supplemental/Allowance Description	Amount	Additional No. of Days
	$	

☐ Add

Add Line Item

Previous Employee Information

Name	Position	ID

Add Line Item

Supplemental/Allowance - Delete

Supplemental/Allowance Description	Amount	Additional No. of Days
	$	

☐ Delete

Add Line Item

SECTION 4: ENTER START-END DATES
(Required Information)

Start-End Dates:

Start Date:

Date(s) Required

8/5/2024

MAY BE BLANK; AS APPLICABLE

End Date

Date(s) Required

5/23/2025

MAY BE BLANK; AS APPLICABLE

SECTION 5: ADDITIONAL INFORMATION FOR CHANGE
(Required Information)

Additional Information for Change:*

Effective 8/24/24 Mr. Rodriguez funding changed. He will teach 9 -12th Building trades for 4 periods (167) an

SECTION 6: ENTER SALARY AND SUPPLEMENTAL ACCOUN NUMBER(S)
(Required Information)

Enter Current Salary and Supplement Account Information

Fund	Function	Object	Sub Object	Org	Year	Intent	Account Verification	Percentage
167	11	6119	50	004	5	22000	Valid	84
181	36	6118	00	004	5	91000	Valid	10
181	36	6118	00	004	5	91000	Valid	6

Add Account

Enter New Salary and Supplement Account Information

Fund	Function	Object	Sub Object	Org	Year	Intent	Account Verification	Percentage
167	11	6119	50	004	5	22000	Valid	67
199	11	6119	00	004	5	11000	Valid	17
181	36	6118	00	004	5	91000	Valid	10
181	36	6118	00	004	5	91000	Valid	6

Add Account

Approval or Rejection

Routing Options*

○ Approve ○ Approve & Send to Final Approval ◉ Redirect ○ Disapprove

Redirect To*

DSC Approval

DSC Approval*

Payroll Dept.

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022

REASON: Funding Change. 80% CTE, 20% 199. Efftc. 24-25 S

		ACCOUNT NUMBER	2024-2025	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	167 11 6119 50 004 522 000	$ 59,609.00	202	84%	$ 47,687.20	202	67%
2.	Base Salary	199 11 6119 00 004 511 000	$ -		0%	$ 11,921.80		17%
3.	Football Freshmen	181 36 6118 00 004 591 000	$ 7,500.00		10%	$ 7,500.00		10%
4.	Football Days	181 36 6118 00 004 591 000	$ 4,426.35	15 Not prorated	6%	$ 4,426.35	15 Not prorated	6%
5.			$ -		0%	$ -		0%
6.			$ -		0%	$ -		0%
7.			$ -		0%	$ -		0%
			$ 71,535.35	217	100%	$ 71,535.35	217	100%
			$ 329.66			$ 329.66		

*2024-2025 Salary Includes approved Salary Increase

1.30.21

Payroll Director or Designee

EP000010067

B

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 1 Active

Pay Campus: 004 C.C. WINN HIGH SCHOOL

Pay Dept:

Dock Rate: 329.660

Tax Exempt:

Unemployment Elig: ☑

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

IRS Lock-In Letter:

W-4 Withholding Certificate

1: Filing Status: H Head of household

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 11-14-2022

02-11-2023

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

Totals

State Min. Salary: 37,149.00

Extra Duty: 0.00

Contract Amt: 71,535.35

Contract Balance: 29,882.17

Extra Duty Pay

Delete		Remain Amt	Remain Pymts		
	CH - COACHING STIPEND	G	7,500.00	0.00	0

Bank Info

Delete				
	995 - PNC BANK		2 Checking account	0.00

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 57 sec

EP000010067

B

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected Contracted employee

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 02 Sched Max Days: Hrs Per Day: 7.500 Incr Pay Step: ☑

Total: 71,535.35 Balance: 29,882.17 # of Annual Pymts: 24 Remaining Pymts: 10 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 329.660 = Contract Total: 71,535.35 / # of Days Empld: 217 # Days Off: 0.0 Vacant Job: ☐

Pay Rate: 2,988.21 = Contract Total: 71,535.35 / # Annual Pymts: 24 Payoff Date: 07-31-2025 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: ☐ EEOC: 06 Scnd classrm teach

State Info

State Step: 02 Yrs in Career Ladder: TRS Year: ☑ TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 37,149.00 = Foundation Daily Rate: 187.701 X % Assigned: 100% X # of days Empld 217 Retiree Exception:

Calendar/Local Info

Calendar Cd: 12 - 217 DAYS Begin Date: 07-15-2024 End Date: 06-13-2025 # of Days Empld: 217 Exclude Days for TEA: ☐

Years Job Exp: ☐ Local Contract Days: 217

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.004500 WC Ann Pymts: 24 WC Remain: 10

Accrual Info

Code: ☐ Accrual Rate 0.000 = Total 71,535.35 / # of Days Empld 217

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 58 sec

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		T202 - SEC TEACHER 202	CH - COACHING STIPEND	G	181-36-6118.00-004-591000	7,500.00	10.484%
		T202 - SEC TEACHER 202		G	167-11-6119.50-004-522000	59,609.00	83.328%
		T202 - SEC TEACHER 202		G	181-36-6119.00-004-591000	4,426.35	6.188%
					Total:	71,535.35	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 181-36-6118.00-004-591000
EXTRA DUTY/TEACHERS/PROF

Amount: 7,500.00 out of 71,535.35

Percent: 10.484%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.004500

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 58 sec

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		T202 - SEC TEACHER 202	CH - COACHING STIPEND	G	181-36-6118.00-004-591000	7,500.00	10.484%
		T202 - SEC TEACHER 202		G	167-11-6119.50-004-522000	47,687.20	66.662%
		T202 - SEC TEACHER 202		G	181-36-6119.00-004-591000	4,426.35	6.188%
		T202 - SEC TEACHER 202		G	199-11-6119.00-004-511000	11,921.80	16.666%
		T202 - SEC TEACHER 202			Total:	71,535.35	100.000%

Rows: 1 of 4

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 181-36-6118.00-004-591000
EXTRA DUTY/TEACHERS/PROF

Amount: 7,500.00 out of 71,535.35

Percent: 10.484%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.004500

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

HIDE

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 58 sec

F-230 #: 2131

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

School Board Agenda Required: , NO,
Superintendent's Agenda Required: , NO,
HR Employee Letter Required: , NO
Employee Required Information
Account_Code_Funding_Change__complete_section_below_
Employee Status: Current Employee

Employee ID: 11022
Employee Name: OSCAR RORIGUEZ,
Current Position Information: TEACHER, Pay Grade:007, No. Days: 187, Campus/Dept.: 004 - C.C. Winn High School

New Position Information as applicable
New Position:,Pay Grade: , No. Days: ,
Campus/Dept:

Please select one: Non-TRS Retiree

Non-TRS Retiree: Equivalent Hrs per Week: ,
%FTE: 100, Hours per Day/Month:

TRS Retiree: Equivalent Hrs per Week:, %FTE:,
Hours per Month:

Yes

2024-2025

Section 1: Previous Employee Information
Employee Replacement Information:
Employee ID: , Employee Name: , Position:
, Campus/Dept.: , Pay Grade: , Working Days: , Hours per Week:

RECEIVED
PAYROLL DEPT
MAR 04 2025
SCHOOL YEAR
2024-25

Section 2: Supplemental
Current: 7500.00 - 15 - FOOTBALL FRESHMEN,

Add: - - ,

Delete: - -

Previous Employee Information: Employee Name: , Employee ID: ,

Section 3: Employee Leave

Section 4: Start/End Dates
Start Date: 8/5/2024 End Date: 5/23/2025

Section 5: Additional Information for Change
Effective 8/24/24 Mr. Rodriguez funding changed. He will teach 9 -12th Building trades for 4 periods (167) and coach athletic football for 1 period (199).

Section 6: Account Number(s)
Current Account: 167-11-6119-50-004-5-22000-Percentage: 84 %; 181-36-6118-00-004-5-91000-Percentage: 10 %; 181-36-6119-00-004-5-91000 Percentage: 6 %

New Account: 167-11-6119-50-004-5-22000-Percentage: 67 %; 199-11-6119-00-004-5-11000-Percentage: 17 %; 181-36-6118-00-004-5-91000-Percentage: 10 %; 181-36-6119-00-004-5-91000-Percentage: 6 %

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Elsa Santos	esantos@eaglepassisd.net	01/30/2025 11:49 AM
Create Req #	Workflow	_workflow	01/30/2025 11:49 AM
Organization Approval	Jesus Diaz-Wever	jdiaz-wever@eaglepassisd.net	01/31/2025 09:33 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	01/31/2025 02:09 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	01/31/2025 02:59 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	02/03/2025 09:35 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/06/2025 03:52 PM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	02/07/2025 08:32 AM
DSC Approval	Imelda Urbina	EPISD\iurbina	02/07/2025 09:19 AM
Re-Submit	Elsa Santos	esantos@eaglepassisd.net	02/07/2025 11:31 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	02/10/2025 11:18 AM
DSC Approval	Elsa Santos	esantos@eaglepassisd.net	02/12/2025 02:20 PM
Re-Submit	Eric Villasenor	rsalinas3@eaglepassisd.net	02/13/2025 09:33 AM
Organization Approval	Elsa Santos	jvillalobos@eaglepassisd.net	02/13/2025 11:03 AM
Re-Submit	Rolando Salinas	EPISD\dcamarillo	02/13/2025 04:32 PM
Organization Approval	Jose Villalobos	jcox@eaglepassisd.net	02/17/2025 11:34 AM
Organization Approval	David Camarillo	esantos@eaglepassisd.net	02/18/2025 02:21 PM
DSC Approval	John Cox	jcox@eaglepassisd.net	02/18/2025 05:01 PM
Organization Approval	Elsa Santos	esantos@eaglepassisd.net	02/19/2025 02:57 PM
Re-Submit	John Cox	jcox@eaglepassisd.net	02/19/2025 05:43 PM
Organization Approval	Elsa Santos	esantos@eaglepassisd.net	02/20/2025 09:01 AM
Re-Submit	John Cox	jcox@eaglepassisd.net	02/20/2025 01:26 PM
Organization Approval	Elsa Santos	EPISD\tvalero	02/21/2025 08:21 AM
DSC Approval	John Cox	esantos@eaglepassisd.net	02/21/2025 10:45 AM
Re-Submit	Tohui L. Valero	jcox@eaglepassisd.net	02/21/2025 11:14 AM
Organization Approval	Elsa Santos	EPISD\tvalero	02/24/2025 02:13 PM
DSC Approval	John Cox	EPISD\gvandermaal	02/26/2025 02:16 PM
DSC Approval	Tohui L. Valero	EPISD\imijares	02/26/2025 04:56 PM
Deputy Supt. For Business and Finance Approval	Gaby Vandermaal		
	Ismael Mijares		

Verified by Human Resources

1. Date: 3/4/25
2. Date: 3/3/25
XC. Date: 3/4/25.

Verified by Payroll

1. Date: 2.27.25
2. Ana Karina Ojeda Date: 2/27/25
XC. 3.13.25 Date:

APPROVED F-230

RECEIVED
PAYROLL DEPT
MAR 04 2025
SCHOOL YEAR

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 1498

Employee Information
Employee Name: Oscar Rodriguez
ID: 11022 Pay Grade: 007 -
Current Employee,
TRS Retiree:
Working days: 187 to , - hours per week
Position: Teacher - at 004 - C.C. Winn High School -
Employee Leave:

Reason for change: Football Freshman Coach stipend increase from $5,500 to Football Asst. $7,500 for School Year 2024-2025
Supplemental_Allowance

Start Date: 5/23/2024 End Date: 5/22/2024

New Position or Employee Reassignment/Transfer
at
replacing

Part-Time w/No Benefits Per Week: - Part-Time w/No Benefits Hours Per Month:

RECEIVED
PAYROLL DEPT
SEP 17 2024
SCHOOL YEAR
2024-2025

Supplemental:
Current: 5500.00 - 15 - Football Freshman
Add: 7500.00 - 15 - Football Asst.
Delete: 5500.00 - 15 - Football Freshman
Previous Employee Information: , ID ,

Employee Leave:

Current Account: 167-11-6119-50-004-4-22000-Percentage: 86 %; 181-36-6118-00-004-4-91000-Percentage: 8 %; 181-36-6119-00-004-4-91000-Percentage: 6 %
New Account: 167-11-6119-50-004-4-22000-Percentage: 84 %; 181-36-6118-00-004-4-91000-Percentage: 10 %; 181-36-6119-00-004-4-91000-Percentage: 6 %

Additional Information for Change: Football Freshman Coach stipend increase from $5,500 to Football Asst. $7,500 for School Year 2024-2025

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	07/22/2024 09:55 AM
Create Req #	Workflow	_workflow	07/22/2024 09:55 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	07/24/2024 01:06 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	07/24/2024 01:17 PM
Organization Approval	Jesus Diaz-Wever	jdiaz-wever@eaglepassisd.net	07/30/2024 04:37 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/31/2024 09:16 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	07/31/2024 03:30 PM
Organization Approval	Ana Castillon	acastillon2@eaglepassisd.net	08/12/2024 08:38 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/12/2024 01:23 PM
Organization Approval	Ana Castillon	acastillon2@eaglepassisd.net	08/15/2024 08:17 AM
Organization Approval	David Camarillo	EPISD\dcamarillo	08/19/2024 11:42 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/22/2024 10:09 AM
Organization Approval	David Camarillo	EPISD\dcamarillo	08/22/2024 04:49 PM
DSC Approval	Tohui L. Valero	EPISD\tvalero	08/23/2024 09:25 AM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/23/2024 09:37 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/23/2024 10:02 AM

Verified by Human Resources

1. Date: 9/12/24
2. Date: 9/12/24
XC. Date: 9/13/24

Verified by Payroll

1. Date: 8-27-24
2. Date: 8/30/24
XC. 9-12-24 Date:

APPROVED F-230

RECEIVED
PAYROLL DEPT
SEP 17 2024
SCHOOL YEAR
2024-2025

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: Oscar Rodriguez
ID: 11022
Pay Period: 9/14/2023
Campus: 004
Position: Teacher
Job Code: 0087
Account: 167-11-6119-50-004-422-000 — 100%
181-36-6119-00-004-491-000 — Days
181-36-6118-00-004-491-000 — Stipend

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
Coaching Stipend: XX Master's: ☐ Promotion: ☐
Reassignment: ☐ Other: Adding Winn Freshmen Football Coaching Stipend and Days.

FICA Eligibility: M TRS Status: 1 Pay Type: 1 Pay Grade: 007
Pay Step: 01 State Step: 01 Hrs p/day: 7.5 Contract amount: $57,360.00
Balance: $ 62,339.40 Annual Pymts: 24 Remain. Pymts: 22 # of Months: 10
State Min. Days: 187 St. Min. Salary: $ 34,390.00 Hrly Rate: O/T Rate:
Daily Rate: $ 309.31 Payoff Date: 8/29/2024 Wkl Hrs.Schd: 37.5 TRS Member Pos: 02
Calendar Code: No. of Days Based on: 202
Contract Begin Date: 7/31/2023 Contract End Date: 5/27/2024
Effective Date: 7/31/2023 No. of Days employed: 217

$57,360.00 (Contract Amount) + $ 4,259.40 (Extra Amount) + $ 5,500.00 (Extra Amount) = $ 67,119.40 Total Contract Amount

202 (No. of Days to work) x $ 283.96 (Daily Rate) = $57,360.00 Total Contract Earned
Description of Extra: 23-24 Base Salary. Account:

15 (No. of Days to work) x $ 283.96 (Daily Rate) = $ 4,259.40 Total Extra Earned
Description of Extra: Additional Days for CC Winn Freshmen Football.

217 (No. of Days to work) x $ 25.35 (Daily Rate) = $ 5,500.00 Total Extra Earned
Description of Extra: CC Winn Freshmen Football Stipend.

Total Adj. Contract Amount: $ 67,119.40

$ 2,390.00 (Pay Rate) x 2 (Payments) 08/15/23-08/31/23 (From- To) = $ 4,780.00 Contract Paid
Pay Rate x Payments From- To = $ - Contract Paid
Account :
Description:
Pay Rate x Payments From- To = $ - Contract Paid
Total Contract Paid: $ 4,780.00

$ 62,339.40 (Contract Balance) ÷ 22 (No. of Payments) 9/14/2023 (From) 8/29/2024 (To) $ 2,833.61 Semi Monthly Payments

Marital Status: ☐ Single/Married ☐ Married Jointly ☐ Head of Household
Children under 17: Other Dep: Additional Withholding: $ -
Bank Account Number Bank Routing Number Bank Code

Note:

2023-2024

8.24.23 Asst. Business Admin. Director
Ana Ojeda 8/24/23 Asst. Business Admin. Director
8.28.23 Payroll Director

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 589

Employee Information

Current Employee, Full Time
Employee Name: Oscar Rodrigues
ID: 11022 Pay Grade: 007 Working Days: 187
Position: Teacher at Organization: 004 - C.C. Win...

Reason for change:

37.50 hours per week

Start Date: 7/10/2023 End Date:

Current Account: 199-11-6119-00-004-3-11000-Percentage: 100 %
New Account: 199-11-6119-00-004-3-11000-Percentage: 85 %; 181-36-6118-00-004-3-91726-Percentage: 9 %; 181-36-6119-00-004-3-91726-Percentage: 6 %

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/10/2023 10:17 AM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	08/10/2023 10:38 AM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	08/10/2023 11:13 AM
Organization Approval	Jesus A. Costilla	jcostilla@eaglepassisd.net	08/15/2023 02:57 PM
DSC Approval	Tohui L. Valero	tvalero@eaglepassisd.net	08/16/2023 09:42 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/17/2023 08:20 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/17/2023 11:44 AM

Verified by Human Resources

1. Date:
2. Date:
XC. Date:

Verified by Payroll

1. Date: 8-23-23
2. Date: 8/24/23
XC. 9.14.23 Date:

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET

NAME: Oscar Rodriguez **Position:** Teacher **I.D.:** 11022 **Pay Grade:** 7

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2023-2024	No. of Days	%
1	BASE SALARY	199-11-6119-00-004-311-000	$ 57,360.00	202	100%	$ 57,360.00	202	85%
2.	Football Freshman	181-36-6118-00-004-391-726			0%	$ 5,500.00		9%
3.	Football Days	181-36-6119-00-004-391-726	$ -		0%	$ 4,259.40	15	6%
4.			$ -		0%	$ -		0%
5.			$ -		0%	$ -		0%
			$ 57,360.00	202	100%	$ 67,119.40	217	100%
			$ 283.96			$ 309.31		

8.10.23

Tohui Valero, Payroll Director

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Rodriguez (Last) Oscar (First) M.

I.D. /Soc Sec #: 11022 Campus/Dept: 004-CC WINN

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 8/28/23

Account Code(s): 167-11-6119-50-004-322-000

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum ☒ Per Supplemental/Salary Schedule

☐ Hourly Rate _____ ☐ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

☐ FMLA ☐ WC ☐ Extended Leave ☐ New Job Title _____

☐ Pay Grade Reclassification ☐ New Job Code _____

☐ Promotion ☐ New Pay Grade _____

☐ Resignation/Termination ☐ Reassignment _____

☐ Retirement ☐ Transfer _____

☒ Supplemental ☒ Add ☐ Delete ☒ Other $5500.00 + 15 days

Additional Info: CC Winn Football Freshman

Account Code(s): 181-36-6118-00-004-491-726 181-36-6119-00-004-491-726
167-11-6119-50-004-322-000

1.) Patti M. [signature] 8/29/23
HUMAN RESOURCES OFFICER DATE

2.) [signature]
EXECUTIVE DIRECTOR FOR HR DATE

3.) [signature] 9-1-23
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

HR230 Revised 11/22

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

ID#: 11022
ID#:

NAME: Oscar Rodriguez
PREVIOUS EMPLOYEE: (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐ NEW POSITION: ☐ Other: ☒Coaching CCW FB Freshman

POSITION: Teacher
LOCATION: CC Winn
PAY GRADE: 07
BASE PAY: $57,360.00
ADDITIONAL PAY: $4259.40
STIPEND(S): $5500.00
TOTAL PAY: $67,119.40
DAILY/HRLY RATE: $309.31
HRS:
DAYS: 217
TRAVEL: $
ACCOUNT CODE: 181-36-6118-00-004-491-726
181-36-6119-00-004-491-426
167-11-6119-50-004-322-000

PREVIOUS POSITION: Teacher
LOCATION: CC Winn
PAY GRADE: 07
BASE PAY: $57,360.00
ADDITIONAL PAY: $
STIPEND(S): $
TOTAL PAY: $57,360.00
DAILY/HRLY RATE: $283.96
HRS:
DAYS: 202
TRAVEL: $
ACCOUNT CODE: 167-11-6119-50-004-322-000

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S):

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: year(s) EPISD (PROF) EXPERIENCE: year(s)

OTHER EXPERIENCE: year(s) TOTAL EXPERIENCE: year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: year(s)

VERIFIED: Patricia M. Rose 8/23/23 Human Resources Officer — 8.24.23 Payroll Director

APPROVED: Arturo Botello 8/29/23 Executive Director for HR — 9-1-23 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: S. Chavez 8-29-23 HUMAN RESOURCES/PAYROLL DATE — VERIFIED BY: Ana Ojeda 9/8/23 HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: 9-14-23

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

UIL, CLUB SPONSORS, DUAL CREDIT, DEPARTMENT CHAIR, ATHLETIC COACHES & OTHER STIPEND RECOMMENDATIONS

(SUBJECT TO FUNDING AND STUDENT ENROLLMENT)

RECEIVED
JUN 20 2023
Human Resources
Imelda Urbina

CAMPUS: WHS

FISCAL YEAR: 2023-2024

ACCOUNT #: 181-36-6118-00-004-491-726

1. *Payment for UIL, Club Sponsors & Dual Credit will be processed by the payroll department on the last pay period in the month of May. (Timesheets/Requests for Check will not be required)*
2. *Payments for Athletic Coaches and Department Heads will be processed by the payroll department as part of each individual's annual salary. (Time sheets/Requests for Check will not be required)*
3. *Payment will be processed by the payroll department based on the final approval by the Superintendent.*

NAME	CURRENT POSITION	ID#	ASSIGNMENT/ STIPEND	AMOUNT
Oscar H Rodriguez	Teacher	11022	Football Freshman	$5,500 + 15 days

Campus Principal/Department Administrator Signature — Date 6-20-23

Program Director Signature — Date 6-20-23

Executive Director for HR Signature — Date 8/24/23

Payroll Review — 6/23

Human Resources Review

Revised 0626/14

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V."

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 | ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman		
* Due to Athletic Coordinator Responsibilites			
GOLF			
Golf	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
Soccer, Boys	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Girls	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
SOFTBALL			
Softball	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
TENNIS			
Tennis (Fall)	Head	7,500.00	20 (Fall/Spring)
Tennis (Spring)	Head	7,500.00	20 (Fall/Spring)
Tennis (Fall)	Assistant	4,500.00	
Tennis (Spring)	Assistant	4,500.00	
VOLLEYBALL			
Volleyball	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
WEIGHT ROOM SUPERVISORS			
Weight Room Sup.		3,000.00	0
Weight Room Sup.		3,000.00	0
TOTAL PER CAMPUS		**$233,000.00**	**428**
GRAND TOTAL		**$466,000.00**	**856**

Maintenance > Staff Job/Pay Data

Payroll

Change

Year: C

Frequency: 5

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Perc
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-004-391726	5,500.00	8.194
		)087 - SECONDARY TEACHER		G	167-11-6119.50-004-322000	57,360.00	85.460
		)087 - SECONDARY TEACHER		G	181-36-6119.00-004-391000	4,259.40	6.346
					Total:	67,119.40	100.000

0•000 *

57,360•00 ÷
202• =
283•960 *

0•000 *

283•96 x
15• =
4,259•400 *

0•000 *

57,360•000 +
4,259•400 +
5,500•000 +
67,119•400 ◊
67,119•400 ÷
217• =
309•305 *

67,119•400 *

0•000 *

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution:

ard gross pay

6118.00-004-391726

UTY/TEACHERS/PROF

00.00 out of 67,119.40

© 2020 Texas Computer Cooperative

Stipend Change

Name	ID	Sport	Current Stipend	%	New Stipend 2023-2024	%
Oscar H Rodriguez	11022	Football Freshman			%5,500 + 15days	100%
					Calendar Code: 40	

Note: F230 will reflect the amount percentage complete

RECEIVED
FEB 14 2023
Human Resources
Imelda Urbina

Approved by:

Edward V. Graf: _____ Date: 2-6-23

Rolando Salinas: _____ Date: 2-6-23

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET

NAME: Oscar Rodriguez **Position**: Teacher **I.D.:** 11022 **Pay Grade:** 7

		ACCOUNT NUMBER	2023-2024	No. of Days	%	2023-2024	No. of Days	%
1	BASE SALARY	167-11-6119-50-004-322-000	$ 57,360.00	202	100%	$ 57,360.00	202	85%
2.	Football Freshman	181-36-6118-00-004-391-726			0%	$ 5,500.00		8%
3.	Football Days	181-36-6119-00-004-391-726	$ -		0%	$ 4,259.40	15	6%
4.			$ -		0%	$ -		0%
5.			$ -		0%	$ -		0%
			$ 57,360.00	202	100%	$ 67,119.40	217	100%
			$ 283.96			$ 309.31		

8/7/23

Tohui Valero, Payroll Director

C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	–	7,000.00	23	DWIGHT ARGANBRIGHT	7616
Athletic Trainer	–	7,000.00	23	VACANT	
BASEBALL					
Baseball	Head	7,500.00	5	EDDIE RIOZ	2103
Baseball	Varsity Asst.	3,500.00	5	ROLY SALINAS	9431
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	RENE RAMIREZ	5059
Baseball	Jr. Varsity Asst.	3,500.00	5	FRED PANIAGUA	486
Baseball	Freshman	3,500.00	5	DOMINGO LOPEZ	6444
Baseball	Freshman	3,500.00	5	VACANT	
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	CHRIS BIDDLE	5494
Basketball, Boys	Varsity Asst.	3,500.00	5	ROBERTO FLORES	8801
Basketball, Boys	Jr. Varsity	3,500.00	5	ERIC RAMOS	7671
Basketball, Boys	Freshman	3,500.00	5	RAUL CHAVEZ	8256
Basketball, Girls	Head	7,500.00	5	JULIO CUMPIAN	5208
Basketball, Girls	Varsity Asst.	3,500.00	5	VACANT	
Basketball, Girls	Jr. Varsity	3,500.00	5	Izanel de la Cruz	10064
Basketball, Girls	Freshman	3,500.00	5	Eduardo Hurtado	1813
CROSS COUNTRY					
Cross Country	Head	7,500.00	20	APOLINAR. T. GARZA	2638
Cross Country	Assistant	4,500.00	10	HILDA CASTRO	3986
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	ERIC VILLASEÑOR	5292
Football	ASST/OFF CO	8,500.00	23	EDDIE ROIZ	2103
Football	ASST/DEF CO	8,500.00	23	RENE RAMIREZ	5059
Football	Kicking	8,500.00	23	CARLOS SOTO	6868
Football	Assistant	7,500.00	15	FRED PANIAGUA	486
Football	Assistant	7,500.00	15	SAUL SALAS	2765
Football	Assistant	7,500.00	15	DOMINGO LOPEZ	6444
Football	Assistant	7,500.00	15	RANDY GARZA	9481
Football	Assistant	7,500.00	15	RICARDO HOFFMAN	7358
Football	Assistant	7,500.00	15	JOHNNY HDZ	9525
Football	Freshman	5,500.00	15	TONY MARTINEZ	3111
Football	Freshman	5,500.00	15	ERIC RAMOS	7671
Football	Freshman	5,500.00	15	ROLY SALINAS	9431
Football	Freshman	5,500.00	15	VACANT	

* Due to Athletic Coordinator Responsibilites

acc
2-8-23

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 1 Active

Pay Campus: 004 C.C. WINN HIGH SCHOOL

Pay Dept:

Dock Rate: 283.960

Tax Exempt:

Unemployment Elig: ✓

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

IRS Lock-In Letter:

W-4 Withholding Certificate

1: Filing Status: H Head of household

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 11-14-2022

02-11-2023

FSP Staff Salary Data

Health Ins Code: Y Eligible participating

FSP Staff Data Code: F Full-Time

Totals

State Min. Salary: 37,149.00

Extra Duty: 0.00

Contract Amt: 57,360.00

Contract Balance: 52,580.00

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
	No Rows	

Bank Info

Delete				
995 - PNC BANK	4[illegible]	2 Checking account		0.00

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 57 sec

EP000010067

B

Payroll

Year: C Frequency: 5

Change

Maintenance > Staff Job/Pay Data

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected Contracted employee

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 01 Sched Max Days: Hrs Per Day: 7.500 Incr Pay Step: ☑

Total: 57,360.00 Balance: 52,580.00 # of Annual Pymts: 24 Remaining Pymts: 22 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 283.960 = Contract Total: 57,360.00 / # of Days Empld: 202 # Days Off: 0.0 Vacant Job: ☐

Pay Rate: 2,390.00 = Contract Total: 57,360.00 / # Annual Pymts: 24 Payoff Date: 07-31-2024 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: ☐ EEOC: 06 Scnd classrm teach

State Info

State Step: 01 Yrs in Career Ladder: TRS Year: ☐ TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 37,149.00 = Foundation Daily Rate: 183.904 X % Assigned: 100% X # of days Empld 202 Retiree Exception:

Calendar/Local Info

Calendar Cd: 07 - 2324 202 Days Begin Date: 07-31-2023 End Date: 06-10-2024 # of Days Empld: 202 Exclude Days for TEA: ☐

Years Job Exp: ☐ Local Contract Days: 202

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 22

Accrual Info

Accrual Rate 0.000 = Total 57,360.00 / # of Days Empld 202

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 58 sec

EP000010067

B

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-004-322000	57,360.00	100.000%
					Total:	57,360.00	100.000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 167-11-6119.50-004-322000
SALARIES/WAGES TEACHERS & O

Amount: 57,360.00 out of 57,360.00

Percent: 100.000%

Activity Code: 80 Base Salary

TRS Grant Code:

Worker's Comp Code: CLASS C- PROFESSIONA

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 57 sec

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 1 Active

Pay Campus: 004 C.C. WINN HIGH SCHOOL

Pay Dept:

Dock Rate: 309.310

Tax Exempt:

Unemployment Elig: ✓

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

IRS Lock-In Letter:

W-4 Withholding Certificate

1: Filing Status: H Head of household

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 11-14-2022

02-11-2023

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

Totals

State Min. Salary: 37,149.00

Extra Duty: 0.00

Contract Amt: 67,119.40

Contract Balance: 62,339.40

Extra Duty Pay

Delete			Remain Amt	Remain Pymts	
CH - COACHING STIPEND	G	5,500.00	0.00	0	

Bank Info

Delete				
995 - PNC BANK	4	2 Checking account		0.00

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 55 sec

EP000010067

Maintenance > Staff Job/Pay Data

Payroll

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee | Pay Grade: 007 | Pay Step: 01 | Sched | Max Days: | Hrs Per Day: 7.500 | Incr Pay Step: ☑

Total: 67,119.40 | Balance: 62,339.40 | # of Annual Pymts: 24 | Remaining Pymts: 22 | Concept: Use annual salary table

# of Months in Contract: 11 | State Min Days: 187 Valid basic days in contract | Base Annual: 0.00

Daily Rate: 309.310 = Contract Total: 67,119.40 / # of Days Empld: 202 | # Days Off: 0.0 | Vacant Job:

Pay Rate: 2,833.61 = Contract Total: 67,119.40 / # Annual Pymts: 24 | Payoff Date: 07-31-2024 | Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 | OVTM Elig: | OVTM Rate: 0.00 | Hrly Rate: 0.00 | Exempt Status: | EEOC: 06 Scnd classrm teach

State Info

State Step: 01 | Yrs in Career Ladder: | TRS Year: | TRS Member Pos: 02 Teacher, librarian | Wholly Sep Amt: 0.00

State Min Salary: 37,149.00 = Foundation Daily Rate: 183.904 X % Assigned: 100% X # of days Empld 202 | Retiree Exception:

Calendar/Local Info

Calendar Cd: 07 - 2324 202 Days | Begin Date: 07-31-2023 | End Date: 06-10-2024 | # of Days Empld: 202 | Exclude Days for TEA:

Years Job Exp: | Local Contract Days: 202

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 | WC Ann Pymts: 24 | WC Remain: 22

Accrual Info

Code: | Accrual Rate 0.000 = Total 67,119.40 / # of Days Empld 202

© 2020 Texas Computer Cooperative | Help

Session Timer: 239 min and 41 sec

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-004-391726	5,500.00	8.194%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-004-322000	57,360.00	85.460%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-004-391000	4,259.40	6.346%
					Total:	67,119.40	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 181-36-6118.00-004-391726
EXTRA DUTY/TEACHERS/PROF

Amount: 5,500.00 out of 67,119.40

Percent: 8.194%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

HIDE

© 2020 Texas Computer Cooperative | Help

Save successful

Session Timer: 239 min and 57 sec

Employee Salary Information
Eagle Pass ISD

ate Run: 05-16-2023 1:00 PM
nty Dist: 159-901

ame: OSCAR HUGO RODRIGUEZ
ddress: 611 KELSO DR
EAGLE PASS, TX 78852
hone:
riginal Emp Date: 11-18-2022
stimated Annual Salary: $0.00
V4 Multi-Job: N W4 Nbr Children Under 17: 0
V4 Other Income: $.00

Emp Nbr: 011022
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date:
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: $.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District: 01
Yrs Prof Exper Total: 01
Creditable Year of Service:
Extract ID: PR1
Work Email: orodriguez9@eaglepassisd.net
W4 Other Exemptions: $.00

Frequency: 5
Pay Campus: 004
Primary Campus: 004
W4 Filing Status: H

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00%
Grade: 007
Step: 00
Sched:
Vacant: N
# of Days Empld: 202

Begin Date: 7.31.23
End Date: 6.10.24
Contract Amount:
Contract Balance: 57,360.84 $11,620.26
Local Contract Days: 202
~~123~~ Wholly Sep Amt: $0.00

~~11-18-2022~~ # Months in Contract:
~~06-12-2023~~ # Days in Contract:
~~$57,250.84~~ # of Annual Pymts: 24
~~$11,620.26~~ Remaining Pymts: 24
~~123~~ Hourly Rate: 57,360

Payoff Date: ~~07-31-2029~~ 07.31.24
11 TRS Status: 1 - Eligible
187 TRS Position: 02 - Teacher, librarian
15 FICA Eligibility: M - Subject to medicare
5 WC Code: C
$0.00 Wkly Hrs Sched: 38

Budget Information

Job: SECONDARY TEACHER								
Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
167-11-6119.50-004-622000	57,360.00 ~~$57,250.84~~	100.000%	80		Y	G		N

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: ~~$57,250.84~~ $ ~~57,350.84~~ 57,360
Pay Rate: ~~$2,324.04~~ 2,385.45
Daily Rate: ~~$283.420~~ $283.96

State Min Salary: $22,860.00
OT Elig: N $2,390.00
OT Rate: $0.00

State Step: 00
Yrs in Career Ladder: 0

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	0	3.000	0	3.000
08	STATE PR	0	3.000	0	3.000

Employee Signature

23-24

AC 7.24.23
AC 5.30

Employee Salary Information
Eagle Pass ISD

ıte Run: 07-25-2023 11:26 AM
ıty Dist: 159-901

ıme: OSCAR HUGO RODRIGUEZ
ıdress: 611 KELSO DR
EAGLE PASS, TX 78852
ıone:
ıiginal Emp Date: 11-18-2022
ɜtimated Annual Salary: $0.00
4 Multi-Job: N W4 Nbr Children Under 17: 0
4 Other Income: $.00

Emp Nbr: 011022
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date:
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: $.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District:
Yrs Prof Exper Total:
Creditable Year of Service: ☐
Extract ID: PR1
Work Email: orodriguez9@eaglepassisd.net
W4 Other Exemptions: $.00

Frequency: 5
Pay Campus: 004
00 Primary Campus: 004
00 W4 Filing Status: H

Job Information

ob: SECONDARY TEACHER
rimary: Y Assigned: 100.00% Begin Date: 07-31-2023
ırade: 007 End Date: 06-10-2024
tep: 00 Contract Amount: $57,360.00
ched: Contract Balance: $57,360.00
'acant: N Local Contract Days: 202
of Days Empld: 202 Wholly Sep Amt: $0.00

Months in Contract:
Days in Contract:
of Annual Pymts:
Remaining Pymts:
Hourly Rate:

Payoff Date: 07-31-2024
11 TRS Status: 1 - Eligible
187 TRS Position: 02 - Teacher, librarian
24 FICA Eligibility: M - Subject to medicare
24 WC Code: C
$0.00 Wkly Hrs Sched: 38

Budget Information

ob: SECONDARY TEACHER

Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
67-11-6119.50-004-322000	$57,360.00	100.000%	80		Y	G		N

Salary Calculation

ob: SECONDARY TEACHER
ınnual Salary: $57,360.00
'ay Rate: $2,390.00
ıaily Rate: $283.960

State Min Salary: $22,860.00
OT Elig: N
OT Rate: $0.00

State Step: 00
Yrs in Career Ladder: 0

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	3.000	12.000	0	15.000

Type	Description	Beg Bal	Earned	Used	End Bal
08	STATE PR	3.000	5.000	0	8.000

Employee Signature

Date

AR 7-31-23

Ana Ojeda
8/7/23

Employee Salary Information
Eagle Pass ISD

te Run: 07-31-2024 8:14 AM
ty Dist: 159-901

me: OSCAR HUGO RODRIGUEZ
dress: 611 KELSO DR
EAGLE PASS, TX 78852
one:
iginal Emp Date: 11-18-2022
timated Annual Salary: $0.00
Multi-Job: N W4 Nbr Children Under 17: 0
Other Income: $.00

Emp Nbr: 011022
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date:
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: $.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District:
Yrs Prof Exper Total:
Creditable Year of Service: ☐
Extract ID: PR1
Work Email: orodriguez9@eaglepassisd.net
W4 Other Exemptions: $.00

Frequency: 5
Pay Campus: 004
01 Primary Campus: 004
01 W4 Filing Status: H

Job Information

ob: SEC TEACHER 202
rimary: Y Assigned: 100.00% Begin Date: 07-15-2024
rade: 007 End Date: 06-13-2025
tep: 01 Contract Amount: $69,536.00
ched: Contract Balance: $69,536.00
acant: N Local Contract Days: 202
of Days Empld: 217 Wholly Sep Amt: $0.00

Months in Contract:
Days in Contract:
of Annual Pymts:
Remaining Pymts:
Hourly Rate:

Payoff Date: 07-31-2025
11 TRS Status: 1 - Eligible
187 TRS Position: 02 - Teacher, librarian
24 FICA Eligibility: M - Subject to medicare
24 WC Code: C
$0.00 Wkly Hrs Sched: 38

Budget Information

ob: SEC TEACHER 202

Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
31-36-6119.00-004-491000	$4,427.00	6.366%	80		Y	G		N
37-11-6119.50-004-422000	$59,609.00	85.724%	80		Y	G		N
81-36-6118.00-004-491000	$5,500.00	7.910%	02		Y	G	CH	N

Salary Calculation

ob: SEC TEACHER 202
nnual Salary: $69,536.00
ay Rate: $2,897.33
aily Rate: $320.440

State Min Salary: $37,149.00
OT Elig: N
OT Rate: $0.00

State Step: 01
Yrs in Career Ladder: 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
H - COACHING	$5,500.00	$0.00	0	G	181	36-6118.00-004-491000	7.910 %	$5,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	15.000	12.000	0	27.000
08	STATE PR	7.000	5.000	0	12.000

Date

Employee Signature

Employee Salary Information
Eagle Pass ISD

ate Run: 04-04-2024 8:28 AM
nty Dist: 159-901

ame: OSCAR HUGO RODRIGUEZ
ddress: 611 KELSO DR
EAGLE PASS, TX 78852
hone:
riginal Emp Date: 11-18-2022
stimated Annual Salary: $0.00
V4 Multi-Job: N W4 Nbr Children Under 17: 0
V4 Other Income: $.00

Emp Nbr: 011022
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date:
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: $.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District:
Yrs Prof Exper Total:
Creditable Year of Service: ☐
Extract ID: PR1
Work Email: orodriguez9@eaglepassisd.net
W4 Other Exemptions: $.00

Frequency: 5
Pay Campus: 004
01 Primary Campus: 004
01 W4 Filing Status: H

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00% Begin Date: 07-31-2023
Grade: 007 End Date: 06-10-2024
Step: 01 Contract Amount: $67,119.40
Sched: Contract Balance: $19,835.25
Vacant: N Local Contract Days: 217
# of Days Empld: 202 Wholly Sep Amt: $0.00

Months in Contract: 11
Days in Contract: 187
of Annual Pymts: 24
Remaining Pymts: 7
Hourly Rate: $0.00

Payoff Date: 07-31-2024
TRS Status: 1 - Eligible
TRS Position: 02 - Teacher, librarian
FICA Eligibility: M - Subject to medicare
WC Code: C
Wkly Hrs Sched: 38

Budget Information

Job: SECONDARY TEACHER

Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
167-11-6119.50-004-422000	$57,360.00	85.460%	80		Y	G		N
181-36-6118.00-004-491000	$5,500.00	8.194%	02		Y	G	CH	N
181-36-6119.00-004-491000	$4,259.40	6.346%	80		Y	G		N

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: $67,119.40
Pay Rate: $2,833.61
Daily Rate: $309.310

State Min Salary: $37,149.00
OT Elig: N
OT Rate: $0.00

State Step: 01
Yrs in Career Ladder: 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	$5,500.00	$0.00	0	G	181	36-6118.00-004-491000	8.194 %	$5,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	3.000	12.000	0	15.000
08	STATE PR	3.000	5.000	1.000	7.000

Date

Employee Signature

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: Oscar Rodriguez
ID: 11022
Pay Period: 9/14/2023
Campus: 004
Position: Teacher
Job Code: 0087
Account: 167-11-6119-50-004-422-000 — 100%
181-36-6119-00-004-491-000 — Days
181-36-6118-00-004-491-000 — Stipend

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
Coaching Stipend: XX Master's: ☐ Promotion: ☐
Reassignment: ☐ Other: Adding Winn Freshmen Football Coaching Stipend and Days.

FICA Eligibility: M TRS Status: 1 Pay Type: 1 Pay Grade: 007
Pay Step: 01 State Step: 01 Hrs p/day: 7.5 Contract amount: $57,360.00
Balance: $ 62,339.40 Annual Pymts: 24 Remain. Pymts: 22 # of Months: 10
State Min. Days: 187 St. Min. Salary: $ 34,390.00 Hrly Rate: O/T Rate:
Daily Rate: $ 309.31 Payoff Date: 8/29/2024 Wkl Hrs.Schd: 37.5 TRS Member Pos: 02
Calendar Code: No. of Days Based on: 202
Contract Begin Date: 7/31/2023 Contract End Date: 5/27/2024
Effective Date: 7/31/2023 No. of Days employed: 217

$57,360.00 (Contract Amount) + $ 4,259.40 (Extra Amount) + $ 5,500.00 (Extra Amount) = $ 67,119.40 Total Contract Amount

202 (No. of Days to work) x $ 283.96 (Daily Rate) — Total Contract Earned $57,360.00
Description of Extra: 23-24 Base Salary. Account:

15 (No. of Days to work) x $ 283.96 (Daily Rate) — Total Extra Earned $ 4,259.40
Description of Extra: Additional Days for CC Winn Freshmen Football.

217 (No. of Days to work) x $ 25.35 (Daily Rate) — Total Extra Earned $ 5,500.00
Description of Extra: CC Winn Freshmen Football Stipend.

Total Adj. Contract Amount: $ 67,119.40

$ 2,390.00 (Pay Rate) x 2 (Payments) 08/15/23-08/31/23 (From- To) = $ 4,780.00 Contract Paid
Pay Rate x Payments From- To = $ - Contract Paid
Account:
Description:
Pay Rate x Payments From- To = $ - Contract Paid

Total Contract Paid: $ 4,780.00

$ 62,339.40 (Contract Balance) ÷ 22 (No. of Payments) 9/14/2023 (From) 8/29/2024 (To) — $ 2,833.61 Semi Monthly Payments

Marital Status: ☐ Single/Married ☐ Married Jointly ☐ Head of Household
Children under 17: Other Dep: Additional Withholding: $ -
Bank Account Number Bank Routing Number Bank Code

Note:

Asst. Business Admin. Director 8-24-23 — Asst. Business Admin. Director Ana Ojeda 8/24/23 — Payroll Director 8/28/23

2024-2025 MASTER RECORD

NAME:	Oscar Rodriguez	ID:	11022
POSITION:	Teacher	NUMBER OF DAYS:	217
YRS. PROF. EXPERIENCE:	01	HRS. P/DAY:	
Only required if Pay Grade is 7/8		*Only required for hourly*	

PAY GRADE:		007/008
SALARY INCREASE:		3.18%
HOURLY INCREASE:	$	-
DAILY INCREASE:	$	11.13
TOTAL INCREASE:	$	2,416.00
23-24 SALARY:	$	67,119.40
23-24 DAILY RATE:	$	309.306
23-24 PAY RATE:	$	2,796.64
24-25 SALARY:	$	69,536.00
24-25 DAILY RATE:	$	320.44
24-25 HOURLY RATE:	$	-
24-25 OT RATE:	$	-
24-25 PAY RATE:	$	2,897.33

C. Chavez
Verified By

6-19-24
Date

Verified By

Date

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 589

2023-2024

Employee Information

Current Employee, Full Time
Employee Name: Oscar Rodriguez
ID: 11022 Pay Grade: 007 Working Days: 187
Position: Teacher at Organization: 004 - C.C. Win...

Reason for change:

37.50 hours per week

Start Date: 7/10/2023 End Date:

Current Account: 199-11-6119-00-004-3-11000-Percentage: 100 %
New Account: 199-11-6119-00-004-3-11000-Percentage: 85 %; 181-36-6118-00-004-3-91726-Percentage: 9 %; 181-36-6119-00-004-3-91726-Percentage: 6 %

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/10/2023 10:17 AM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	08/10/2023 10:38 AM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	08/10/2023 11:13 AM
Organization Approval	Jesus A. Costilla	jcostilla@eaglepassisd.net	08/15/2023 02:57 PM
DSC Approval	Tohui L. Valero	tvalero@eaglepassisd.net	08/16/2023 09:42 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/17/2023 08:20 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/17/2023 11:44 AM

Verified by Human Resources

1. Date: 9/14/23
2. Patti M. Date: 9/13/23
XC. Date: 9/18/23

Verified by Payroll

1. Date: 8-23-23
2. Ana Ojeda Date: 8/24/23
XC. 9-14-23 Date:

APPROVED F-230

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: Oscar Rodriguez
ID: 11022
Pay Period: 12/16/2022
Campus: 004
Position: CTE Teacher
Job Code: 0087
Account: 167-11-6119-50-004-322-000
100%

REASON FOR ADJUSTMENT

New Employee: XX
Special Ed:
Chairperson:
Coaching Stipend:
Master's:
Promotion:
Reassignment:
Other:

FICA Eligibility: M
TRS Status: 1
Pay Type: 1
Pay Grade: 008
Pay Step: 00
State Step: 00
Hrs p/day: 7.5
Contract amount: $57,250.84
Balance: $ 34,860.66
Annual Pymts: 15
Remain. Pymts: 15
# of Months: 11
State Min. Days: 187
St. Min. Salary: $ 22,860.00
Hrly Rate: $ -
O/T Rate: $ -
Daily Rate: $ 283.42
Payoff Date: 7/31/2023
Wkl Hrs.Schd: 38
TRS Member Pos: 02
Calendar Code: 07
No. of Days Based on: 202
Contract Begin Date: 11/18/2022
Contract End Date: 6/12/2023
Effective Date: 11/18/2022
No. of Days employed: 123

$57,250.84 (Contract Amount) + $ - (Extra Amount) + $ - (Extra Amount) = $ 57,250.84 Total Contract Amount

123 (No. of Days to work) x $ 283.42 (Daily Rate) $ 34,860.66 Total Contract Earned

Description of Extra:
Account :
No. of Days to work x Daily Rate $ - Total Extra Earned

2022-2023

Description of Extra:
Account :
No. of Days to work x Daily Rate $ - Total Extra Earned

Description of Extra:
Account :
Total Adj. Contract Amount: $ 34,860.66

Pay Rate x Payments From- To = $ - Contract Paid

Pay Rate x Payments From- To = $ - Contract Paid

Description:
Account :

Pay Rate x Payments From- To = $ - Contract Paid

Description:
Account :
Total Contract Paid: $ -

$ 34,860.66 (Contract Balance) ÷ 15 (No. of Payments) 12/16/2022 (From) 7/31/2023 (To) $ 2,324.04 Semi Monthly Payments

Marital Status:
Single/Married
Married Jointly
XX Head of Household
Children under 17:
Other Dep:
Additional Withholding: $ -

4731264526 Bank Account Number
71921891 Bank Routing Number
995 Bank Code

Note:

Asst. Business Admin. Director 12.5.22
Asst. Business Admin. Director
Payroll Director 12.5.22

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

EMPLOYEE NAME: RODRIGUEZ, OSCAR **EMPLOYEE ID#:** 11022

CAMPUS/DEPT.: C. C. WINN HS **ORG. CODE:** 004

POSITION: CTE BUILDING TRADES TEACHER **PAY GRADE/DAYS** 07 / 202

[X] **FULL TIME** [ ] **PART-TIME** **HOURS PER WEEK:** 37.50

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

RECEIVED NOV 28 2022 Human Resources Imelda Urbina

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- ____ EMPLOYEE TRANSFER/REASSIGNMENT
- ____ EMPLOYEE HIRED IN EXISTING VACANCY
- ____ ELIGIBLE FOR FRINGE BENEFITS
- ____ EXTRA DUTY/STIPEND CHANGE
- ____ FMLA
- ____ FUNDING CHANGE (COMPLETE SECTION BELOW)
- ____ OTHER: ____
- X NEW HIRE
- ____ NON-ELIGIBLE FOR FRINGE BENEFITS
- ____ RETIREMENT
- ____ RESIGNATION
- ____ TERMINATION
- ____ WORKER'S COMP. LEAVE

START DATE: NOV. 18, 2022 (MAY BE BLANK; AS APPLICABLE) **END DATE:** ____ (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: EFFECTIVE NOV. 18, 2022, MR. RODRIGUEZ WILL BE THE NEW CTE BUILDING TRADES TEACHER AT C. C. WINN HS

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:		NEW:	
Acct#	%	Acct# 167-11-11-6119-50-004-322-000P	100 %
Acct#	%	Acct#	%
Acct#	%	Acct#	%

RECEIVED PAYROLL DEPT DEC 06 2022 SCHOOL YEAR 2023

1.) PRINCIPAL/DIRECTOR 11-18-22 DATE

2.) PROGRAM DIRECTOR 11/18/22 DATE

3.) DEPUTY SUPERINTENDENT 11/18/22 DATE

4.) EXECUTIVE DIR. OF HUMAN RESOURCES 11-28-22 DATE

5.) DEPUTY SUPT. FOR BUSINESS & FINANCE 12-6-22 DATE

6.) SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may **not** process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: ____ Payroll: 12.7.2

Verified by: Human Resources: ____ Payroll: 12.8.22

Pay Period: 12/16/22

Original to Human Resources: ____ Copy to Payroll: ____

F-230 Rev. 11/

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

Marked for Excellence

Revised

November 17, 2022

Oscar H. Rodriguez #11022
611 Kelso Dr.
Eagle Pass, TX. 78852

Dear Mr. Rodriguez,

Congratulations, this letter is to inform that the recommendation for the position of CTE Building Trades Teacher at CC Winn campus was approved on 11/14/22. Your annual salary will be $57,250.84, your pay grade is 07, you will work 202 days based on your working calendar, and your funding account will be 167-11-6119-50-004-322-000. In accordance with the information, you have provided your first date of employment will be 11/18/22.

You will be expected to report to your campus on the date stated above. Please contact your immediate supervisor Jesus Diaz-Wever for further details.

Please feel free to contact me at (830) 773-5181 should further information be needed

Sincerely,

Jesus Arturo Costilla
Executive Director for Human Resources

RECEIVED
PAYROLL DEPT
DEC 06 2022

Verified by: SCHOOL YEAR 2022-2023 12/7/22
Human Resources Date

Xc: Jesus Diaz-Wever, Principal
Ana L. Castillon, CATE Director
Employee file

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: Oscar H. Rodriguez ID#:
PREVIOUS EMPLOYEE: Reynaldo Gonzalez (AS APPLICABLE) ID#: 2450

I. ASSIGNMENT

VACANCY: ☒ NEW POSITION: ☐ Other: ☐

POSITION: CTE Building Trades Teacher
LOCATION: CC Winn
PAY GRADE: 07
BASE PAY: $57,250.84
ADDITIONAL PAY: $
STIPEND(S): $
TOTAL PAY: $57,250.84
DAILY/HRLY RATE: $283.42
TRAVEL: $
ACCOUNT CODE: 167-11-6119-50-004-322-000
HRS:
DAYS: 202

PREVIOUS POSITION:
LOCATION:
PAY GRADE:
BASE PAY: $
ADDITIONAL PAY: $
STIPEND(S): $
TOTAL PAY: $
DAILY/HRLY RATE: $
TRAVEL: $
ACCOUNT CODE:
HRS:
DAYS:

RECEIVED
PAYROLL DEPT
NOV 17 2022

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☒ N/A: ☐

SCHOOL YEAR 2022-2023

CERTIFICATION AREA(S): Building Trades

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 0 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: 0 year(s) TOTAL EXPERIENCE: 0 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: 10/31/22 Human Resources Officer — Payroll Director 10 31 M

APPROVED: 11-3-22 Executive Director for HR — 11-2-22 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: 12-5-22 HUMAN RESOURCES/PAYROLL DATE *VERIFIED BY: HUMAN RESOURCES/PAYROLL 12.8.22 DATE

EFFECTIVE PAY PERIOD: 12/16/22

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: Oscar H. Rodriguez ID#:
PREVIOUS EMPLOYEE: Reynaldo Gonzalez (AS APPLICABLE) ID#: 2450

I. ASSIGNMENT

VACANCY: ☒ NEW POSITION: ☐ Other: ☐

POSITION:	CTE Building Trades Teacher	PREVIOUS POSITION:	
LOCATION:	CC Winn	LOCATION:	
PAY GRADE:	07	PAY GRADE:	
BASE PAY:	$57,250.84	BASE PAY:	$
ADDITIONAL PAY:	$	ADDITIONAL PAY:	$
STIPEND(S):	$	STIPEND(S):	$
TOTAL PAY:	$57,250.84	TOTAL PAY:	$
DAILY/HRLY RATE:	$283.42	DAILY/HRLY RATE:	$
TRAVEL:	$	TRAVEL:	$
ACCOUNT CODE:	167-11-6119-50-004-322-000	ACCOUNT CODE:	

HRS: DAYS: 202 HRS: DAYS:

RECEIVED
PAYROLL DEPT
NOV 17 2022

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☒ N/A: ☐

SCHOOL YEAR 2022-2023

CERTIFICATION AREA(S): Building Trades

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 0 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: 0 year(s) TOTAL EXPERIENCE: 0 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: 10/31/22 Human Resources Officer — Payroll Director 10 31

APPROVED: 11-3-22 Executive Director for HR — 11-2-22 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: 12-5-22 HUMAN RESOURCES/PAYROLL DATE — VERIFIED BY: 12.8.22 HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: 12/16/22

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE *FOR PAYROLL USE* ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY *FOR PAYROLL USE* SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

587 MADISON STREET • EAGLE PASS, TEXAS 78852 • (830) 773-5181 • WWW.EAGLEPASSISD.NET

RECEIVED
SEP 22 2022
Human Resources
Imelda Urbina

2 3 2022
DEPUTY SUPT-BUS & FIN

REQUEST FOR ADVERTISEMENT

(PLEASE CHECK ONE): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

REQUISITION:

Campus/Department: CCWinn HIgh School

Position: CTE/Building Trades Teacher

Account Code: 167 11 6119 50 004 322

Work Days: ~~187~~ 202 DS.

Pay Grade: 7

RECEIVED
PAYROLL DEPT
NOV 17 2022

REASON:

☐ Supplemental Program ☒ Resignation/Retirement ☐ Termination

☐ Reassignment/Transfer ☐ Leave of Absence ☒ Other

SCHOOL YEAR 2022-2023

Replacement for: Reynaldo Gonzalez

Comments:

APPROVALS:

Requested by: Campus Principal/Program Director — Date 9/20/22

Approved by: Deputy Superintendent for C&I/DO/FBS — Date 9/22/22

Received by: Executive Director for Human Resources — Date 9-27-22

9-27-22

Revised 02/2020

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL HIRING SCHEDULE
2022-2023

BASED ON $53,000 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*
0	33,660	53,000
1	34,390	53,050
2	35,100	53,100
3	35,830	53,150
4	37,350	53,200
5	38,800	53,300
6	40,410	53,400
7	41,830	53,500
8	43,170	53,600
9	44,440	53,700
10	45,630	53,800
11	46,770	53,900
12	47,850	54,000
13	48,850	54,100
	49,810	54,200
	50,710	54,300
	51,570	54,400
	52,370	54,500
	53,140	54,600
	53,860	54,700
	54,540	54,800

PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
COUNSELOR- HEAD HIGH SCHOOL	10,000
COUNSELOR- HEAD JR. HIGH	7,000
COUNSELOR - LICENSED PROFESSIONAL	7,000
COUNSELOR	6,000
LIBRARIAN:	
LEARNING RESOURCE CERTIFICATION	4,000
LEARNING RESOURCE ENDORSEMENT	3,750
SPECIAL EDUCATION:	
ASSESSMENT SPECIALIST	4,000
DIAGNOSTICIAN	6,000
LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	7,500
LICENSED SPEECH PATHOLOGIST	17,000
PHYSICAL THERAPIST	5,500
PHYSICAL THERAPIST ASST.	3,500
SPEECH THERAPIST	5,500
SPEECH PATHOLOGI ASSISTANT	3,500
TEACHER-AUDITOR	3,000
PEP SUPERVISOR	1,500
PUBLIC INFORMATION	5,500
SOCIAL WORKER	1,500

53,000.00 ÷
187. =
283.422 *

0.000 *

283.42 x
202. =
57,250.840 *

0.000 *

0.000 *

53,000.00 ÷
187. =
283.422 *

0.000 *

283.42 x
202. =
57,250.84 *

0.000 *

; BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORKING DAYS FOR
IT IS PART OF THE OVERALL SALARY APPROVED AT THE DISCRETION OF THE BOARD OF TRUS
RIANS, AND RNS, INCLUDING PREVIOUSLY EMPLOYEED SCHOOL DISTRICT EMPLOYEES, WILL B
NCE. HIRED OR REHIRED EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED
; PREVIOUSLY EMPLOYED DISTRICT EMPLOYEES, WILL BE PAID BASED ON THE MINIMUM OF TH

T FOR SPECIFIC *PROFESSIONAL SUPPORT POSITIONS* AND IS PRORATED BASED ON 187 WORK

.E INCLUDES:

BUSINESS OPERATIONS MANAGER
COUNSELOR
HR OFFICER
LIBRARIAN
MICROCOMPUTER TECH.
PEIMS DATA ANALYST
PEP SUPERVISOR
PUBLIC INFO. OFFICER
REGISTERED NURSES
SOCIAL WORKER
SP. ED. ASSESSMENT SPECIALIST
SP. ED. DIAGNOSTICIAN
SP. ED. PARENT/TRAINER
SP. ED. LICENSED SPECIALIST- SCHO
SP. ED. LICENSED SPEECH PATHOLOG
SP. ED. OCCUPATIONAL THERAPIST

TEP INCREASE IS NOT
ICHEDULE
S APPROVED

LOGIST ASST.
APIST ASST.
APIST
OUSE OPERATIONS

6.3.22

RECEIVED
OCT 20 2022
Human Resources
J.A. Costilla

TO: Samuel Mijares, Superintendent of Schools

FROM: Jesus Diaz-Wever, C.C. Winn Principal

DATE: October 20, 2022

SUBJECT: Recommendation for Building Trades Teacher

The Interviewing Committee, consisting of three persons, met on October 20, 2022 to interview applicants for the position of Building Trades Teacher. There was one applicant. The Interviewing Committee recommends Oscar H. Rodriguez for the position.

If additional information is needed, please call me at your convenience.

RECEIVED
PAYROLL DEPT
NOV 17 2022
SCHOOL YEAR
2022-2023

Interviewing Committee:

Jesus Diaz-Wever — Agree ☒ Disagree ☐

Ana Laura Castillon — Agree ☒ Disagree ☐

William Davis — Agree ☒ Disagree ☐

_____ — Agree ☐ Disagree ☐

_____ — Agree ☐ Disagree ☐

NOTE: Principal/Administrator will ensure that none of the interviewing committee members is related to the persons selected for interviews.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

PERSONNEL RECOMMENDATION FORM

(Please check one): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

Candidate's Name: Oscar H. Rodriguez Position/Title/Grade Level: Building Trades Teach

Location: C.C. Winn HS Bilingual Position: ☐ Yes ☒ No

Names of those interviewed	Certification			
Oscar H. Rodriguez	☐ Life	☐ Standard	☐ Probationary	☒ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A
	☐ Life	☐ Standard	☐ Probationary	☐ N/A

Does the recommended candidate meet the requirements for the position? Yes ☒ No ☐

Did you follow the hiring procedures in DC (Legal/Local)? Yes ☒ No ☐

List justification for selecting candidate (i.e. strengths, experience, specialized skills, include reasons for selecting someone w/probationary vs. standard or life certificate if this is appropriate to your recommendation).

RECEIVED
PAYROLL DEPT
NOV 15 2022
SCHOOL YEAR
2022-2023

Knowledge of the subject matter, experience working in jobs related field, experience teaching the subject in question.

List the names of interviewing committee.

Jesus Diaz-Wever, David Camarillo, and Ana Laura Castillon.

ADMINISTRATIVE RECOMMENDATION

"I am recommending this candidate for the above-named position. The candidate is the best applicant to meet our specific campus needs."

Signature of Location Administrator

10-20-22
Date

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

HR 09/29/10

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

EMPLOYMENT TELEPHONE REFERENCE CHECK

(*Please check one*): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

SECTION I *General/Contact information to be completed by the recommending administrator.*

Applicant's Name: Oscar H. Rodriguez

Position Applying For: Building Trades Teacher Location: C.C. Winn HS

Name of Organization/School District/Company **Contacted**: Jerry Kachel Builders

Contact Person's Name: Dennis Aldrich

Contact Person's Job Title: Project Supervisor

SECTION II *Employment information to be completed by the recommending administrator.*

Dates of Employment - From: 02/2021 To: 02/2022

Position/Title: Contractor

Brief Description of Duties: Framing building, interior cocking, acoustical filling, drywalls

Would you rehire this person? Yes ☒ No ☐

RECEIVED
PAYROLL DEPT
NOV 17 2022
SCHOOL YEAR
2022-2023

SECTION III *Reference information to be completed by the recommending administrator.*

Indicate the reference's response by checking: E = Excellent, S = Satisfactory, U = Unsatisfactory, or NB = No Basis to Judge

AREA	E	S	U	NB
Attendance	☐	☒	☐	☐
Punctuality	☐	☒	☐	☐
Dependability	☐	☒	☐	☐
Commitment	☐	☒	☐	☐
Hard-working	☐	☒	☐	☐
Initiative	☐	☒	☐	☐
Innovative	☐	☒	☐	☐
Leadership	☐	☒	☐	☐
Computer/Technical skills	☐	☒	☐	☐

AREA	E	S	U	NB
Relationship w/ co-workers/supervisor	☐	☒	☐	☐
Relationship w/ students	☐	☒	☐	☐
Relationship w/ parents/community	☐	☒	☐	☐
Writing ability	☐	☒	☐	☐
Organizational ability	☐	☒	☐	☐
Communication ability	☐	☒	☐	☐
Management style	☐	☒	☐	☐
Professional judgment	☐	☒	☐	☐
Overall Performance	☐	☒	☐	☐

Do you have any additional comments about the applicant, which would be helpful to us in making a hiring decision?
Good attendance, punctual, promotes ownership in what he does.

SECTION IV *Verification by the recommending administrator.*

Reference check conducted by: Jesus Diaz-Wever (PLEASE PRINT) — ADMINISTRATOR

Principal — POSITION/TITLE

SIGNATURE

October 20, 2022 — DATE

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

HR 09/29/10

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

EMPLOYMENT TELEPHONE REFERENCE CHECK

(*Please check one*): ☒ Certified Position ☐ Administrative Position ☐ Classified Position

SECTION I *General/Contact information to be completed by the recommending administrator.*

Applicant's Name: Oscar H. Rodriguez

Position Applying For: Building Trades Teacher Location: C.C. Winn HS

Name of Organization/School District/Company **Contacted**: Jimmy Jacobs' Construction

Contact Person's Name: Steve Cordero

Contact Person's Job Title: Superintendent

RECEIVED
PAYROLL DEPT
NOV 17 2022
SCHOOL YEAR
2022-2023

SECTION II *Employment information to be completed by the recommending administrator.*

Dates of Employment - From: 07/2020 To: 09/2020

Position/Title: Contractor

Brief Description of Duties: All aspects of costruction, taking care of building projects in general.

Would you rehire this person? Yes ☒ No ☐

SECTION III *Reference information to be completed by the recommending administrator.*

Indicate the reference's response by checking: E = Excellent, S = Satisfactory, U = Unsatisfactory, or NB = No Basis to Judge

AREA	E	S	U	NB
Attendance	☐	☒	☐	☐
Punctuality	☐	☒	☐	☐
Dependability	☐	☒	☐	☐
Commitment	☐	☒	☐	☐
Hard-working	☐	☒	☐	☐
Initiative	☐	☒	☐	☐
Innovative	☐	☒	☐	☐
Leadership	☐	☒	☐	☐
Computer/Technical skills	☐	☒	☐	☐

AREA	E	S	U	NB
Relationship w/ co-workers/supervisor	☐	☒	☐	☐
Relationship w/ students	☐	☒	☐	☐
Relationship w/ parents/community	☐	☒	☐	☐
Writing ability	☐	☒	☐	☐
Organizational ability	☐	☒	☐	☐
Communication ability	☐	☒	☐	☐
Management style	☐	☒	☐	☐
Professional judgment	☐	☒	☐	☐
Overall Performance	☐	☒	☐	☐

Do you have any additional comments about the applicant, which would be helpful to us in making a hiring decision?
Knowledgeable, time on task, good rapport with co-workers, reliable.

SECTION IV *Verification by the recommending administrator.*

Reference check conducted by: Jesus Diaz-Wever (PLEASE PRINT) — ADMINISTRATOR

Principal — POSITION/TITLE

SIGNATURE

October 20, 2022 — DATE

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/F/D/V."

HR 09/29/10

EAGLE PASS ISD
PAYROLL DEPARTMENT
NEW EMPLOYEE CHECKLIST

☒ Full Time ☐ Part Time ☐ P/T with Benefits ☐ Substitute

EMPLOYEE NAME: Oscar Rodriguez

ID #: 11022

	YES	N/A	ON FILE
1. **Direct Deposit**	☒	☐	☐
2. **W-4**	☒	☐	☐
3. **Kronos Enrollment** **Hourly ONLY*	☐	☒	☐
4. **Social Security Statement Form** **Full Time ONLY*	☒	☐	
5. **Golden Rod-HR Approval Form**	☐	☒	
6. **F-230**	☐	☒	

B

EP000010067

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 2 Inactive

Pay Campus:

Pay Dept:

Dock Rate: 0.000

Tax Exempt: ☐

Unemployment Elig: ☑

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

W-4 Withholding Certificate

1: Filing Status: S Single or Married filing separately

2: Multi-Jobs: ☐

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 00-00-0000

00-00-0000

FSP Staff Salary Data

Health Ins Code: N Not eligible

FSP Staff Data Code:

Totals

State Min. Salary: 0.00

Extra Duty: 0.00

Contract Amt: 0.00

Contract Balance: 0.00

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
No Rows		

Bank Info

Delete
No Rows

© 2020 Texas Computer Cooperative

Help

Session Timer: 339 min and 52 sec

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected

Rows: 1 of 1

Primary Campus:

Dept:

Contract Info

Pay Type: Pay Grade: Pay Step: Sched Max Days: Hrs Per Day: 0.000 Incr Pay Step:

Total: 0.00 Balance: 0.00 # of Annual Pymts: 0 Remaining Pymts: 0 Concept:

# of Months in Contract: 0 State Min Days: 000 TRS - Non contract Base Annual: 0.00

Daily Rate: 0.000 = Contract Total: 0.00 / # of Days Empld: 0 # Days Off: 0.0 Vacant Job:

Pay Rate: 0.00 = Contract Total: 0.00 / # Annual Pymts: 0 Payoff Date: 00-00-0000 Wkly Hrs Sched: 0

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC:

State Info

State Step: Yrs in Career Ladder: TRS Year: TRS Member Pos: Wholly Sep Amt: 0.00

State Min Salary: 0.00 = Foundation Daily Rate: 0.000 X % Assigned: 100% X # of days Empld 0 Retiree Exception:

Calendar/Local Info

Calendar Cd: Begin Date: 00-00-0000 End Date: 00-00-0000 # of Days Empld: 0 Exclude Days for TEA:

Years Job Exp: Local Contract Days:

Workers' Comp Info

WC Code: WC Ann Pymts: WC Remain:

Accrual Info

Code: Accrual Rate 0.000 = Total 0.00 / # of Days Empld 0

Year: C

Frequency: 5

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
				No Rows			

B

Year: C

Frequency: 5

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Leave Type
	No Rows

© 2020 Texas Computer Cooperative

Year: C

Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Pay Status: 1 Active

Pay Campus: 004 C.C. WINN HIGH SCHOOL

Pay Dept:

Dock Rate: 283.420

Tax Exempt: ☐

Unemployment Elig: ☑

FICA Eligibility: M Subject to medicare

W4 Marital Status: Single

Nbr of Exemptions: 0

W-4 Withholding Certificate

1: Filing Status: H Head of household

2: Multi-Jobs: ☐

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 11-18-2022

02-15-2023

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

Totals

State Min. Salary: 22,860.00

Extra Duty: 0.00

Contract Amt: 57,250.84

Contract Balance: 34,860.66

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
No Rows		

Bank Info

Delete				
995 - PNC BANK	4731264526	2 Checking account	☐	0.00

Maintenance > Staff Job/Pay Data

Payroll

EP0000100067

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected

Non-contracted emp

Rows: 1 of 1

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 007 Pay Step: 00 Sched: Max Days: Hrs Per Day: 7.500 Incr Pay Step: ☑

Total: 57,250.84 Balance: 34,860.66 # of Annual Pymts: 15 Remaining Pymts: 15 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 283.420 = Contract Total: 57,250.84 / # of Days Empld: 123 # Days Off: 0.0 Vacant Job: ☐

Pay Rate: 2,324.04 = Contract Total: 57,250.84 / # Annual Pymts: 15 Payoff Date: 07-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: ☐ EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: ☐ TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 22,860.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld 123 Retiree Exception:

Calendar/Local Info

Calendar Cd: 07 - 2223 202 Days Begin Date: 11-18-2022 End Date: 06-12-2023 # of Days Empld: 123 Exclude Days for TEA: ☐

Years Job Exp: Local Contract Days: 123

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 15 WC Remain: 15

Accrual Info

Code: Accrual Rate 0.000 = Total 57,250.84 / # of Days Empld 123

HIDE

Save successful

© 2020 Texas Computer Cooperative | Help

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-004-322000	57,250.84	100.000%
					Total:	57,250.84	100.000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 167-11-6119.50-004-322000
SALARIES/WAGES TEACHERS & O

Amount: 57,250.84 out of 57,250.84

Percent: 100.000%

Activity Code: 80 Base Salary

TRS Grant Code:

Worker's Comp Code: CLASS C- PROFESSIONA

Expense 373: Y Account used in ASB distr

Employer Contribution: ☑

Performance Pay: ☐

© 2020 Texas Computer Cooperative

Year: C Frequency: 5

Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete	Leave Type				
	03 - LOCAL SICK LEAVE	0.000	3.000	0.000	3.000
	08 - STATE PERSONAL LEAVE	0.000	3.000	0.000	3.000

HIDE

Save successful

© 2020 Texas Computer Cooperative

OSCAR HUGO RODRIGUEZ

Search Employee

SSN or TRS-Assigned Temp ID	452410978
Last Name	RODRIGUEZ
Date of Birth	

Search Clear

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date	12/05/2022	New Member Days completed as of 1st of Current Month	
SSN or TRS-Assigned Temp ID	452410978	In a TRS Eligible Position	No
First Name	OSCAR	TRS Eligible Date Range	
Middle Name	HUGO	Subject to Salary Cap	Yes
Last Name	RODRIGUEZ		
Suffix	NONE		

View ED Contract Info View RP Payroll Info

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

EMPLOYEE NAME: RODRIGUEZ, OSCAR **EMPLOYEE ID#:** 11022

CAMPUS/DEPT.: C. C. WINN HS **ORG. CODE:** 004

POSITION: CTE BUILDING TRADES TEACHER **PAY GRADE/DAYS** 07 / 202

[X] **FULL TIME** [ ] **PART-TIME** **HOURS PER WEEK:** 37.50

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

RECEIVED NOV 28 2022 Human Resources Imelda Urbina

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

____ EMPLOYEE TRANSFER/REASSIGNMENT	X NEW HIRE
____ EMPLOYEE HIRED IN EXISTING VACANCY	____ NON-ELIGIBLE FOR FRINGE BENEFITS
____ ELIGIBLE FOR FRINGE BENEFITS	____ RETIREMENT
____ EXTRA DUTY/STIPEND CHANGE	____ RESIGNATION
____ FMLA	____ TERMINATION
____ FUNDING CHANGE (COMPLETE SECTION BELOW)	____ WORKER'S COMP. LEAVE

____ OTHER: ____

START DATE: NOV. 18, 2022 (MAY BE BLANK; AS APPLICABLE) **END DATE:** ____ (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: EFFECTIVE NOV. 18, 2022, MR. RODRIGUEZ WILL BE THE NEW CTE BUILDING TRADES TEACHER AT C. C. WINN HS

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:		NEW:	
Acct#	%	Acct# 167-11-11-6119-50-004-322-000P100	%
Acct#	%	Acct#	%
Acct#	%	Acct#	%

RECEIVED PAYROLL DEPT DEC 06 2022 SCHOOL YEAR 2023

1.) PRINCIPAL/DIRECTOR 11-18-22 DATE

2.) PROGRAM DIRECTOR 11/18/22 DATE

3.) DEPUTY SUPERINTENDENT 11/18/22 DATE

4.) EXECUTIVE DIR. OF HUMAN RESOURCES 11-28-22 DATE

5.) DEPUTY SUPT. FOR BUSINESS & FINANCE 12-6-22 DATE

6.) SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: 11/22 Payroll: 12.7.22

Verified by: Human Resources: 12/12/22 Payroll: 12.8.22

Pay Period: 12/16/22

Original to Human Resources: ____ Copy to Payroll: 14.25 U

Social Security Administration

Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name Oscar A. Rodriguez **Employee ID#** [illegible]

Employer Name EPISD **Employer ID#** 0571

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is $395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of $600 based on earnings that are not covered under Social Security, two-thirds of that amount, $400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a $500 widow(er) benefit, you will receive $100 per month from Social Security ($500 - $400=$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee Oscar A. Rodriguez **Date** 11-17-22

Maintenance > Staff Job/Pay Data

Payroll

ep000007383

Year: C Frequency: 5 Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

B

Delete Selected

0087 Contracted employee

Rows: 1 of 1

Primary Campus: 004 C.C. WOOD HIGH SCHOOL

Dept:

2022-2023

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: Max Days: Hrs Per Day: 7.500 Incr Pay Step:

Total: 57,250.84 Balance: 2,324.10 # of Annual Pymts: 15 Remaining Pymts: 1 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 283.420 = Contract Total: 57,250.84 / # of Days Empld: 123 # Days Off: 0.0 Vacant Job:

Pay Rate: 2,324.04 = Contract Total: 57,250.84 / # Annual Pymts: 15 Payoff Date: 07-26-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 22,860.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld 123 Retiree Exception:

Calendar/Local Info

Calendar Cd: 07 - 2223 202 Days Begin Date: 11-18-2022 End Date: 06-12-2023 # of Days Empld: 123 Exclude Days for TEA:

Years Job Exp: 0 Local Contract Days: 123

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 15 WC Remain: 1

Accrual Info

Code: Accrual Rate 0.000 = Total 57,250.84 / # of Days Empld 123

© 2020 Texas Computer Cooperative | Help

Maintenance > Staff Job/Pay Data

Payroll

ep000007383

Year: C Frequency: 5 Change

Employee: 011022 : RODRIGUEZ, OSCAR HUGO

Delete Selected

Contracted employee

T202

Rows: 1 of 1

A

Primary Campus: 004 C.C. WINN HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched Max Days: Hrs Per Day: 0.000 Incr Pay Step:

Total: 57,250.84 Balance: 2,324.10 # of Annual Pymts: 15 Remaining Pymts: 1 Concept: Use annual salary table

# of Months in Contract: 11 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 283.420 = Contract Total: 57,250.84 / # of Days Empld: 123 # Days Off: 0.0 Vacant Job:

Pay Rate: 2,324.04 = Contract Total: 57,250.84 / # Annual Pymts: 15 Payoff Date: 07-26-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 22,860.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld 123 Retiree Exception:

Calendar/Local Info

Calendar Cd: 07 - 2223 202 Days Begin Date: 11-18-2022 End Date: 06-12-2023 # of Days Empld: 123 Exclude Days for TEA:

Years Job Exp: 0 Local Contract Days: 123

Workers' Comp Info

WC Code: WC Ann Pymts: 15 WC Remain: 1

Accrual Info

Code: Accrual Rate 0.000 = Total 57,250.84 / # of Days Empld 123

HIDE

Save successful

© 2020 Texas Computer Cooperative | Help