

David Chisum – Employment History with Eagle Pass ISD

Attendance Officer 10-21-2011 – 04/12/2022

Secondary Teacher 04/13/2022 – present

PLEASE NOTE: Salary information for 2025-2026 will be available after 09/15/25

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

Job Title: Career and Technical Education Teacher

Exemption Status/Test: Exempt/Professional

Reports to: Principal

Pay Grade/Work Days: 7/8 / Varies

Dept./School: Assigned Campus

Date Revised: 05/18/2022

Primary Purpose:

Provide students with appropriate learning activities and experiences in the core academic subject area assigned to help them fulfill their potential for intellectual, emotional, physical, and social growth. Enable students to develop competencies and skills to function successfully in society.

Qualifications:

Education/Certification:

Bachelor's degree, associate's degree, or high school diploma/GED and equivalent wage-earning experience as required by certification

Valid Texas career and technical education certificate with required license, endorsements, and training for subject and level assigned

Demonstrated competency in the career and technical education subject area assigned

Special Knowledge/Skills:

Knowledge of career and technical education subject assigned

General knowledge of curriculum and instruction

Ability to instruct students and manage their behavior

Ability to oversee student field experiences in career area assigned

Strong organizational, communication, and interpersonal skills

Experience:

Student teaching, approved internship, or three to five years of wage-earning experience in the area of certification

Major Responsibilities and Duties:

Instructional Strategies

1. Develop and implement lesson plans that fulfill the requirements of district's curriculum program and show written evidence of preparation as required. Prepare lessons that reflect accommodations for differences in individual student differences.
2. Plan and use appropriate instructional and learning strategies, activities, materials, equipment, and technology that reflect understanding of the learning styles and needs of students assigned and present subject matter according to guidelines established by Texas Education Agency, board policies, and administrative regulations.
3. Conduct assessment of student learning styles and use results to plan instructional activities.

4. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
5. Work with other members of staff to determine instructional goals, objectives, and methods according to district requirements.
6. Plan and assign work to instructional aide(s) and volunteer(s) and oversee completion.

Student Growth and Development

7. Conduct ongoing assessment of student achievement through formal and informal testing.
8. Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
9. Present a positive role model for students; support mission of school district.

Classroom Management and Organization

10. Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
11. Manage student behavior in accordance with Student Code of Conduct and student handbook.
12. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
13. Assist in selecting books, equipment, and other instructional materials.
14. Compile, maintain, and file all reports, records, and other documents required.

Communication

15. Establish and maintain a professional relationship and open communication with parents, students, colleagues, and community members.

Professional Growth and Development

16. Participate in staff development activities to improve job-related skills.
17. Comply with state, district, and school regulations and policies for classroom teachers.
18. Attend and participate in faculty meetings and serve on staff committees as required.

Other

19. Comply with federal, state, and local regulations related to the occupational area assigned.
20. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

Direct the work of assigned instructional aide(s).

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment

Posture: Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking

Lifting: Regular light lifting and carrying (less than 15 pounds); may lift and move textbooks and classroom equipment

Environment: Work inside, may work inside and outside; regular exposure to noise

Mental Demands: Maintain emotional control under stress; work prolonged or irregular hours

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____

_____ Date

Received by _____

_____ Date

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

Job Title: Attendance Officer

Reports to: Principal

Dept./School: Campus Assigned

Wage/Hour Status: Nonexempt

Pay Grade/Days: 5/183

Date Revised: 02/28/2022

Primary Purpose:

Provide assistance to campus personnel in interpreting and enforcing compulsory attendance laws and resolving truancy, excessive absences, and tardiness problems. Serve as district liaison to parents, law enforcement agencies, and court personnel.

Qualifications:

Education/Certification:

High school diploma or GED

Special Knowledge/Skills:

Knowledge of state compulsory attendance laws

Ability to interpret laws, policies, and procedures

Strong organizational, communication, and interpersonal skills

Ability to operate personal computer to develop databases and do word processing

Ability to travel districtwide to conduct home visits and visit sites where truant students have been reported to the district

Experience:

Four years working in compliance or with children or adults in a leadership role

Major Responsibilities and Duties:

Attendance Enforcement

1. Investigate cases of unexcused and excessive absences and tardiness and enforce provisions of compulsory attendance laws.**
2. Issue warnings; file complaints against students, parents, or individuals with parental control in accordance with compulsory attendance laws, Texas Education Code, and board policy; and refer to appropriate court.**
3. Interpret and communicate compulsory attendance laws and school policy to parents and students.
4. Represent the school district in court hearings resulting from attendance problems.
5. Investigate cases of suspected drop out; retrieve textbooks and school property.

Consultation

6. Confer regularly with teachers, counselors, principals, and other staff to identify problems of tardiness, attendance, and student truancy.

7. Work closely with counselors, teachers, and other staff to identify and counsel students at risk of dropping out, as well as their parents.
8. Confer with students in matters of attendance and tardiness and make a reasonable effort to gain their cooperation to improve attendance.
9. Conduct home visits and parent conferences on student truancy and attendance problems. Make parents aware of compulsory attendance laws and school policy for parents and students.
10. Maintain contact and act as liaison to local law enforcement agencies and courts in the area of student truancy.

Administration

11. Compile, maintain, and file all physical and computerized reports, records, and other documents required, including records of all cases investigated and reports required by the commissioner of education.**
12. Implement and comply with policies established by federal and state laws, State Board of Education rule, and local board policy in the area of student attendance.
13. Maintain a positive and effective relationship with supervisors.
14. Communicate effectively with colleagues, students, and parents.

Other

15. Administer oaths and serve legal process. **
16. Transport suspended students' home as needed.
17. Maintain confidentiality.
18. Comply with all district and campus routines and regulations. Follow district safety protocols and emergency procedures.
19. Participate in professional development to improve skills related to job assignment.

Supervisory Responsibilities:

None.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment

Posture: Prolonged sitting; frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking

Lifting: Regular light lifting and carrying (less than 15 pounds)

Environment: Work inside and outside; frequent district-wide travel to students' homes, may be required to work overtime

Mental Demands: Maintain emotional control under stress; may work prolonged or irregular hours

** The superintendent and peace officers shall perform the duties of attendance officer in districts where an attendance officer has not been designated by the board of trustees. (See Policy FED (LEGAL.))*

***Texas Education Code §25.091—Powers and Duties of School Attendance Officer and Texas Education Code §25.0915—Truancy Prevention Measures; Referral and Filing Requirement.*

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison Street, Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: CHISUM DAVID

Chapter 21 Applies ☒

Does Not Apply ☐

(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("District"), through its Board of Trustees ("Board"), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10 -month basis for the 2025 – 2026 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a "teacher" as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code ("TEC") for probationary contracts. If Employee is not employed as a "teacher" as defined in Chapter 21, Employee's employment status shall not be under the provisions of Chapter 21 (whether or not the box, "Chapter 21 Applies," is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements for Employee's assigned position established or required by the State Board for Educator Certification ("SBEC") and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee's certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee's ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof; for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee's assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee's supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each

budgeted year of this contract. In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. If the Employee has a valid certification as a teacher in the state of Texas, regardless of any assignment, the Superintendent may reassign the Employee into a position of classroom teacher at any time in the best interest of the District. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the Board upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or

course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

☐ Addendum "A:" _____ ☐ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 5/20/2025 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District") Board Approval Date: 5/13/2025

Board President / Date

Superintendent / Date

Employee's Signature / Date

Date Contract Returned to Human Resources Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time non-administrative professional employees: (a) Classroom Teacher; (b) School Counselor; and (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other Full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21, of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison Street, Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: CHISUM DAVID

Chapter 21 Applies ☒

Does Not Apply ☐

(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("District"), through its Board of Trustees ("Board"), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10-month basis for the 2024 – 2025 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a "teacher" as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code ("TEC") for probationary contracts. If Employee is not employed as a "teacher" as defined in Chapter 21, Employee's employment status shall not be under the provisions of Chapter 21 (whether or not the box, "Chapter 21 Applies," is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements² for Employee's assigned position established or required by the State Board for Educator Certification ("SBEC") and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee's certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee's ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee's assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee's supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. If the Employee has a valid certification as a teacher in the state of Texas, regardless of any assignment, the Superintendent may reassign the Employee into a position of classroom teacher at any time in the best interest of the District. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the proposed action and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or

course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

☐ Addendum "A:" _____

☐ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 5/20/2024 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District") Board Approval Date: 5/13/2024

Board President / Date

Superintendent / Date

Employee's Signature / Date

Date Contract Returned to Human Resources Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time non-administrative professional employees: (a) Classroom Teacher; (b) School Counselor; and (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other Full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21, of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison Street, Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: CHISUM, DAVID

Chapter 21 Applies ☒ Does Not Apply ☐
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("District"), through its Board of Trustees ("Board"), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10-month basis for the 2023 – 2024 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a "teacher" as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code ("TEC") for probationary contracts. If Employee is not employed as a "teacher" as defined in Chapter 21, Employee's employment status shall not be under the provisions of Chapter 21 (whether or not the box, "Chapter 21 Applies," is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements for Employee's assigned position established or required by the State Board for Educator Certification ("SBEC") and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee's certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee's ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee's assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee's supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. If the Employee has a valid certification as a teacher in the state of Texas, regardless of any assignment, the Superintendent may reassign the Employee into a position of classroom teacher at any time in the best interest of the District. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

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course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

☐ Addendum "A:" _____

☐ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 05/23/2023 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District") Board Approval Date: 05/09/2023

Board President / Date

Superintendent / Date

Employee's Signature / Date

Date Contract Returned to Human Resources Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time non-administrative professional employees: (a) Classroom Teacher; (b) School Counselor; and (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other Full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21, of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison St., Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: David Chisum

Chapter 21 Applies ☒

Does Not Apply ☐

(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("District"), through its Board of Trustees ("Board"), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10 -month basis for the 2022-2023 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a "teacher" as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code ("TEC") for probationary contracts. If Employee is not employed as a "teacher" as defined in Chapter 21,² Employee's employment status shall not be under the provisions of Chapter 21 (whether or not the box, "Chapter 21 Applies," is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements³ for Employee's assigned position established or required by the State Board for Educator Certification ("SBEC") and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee's certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee's ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee's assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee's supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.
6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.
7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.
8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.
9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good

cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the proposed action and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

☐ Addendum "A:" _____

☐ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 08/24/22 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District")

Board Approval Date: 08/09/22

Board President / Date

Superintendent / Date

Employee's Signature / Date

8.22.22

8/25/22
Date Contract Returned to Human Resource Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time, non-administrative, professional employees: (a) Classroom Teacher; (b) School Counselor; (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21 of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison St., Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: David Chisum #
Chapter 21 Applies ☒ Does Not Apply ☐
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("District"), through its Board of Trustees ("Board"), agrees to employ the above-named individual in the following professional capacity: Professional.¹

Term: Employee will be employed on a 10-month basis for the 2021-2022 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a "teacher" as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code ("TEC") for probationary contracts. If Employee is not employed as a "teacher" as defined in Chapter 21,² Employee's employment status shall not be under the provisions of Chapter 21 (whether or not the box, "Chapter 21 Applies," is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements³ for Employee's assigned position established or required by the State Board for Educator Certification ("SBEC") and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee's certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee's ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee's assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee's supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good

cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the proposed action and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

☐ Addendum "A:" _____

☐ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 04/26/22 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District")

Board Approval Date: 04/12/22

Board President / Date

Superintendent / Date

Employee's Signature / Date

Amelia Urbina 4/20/22
Date Contract Returned to Human Resource Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time, non-administrative, professional employees: (a) Classroom Teacher; (b) School Counselor; (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21 of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

School District Teaching Permit (SDTP)

Noncore Academic Career and Technical Education

Notification from the School District to the Commissioner of Education



Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1)). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

School District Eagle Pass ISD	County-District Number 159901	Superintendent's Name Samuel Mijares
Superintendent's Email smijares@eaglepassisd.net	District Phone Number +1 (830) 773-5181	Board of Trustees Approval Date 04-12-2022

Candidate's Information

Last Name Chisum	First Name David	Middle Name Luis
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Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	General Subject Area (Example: Health Science)	Grade Level Range (Example: Grades 9-12)
Bus Info Mgmt	Business Mgmt & Adm	9-12
Practicum in Bus Mgmt		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Chisum has had 13 years of managerial experience at different entities and has working experience in family owned businesses. He is familiar with software system required to be used for running said business i.e. (sales, purchasing, inventory control, payroll, and accounting) and also first hand knowledge in customer service, quality control and personnel supervision i.e. (human resources - hiring, terminations, grievances, w.c. etc.).

District Affidavit: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes it for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.

Superintendent or Authorized Designee Name (print) Samuel Mijares	Email smijares@eaglepassisd.net
Signature 	Date 4/19/22

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov

LAREDO COMMUNITY COLLEGE

WEST END WASHINGTON ST. LAREDO, TEXAS 78040

TO THE RECIPIENT OF THIS DOCUMENT: THIS INFORMATION MAY NOT BE RELEASED OR TRANSFERRED TO ANY OTHER PERSON, AGENCY OR PARTY WITHOUT THE STUDENT'S CONSENT.

M A I L T O	DAVID L CHISUM			S T U D E N T	NAME CHISUM DAVID L		R E S I D E N C E S T A T U S
	EAGLE PASS TX 78852				DATE ENTERED FALL 89 08-28-89		
					PLACE OF BIRTH		
					TASP TEST		
			SCORES: TASP EXEMPT				
SEX	DATE OF BIRTH	SOCIAL SECURITY NO.	HIGH SCHOOL NAME & YEAR GRADUATED			ENTITLED TO HONORABLE DISMISSAL UNLESS OTHER-WISE STATED. NOT AN OFFICIAL TRANSCRIPT WITHOUT IMPRESS SEAL OF LAREDO COMMUNITY COLLEGE.	
M			EAGLE PASS HIGH SCHOOL 89				

COURSE NO. & TITLE

SEM GRADE SEM IN ATTNPTS GRADE POINTS

TFR= 6 SOUTHWEST TEXAS JUNIOR C
 ATT= 6 EAR= 6 PT=
 CUM ATT= 6 EAR= 6 PT=

FALL 1989 08/28/89-12/18/89

EN 312 FUND GMR & COMP
 HD 102 STUDY SKILL DEV
 PE 104 WEIGHT TRAINING
 PE 110 ADV HANDBALL
 PE 141 VAR BASEBALL I
 PE 330 FOUNDATNS OF PE
 PE 360 SPORTS OFFTNG I
 RD 313 COLLEGE READING
 SEM ATT= 13 EAR= 13 PT=
 CUM ATT= 10 EAR= 10 PT= 2

SPRING 1990 01/15/90-05/18/90

PE 136 BEG TENNIS II
 PE 142 VAR BASEBALL II
 PE 317 OPTML PRSNL WELL
 PE 362 SPORTS OFFTNG II
 PY 321 INTRO TO PSY
 RD 313 COLLEGE READING
 SEM ATT= 14 EAR= 11 PT=
 CUM ATT= 21 EAR= 18 PT=

FALL 1990 08/27/90-12/19/90

EN 313 FUND OF COMP
 MA 316 INTER COL ALG
 MU 327 MUSIC APPRECIATN
 PE 135 BEG TENNIS I
 PE 181 VAR BASEBALL III
 PE 260 CNCPTS PHY FITNS
 RD 314 COLLEGE READING
 SP 431 BEGINRS SP I
 SP 432 BEGINRS SP II
 SEM ATT= 7 EAR= 7 PT= 1
 CUM ATT= 33 EAR= 30 PT= 7

SPRING 1991 01/14/91-05/17/91

EN 313 FUND OF COMP
 PE 104 WEIGHT TRAINING
 PE 160 ADV RAQUETBALL

COURSE NO. & TITLE

SEM GRADE SEM IN ATTNPTS GRADE POINTS

PE 182 VAR BASEBALL IV
 PE 340 FRST AID SAFE ED
 PE 367 COACH INTR SPORT
 SEM ATT= 12 EAR= 9 PT= 22
 CUM ATT= 41 EAR= 35 PT= 105

REGISTRAR/DIRECTOR OF ADMISSIONS

Eagle Pass Independent School District
Personnel Handbook Receipt Form
2024-2025

Location (Campus) Number: 001

Employee's Legal Name (Print): Daniel Chisim

Employee Number: 1 Position: Teacher

I hereby understand that the Employee Handbook is available on the School District Web Site. I agree to read the handbook. I understand that I am responsible for complying with the policies and procedures outlined in it.

This handbook contains information on "Employment Policies," including the policy regarding "Sexual Harassment," as well as the sections pertaining to "Personnel-Management Relations" and "Standard of Conduct". The information in this handbook is subject to change. I understand that changes in district policies may supersede, modify, or render obsolete the information summarized in this document. As the district provides updated policy updated policy information, I accept responsibility for reading and abiding by the changes.

I understand that all employees shall be held accountable upon violating any of the policies and procedures outlined in this personnel handbook.

As such, I also understand that any employee who violates the policies and procedures outlined in this personnel handbook will be subject to disciplinary action as stated in the Eagle Pass Independent School District's Board Policies, and may also be subject to arrest by law enforcement officials and/or face legal action.



Employee's Signature

8.8-24

Date

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☒

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS ☐

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 ☐ Work Days: 187 ☐ Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: 7/1/24 Board/Supt. Agenda Date: 6/17/24

Account Code(s): see attachment

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum ☒ Per Supplemental/Salary Schedule
☐ Hourly Rate _____ ☒ Other Stipend change-Football Assistant

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title _____
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code _____
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade _____
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment _____
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer _____
<input type="checkbox"/> Supplemental	<input type="checkbox"/> Add	<input type="checkbox"/> Delete	<input type="checkbox"/> Other _____

Additional Info: _____

Account Code(s): _____

1.) Sam M. Pin 6/18/24
HUMAN RESOURCES OFFICER DATE

2.) Jim Arthur Costello 6/18/24
EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 6-20-24
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David Chisum ID#: _____
PREVIOUS EMPLOYEE: _____ ID#: _____
(AS APPLICABLE)

I. ASSIGNMENT

<p>VACANCY: <input type="checkbox"/> POSITION: Teacher LOCATION: Eagle Pass High School PAY GRADE: 007 BASE PAY**: \$55,191.06 ADDITIONAL PAY: \$7,378.50 STIPEND(S): \$18,500.00 TOTAL PAY: \$81,069.56 DAILY/HRLY RATE: *\$382.40 TRAVEL: \$ ACCOUNT CODE: 199-11-6119-00-001-411-000 68% 181-36-6118-00-001-491-000 9% 181-36-6119-00-001-491-000 5% 181-36-6118-00-001-491-000 5% 181-36-6119-00-001-491-000 2% 181-36-6118-00-001-491-000 2%</p>	<p>NEW POSITION: <input type="checkbox"/> Other: <input checked="" type="checkbox"/> Football coach Stipend Inc. PREVIOUS POSITION: Teacher LOCATION: Eagle Pass High School PAY GRADE: 007 BASE PAY: \$53,109.75 ADDITIONAL PAY: \$7,100.25 STIPEND(S): \$16,500.00 TOTAL PAY: \$76,710.00 DAILY/HRLY RATE: *\$361.84 TRAVEL: \$ ACCOUNT CODE: 199-11-6119-00-001-411-000 68% 181-36-6118-00-001-491-000 9% 181-36-6119-00-001-491-000 5% 181-36-6118-00-001-491-000 5% 181-36-6119-00-001-491-000 2% 181-36-6118-00-001-491-000 2%</p>
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*May not add up due to rounding. **Base Pay includes 24-25 Salary Increase.

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT:

OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 11 year(s) EPISD (PROF) EXPERIENCE: 02 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 13 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 15 year(s)

VERIFIED: *Sam M. D.* 6/16/24 *[Signature]* 6/17/24
Human Resources Officer Payroll Director

APPROVED: *[Signature]* 6/16/24 *[Signature]* 6-10-24
Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____ *VERIFIED BY: _____
HUMAN RESOURCES/PAYROLL DATE HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET**

Pay Grade: 7

NAME: Chisum, David Position: Teacher I.D.:

REASON: Increase in Football Coach Stipend

	ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	199 11 6119 00 001 411 000	187	68%	\$ 55,191.06	187	68%
2.	Football Freshmen	181 36 6118 00 001 491 000	5,500.00	7%	\$ 7,500.00	Not prorated	9%
3.	Head Boys Basketball	181 36 6118 00 001 491 000	7,500.00	10%	\$ 7,500.00	Not prorated	9%
4.	Football Days	181 36 6119 00 001 491 000	4,260.15	6%	\$ 4,427.10	15	5%
5.	Basketball Days	181 36 6119 00 001 491 000	1,420.05	2%	\$ 1,475.70	5	2%
6.	Baseball Freshmen	181 36 6118 00 001 491 000	3,500.00	5%	\$ 3,500.00	Not prorated	5%
7.	Baseball Days	181 36 6119 00 001 491 000	1,420.05	2%	\$ 1,475.70	5	2%
			Not prorated		Not prorated		
		\$ 76,710.00	212	100%	\$ 81,069.56	212	100%
		\$ 361.84			\$ 382.40		

*2024-2025 Salary Includes approved Salary Increase

 6-23-24
Payroll Director or Designee

2024-2025			
COACHING STIPENDS			
EAGLE PASS HIGH SCHOOL/C.C. WINN			
ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726		ACCOUNT (Days): 181-36-6119-xx-xxx-x91726	
SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
* Due to Athletic Coordinator Responsibilities			
GOLF			
Golf	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
Soccer, Boys	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Boys	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
Soccer, Girls			
SOFTBALL			
Softball	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball			
TENNIS			
Tennis (Fall)	Head	7,500.00	20 (Fall/Spring)
Tennis (Spring)	Head	7,500.00	20 (Fall/Spring)
Tennis (Fall)	Assistant	4,500.00	20 (Fall/Spring)
Tennis (Spring)	Assistant	4,500.00	20 (Fall/Spring)
VOLLEYBALL			
Volleyball	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
WEIGHT ROOM SUPERVISORS			
Weight Room Sup.		3,000.00	0
Weight Room Sup.		3,000.00	0
TOTAL PER CAMPUS		\$241,000.00	428
GRAND TOTAL		\$482,000.00	856

Save

Employee: CHISUM, DAVID LUIS

Retrieve

Directory

Documents

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
<input type="checkbox"/>	0087 - SECONDARY TEACHER	0087	CH - COACHING STIPEND	G	181-36-6118.00-001-491000	16,500.00	21.510%
<input type="checkbox"/>	0087 - SECONDARY TEACHER	0087		G	187-11-6119.50-001-422000	53,109.75	69.234%
<input type="checkbox"/>	0087 - SECONDARY TEACHER	0087		G	181-36-6119.00-001-491000	7,100.25	9.256%
					Total:	76,710.00	100.000%

Add

Rows: 1 of 3 Refresh Totals

Job Code: 0087 - SECONDARY TEACHER

ty Code: CH COACHING STIPEND G

Type: Standard Gross Pay

Code: 181-36-6118.00-001-491000

Job: EXTRA DUTY/TEACHERS/PROF

16,500.00 out of 76,710.00

21.510%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution: ☒

Performance Pay: ☐

Re-sort

0 • C
55,191.060
7,378.500
18,500.000
81,069.560
81,069.560
212.0
382.404

4/11/24

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
12 JIMENEZ	RUSSEL		001	TEACHER	007	207	\$ 57,639.40	\$ 6,164.60	\$ 9,500.00
							2024-2025 Proposed Salary Increase		2024-2025 Stipend Increase**
							\$ 2,131.80		\$ 11,500.00
							\$ 228.00		\$ 77,663.80
							2024-2025 Total Salary:		\$ 73,304.00
							2023-2024 Total Salary:		\$ 4,359.80
							Difference:		\$ 4,359.80

*Total Stipend includes Football Freshmen (\$5,500 and 15 days) and 8th Girls Track (\$4,000 and 5 days).

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
13 HERNANDEZ	LUIS		001	TEACHER	007	207	\$ 60,898.80	\$ 6,513.20	\$ 10,000.00
							2024-2025 Proposed Salary Increase		2024-2025 Stipend Increase**
							\$ 2,131.80		\$ 12,000.00
							\$ 228.00		\$ 81,771.80
							2024-2025 Total Salary:		\$ 77,412.00
							2023-2024 Total Salary:		\$ 4,359.80
							Difference:		\$ 4,359.80

*Total Stipend includes Football Freshmen (\$5,500 and 15 days) and Boys Track Asst. (\$4,500 and 5 days).

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
14 CHISUM	DAVID		001	TEACHER	007	212	\$ 53,109.75	\$ 7,100.25	\$ 16,500.00
							2024-2025 Proposed Salary Increase		2024-2025 Stipend Increase**
							\$ 2,081.31		\$ 18,500.00
							\$ 278.25		\$ 81,069.56
							2024-2025 Total Salary:		\$ 76,710.00
							2023-2024 Total Salary:		\$ 4,359.56
							Difference:		\$ 4,359.56

*Total Stipend includes Football Freshmen (\$5,500 and 15 days), Head Boys Basketball (\$7,500 and 5 days) and Baseball Freshmen (\$3,500 and 5 days)

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
15 GARCIA	GILBERTO		003	TEACHER	007	207	\$ 59,748.80	\$ 6,390.20	\$ 10,054.44
							2024-2025 Proposed Salary Increase		2024-2025 Stipend Increase**
							\$ 2,131.80		\$ 12,750.00
							\$ 228.00		\$ 81,248.80
							2024-2025 Total Salary:		\$ 76,193.44
							2023-2024 Total Salary:		\$ 5,055.36
							Difference:		\$ 5,055.36

*Total Stipend includes Football Freshmen (\$5,500 and 15 days) 8th Boys Track (\$4,000 and 5 days) and DAEP (\$1,250)

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

Approved:

[Signature] 5/21/24
Samuel Mijares, Superintendent

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David _____
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS ☐

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 ☐ Work Days: 187 ☐ Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 3/10/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum ☒ Per Supplemental/Salary Schedule
☐ Hourly Rate _____ ☐ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer
<input checked="" type="checkbox"/> Supplemental	<input checked="" type="checkbox"/> Add	<input type="checkbox"/> Delete	<input checked="" type="checkbox"/> Other <u>\$7500.00 + 5 days</u>

Additional Info: EPHS Basketball Boys Head

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

1.) *L.M. D.* 3/23/23
HUMAN RESOURCES OFFICER DATE

2.) *Jim Antero Costello* 3/23/23
EXECUTIVE DIRECTOR FOR HR DATE

3.) _____
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David Chisum ID#: _____
PREVIOUS EMPLOYEE: _____ ID#: _____
(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/> POSITION: EPHS LOCATION: Teacher PAY GRADE: 07 BASE PAY: \$53,059.00 ADDITIONAL PAY: \$7093.50 STIPEND(S): \$16,500.00 TOTAL PAY: \$76,652.50 DAILY/HRLY RATE: \$361.57 TRAVEL: \$ ACCOUNT CODE: 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000 181-36-6119-50-001-391-726	NEW POSITION: <input type="checkbox"/> PREVIOUS POSITION: EPHS LOCATION: Teacher PAY GRADE: 07 BASE PAY: \$53,059.00 ADDITIONAL PAY: \$5674.80 STIPEND(S): \$9000.00 TOTAL PAY: \$67,733.80 DAILY/HRLY RATE: \$327.22 TRAVEL: \$ ACCOUNT CODE: 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000 181-36-6119-50-001-391-726	Other: <input checked="" type="checkbox"/> Coaching Basketball Boys Head HRS: _____ DAYS: 207
---	---	---

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT:

OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)
OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)
PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: Late M. Dai 3/2/23 [Signature] 3323
Human Resources Officer Payroll Director

APPROVED: [Signature] 3/8/23 [Signature] 3-8-23
Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____ *VERIFIED BY: _____
HUMAN RESOURCES/PAYROLL DATE HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

RECEIVED

MAK 37 2023

Human Resources
Imelda Urbina

Imelda Urbina

- [illegible]

2-28-23
Date 2-28-23

Date 2-28-23

Date 3-8-23

Date _____

Human Resources Review

Revised 0626/14

“The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V.”

Name	ID	Sport	Current Stipend 2022-2023	%	New Stipend 2023-2024	%
David Chisum	---	Football Freshman	\$5,500 + 15days	100%	\$5,500 + 15days	100%
	---	Baseball Freshman	\$3,500 + 5days	100%	\$3,500 + 5days	100%
	~	Basketball Boys Head			\$7,500 + 5 days	100
	3223					
					Calendar Code: 46	

Human Resources
Imelda Urbina

EAGLE PASS HIGH SCHOOL/C.C. WINN

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726

ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY & TRACK			
Cross Country & Track (1)	Coordinator - EPHS & CCWHS*	19,000.00	39
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
Cross Country	Head	7,500.00	10
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Head	7,500.00	10
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	23 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	23 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	23 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	23 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: Ten (10) other local games & local play-offs.			
TOTAL PER CAMPUS		\$211,500.00	355
GRAND TOTAL		\$404,000.00	671

Payroll

Maintenance > Staff Job/Pay Data

Frequency: 5

Year: C

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	78.335%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	5,674.80	8.378%
					Total:	67,733.80	100.000%

53,059.00 ÷

187. =

283.737 *

0.000 *

283.74 X

25. =

7,093.500 *

0.000 *

7,500.000 +

5,500.000 +

3,500.000 +

16,500.000 *

0.000 *

53,059.000 +

7,093.500 +

16,500.000 +

76,652.500 +

76,652.500 ÷

212. =

361.568 *

Activity Code: 02 UIL Athletics

TRS Grant Code: C CLASS C- PROFESSIONA 0.003000

Worker's Comp Code: Y Account used in ASB distr

Expense 373:

Employer Contribution: ☒

Performance Pay: ☐

Standard gross pay

36-6118.00-001-391726

9,000.00 out of 67,733.80

17%

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET

NAME: David Chisum

Position: Teacher

I.D.:

Pay Grade: 7

	ACCOUNT NUMBER	CURRENT SALARY	No. of Days	%	NEW SALARY	No. of Days	%
1	BASE SALARY						
	167-11-6119-50-001-322-000	\$ 53,059.00	187	78%	\$ 53,059.00	187	69%
2.	FOOTBALL FRESHMEN						
	181-36-6118-00-001-391-726	\$ 5,500.00	15	13%	\$ 5,500.00	15	22%
3.	BASEBALL FRESHMEN						
	181-36-6118-00-001-391-726	\$ 3,500.00	5		\$ 3,500.00	5	
4.	BASKETBALL BOYS HEAD						
	181-36-6118-00-001-391-726	\$ -	5		\$ 7,500.00	5	
5.	DAYS						
	181-36-6119-00-001-391-726	\$ 5,674.80		8%	\$ 7,093.50		9%
		\$ 67,733.80	207	100%	\$ 76,652.50	212	100%
		\$ 327.22			\$ 361.57		

 3323
 Tohui Valero, Payroll Director

Maintenance > Staff Job/Pay Data

Payroll

Year: C

Frequency: 5

Change

Employee: 0: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	78.335%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	5,674.80	8.378%
				Total:		67,733.80	100.000%

Rows: 1 of 3

Job
Code:Activity
Code:

02 UIL Athletics

Extra
Duty
Code:TRS Grant
Code:Account
Type:

G Standard gross pay

Worker's
Comp Code:

C CLASS C- PROFESSIONA 0.003000

Account
Code:

181-36-6118.00-001-391726

Expense
373:

Y Account used in ASB distr

EXTRA DUTY/TEACHERS/PROF

Amount: 9,000.00 out of 67,733.80

Employer
Contribution:

Percent: 13.287%

Performance
Pay:

EAGLE PASS HIGH SCHOOL

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	DAVID CHISUM	4340
Baseball	Freshman	3,500.00	5	TAVARE CHAVEZ	9854
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	VACANT <i>add David Chisum</i>	
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Freshman	5,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

TO: Samuel Mijares, Superintendent of Schools

FROM: Edward Graf, Athletic Director *ERG*

DATE: 2-28-23

SUBJECT: Recommendation for EPHS Boys Basketball Head Coach

The Interviewing Committee, consisting of 5 persons, met on 2-28-23 to interview applicants for the position of EPHS Basketball Boys Head Coach. There were 2 applicants. The Interviewing Committee recommends David Chisum for the position.

If additional information is needed, please call me at your convenience.

Interviewing Committee:

Edward V. Graf

Edward Graf Agree ☒ Disagree ☐

Tom Gonzalez

Tom Gonzalez Agree ☒ Disagree ☐

R. Olivas

Roger Olivas Agree ☒ Disagree ☐

Pedro Venegas

Pedro Venegas Agree ☒ Disagree ☐

Isaac Gracia

Isaac Gracia Agree ☒ Disagree ☐

NOTE: Principal/Administrator will ensure that none of the interviewing committee members is related to the persons selected for interviews.

RECEIVED

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

JAN 2 2023

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

DEPUTY Supt. FOR
BUSINESS & FINANCE

David L. Chisum

EMPLOYEE ID#: 7

Athletics

ORG. CODE: 809

POSITION: EPHS Baseball Freshman

PAY GRADE/DAYS 7-8 / 187

☒ FULL TIME ☐ PART-TIME

HOURS PER WEEK: 37.5

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK
WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

JAN 15 2023

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

EMPLOYEE TRANSFER/REASSIGNMENT NEW HIRE Human Resources
Imelda Urbina
EMPLOYEE HIRED IN EXISTING VACANCY NON-ELIGIBLE FOR FRINGE BENEFITS
ELIGIBLE FOR FRINGE BENEFITS RETIREMENT
X EXTRA DUTY/STIPEND CHANGE RESIGNATION
FMLA TERMINATION
FUNDING CHANGE (COMPLETE SECTION BELOW) WORKER'S COMP. LEAVE
OTHER:

START DATE: 1/23/23
(MAY BE BLANK; AS APPLICABLE)

END DATE:
(MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$3,500 + 5days

EPHS Baseball Freshman for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:

NEW:

Acct# % Acct# 181-36-6118-00-001-391-726 %

Acct# % Acct# 181-36-6119-00-001-391-726 %

Acct# % Acct# %

1.) PRINCIPAL/DIRECTOR DATE

4.) Jmw Arturo Castan 1/26/23
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) PROGRAM DIRECTOR DATE

5.) JH 1-27-23
DEPUTY Supt. FOR BUSINESS & FINANCE DATE

3.) DEPUTY SUPERINTENDENT DATE

6.) SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: Payroll: 2-15-23

Verified by: Human Resources: 2/6/23 Payroll: 2-15-23

Pay Period: 2-15-23

Original to Human Resources: Copy to Payroll: 2/7/23 LF

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David L.
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 1/19/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum ☒ Per Supplemental/Salary Schedule
☐ Hourly Rate _____ ☐ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer
<input checked="" type="checkbox"/> Supplemental	<input checked="" type="checkbox"/> Add	<input type="checkbox"/> Delete	<input checked="" type="checkbox"/> Other <u>\$3500.00 + 5 days 22-23 stipend</u>

Additional Info: EPHS Bseball Freshman

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

1.) Lane M. D. 1/26/23
HUMAN RESOURCES OFFICER DATE

2.) Juan Arturo Cifuentes 1/26/23
EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 1-27-23
DEPUTY SUFF. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/> POSITION: Teacher LOCATION: EPHS PAY GRADE: 07 BASE PAY: \$53,059.00 ADDITIONAL PAY: \$5,674.80 STIPEND(S): \$9,000.00 TOTAL PAY: \$67,733.80 DAILY/HRLY RATE: \$327.22 TRAVEL: \$ ACCOUNT CODE: 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000 181-36-6119-00-001-391-726	NEW POSITION: <input type="checkbox"/> PREVIOUS POSITION: Teacher LOCATION: EPHS PAY GRADE: 07 BASE PAY: \$53,059.00 ADDITIONAL PAY: \$4,256.10 STIPEND(S): \$5500.00 TOTAL PAY: \$62,815.10 DAILY/HRLY RATE: \$310.97 TRAVEL: \$ ACCOUNT CODE: 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000 181-36-6119-00-001-391-726	Other: <input checked="" type="checkbox"/> Coaching Baseball Freshman HRS: _____ DAYS: 202
---	--	--

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐ JAN 31 2023
 CERTIFICATION AREA(S): _____
 STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐ **SCHOOL YEAR**
 EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)
 OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)
 PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Leah M. Davis* 1/18/23 *[Signature]* 1-18-23
 Human Resources Officer Payroll Director
 APPROVED: *[Signature]* 1/19/23 *[Signature]* 1-13-23
 Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*	
PROCESSED BY: <u><i>[Signature]</i></u> <u>01-31-23</u> HUMAN RESOURCES/PAYROLL DATE	VERIFIED BY: <u><i>[Signature]</i></u> <u>2-1-23</u> HUMAN RESOURCES/PAYROLL DATE
EFFECTIVE PAY PERIOD: <u>2-15-23</u>	
<small>*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM</small>	

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step
 Total: 67,733.80 Balance: 39,072.63 # of Annual Pymts: 24 Remaining Pymts: 13 Concept: Use annual salary table
 # of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 49,500.00
 Daily Rate: 327.220 = Contract Total: 67,733.80 / # of Days Empld: 207 # Days Off: 0.0 Vacant Job:
 Pay Rate: 3,005.59 = Contract Total: 67,733.80 / # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38
 Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00
 State Min Salary: 33,660.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld: 207 Retiree Exception:

Calendar/Local Info

Calendar Cd: 44 - 2223 ATH 207 #: Begin Date: 07-18-2022 End Date: 05-26-2023 # of Days Empld: 207 Exclude Days for TEA:
 Years Job Exp: 0 Local Contract Days: 207

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 13

Accrual Info

Code: Accrual Rate: 0.000 = Total: 67,733.80 / # of Days Empld: 207

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David L.
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS ☐

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 ☐ Work Days: 202 ☐ Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 1/19/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum

☒ Per Supplemental/Salary Schedule

☐ Hourly Rate _____

☐ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title _____
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code _____
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade _____
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment _____
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer _____
<input checked="" type="checkbox"/> Supplemental	<input checked="" type="checkbox"/> Add	<input type="checkbox"/> Delete	<input checked="" type="checkbox"/> Other <u>\$3500.00 + 5 days 22-23 stipend</u>

Additional Info: EPHS Bseball Freshman

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

1.) *Pat M. R.* 1/26/23
HUMAN RESOURCES OFFICER DATE

2.) *Arturo C. Peller* 1/26/23
EXECUTIVE DIRECTOR FOR HR DATE

3.) _____
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum
PREVIOUS EMPLOYEE: _____

ID#: _____
ID#: _____

(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐
POSITION: Teacher
LOCATION: EPHS
PAY GRADE: 07
BASE PAY: \$53,059.00
ADDITIONAL PAY: \$5,674.80
STIPEND(S): \$9,000.00
TOTAL PAY: \$67,733.80
DAILY/HRLY RATE: \$327.22
TRAVEL: \$
ACCOUNT CODE: 181-36-6118-00-001-391-726
167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

NEW POSITION: ☐

Other: ☒ Coaching Baseball Freshman
Teacher

PREVIOUS POSITION: Teacher
LOCATION: EPHS
PAY GRADE: 07
BASE PAY: \$53,059.00
ADDITIONAL PAY: \$4,256.10
STIPEND(S): \$5,500.00
TOTAL PAY: \$62,815.10
DAILY/HRLY RATE: \$310.97
TRAVEL: \$
ACCOUNT CODE: 181-36-6118-00-001-391-726
167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT:

OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: Levin M. Davis 1/18/23
Human Resources Officer

[Signature] 1-18-23
Payroll Director

APPROVED: [Signature] 1/19/23
Executive Director for HR

[Signature] 1-13-23
Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____ DATE _____ *VERIFIED BY: _____ DATE _____
HUMAN RESOURCES/PAYROLL HUMAN RESOURCES/PAYROLL

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

OTHER STIPEND RECOMMENDATIONS
(SUBJECT TO FUNDING AND STUDENT ENROLLMENT)

ACCOUNT #: 181-36-6118-00-001-391-726

- “The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V.”***

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY			
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.			
TOTAL PER CAMPUS		\$257,000.00	466
GRAND TOTAL		\$514,000.00	932

Payroll

Maintenance > Staff Job/Pay Data

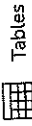
Year: C

Frequency: 5

Change

Employee:

: CHISUM, DAVID LUIS



Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
Total:						62,815.10	100.000%

Rows: 1 of 3

53,059.00 ÷
187 =
283.737 *

0.000 *

283.74 x
20 =
5,674.800 *

0.000 *

53,059.00 +
5,674.800 +
58,733.800 ÷
5,500.00 +
3,500.00 +
67,733.800 ÷
67,733.800 ÷
207 =
327.216 *

67,733.800 *

0.000 *

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent: 8.756%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

02 UIL Athletics

C CLASS C- PROFESSIONAL 0.003000

Y Account used in ASB distr

☒

☐

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

PL

P

[illegible]

DEFECTION

Rolando Salinas:

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

EMPLOYEE NAME		David Chisum	I.D. #	Pay Grade:	7
		CURRENT SALARY	No. of Days	NEW SALARY	No. of Days
		\$ 53,059.00	187	\$ 53,059.00	187
1.)	Football Freshmen	\$ 5,500.00		\$ 5,500.00	
2.)	Baseball Freshmen	\$ -		\$ 3,500.00	
3.)		\$ -		\$ -	
	DAYS	\$ 4,256.10	15	\$ 5,674.80	20
4.)		\$ 62,815.10	202	\$ 67,733.80	207
		\$ 310.97		\$ 327.22	


Tohui Valero, Payroll Director

EAGLE PASS HIGH SCHOOL
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	VACANT	
Baseball	Freshman	3,500.00	5	VACANT	
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	ERNESTO REYES	5079
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Freshman	5,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

M. 15.23



Maintenance > Staff Job/Pay Data

Payroll

Change

Frequency: 5

Year: C

Employee:

CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
					Total:	62,815.10	100.000%

Rows: 1 of 3

Job Code:

Activity Code:

02 UIL Athletics

Extra Duty Code:

TRS Grant Code:

Account Type:

Worker's Comp Code:

Account Code:

Expense 373:

Amount:

Employer Contribution:

Percent:

Performance Pay:

G Standard gross pay

181-36-6118.00-001-391726

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

8.756%

C CLASS C- PROFESSIONA 0.003000

Y Account used in ASB distr



**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230**

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

DEPUTY SUPERINTENDENT
SEP 29 2022

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 1043
CAMPUS/DEPT.: Athletics ORG. CODE: 809
POSITION: EPHS 9th Football PAY GRADE/DAYS 7-8 / 187
☒ FULL TIME ☐ PART-TIME HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK
WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

☐ EMPLOYEE TRANSFER/REASSIGNMENT ☐ NEW HIRE
☐ EMPLOYEE HIRED IN EXISTING VACANCY ☐ NON-ELIGIBLE FOR FRINGE BENEFITS
☐ ELIGIBLE FOR FRINGE BENEFITS ☐ RETIREMENT
☒ EXTRA DUTY/STIPEND CHANGE ☐ RESIGNATION
☐ FMLA ☐ TERMINATION
☐ FUNDING CHANGE (COMPLETE SECTION BELOW) ☐ WORKER'S COMP. LEAVE
☐ OTHER: _____

RECEIVED
SEP 29 2022
Human Resources
Imelda Urbina

START DATE: _____ (MAY BE BLANK; AS APPLICABLE) END DATE: _____ (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$5,500 + 15days

EPHS 9th Football for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT: NEW:
Acct# _____ % Acct# 181-36-6118-00-001-391-726 %
Acct# _____ % Acct# 181-36-6119-00-001-391-726 %
Acct# _____ % Acct# _____ %

1.) _____ DATE
PRINCIPAL/DIRECTOR

4.) Imelda Urbina 9/30/22
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) Imelda Urbina 9-21-22
PROGRAM DIRECTOR DATE

5.) Imelda Urbina 10-4-22
DEPUTY Supt. FOR BUSINESS & FINANCE DATE

3.) Imelda Urbina 9-21-22
DEPUTY SUPERINTENDENT DATE

6.) _____ DATE
SUPERINTENDENT

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____

Payroll: Imelda Urbina 10/5/22

Verified by: Human Resources: Imelda Urbina 10/7/22

Payroll: Imelda Urbina 10-5-22

Pay Period: 10/11/22

Original to Human Resources: _____

Copy to Payroll: 10/13/22 L.F.

{A} DATE PREPARED 09/22/22

EFFECTIVE DATE 2022-2023

NAME Chisum David
LAST FIRST M.

SOC.SEC.NO. _____ - _____ - _____ I.D. NO. _____

CAMPUS/LOCATION EPHS PAY GRADE 07

JOB TITLE 9th Football JOB CODE 0087

DEGREE _____ YEARS OF EXPERIENCE _____

WORK DAYS 202 BOARD/SUPT AGENDA DATE 09/16/22

OTHER _____

{B} ADD TO PAYROLL:

☐ NEW EMPLOYEE
☐ PART TIME

☐ TEMPORARY
☐ OTHER _____

☒ SEE ATTACHED

{C} SALARY OR RATE:

☐ PAY GRADE MINIMUM
☐ ANNUAL SALARY _____
☐ HOURLY RATE _____

☐ PER SALARY SCHEDULE
☐ DAILY RATE _____
☐ OTHER _____

{D} PROMOTION, TRANSFER OR TERMINATION:

☐ PROMOTION
☐ PAY GRADE RECLASSIFICATION
☐ RESIGNATION
☐ LEAVE OF ABSENCE
☐ TRANSFER

☐ NEW JOB TITLE _____
☐ NEW JOB CODE _____
☐ NEW PAY GRADE _____
☐ TERMINATION
☐ OTHER _____

James Antonio Cortez 9/22/22
EXECUTIVE DIRECTOR FOR H. R. DATE

DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David L. Chisum

ID#: _____

PREVIOUS EMPLOYEE: _____

ID#: _____

(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐

NEW POSITION: ☐

Other: ☒ Coaching 9th FB

POSITION: Teacher

PREVIOUS POSITION: Teacher

LOCATION: EPHS

LOCATION: EPHS

PAY GRADE: 07

PAY GRADE: 07

BASE PAY: \$57,315.10

BASE PAY: \$53,059.00

ADDITIONAL PAY: \$

ADDITIONAL PAY: \$

STIPEND(S): \$5500.00

STIPEND(S): \$

TOTAL PAY: \$62,815.10

HRS:

TOTAL PAY: \$53,059.00

HRS:

DAILY/HRLY RATE: \$310.97

DAYS: 202

DAILY/HRLY RATE: \$283.73

DAYS: 187

TRAVEL: \$

TRAVEL: \$

ACCOUNT CODE: 181-36-6118-00-001-391-726
167-11-6119-50-001-322-000

ACCOUNT CODE: 167-11-6119-50-001-322-000

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐

ALTERNATIVE: ☐

NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT:

OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s)

EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s)

TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED:

Pam. Di. 9/14/22
Human Resources Officer

[Signature] 9-14-22
Payroll Director

APPROVED:

[Signature] 9/14/22
Executive Director for HR

[Signature] 9-10-22
Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____
HUMAN RESOURCES/PAYROLL DATE

*VERIFIED BY: _____
HUMAN RESOURCES/PAYROLL DATE

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.

**MUST ATTACH COPY OF THE ITCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

RECEIVED
THE COACHES &

SEP 13 2022

Human Resources
Imelda Urbina

1. *Payment for UIL, Club Sponsors & Dual Credit will be processed by the payroll department on the last pay period in the month of May. (Timesheets/Requests for Check will not be required)*
2. *Payments for Athletic Coaches and Department Heads will be processed by the payroll department as part of each individual's annual salary. (Time sheets/Requests for Check will not be required)*
3. *Payment will be processed by the payroll department based on the final approval by the Superintendent.*

Campus Principal/Department Administrator Signature

Date _____

Program Director Signature

Date _____

Executive Director for HR Signature

Date _____

Payroll Review

Human Resources Review

Revised 0626/14

“The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V.”



Eagle Pass Independent School District
Athletic Department
5021 E Hwy 277 • Eagle Pass, TX 78852 • 830-758-7002



To: Jesus Costilla, Executive Director, Human Resources
From: Edward Graf, Athletic Director *EG*
Re: Recommendation for 9th Grade Football Position at EPHS
Date: 9-13-2022

RECEIVED

SEP 13 2022

Human Resources
Imelda Urbina

The recommendation for David Chisum for the position of 9th Grade football coach at EPHS as not processed on the date they were received (August 24) due to an oversight by the Athletic Director.

Please process the recommendation as soon as possible.

md
9-13-22

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726

ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY			
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
* Due to Athletic Coordinator Responsibilities			
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.			
TOTAL PER CAMPUS		\$257,000.00	466
GRAND TOTAL		\$514,000.00	932

[illegible]

Approved by:

Edward V. Graf: EW Date: 9-13-22

Edward V. Graf:


Rolando Salinas: *Rolando* Date: 9-13-22

Rolando Salinas:

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

EMPLOYEE NAME David Chisum **I.D. #** 4. - **Pay Grade:** 7

		CURRENT SALARY		NEW SALARY	
BASE SALARY:		\$	<u>53,059.00</u>	\$	<u>53,059.00</u>
POSITION	1.)	Football Freshmen	-	\$	<u>5,500.00</u>
	2.)		-		
	3.)				
	4.)			\$	<u>-</u>
NO. OF DAYS:	187	=	202	\$	<u>4,256.10</u>
ANNUAL CONTRACT:		\$	<u>53,059.00</u>	\$	<u>62,815.10</u>
DAILY RATE:		\$	283.74	\$	310.97

 9.14.19
Tohui Valero, Payroll Director

EAGLE PASS HIGH SCHOOL

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	EMPLOYEE	ID #
ATHLETIC TRAIN				
Athletic Trainer	—	7,000.00		312
Athletic Trainer	—	7,000.00		8738
BASEBALL				
Baseball	Head	7,500.00		
Baseball	Varsity Asst.	3,500.00	53,059.00	A 3981
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	187.00	4042
Baseball	Jr. Varsity Asst.	3,500.00	283,757,967,914*	8875
Baseball	Freshman	3,500.00		9346
Baseball				9854
BASKETBALL				
Basketball, Boys	Head	7,500.00		
Basketball, Boys	Varsity Asst.	3,500.00	283,74x	5079
Basketball, Boys	Jr. Varsity	3,500.00	15.00	9049
Basketball, Boys	Freshman	3,500.00		6229
Basketball, Girls	Head	7,500.00	4,256.1*	9102
Basketball, Girls	Varsity Asst.	3,500.00		3681
Basketball, Girls	Jr. Varsity	3,500.00		1992
Basketball, Girls	Freshman	3,500.00		4192
CROSS COUNTRY				
Cross Country	Head	7,500.00	53,059.00	
Cross Country	Assistant	3,500.00	4,256.1*	3461
Cross Country			5,500.00	555
FOOTBALL				
Football	Head*	26,500.00		
Football	ASST/OFF CO	8,500.00	62,815.1*	EZ 4371
Football	ASST/DEF CO	8,500.00	202.00	ENAS 2797
Football	Kicking	8,500.00	10,965,841,584*	S 450
Football	Assistant	7,500.00		1008
Football	Assistant	7,500.00		531
Football	Assistant	7,500.00		1003
Football	Assistant	7,500.00		5390
Football	Assistant	7,500.00		3034
Football	Assistant	7,500.00		8730
Football	Assistant	7,500.00		9346
Football	Assistant	7,500.00		1394
Football	Freshman	5,500.00		
Football	Freshman	5,500.00	15	VACANT
Football	Freshman	5,500.00	15	LUIS HERNANDEZ
Football	Freshman	5,500.00	15	DAVID CHISUM

* Due to Athletic Coordinator Responsibilities



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

VOLUNTEER AGREEMENT

RECEIVED

APR 19 2022

School Year: 2021-2022

Human Resources
Imelda Urbina

I, David Chisam, volunteer my time and service to participate as
for the position of baseball coach at EPHS School.

My signature below indicates the following:

- My time and service in this volunteer capacity are given without promise, expectation or receipt of compensation, benefits or other remuneration for this service.
- I understand and agree that my volunteer participation is not being performed in the course and scope of my regular employment with the District and that my participation in this activity is not in any way required by the Eagle Pass Independent School District.
- I acknowledge and agree that my volunteer services do not involve the same or similar type of services I perform as an employee of the Eagle Pass Independent School District, nor are these volunteer services closely related to my duties and responsibilities as an employee.
- I understand that my participation as a volunteer may be terminated at any time, without cause, and that I may withdraw from participation at any time for any reason and that my withdrawal will not affect my continued employment with the Eagle Pass Independent School District.

This agreement will continue in force until terminated.


Volunteer Signature

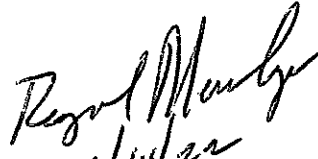

Authorized School Official

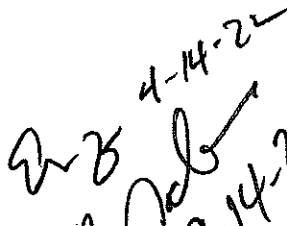
9-14-22

Date

4-14-2022

Date


4/14/22


4-14-22
9-14-22

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230**

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

RECEIVED
APR 21 2022
EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 4
CAMPUS/DEPT: Eagle Pass High School ORG. CODE: 001
POSITION: Teacher PAY GRADE/DAYS 7 / 187
☒ FULL TIME ☐ PART-TIME HOURS PER WEEK: 37.50

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

☒ EMPLOYEE TRANSFER/REASSIGNMENT ☐ NEW HIRE
☐ EMPLOYEE HIRED IN EXISTING VACANCY ☐ NON-ELIGIBLE FOR FRINGE BENEFITS
☐ ELIGIBLE FOR FRINGE BENEFITS ☐ RETIREMENT
☐ EXTRA DUTY/STIPEND CHANGE ☐ RESIGNATION
☐ FMLA ☐ TERMINATION
☐ FUNDING CHANGE (COMPLETE SECTION BELOW) ☐ WORKER'S COMP. LEAVE
☐ OTHER: _____

APR 20 2022

Human Resources
Inelda Urbina

RECEIVED
PAYROLL DEPT

APR 25 2022

Deputy Superintendent for
Curriculum & Instruction

APR 26 2022

Received

START DATE: April 13, 2022 2021-2022 END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Mr. Chisum's title changed from Attendance Officer to Business Teacher as per attachment.

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:

NEW:

Acct# 199-32-6129-00-001-299-000 % Acct# 167-11-6119-50-001-222 %

Acct# 199-32-6139-00-001-299-726 % Acct# %

Acct# _____ % Acct# %

1.) [Signature] 4-16-2022 4.) [Signature] 4/21/22
PRINCIPAL/DIRECTOR DATE EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) [Signature] 4/19/22 5.) [Signature] 4-27-22
PROGRAM DIRECTOR DATE DEPUTY SUPT. FOR BUSINESS & FINANCE DATE

APR 26 2022
3.) [Signature] 4/20/22 6.) _____
DEPUTY SUPERINTENDENT DATE SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: P. Cmy 4/28/22

Verified by: Human Resources: [Signature] 5/10/22 Payroll: [Signature] 5.10.22

Pay Period: 5/13/22

Original to Human Resources: _____ Copy to Payroll: 5/12/22 LF



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022
David L. Chisum #
Business Teacher

Dear Mr. Chisum,

This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119-50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares
Superintendent of Schools

Received:

David L. Chisum

4-6-22
Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

{A} DATE PREPARED 04/19/22

EFFECTIVE DATE 04/19/22

NAME Chisum David
LAST FIRST M.

SOC.SEC.NO. - I.D. NO. -

CAMPUS/LOCATION EPHS PAY GRADE 05

JOB TITLE Attendance Officer JOB CODE 04AO

DEGREE - YEARS OF EXPERIENCE -

WORK DAYS 183 BOARD/SUPT AGENDA DATE 04/12/22

OTHER -

{B} ADD TO PAYROLL:

☐ NEW EMPLOYEE
☐ PART TIME

☐ TEMPORARY
☐ OTHER -

☒ SEE ATTACHED

{C} SALARY OR RATE:

☐ PAY GRADE MINIMUM
☐ ANNUAL SALARY -
☐ HOURLY RATE -

☐ PER SALARY SCHEDULE
☐ DAILY RATE -
☐ OTHER -

{D} PROMOTION, TRANSFER OR TERMINATION:

☐ PROMOTION
☐ PAY GRADE RECLASSIFICATION
☐ RESIGNATION
☐ LEAVE OF ABSENCE
☐ TRANSFER -

☒ NEW JOB TITLE CTE Teacher
☒ NEW JOB CODE 0087
☒ NEW PAY GRADE 07
☐ TERMINATION
☒ OTHER Work Days 187

Paul Antonio Costello 4/19/22
EXECUTIVE DIRECTOR FOR H. R. DATE

DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT

DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David Chisum ID#: _____
PREVIOUS EMPLOYEE: _____ ID#: _____
(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/> POSITION: CTE Teacher LOCATION: EPHS PAY GRADE: 07 BASE PAY: \$49,500.00 ADDITIONAL PAY: \$ STIPEND(S): \$ TOTAL PAY: \$49,500.00 DAILY/HRLY RATE: 264.71 TRAVEL: \$ ACCOUNT CODE: 167-11-6119-50-001-222	NEW POSITION: <input type="checkbox"/> PREVIOUS POSITION: <input checked="" type="checkbox"/> New position LOCATION: EPHS PAY GRADE: 005 BASE PAY: \$26,984.00 ADDITIONAL PAY: \$ STIPEND(S): \$ TOTAL PAY: \$26,984.00 DAILY/HRLY RATE: \$19.66 TRAVEL: \$5000 ACCOUNT CODE: 199-32-6129-00-001-299-000	Other: <input checked="" type="checkbox"/> New position Attendance Officer HRS: 7.5 DAYS: 183
---	--	--

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☒ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐

ALTERNATIVE: ☐

NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT:

OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 09 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 09 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: [Signature] 4/6/22
Human Resources Officer

[Signature] 4-6-22
Payroll Director

APPROVED: [Signature] 4/7/22
Executive Director for HR

[Signature] 4-7-22
Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____ HUMAN RESOURCES/PAYROLL DATE _____ *VERIFIED BY: _____ HUMAN RESOURCES/PAYROLL DATE _____

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM



EAGLE PASS INDEPENDENT SCHOOL DISTRICT


April 6, 2022
David L. Chisum # 6
Business Teacher

Dear Mr. Chisum,

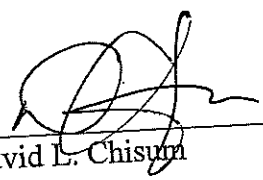
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Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,


Samuel Mijares
Superintendent of Schools

Received:


David L. Chisum

4-6-22
Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

EAGLE PASS INDEPENDENT SCHOOL DISTRICT PROFESSIONAL HIRING SCHEDULE 2021-2022

BASED ON \$49,500 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	49,500	ATHLETIC TRAINER	7,000
1	34,390	49,600	COUNSELOR	4,000
2	35,100	49,700	LIBRARIAN:	4,000
3	35,830	49,800	LEARNING RESOURCE CERTIFICATION	3,750
4	37,350	49,900	LEARNING RESOURCE ENDORSEMENT	
5	38,800	50,300	SPECIAL EDUCATION:	1,500
6	40,410	50,700	ASSESSMENT SPECIALIST	2,500
7	41,830	51,100	DIAGNOSTICIAN	4,500
8	43,170	51,500	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	10,000
9	44,440	51,900	LICENSED SPEECH PATHOLOGIST	1,500
10	45,630	52,300	PHYSICAL THERAPIST	1,500
11	46,770	52,700	PHYSICAL THERAPIST ASST.	2,500
12	47,850	53,100	SPEECH THERAPIST	1,500
13	48,850	53,500	SPEECH PATHOLOGIST ASSISTANT	4,000
14	49,810	53,900	TEACHER-AUDITORY/VISUALLY IMPAIRED	
15	50,710	54,300	PEP SUPERVISOR	
16	51,570	54,700	PUBLIC INFORMATION OFFICER	
17	52,370	55,100	SOCIAL WORKER	
18	53,140	55,500		
19	53,860	55,900		
20**	54,540	56,300		

46.22

49,500 ÷
187 =
264.705882352*

*LOCAL SALARY STEP AMOUNT OF \$100/\$400 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORK OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE OVI THE DISCRETION OF THE BOARD OF TRUSTEES.
**NEW EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT STEP 20.
***ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

ADMISSIONS & ATTENDANCE OFFICER	BAND DIRECTOR	PUBLIC INFO. OFFICER
ASST. BUSINESS ADMINISTRATION DIR.	BUSINESS OPERATIONS MANAGER	REGISTERED NURSES
ASST. CATE DIRECTOR	COUNSELOR	SOCIAL WORKER
ASST. FOOD SERVICE DIRECTOR	HR OFFICER	SP. ED. ASSESSMENT SPECIALIST
ASST. FS DIR. FOR BUS. & EVENTS	LIBRARIAN	SP. ED. DIAGNOSTICIAN
ASST. NURSE COORDINATOR	MICROCOMPUTER TECH.	SP. ED. PARENT/TRAINER
ASST. TRANSPORTATION DIR.	PEIMS DATA ANALYST	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY
ATHLETIC TRAINER	PEP SUPERVISOR	SP. ED. LICENSED SPEECH PATHOLOGIST

SP. ED. PHYSICAL THERAPY,
SP. POP. EVALUATOR
SPVR. F/S AND WAREHOUSE OPERATIONS
TEACHER
WEBMASTER

UPDATED: 01/31/2022

School District Teaching Permit (SDTP)

Noncore Academic Career and Technical Education

Notification from the School District to the Commissioner of Education



Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1)). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

School District Eagle Pass ISD	County-District Number 159901	Superintendent's Name Samuel Mijares
Superintendent's Email smijares@eaglepassisd.net	District Phone Number +1 (830) 773-5181	Board of Trustees Approval Date

Candidate's Information

Last Name Chisum	First Name David	Middle Name
---------------------	---------------------	-------------

Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	General Subject Area (Example: Health Science)	Grade Level Range (Example: Grades 9-12)
Bus Info Mgmt	Business Mgmt & Adm	9-12
Practicum in Bus Mgmt		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Chisum has had 13 years of managerial experience at different entities and has working experience in family owned businesses. He is familiar with software system required to be used for running said business i.e. (sales, purchasing, inventory control, payroll, and accounting) and also first hand knowledge in customer service, quality control and personnel supervision i.e. (human resources - hiring, terminations, grievances, w.c. etc.).

District Affidavit: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes it for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.

Superintendent or Authorized Designee Name (print) Samuel Mijares	Email smijares@eaglepassisd.net
Signature	Date

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov



Personnel

Employee: CHISUM, DAVID LUIS



Staff Name: Title First Middle Last Generation
DAVID LUIS CHISUM
Mailing Address: Number Street/P.O. Box Apt City State Zip Country
() - No restriction Local Restriction EAGLE PASS TX 78852 + 0000
Home Phone: () Area Code Phone Number Public Restriction All information restricted DCHISUM@EAGLEPASSISD.NET Work E-mail Address

Gender: Male Original Emp. Date: 10-11-1995 Extended Leave Begin: 00-00-0000
DOB: 08-29-1970 Last Re-Employ Date: 10-12-2011 Years in District: Extended Leave End: 00-00-0000
Aggregate Race/Ethnicity: H-Hispanic Termination Date: 00-00-0000 Years Experience: 00-00-0000

Freq	Pay Campus	Status	TRS Status	TRS Begin Date
5	001	1	1	10-12-2011

Freq	Job Code	Primary Job	Primary Campus	Contract Begin	Contract End	Payoff Date	Contract Amt
5	04AO - ATTENDANCE OFFICER	Y	001	08-12-2021	05-26-2022	08-31-2022	26,984.00
Annual Salary:							26,984.00

Freq	Extra Duty Pay Code	Type	Amount	Remain Amt	Remain Pymts
5	23 - TRAVEL STIPEND	B	5,000.00	2,083.35	10

Maintenance > Staff Job/Pay Data

Payroll

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Non-contracted emp

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

1

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: Sched Max Days: Hrs Per Day: 7.500 Incr Pay Step: ☒

Total: 26,984.00 Balance: 11,243.38 # of Annual Pymts: 24 Remaining Pymts: 10 Concept: Use midpoint table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 33,476.19

Daily Rate: 147.454 = Contract Total: 26,984.00 / # of Days Empld: 183 # Days Off: 0.0 Vacant Job: ☐
Pay Rate: 1,124.33 = Contract Total: 26,984.00 / # Annual Pymts: 24 Payoff Date: 08-31-2022 Wkly Hrs Sched: 38
Reg Hrs Worked: 0.00 OVTM Elig: ☒ OVTM Rate: 29.49 Hrly Rate: 19.66 Exempt Status: ☐ EEOC: 16 Service workers

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00
State Min Salary: 0.00 = Foundation Daily Rate: 183.934 X % Assigned: 100% X # of days Empld: 183 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05-26-2022 # of Days Empld: 183
Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 10

Accrual Info

Code: Accrual Rate: 0.000 = Total: 26,984.00 / # of Days Empld: 183

Maintenance > Staff Job/Pay Data

Payroll

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS ✓

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.000%
					Total:	5,000.00	100.000%
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-001-299000	26,984.00	100.000%
					Total:	26,984.00	100.000%

Rows: 2 of 2

Job
Code:Activity
Code:

80 Base Salary

Extra
Duty
Code:TRS Grant
Code:Account
Type:

G Standard gross pay

Worker's
Comp Code: CLASS C- PROFESSIONAAccount
Code:

199-32-6129.00-001-299000

Expense
373:

Y Account used in ASB distr

SALARIES/WAGES-SUPPORT PERS

Amount: 26,984.00 out of 26,984.00

Employer
Contribution:

Percent: 100.000%

Performance
Pay:

Payroll Salary Increase Adjustment Form

Employee Name: David Chisum ID: _____
 Position: Teacher Campus: 001
 Pay Period: 9/12/2024 Effective date: 8/5/2024

Reason for Adjustment:

TO REFLECT 2024-2025 SALARY INCREASE AND CHANGE IN FOOTBALL STIPEND

CURRENT INFORMATION

Pay Grade: <u>007</u>	No. of Days: <u>212</u>	Daily Hours: <u>7.5</u>	Daily Rate: \$ <u>361.84</u>
Base Salary: \$ <u>53,109.75</u>	Account: <u>199-11-6119-00-001-411-000</u>	Reason: _____	
Stipend: \$ <u>5,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Football Freshmen</u>	
Days \$ <u>4,260.15</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Football Days</u>	
Stipend: \$ <u>7,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Head Boys Basketball</u>	
Days: \$ <u>1,420.05</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Basketball Days</u>	
Stipend: \$ <u>3,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Baseball Freshmen</u>	
Days: \$ <u>1,420.05</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Baseball Days</u>	
Total Salary: \$ <u>76,710.00</u>			

SALARY INCREASE INFORMATION

Increase % 3.18% Prof. Years: 1 Daily Increase: \$ 11.13 Annual Increase: \$ 2,083.00

2024-2025 SALARY INFORMATION

Base Salary: \$ <u>53,109.75</u>	Account: <u>199-11-6119-00-001-411-000</u>	Reason: _____
Salary Increase: \$ <u>2,083.00</u>	Account: _____	Reason: _____
Stipend: \$ <u>7,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Football Asst.</u>
Days \$ <u>4,427.10</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Football Days</u>
Stipend: \$ <u>7,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Head Boys Basketball</u>
Days: \$ <u>1,475.70</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Basketball Days</u>
Stipend: \$ <u>3,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Baseball Freshmen</u>
Days: \$ <u>1,475.70</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Baseball Days</u>
Total Salary: \$ <u>81,071.25</u>	No. of Days: <u>212</u>	Daily Rate: \$ <u>382.41</u>
		Dock Rate: \$ <u>382.41</u>

\$ _____ x _____ = \$ _____
 Pay Rate Payments From-To Contract Paid
 Total Contract Paid: \$ _____

\$ 81,071.25 24 9/12/2024 8/28/2025 3,377.97
 Contract Balance No. of Payments From To Semi-Monthly Payments

Asst. Business Administration Director must verify that employee is eligible for Fringe Benefits and completed their 2023-2024 Working Calendar

Prepared and Processed by: _____

Asst. Business Administration Director

Reviewed by: _____

Asst. Business Administration Director

Approved by: _____

Payroll Director

Date

Date

Date

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☒

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David M.
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS ☐

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 ☐ Work Days: 187 ☐ Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: 7/1/24 Board/Supt. Agenda Date: 6/17/24

Account Code(s): see attachment

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum

☐ Hourly Rate _____

☒ Per Supplemental/Salary Schedule

☒ Other Stipend change-Football Assistant

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title	_____
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code	<u>JUL 01 2024</u>
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade	<u>SCHOOL YEAR</u>
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment	<u>2024-2025</u>
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer	_____
<input type="checkbox"/> Supplemental	<input type="checkbox"/> Add	<input type="checkbox"/> Delete	<input type="checkbox"/> Other	_____

Additional Info: _____

Account Code(s): _____

1.) Sam M. Pin 6/18/24
HUMAN RESOURCES OFFICER DATE

2.) Jim Arthur Costello 6/18/24
EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 6-20-24
DEPUTY SUPT. FOR B.S. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David Chisum ID#: _____
PREVIOUS EMPLOYEE: _____ ID#: _____
(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐ NEW POSITION: ☐ Other: ☒ Football coach Stipend Inc.
POSITION: Teacher PREVIOUS POSITION: Teacher
LOCATION: Eagle Pass High School LOCATION: Eagle Pass High School
PAY GRADE: 007 PAY GRADE: 007
BASE PAY: \$55,191.06 BASE PAY: \$53,109.75
ADDITIONAL PAY: \$7,378.50 ADDITIONAL PAY: \$7,100.25
STIPEND(S): \$18,500.00 STIPEND(S): \$16,500.00
TOTAL PAY: \$81,069.56 HRS: TOTAL PAY: \$76,710.00 HRS:
DAILY/HRLY RATE: *\$382.40 DAYS: 212 DAILY/HRLY RATE: *\$361.84 DAYS: 212
TRAVEL: \$ TRAVEL: \$
ACCOUNT CODE: 199-11-6119-00-001-411-000 68% ACCOUNT CODE: 199-11-6119-00-001-411-000 68%
181-36-6118-00-001-491-000 9% 181-36-6118-00-001-491-000 9%
181-36-6119-00-001-491-000 5% 181-36-6119-00-001-491-000 5%
181-36-6118-00-001-491-000 2% 181-36-6118-00-001-491-000 2%
181-36-6119-00-001-491-000 2% 181-36-6119-00-001-491-000 2%
181-36-6118-00-001-491-000 2% 181-36-6118-00-001-491-000 2%

*May not add up due to rounding. **Base Pay includes 24-25 Salary Increase.

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐

ALTERNATIVE: ☐

NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: _____

OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 11 year(s) EPISD (PROF) EXPERIENCE: 02 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 13 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 15 year(s)

VERIFIED: _____

Human Resources Officer

Payroll Director

APPROVED: _____

Executive Director for HR

Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

PROCESSED BY: _____

HUMAN RESOURCES/PAYROLL

DATE

FOR PAYROLL USE ONLY*

*VERIFIED BY: _____

HUMAN RESOURCES/PAYROLL

DATE

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Chisum, David **Position:** Teacher **I.D.:**

REASON:	ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1 BASE SALARY	199 11 6119 00 001 411 000	\$ 53,109.75	187	68%	\$ 55,191.06	187	68%
2. Football Freshmen	181 36 6118 00 001 491 000	\$ 5,500.00	Not prorated	7%	\$ 7,500.00	Not prorated	9%
3. Head Boys Basketball	181 36 6118 00 001 491 000	\$ 7,500.00	Not prorated	10%	\$ 7,500.00	Not prorated	9%
4. Football Days	181 36 6119 00 001 491 000	\$ 4,260.15	15	6%	\$ 4,427.10	15	5%
5. Basketball Days	181 36 6119 00 001 491 000	\$ 1,420.05	5	2%	\$ 1,475.70	5	2%
6. Baseball Freshmen	181 36 6118 00 001 491 000	\$ 3,500.00	Not prorated	5%	\$ 3,500.00	Not prorated	5%
7. Baseball Days	181 36 6119 00 001 491 000	\$ 1,420.05	5	2%	\$ 1,475.70	5	2%
		\$ 76,710.00	212	100%	\$ 81,069.56	212	100%
		\$ 361.84			\$ 382.40		

*2024-2025 Salary Includes approved Salary Increase

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

 07374
Payroll Director or Designee

2024-2025			
COACHING STIPENDS			
EAGLE PASS HIGH SCHOOL/C.C. WINN			
ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726		ACCOUNT (Days): 181-36-6119-xx-xxx-x91726	
SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
* Due to Athletic Coordinator Responsibilities			
GOLF			
	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Boys	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
Soccer, Girls			
SOFTBALL			
	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball			
TENNIS			
	Head	7,500.00	20 (Fall/Spring)
Tennis (Fall)	Head	7,500.00	
Tennis (Spring)	Assistant	4,500.00	20 (Fall/Spring)
Tennis (Fall)	Assistant	4,500.00	
Tennis (Spring)			
VOLLEYBALL			
	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
Volleyball			
WEIGHT ROOM SUPERVISORS			
		3,000.00	0
Weight Room Sup.		3,000.00	0
Weight Room Sup.			
TOTAL PER CAMPUS		\$241,000.00	428
GRAND TOTAL		\$482,000.00	856

RECEIVED
PAYROLL DEPT

JUL 01 2024

SCHOOL YEAR
2024-2025

Save

Documents

Directory

Relieve

Employee: CHISUM, DAVID LUIS

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-491000	16,500.00	21.510%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-422000	53,109.75	69.234%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-491000	7,100.25	9.256%
					Total:	76,710.00	100.000%
							Add

Add

Rows: 1 of 3 Refresh Totals

Re-sort

Activity Code: 02 UIL Athletics

Job Code: 0087 - SECONDARY TEACHER

TRF Grant Code: C CLASS C- PROFESSIONA 0.003000

Job Code: CH COACHING STIPEND G

Worker's Comp Code: Y Account used in ASB distr

Job Code: 181-36-6118.00-001-491000

Expense 373:

Job Code: EXTRA DUTY/TEACHERS/PROF

Employer Contribution: ☒

Job Code: 16,500.00 out of 76,710.00

Performance Pay: ☐

Job Code: 21.510%

382.404

55,191.060

7,378.500

18,500.000

81,069.560

81,069.560

212.000

382.404

382.404

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
12 JIMENEZ	RUSSEL		001	TEACHER	007	207	\$ 57,639.40	\$ 6,164.60	\$ 9,500.00
							2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**
							\$ 2,131.80	\$ 228.00	\$ 1,550.00
							2024-2025 Total Salary: \$ 77,663.80		
							2023-2024 Total Salary: \$ 73,304.00		
							Difference: \$ 4,359.80		

**Total Stipend includes Football Freshmen (\$5,500 and 15 days) and 8th Girls Track (\$4,000 and 5 days).

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
13 HERNANDEZ	LUIS		001	TEACHER	007	207	\$ 60,898.80	\$ 6,513.20	\$ 10,000.00
							2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**
							\$ 2,131.80	\$ 228.00	\$ 1,200.00
							2024-2025 Total Salary: \$ 81,771.80		
							2023-2024 Total Salary: \$ 77,412.00		
							Difference: \$ 4,359.80		

**Total Stipend includes Football Freshmen (\$5,500 and 15 days) and Boys Track Asst. (\$4,500 and 5 days).

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
14 CHISUM	DAVID		001	TEACHER	007	212	\$ 53,109.75	\$ 7,100.25	\$ 16,500.00
							2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**
							\$ 2,084.31	\$ 278.25	\$ 48,500.00
							2024-2025 Total Salary: \$ 81,069.56		
							2023-2024 Total Salary: \$ 76,710.00		
							Difference: \$ 4,359.56		

**Total Stipend includes Football Freshmen (\$5,500 and 15 days), Head Boys Basketball (\$7,500 and 5 days) and Baseball Freshmen (\$3,500 and 5 days)

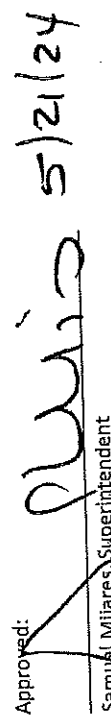
**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025									
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*
15 GARCIA	GILBERTO	1	003	TEACHER	007	207	\$ 59,748.80	\$ 6,390.20	\$ 10,054.44
							2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**
							\$ 2,131.80	\$ 228.00	\$ 12,790.00
							2024-2025 Total Salary: \$ 81,248.80		
							2023-2024 Total Salary: \$ 76,193.44		
							Difference: \$ 5,055.36		

**Total Stipend includes Football Freshmen (\$5,500 and 15 days) 8th Boys Track (\$4,000 and 5 days) and DAEP (\$1,250)

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

Approved:  5/21/24
Samuel Mijares, Superintendent

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

Eagle Pass Independent School District
Human Resources Employee Status Change Form
587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 1503

Employee Information

Employee Name: David Chisum
ID: 4 Pay Grade: 007 -
Current Employee,
TRS Retiree:
Working days: 187 to , - hours per week
Position: Teacher - at 001 - Eagle Pass High School
-
Employee Leave:

Reason for change: Football Freshman Coach stipend increase from \$5,500 to Football Asst. \$7,500 for School Year 2024-2025
Supplemental Allowance

Start Date: 8/8/2024 End Date: 5/23/2024

New Position or Employee Reassignment/Transfer
at
replacing

Part-Time w/No Benefits Per Week: - Part-Time w/No Benefits Hours Per Month:

Supplemental:

Current: 5500.00; 7500.00; 3500.00 - 15; 5; 5 - Football Freshman; Head Boys Basketball; Freshman Baseball
Add: 7500.00 - 15 - Football Asst.
Delete: 5500.00 - 15 - Football Freshman
Previous Employee Information: , ID ,

Employee Leave:

Current Account: 199-11-6119-00-001-4-11000-Percentage: 68 %; 181-36-6118-00-001-4-91000-Percentage: 22 %; 181-36-6119-00-001-4-91000-Percentage: 10 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %
New Account: 199-11-6119-00-001-4-11000-Percentage: 68 %; 181-36-6118-00-001-4-91000-Percentage: 23 %; 181-36-6119-00-001-4-91000-Percentage: 9 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %

Additional Information for Change: Football Freshman Coach stipend increase from \$5,500 to Football Asst. \$7,500 for School Year 2024-2025

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	07/22/2024 10:34 AM
Create Req #	Workflow	_workflow	07/22/2024 10:34 AM
Organization Approval	Eric Villaseñor	evillaseñor@eaglepassisd.net	07/24/2024 01:04 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	07/24/2024 01:20 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/30/2024 01:18 PM
Organization Approval	Luis Huerta	lhuerta9@eaglepassisd.net	07/30/2024 02:58 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/31/2024 09:16 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	07/31/2024 03:30 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/01/2024 08:22 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/08/2024 03:27 PM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	08/12/2024 10:18 AM
DSC Approval	Tohui L. Valero	EPISD\lvalero	08/12/2024 06:05 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/13/2024 08:55 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/13/2024 11:45 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	08/13/2024 02:34 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	08/13/2024 04:49 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/15/2024 02:52 PM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/15/2024 04:08 PM

Verified by Human Resources		Verified by Payroll	
1. _____	Date: _____	1. <u>P. Chain</u>	Date: <u>8-29-21</u>
2. _____	Date: _____	2. <u>Maria Garcia</u>	Date: <u>8/27/21</u>
XC. _____	Date: _____	XC. <u>9.12.21</u>	Date: _____

APPROVED F-230

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET

Pay Grade: 7

NAME: Chisum, David Position: Teacher I.D.:

REASON:	ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1. BASE SALARY	199 11 6119 00 001 411 000	\$ 53,109.75	187	68% ✓	\$ 55,191.06	187	68% ✓
2. Football Freshmen	181 36 6118 00 001 491 000	\$ 5,500.00 ✓	Not prorated	7%	\$ 7,500.00 ✓	Not prorated	9%
3. Head Boys Basketball	181 36 6118 00 001 491 000	\$ 7,500.00	Not prorated	10%	\$ 7,500.00 ✓	Not prorated	9%
4. Football Days	181 36 6119 00 001 491 000	\$ 4,260.15 ✓	15	6%	\$ 4,427.10 ✓	15	5%
5. Basketball Days	181 36 6119 00 001 491 000	\$ 1,420.05	Not prorated	2%	\$ 1,475.70 ✓	5	2%
6. Baseball Freshmen	181 36 6118 00 001 491 000	\$ 3,500.00	Not prorated	5%	\$ 3,500.00 ✓	Not prorated	5%
7. Baseball Days	181 36 6119 00 001 491 000	\$ 1,420.05	5	2%	\$ 1,475.70 / 5	5	2%
		\$ 76,710.00	212	100%	\$ 81,069.56	212	100%
		\$ 361.84			\$ 382.40		

*2024-2025 Salary Includes approved Salary Increase

 5-23-24
Payroll Director or Designee



Payroll

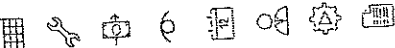
Maintenance > Staff Job/Pay Data

Change

Frequency: E

Year: N

Employee: 0 : CHIEUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:
2: Multi-Jobs:
3: Children under 17:
3: Other Dependents:
3: Other Exemptions:
4a: Other Income:
4b: Other Deductions:

Tax Exempt:
Unemployment Elig:
FICA Eligibility:
W4 Marital Status:
Nbr of Exemptions:
IRS Lock-In Letter:

Pay Status:
Pay Campus:
Pay Dept:
Dock Rate:

Totals

State Min. Salary: 34,390.00
Extra Duty: 0.00
Contract Amt: 76,710.00
Contract Balance: 25,766.25

FSP Staff Salary Data

Health Ins Code:
FSP Staff Data Code:
Status:
Begin Date:
00-00-0000

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
CH - COACHING STIPEND	16,500.00	0

Bank Info

Delete
B15 - IBC-COMMERCE BANK - EAGLE PASS, TX
1410856070
2 Checking account
0.00

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Incr Pay Step: ☒

Hrs Per Day: 7.500

Max Days: 187

Sched: 01

Pay Step: 007

Pay Grade: 007

Contract employee

Contract Info

Use annual salary table

Concept: 24

Remaining Pymts: 24

Base Annual: 49,600.00

of Annual Pymts: 24

State Min Days: 10

187 Valid basic days in contract

Contract Total: 76,710.00

Balance: 28,766.25

Total: 76,710.00

of Months in Contract: 10

Contract Total: 76,710.00

Contract Total: 76,710.00

OVTM Rate: 0.00

OVTM Elig: 0.00

Reg Hrs Worked: 0.00

Vacant Job: ☐

Days Off: 0.0

of Days Empld: 202

Payoff Date: 08-28-2025

Annual Pymts: 24

Wkly Hrs Sched: 38

EEOC: 06 Secnd classrm teach

Retiree Exception:

Wholly Sep Amt: 0.00

of days Empld: 202

% Assigned: 100%

TRC Year: 0

TRC Member Pos: 02 Teacher, librarian

Yrs in Career Ladder: 01

Foundation Daily Rate: 34,390.00

State Min Salary: 34,390.00

Begin Date: 08-05-2024

End Date: 05-23-2025

Local Contract Days: 202

Years Job Exp: 0

Calendar C: 04 - 187 DAYS

Calendar/Local Info

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000

WC Ann Pymts: 24

WC Remain: 24

Accrual Rate: 0.000

Total: 76,710.00

of Days Empld: 202

Exclude Days for TEA: ☐

Session Timer: 239 min and 57 sec

Help

Change

Payroll

Maintenance > Staff Job/Pay Data

Frequency: E

Year: N

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-491000	16,500.00	21.510%
	0087 - SECONDARY TEACHER			G	187-11-6119.50-001-472000	53,109.75	69.234%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-491000	7,100.25	9.256%
Total:						76,710.00	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

G Standard gross pay

181-36-6118.00-001-491000

Account Code not in Budget

16,500.00 out of 76,710.00

21.510%

Activity Code:

TRIS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

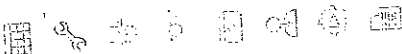
02 UIL Athletics

C CLASS C- PROFESSIONAL 0.003000

Y Account used in ASB distr



Employee: CHISUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:
2: Multi-Jobs:
3: Children under 17: 0
3: Other Dependents: 0
3: Other Exemptions: 0.00
4a: Other Income: 0.00
4b: Other Deductions: 0.00

Tax Exempt:
Unemployment Elig:
FICA Eligibility: M Subject to medicare
W4 Marital Status: Married
Nbr of Exemptions: 1
IRS Lock-In Letter:

Pay Status: 1 Active
Pay Campus: 001 EAGLE PASS HIGH SCHOOL
Pay Dept: 1
Dock Rate: 382.410

Totals

State Min. Salary: 34,390.00
Extra Duty: 0.00
Contract Amt: 81,071.25
Contract Balance: 81,071.25

FSP Staff Salary Data

Health Ins Code: Y Eligible participating
FSP Staff Data Code: F Full-Time

TRIS
Status: 1 Eligible
Begin Date: 10-12-2011
00-00-0000

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
CH - COACHING STIPEND	18,500.00	0

Bank Info

Delete

815 - IBC-COMMERCE BANK - EAGLE PASS.TX

1410856070

2 Checking account

0.00

Change

Frequency: E

Year: N

Payroll

Maintenance > Staff Job/Pay Data

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Incr Pay Step: ☒

7.500

Hrs Per Day: 187

Max Days: 24

Concept: Use annual salary table

Remaining Pymts: 24

Base Annual: 49,600.00

Vacant Job: ☐

Wkly Hrs Sched: 38

EEOC: 06 Secd classrm teach

Pay Grade: 007

of Annual Pymts: 24

State Min Days: 10

Contract Total: 81,071.25

Contract Total: 81,071.25

OVTM Rate: 0.00

OVTM Elig: ☐

Reg Hrs Worked: 0.00

Yrs In Career Ladder: 01

Foundation = 34,390.00

Daily Rate: 382.410

Pay Rate: 3,377.97

State Step: 01

State Min Salary: 34,390.00

Calendar/Local Info

Calendar Cd: 36 - Ath 212

Years Job Exp: 0

Begin Date: 07-08-2024

Local Contract Days: 212

End Date: 05-23-2025

of Days Empld: 212

Exclude Days for TEA: ☐

Wholly Sep Amt: 0.00

Retiree Exception: ☐

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000

WC Ann Pymts: 24

WC Remain: 24

Accrual Info

Change



Frequency: E

Year: N

Payroll

Maintenance > Staff Job/Pay Data

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent

Rows: 1 of 7

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount

Percent

G Standard gross pay

181-36-6118.00-001-591000

EXTRA DUTY/TEACHERS/PROF

7,500.00 out of 81,071.25

9.251%

Activity Code:

TRIS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

02 UIL Athletics

C CLASS C- PROFESSIONA 0.003000

Y Account used in ASB distr

☒

☐

Printed: 04-04-2024 8:28 AM
City Dist: 159-901

Name: DAVID LUIS CHISUM
Address: EAGLE PASS, TX 78852-0000

Home: 10-11-1995
Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
V4 Multi-Job: N W4 Nbr Children Under 17: 0
W4 Other Income: \$0.00

Employee Salary Information
Eagle Pass ISD

Emp Nbr:
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District: 10
Yrs Experience Total: 5
Yrs Prof Exper District: 001
Yrs Prof Exper Total: 001
Creditable Year of Service: 01
Extract ID: PR1
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00
10 Frequency: 5
10 Pay Campus: 001
01 Primary Campus: 001
01 W4 Filing Status: M
Nbr Exempts: 1

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00%
Grade: 007
Step: 01
Sched:
Vacant:
of Days Emp'd:
Begin Date:
End Date:
Contract Amount:
Contract Balance:
Local Contract Days:
202 Wholly Sep Amt:

07-17-2023# Months in Contract:
05-27-2024# Days in Contract:
\$76,710.00# of Annual Pymts:
\$28,766.25 Remaining Pymts:
202 Hourly Rate:
\$0.00

Payoff Date: 08-29-2024
10 TRS Status:
187 TRS Position:
24 FICA Eligibility:
9 WC Code:
\$0.00 Wkly Hrs Sched:
1 - Eligible
02 - Teacher, librarian
M - Subject to medicare
C
38

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pa
SECONDARY TEACHER	167-11-6119.50-001-422000	\$53,109.75	69.234%	80		Y	G		N
	181-36-6118.00-001-491000	\$16,500.00	21.510%	02		Y	G	CH	N
	181-36-6119.00-001-491000	\$7,100.25	9.256%	80		Y	G		

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: \$76,710.00
Pay Rate: \$3,196.25
Daily Rate: \$361.840

State Min Salary:
OT Elig:
OT Rate:

\$34,390.00
N
\$0.00
State Step:
Yrs in Career Ladder:
01
0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Per
CH - COACHING	\$16,500.00	\$0.00	0	G	181	36-6118.00-001-491000	21.510 %	\$16,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	15.500	12.000	0.500	27.000

Type	Description	Beg Bal	Earned	Used	End Bal
08	STATE PR	0	5.000	2.500	2.500

Employee Signature

Date

Run: 08-30-2024 12:05 PM
Dist: 159-901
Employee: DAVID LUIS CHISUM
Address: EAGLE PASS, TX 78852-0000
Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
4 Multi-Job: N W4 Nbr Children Under 17: 0
4 Other Income: \$0.00

Program: HRS1650
Page: 1 of 1

Employee Salary Information
Eagle Pass ISD

Emp Nbr:
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District: 10
Yrs Experience Total: 5
Yrs Prof Exper District: 001
Yrs Prof Exper Total: 001
Creditable Year of Service: 02
Extract ID: 02
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00

10 Frequency: 5
10 Pay Campus: 001
02 Primary Campus: 001
02 W4 Filing Status: M
Nbr Exempts: 1

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00%
Grade: 007
Step: 02
Sched:
Vacant:
% of Days Empld:

Begin Date:
End Date:
Contract Amount:
Contract Balance:
Local Contract Days:
212 Wholly Sep Amt:

Job Information

07-08-2024# Months in Contract:
05-23-2025# Days in Contract:
\$81,071.25# of Annual Pymts:
\$81,071.25 Remaining Pymts:
212 Hourly Rate:
\$0.00

Payoff Date: 08-28-2025
10 TRS Status: 1 - Eligible
187 TRS Position: 02 - Teacher, librarian
24 FICA Eligibility: M - Subject to medicare
24 WC Code: C
\$0.00 Wkly Hrs Sched: 38

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER						Y	G		N
	181-36-6119.00-001-591000	\$4,427.10	5.461%	80		Y	G		N
	181-36-6119.00-001-591000	\$1,475.70	1.820%	80		Y	G	CH	N
	181-36-6118.00-001-591000	\$3,500.00	4.317%	02		Y	G	CH	N
	181-36-6118.00-001-591000	\$7,500.00	9.251%	02		Y	G		N
	181-36-6118.00-001-591000	\$1,475.70	1.820%	80		Y	G	CH	N
	181-36-6119.00-001-591000	\$7,500.00	9.251%	02		Y	G		N
	181-36-6118.00-001-591000	\$55,192.75	68.080%	80					
	167-11-6119.50-001-522000								

Job: SECONDARY TEACHER
Annual Salary: \$81,071.25
Pay Rate: \$3,377.97
Daily Rate: \$382.410

Salary Calculation

State Min Salary: \$34,390.00
OT Elig: N
OT Rate: \$0.00

State Step: 02
Yrs in Career Ladder: 0

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Pa
CH - COACHING	\$18,500.00	\$0.00	0	G	181	36-6118.00-001-591000	9.251 %	\$7,500.00	02		Y	
CH - COACHING	\$18,500.00	\$0.00	0	G	181	36-6118.00-001-591000	9.251 %	\$7,500.00	02		Y	
CH - COACHING	\$18,500.00	\$0.00	0	G	181	36-6118.00-001-591000	4.317 %	\$3,500.00	02		Y	

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	27.000	10.000	0	37.000

Type	Description	Beg Bal	Earned	Used	End Bal
08	STATE PR	2.000	5.000	0	7.000

Employee Signature

Date

Employee Name:	David Chisum	ID:	
Pay Period:	9/14/2023	Campus:	001
Position:	Teacher	Job Code:	0087
Account:	167-11-6119-50-001-422-000	100%	
	181-36-6118-00-001-491-000	Stipend	
	181-36-6119-00-001-491-000	Days	

REASON FOR ADJUSTMENT

New Employee:	<input type="checkbox"/>	Special Ed:	<input type="checkbox"/>	Chairperson:	<input type="checkbox"/>
Coaching Stipend:	XX	Master's:	<input type="checkbox"/>	Promotion:	<input type="checkbox"/>
Reassignment:	<input type="checkbox"/>	Other: Adding EPHS HC Basketball Stipend and Days and pay step for 23-24.			

FICA Eligibility	M	TRS Status:	1	Pay Type:	1	Pay Grade:	007
Pay Step:	01	State Step:	01	Hrs p/day:	7.5	Contract amount:	\$53,109.49
Balance:	\$ 76,710.00	Annual Pymts:	24	Remain. Pymts:	24	# of Months:	10
State Min. Days:	187	St. Min. Salary:	\$ 34,390.00	Hrly Rate:		O/T Rate:	
Daily Rate:	\$ 399.53	Payoff Date:	8/29/2024	Wkl Hrs.Schd:	37.5	TRS Member Pos:	02
Calendar Code:		No. of Days Based on:	212				
Contract Begin Date:	7/31/2023	Contract End Date:	6/10/2024				
Effective Date:	7/31/2023	No. of Days employed:	192				

\$53,109.49	+	\$7,100.25	+	\$ 16,500.00	=	\$ 76,709.74
Contract Amount		Extra Amount		Extra Amount		Total Contract Amount

187	x	\$ 284.01	=	\$53,109.75
No. of Days to work		Daily Rate		Total Contract Earned

Description of Extra:	23-24 Base Salary.	Account:	167-11-6119-50-001-422-000	
25	x	\$ 284.01	=	\$7,100.25
No. of Days to work		Daily Rate		Total Contract Earned

Description of Extra:	Ath. Days (Football: 15, B-ball: 5, Baseball: 5)	Account:	181-36-6119-00-001-491-000	
202	x	\$ 37.13	=	\$ 7,500.00
No. of Days to work		Daily Rate		Total Extra Earned

Description of Extra:	Head Basketball Coaching Stipend.			
202	x	\$ 44.55	=	\$ 9,000.00
No. of Days to work		Daily Rate		Total Extra Earned

Description of Extra:	Freshmen Coaching Stipend: (Football: \$5,500.00 & Baseball: \$3,500.00).		
		Total Adj. Contract Amount:	\$ 76,710.00

Pay Rate	x	Payments	=	Contract Paid
Pay Rate	x	Payments	=	Contract Paid

Description:		Account:	
		Total Contract Paid:	\$ -

\$ 76,710.00	÷	24	=	\$ 3,196.25
Contract Balance		No. of Payments		Semi Monthly Payments

Marital Status:	<input type="checkbox"/> Single/Married	Married Jointly	<input type="checkbox"/>	Head of Household	<input type="checkbox"/>
Children under 17:		Other Dep:		Additional Withholding:	\$ -

Bank Account Number		Bank Routing Number		Bank Code	
---------------------	--	---------------------	--	-----------	--

Note:	
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Cham, 8-21-23	8-24-23	8-26-23
Asst. Business Admin. Director	Asst. Business Admin. Director	Payroll Director

Run: 08-29-2023
Dist: 159-901
Name: DAVID LUIS CHISUM
Address: 2
EAGLE PASS, TX 78852-0000

Emp Nbr:
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District:
Yrs Experience Total:
Yrs Prof Exper District:
Yrs Prof Exper Total:
Creditable Year of Service: ☐ PR1
Extract ID:
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00
10 Frequency:
10 Pay Campus:
01 Primary Campus:
01 W4 Filing Status:
Nbr Exempts: 1

Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
Multi-Job: N W4 Nbr Children Under 17: 0
Other Income: \$0.00

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00%
Grade: 007
Step: 01
Sched:
Vacant:
of Days Empld: 202
Begin Date: 7/17/23
End Date:
Contract Amount:
Contract Balance:
Local Contract Days: 202
Wholly Sep Amt:
Months in Contract:
Days in Contract:
of Annual Pymts:
Remaining Pymts:
Hourly Rate:
\$0.00

Payoff Date: 08-29-2024
10 TRS Status:
187 TRS Position:
24 FICA Eligibility:
24 WC Code:
\$0.00 Wkly Hrs Sched: 38
1 - Eligible
02 - Teacher, librarian
M - Subject to medicare
C

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER	167-11-6119.50-001-422000	\$53,109.75	69.234%	80		Y	G		N
	181-36-6118.00-001-491726	\$16,500.00	21.510%	02		Y	G	CH	N
	181-36-6119.00-001-491726	\$7,100.25	9.256%	80		Y	G		N

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: \$76,710.00
Pay Rate: \$3,196.25
Daily Rate: \$361.840
State Min Salary:
OT Elig:
OT Rate:
\$34,390.00
N
\$0.00
State Step:
Yrs in Career Ladder: 01
0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	\$16,500.00	\$0.00	0	G	181	36-6118.00-001-491726	21.510%	\$16,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	15.500	10.000	0	25.500
08	STATE PR	0	5.000	0	5.000

Employee Signature

Date

dp

asy

ty Dist: 159-901
Name: DAVID LUIS CHISUM
Address: 2: EAGLE PASS, TX 78852-0000
Phone:
Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
V4 Multi-Job: N W4 Nbr Children Under 17: 0
W4 Other Income: \$0.00

Emp Nbr:
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District:
Yrs Experience Total: 01
Yrs Prof Exper District: 01
Yrs Prof Exper Total:
Creditable Year of Service: ☐ PR1
Extract ID:
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00
10 Frequency:
10 Pay Campus: 001
00 Primary Campus: 001
00 W4 Filing Status: M
Nbr Exempts: 1

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00% Begin Date:
Grade: 007 End Date:
Step: 101 Contract Amount: 76,710.00
Sched: 212 Contract Balance: 76,710.00
Vacant: Local Contract Days: 212
of Days Empld: 212 Wholly Sep Amt:

Job Information
07-18-2022 # Months in Contract:
05-26-2023 # Days in Contract:
of Annual Pymts:
Remaining Pymts:
Hourly Rate:
\$0.00

Payoff Date: 08-31-2023
10 TRS Status:
187 TRS Position:
24 FICA Eligibility:
WC Code:
\$0.00 Wkly Hrs Sched: 38
8/29/24

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
Job: SECONDARY TEACHER									
	167-11-6119.50-001-322000	53,109.75	78.335%	80		Y	G		N
	181-36-6118.00-001-391726	16,500.00	13.287%	02		Y	G	CH	N
	181-36-6119.00-001-391726	7,100.25	8.378%	80		Y	G		N

Job: SECONDARY TEACHER
Annual Salary: \$67,733.80
Pay Rate: \$3,005.59
Daily Rate: \$327.220
76,710.00
396.25
3601.84

Salary Calculation
State Min Salary: \$33,660.00
OT Elig: N
OT Rate: \$0.00
State Step:
Yrs in Career Ladder: 0

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	\$9,000.00	\$0.00	0	G	181	36-6118.00-001-391726	13.287 %	\$9,000.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	12.500	5.000	1.500	16.000

Type	Description	Beg Bal	Earned	Used	End Bal
08	STATE PR	2.500	5.000	7.500	0

2023-2024 INCREASE
PAY GRADE 7, 8, 9
1-4 YEARS, 0.07% INCREASE
\$0.27 x 212 DAYS = \$57.24
\$57.24/24 = \$2.39

Employee

Coach Form

Employee Name: David Chisum		ID: _____	
Pay Step: 1	State Step: 1	Base Salary: \$53,059.00	
Balance: \$ 76,710.00	Annual Pymts: 24	Remain. Pymts: 24	# of Months: 10
Daily Rate: \$ 361.84	Payoff Date: 8/29/2024	No. of Days employed: 212	
Daily rate increase: \$ 0.27	Base Days: 187		
Contract Amount: \$53,109.49	Days: 187	Stipend Amount: \$ 16,500.00	Total Contract Amount: \$ 76,709.74
No. of Days to work: 187	Daily Rate: \$ 284.01		Total Contract Earned: \$53,109.49
Description of Extra: 23-24 Base Salary.	Account:		
No. of Days to work: 25	Daily Rate: \$ 284.01		Total Contract Earned: \$7,100.25
Description of Extra: Additional Days	Account:		
No. of Days to work: _____	Daily Rate: \$ 284.01		Total Extra Earned: \$ -
Description of Extra: Additional Days	Account:		
No. of Days to work: 212	Daily Rate: \$ 77.83		Total Extra Stipends: \$ 16,500.00
Description of Extra: Stipends			
Total Adj. Contract Amount: \$ 76,710.00			
Contract Balance: \$ 76,710.00	No. of Payments: 24	From: 9/14/2023	To: 8/29/2024
			Semi Monthly Payments: \$ 3,196.25

53-059-
50-48
55-109-8

55-109-8V
187-
284-007-075

284-007-
25-
7-100-72

53-109-8V
7-100-72
60-201-72

60-201-72
16-500
76-709-72

76-709-72
26-
5-196-72

76-709-72
212-
361-808-275

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET


NAME: David Chisum

Position: Teacher

I.D. #

Pay Grade: 7

	ACCOUNT NUMBER	CURRENT SALARY	No. of Days	%	NEW SALARY	No. of Days	%
1. BASE SALARY	167-11-6119-50-001-322-000	\$ 53,059.00	187	79%	\$ 53,059.00	187	69%
2. FOOTBALL FRESHMEN	181-36-6118-00-001-391-726	\$ 5,500.00	15	8%	\$ 5,500.00	15	7%
3. BASEBALL FRESHMEN	181-36-6118-00-001-391-726	\$ 3,500.00	5	5%	\$ 3,500.00	5	5%
4. BASKETBALL BOYS HEAD	181-36-6118-00-001-391-726	\$			\$ 7,500.00	5	10%
5. DAYS	181-36-6119-00-001-391-726	\$ 5,674.80		8%	\$ 7,093.50		9%
		\$ 67,733.80	207	100%	\$ 76,652.50	212	100%
		\$ 327.22			\$ 361.57		


 Tóhul Valero, Payroll Director

Employee Information

Current Employee, Full Time

Employee Name: David Chisum

ID: Pay Grade: 007 Working Days: 187

Position: Teacher at Organization: 001 - Eagle Pa...

Reason for change:

37.50 hours per week

Start Date: 8/14/2023 End Date:

Current Account: 167-11-6119-50-001-3-22000-Percentage: 79 %; 181-36-6118-00-001-3-91726-Percentage: 8 %; 181-36-6118-00-001-3-91726-Percentage: 5 %; 181-36-6119-00-001-3-91726-Percentage: 8 %
New Account: 167-11-6119-50-001-3-22000-Percentage: 69 %; 181-36-6118-00-001-3-91726-Percentage: 7 %; 181-36-6118-00-001-3-91726-Percentage: 5 %; 181-36-6118-00-001-3-91726-Percentage: 10 %; 181-36-6119-00-001-3-91726-Percentage: 9 %

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	03/29/2023 01:48 PM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	03/29/2023 02:38 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	03/29/2023 02:44 PM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	03/31/2023 10:21 AM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	03/31/2023 01:55 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	03/31/2023 03:37 PM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	04/04/2023 03:29 PM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	04/04/2023 03:39 PM
DSC Approval	Jesus A. Costilla	jcostilla@eaglepassisd.net	04/04/2023 06:46 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	04/05/2023 08:49 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	04/05/2023 10:50 AM

Verified by Human Resources

1. _____ Date: _____
2. _____ Date: _____
XC. _____ Date: _____

Verified by Payroll

1.  _____ Date: _____
2.  _____ Date: 8/30/23
XC. 9/14/23 _____ Date: _____

APPROVED F-230

HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐
☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David _____
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 3/10/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum ☒ Per Supplemental/Salary Schedule
☐ Hourly Rate _____ ☐ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer
<input checked="" type="checkbox"/> Supplemental	<input checked="" type="checkbox"/> Add	<input type="checkbox"/> Delete	<input checked="" type="checkbox"/> Other <u>\$7500.00 + 5 days</u>

Additional Info: EPHS Basketball Boys Head

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

1.) [Signature] 3/23/23
HUMAN RESOURCES OFFICER DATE

2.) [Signature] 3/23/23
EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 3-24-23
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David Chisum

ID#: _____

PREVIOUS EMPLOYEE: _____

ID#: _____

(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐

NEW POSITION: ☐

Other: ☒ Coaching Basketball Boys Head

POSITION: EPHS

PREVIOUS POSITION: EPHS

LOCATION: Teacher

LOCATION: Teacher

PAY GRADE: 07

PAY GRADE: 07

BASE PAY: \$53,059.00

BASE PAY: \$53,059.00

ADDITIONAL PAY: \$7093.50

ADDITIONAL PAY: \$5674.80

STIPEND(S): \$16,500.00

STIPEND(S): \$9000.00

TOTAL PAY: \$76,652.50

HRS:

TOTAL PAY: \$67,733.80

HRS:

DAILY/HRLY RATE: \$361.57

DAYS: 212

DAILY/HRLY RATE: \$327.22

DAYS: 207

TRAVEL: \$

TRAVEL: \$

ACCOUNT CODE: 181-36-6118-00-001-391-726

ACCOUNT CODE: 181-36-6118-00-001-391-726

167-11-6119-50-001-322-000

167-11-6119-50-001-322-000

181-36-6119-50-001-391-726

181-36-6119-50-001-391-726

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐

ALTERNATIVE: ☐

NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: _____

OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s)

EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s)

TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: _____

Larri M. Din 3/2/23
Human Resources Officer

SAFE 3323
Payroll Director

APPROVED: _____

Jim Carter 3/8/23
Executive Director for HR

SAF 3-8-23
Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*

PROCESSED BY: _____

HUMAN RESOURCES/PAYROLL

DATE

*VERIFIED BY: _____

HUMAN RESOURCES/PAYROLL

DATE

EFFECTIVE PAY PERIOD: _____

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.

**MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

RECEIVED

MAK 3 2 2023

Human Resources
Imelda Urbina

Imelda Urbina

- [illegible]

RECEIVED
PAYROLL DEPT

MAR 27 2023

SCHOOL YEAR
2022-2023

2-28-23

Date 2-28-23

Date 3-8-23

Date _____

Human Resources Review

Revised 0626/14

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V."

Name	ID	Sport	Current Stipend 2022-2023	%	New Stipend 2023-2024	%
David Chisum	- -	Football Freshman	\$5,500 + 15days	100%	\$5,500 + 15days	100
	.	Baseball Freshman	\$3,500 + 5days	100%	\$3,500 + 5days	100
	~	Basketball Boys Head			\$7,500 + 5 days	100
	3228					
					Calendar Code: 46	

Note: E230 will reflect the amount percentage complete

SCHOOL YEAR
2022-2023

MAR 27 2023

SCHOOL YEAR
2022-2023

EAGLE PASS HIGH SCHOOL/C.C. WINN 2022-2023 COACHING STIPENDS			
ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726		ACCOUNT (Days): 181-36-6119-xx-xxx-x91726	
SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY & TRACK			
Cross Country & Track (1)	Coordinator - EPHS & CCWHS*	19,000.00	39
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
Cross Country	Head	7,500.00	10
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Head	7,500.00	10
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
*One (1) position for both EPHS and CCWHS			
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	23 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	23 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	23 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	23 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: Ten (10) other local games & local play-offs.			
TOTAL PER CAMPUS		\$211,500.00	355
GRAND TOTAL		\$404,000.00	671

Payroll

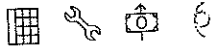
Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	78.335%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	5,674.80	8.378%
					Total:	67,733.80	100.000%

53,059.00 ÷

187. =

283.737 *

0.000 *

283.74 x

25. =

7,093.500 *

0.000 *

7,500.000 +

5,500.000 +

3,500.000 +

16,500.000 *

0.000 *

53,059.000 +

7,093.500 +

16,500.000 +

76,652.500 +

76,652.500 ÷

212. =

361.568 *

76,652.500 *

Activity Code:

02 UIL Athletics

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:



Standard gross pay

36-6118.00-001-391726

IA DUTY/TEACHERS/PROF

9,000.00 out of 67,733.80

17%


RECEIVED
PAYROLL DEPT
MAR 27 2023
SCHOOL YEAR
2022-2023

Pay Grade: 7

Position: Teacher

Pay Grade: 7

RECEIVED
PAYROLL DEPT
MAR 27 2023
SCHOOL YEAR
2022-2023

 3323
Tohui Valero, Payroll Director

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	78.335%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	5,674.80	8.378%
		0087 - SECONDARY TEACHER			Total:	67,733.80	100.000%

Rows: 1 of 3

Job
Code:Activity
Code:

02 UIL Athletics

Extra
Duty
Code:TRS Grant
Code:Account
Type:

G Standard gross pay

Worker's
Comp Code:

C CLASS C- PROFESSIONAL 0.003000

Account
Code:

181-36-6118.00-001-391726

Expense
373:

Y Account used in ASB distr

EXTRA DUTY/TEACHERS/PROF

Employer

Amount: 9,000.00 out of 67,733.80

Contribution: ☒Performance
Pay: ☐RECEIVED
PAYROLL DEPT

MAR 27 2023

SCHOOL YEAR
2022-2023

ROLL DEPT
MAR 27 2023

EAGLE PASS HIGH SCHOOL
2022-2023
COACHING STIPENDS

SCHOOL YEAR
2022-2023

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	DAVID CHISUM	4340
Baseball	Freshman	3,500.00	5	TAVARE CHAVEZ	9854
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	VACANT <i>add David Chisum</i>	
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Freshman	5,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

TV
332

RECEIVED
PAYROLL DEPT

MAR 27 2023

SCHOOL YEAR
2022-2023

TO: Samuel Mijares, Superintendent of Schools

FROM: Edward Graf, Athletic Director *ENG*

DATE: 2-28-23

SUBJECT: Recommendation for EPHS Boys Basketball Head Coach

The Interviewing Committee, consisting of 5 persons, met on 2-28-23 to interview applicants for the position of EPHS Basketball Boys Head Coach. There were 2 applicants. The Interviewing Committee recommends David Chisum for the position.

If additional information is needed, please call me at your convenience.

Interviewing Committee:

Edward V 12/28

Edward Graf Agree ☒ Disagree ☐

Tom 12/28

Tom Gonzalez Agree ☒ Disagree ☐

R 12/28

Roger Olivas Agree ☒ Disagree ☐

Pedro Venegas

Pedro Venegas Agree ☒ Disagree ☐

Isaac Gracia

Isaac Gracia Agree ☒ Disagree ☐

NOTE: Principal/Administrator will ensure that none of the interviewing committee members is related to the persons selected for interviews.

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David Chlsum ID: 001
 Pay Period: 2/15/2023 Campus: 0087
 Position: Teacher Job Code: 100%
 Account: 167-11-6119-50-001-322-000 Days: Stipend
181-36-6119-00-001-391-726
181-36-6118-00-001-391-726

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
 Coaching Stipend: XX Master's: ☐ Promotion: ☐
 Reassignment: ☐ Other: Adding EPHS Freshmen Baseball Stipend & Days

FICA Eligibility: M TRS Status: 1 Pay Type: 1 Pay Grade: 007
 Pay Step: 00 State Step: 00 Hrs p/day: 7.5 Contract amount: \$53,059.00
 Balance: \$ 42,078.22 Annual Pymts: 14 Remain. Pymts: 14 # of Months: 10
 State Min. Days: 187 St. Min. Salary: \$ 33,660.00 Hrly Rate: \$ - O/T Rate: \$ -
 Daily Rate: \$ 327.22 Payoff Date: 8/31/2023 Wkl Hrs.Schd: 37.5 TRS Member Pos: 02
 Calendar Code: 44 No. of Days Based on: 207
 Contract Begin Date: 7/18/2022 Contract End Date: 5/26/2023
 Effective Date: 1/23/2023 No. of Days employed: 207

\$53,059.00 + \$ 5,674.80 + \$ 9,000.00 = \$ 67,733.80
 Contract Amount Extra Amount Extra Amount Total Contract Amount

187 x \$ 283.74 = \$ 53,059.00
 No. of Days to work Daily Rate Total Contract Earned

Description of Extra: Base salary Account: 283.74 \$ 5,674.80
20 x \$ 283.74 = \$ 5,674.80
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Extra Days: 15-Football & 5-Baseball Account: \$ 9,000.00
15 x \$ 600.00 = \$ 9,000.00
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Stipends: \$5,500-Football & \$3,500-Baseball Account: \$ 9,000.00
15 x \$ 600.00 = \$ 9,000.00
 No. of Days to work Daily Rate Total Extra Earned

Total Adj. Contract Amount: \$ 67,733.80
\$ 2,210.79 x 2 09/15/22-09/30/22 = \$ 4,421.58
 Pay Rate Payments From-To Contract Paid

\$ 2,654.25 x 8 10/14/22-01/31/23 = \$ 21,234.00
 Pay Rate Payments From-To Contract Paid

Description: Account: \$ 25,655.58
\$ 42,078.22 ÷ 14 2/15/2023 8/31/2023 = \$ 3,005.59
 Contract Balance No. of Payments From To Semi Monthly Payments

Marital Status: ☐ Single/Married ☐ Married Jointly ☐ Head of Household
 Children under 17: Other Dep: Additional Withholding: \$

Bank Account Number Bank Routing Number Bank Code

Note: 1-31-23 11/31/23 2-1-23
Asst. Business Admin. Director Asst. Business Admin. Director Payroll Director



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

BUSINESS & FINANCE REQUEST FOR INFORMATION

~~(This excludes Open Records Requests which must be completed at the Human Resources Office)~~

Name: David L. Chisum ID #: 1111

Campus/Dept: _____ Phone Number: _____

E-Mail: _____

Information requested is for the following department:

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Accts Payable | <input type="checkbox"/> Benefits/Risk Mgt | <input type="checkbox"/> Budget |
| <input checked="" type="checkbox"/> Payroll | <input type="checkbox"/> Purchasing | <input type="checkbox"/> Tax Office | <input type="checkbox"/> Special Events |

I am respectfully requesting information/copies of the following:

Check stubs April 23 - 10/12/23
RECEIVED
PAYROLL DEPT
OCT 06 2023
SCHOOL YEAR
2023-2024

☐ E-Mail the information requested (must include email above) ☒ I will Pick-up the information requested

- THE REQUESTOR IS THE ONLY PERSON WHO MAY PICK-UP THE INFORMATION.
- PLEASE ALLOW A MINIMUM OF THREE (3) BUSINESS DAYS TO PROCESS THE REQUEST.
- REQUESTS NOT PICKED UP WITHIN THIRTY (30) DAYS WILL BE KEPT IN EMPLOYEES FILE.
- RECORDS ARE KEPT IN ACCORDANCE WITH THE TEXAS RECORDS RETENTION SCHEDULE.

Requestor Signature: [Signature] Date: 10/6/23

Business & Finance Office Use Only

Benefits & Risk Management Dept. ONLY(as applicable):

Requestor is Authorized ☐ YES ☐ NO

Signature: _____ Date: _____

Processed by: [Signature] Date: 10/6/23

Employee Name	Employee Nbr	Per Begin	Per End	Check Date	Check Nbr
DAVID LUIS CHISUM		02-28-2023	03-20-2023	04-14-2023	877108

Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used	YTD Used
Regular		3005.59	3005.59	Withhold Tax		211.25					
				Medicare Tax		42.77					
				TRS Sal Red		240.45					
				TRS Insurance		19.53					
				**LOW	Y	56.10	449.00				
				AMERITUS							

Total	YTD Gross	YTD Taxable	YTD Withhold
			3005.59

YTD FICA	YTD Medicare	570.10	449.00	Net Pay:	***2,435.49
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EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST

fm

Employee Name		DAVID LUIS CHISUM		Employee Nbr	Per Begin	Per End	Check Date	Check Nbr
Earnings	Units	Rate	Amount	Deductions	03-21-2023	04-03-2023	04-28-2023	879342
Regular		3005.59	3005.59	Withhold Tax	Emplr Cont	YTD Deds	Leave Type	Current Used Bal
				Medicare Tax			LOCAL LV	1.00
				TRS Sal Red			STATE PR	0.00
				TRS Insurance				
				**CHAPTER 13				
				**LOW	Y	56.10		
				AMERITUS	Y	7.90		
					449.00			

Total		3005.59	
YTD Gross	YTD Taxable	YTD Withhold	
YTD FICA	YTD Medicare	1626.93	449.00
			Net Pay: ***1,378.66

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

Jmt

Employee Name	Employee Nbr	Per Begin	Per End	Check Date	Check Nbr
DAVID LUIS CHISUM		04-04-2023	04-17-2023	05-15-2023	881575

Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Empir Cont	YTD Deds	Leave Type	Current Used	Bal	YTD Used
Regular		3005.59	3005.59	Withhold Tax		211.25						
				Medicare Tax		42.77						
				TRS Sal Red		240.45						
				TRS Insurance		19.53						
				**CHAPTER 13		1050.00						
				**LOW	Y	56.10	449.00					
				AMERITUS	Y							

Total	YTD Gross	YTD Taxable	YTD Withhold	YTD FICA	YTD Medicare	Net Pay:
			3005.59			
				1620.10	449.00	***1,385.49

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

fm

Employee Name		DAVID LUIS CHISUM		Employee Nbr	Per Begin	Per End	Check Date	Check Nbr
					04-18-2023	05-08-2023	05-31-2023	883781
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Empir Cont	YTD Deds
Regular		3005.59	3005.59	Withhold Tax		210.30		
				Medicare Tax		42.65		
				TRS Sal Red		240.45		
				TRS Insurance		19.53		
				**CHAPTER 13		1050.00		
				**LOW	Y	56.10	449.00	
				AMERITUS	Y	7.90		
								Leave Type
								LOCAL LV
								STATE PR
								Current Used Bal
								0.50
								0.00
								YTD Used

Total		3005.59
YTD Gross	YTD Taxable	YTD Withhold
YTD FICA	YTD Medicare	

1626.93	449.00	Net Pay:	***1,378.66
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EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST



Employee Name		DAVID LUIS CHISUM		Units		Rate	Amount	Deductions	CAFE	Amount	Empir Cont	YTD Deds	Leave Type	Current Used	YTD Used
Earnings	Regular		3005.59	3005.59				Withhold Tax		211.25					
								Medicare Tax		42.77					
								TRS Sal Red		240.45					
								TRS Insurance		19.53					
								**CHAPTER 13		1050.00					
								**LOW	Y	56.10	449.00				
								AMERITUS	Y						

Total			3005.59
YTD Gross	YTD Taxable	YTD Withhold	
YTD FICA	YTD Medicare		1620.10 449.00
Net Pay:			****1,385.49

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST
Jml

Employee Name		DAVID LUIS CHISUM		Employee Nbr	Per Begin	Per End	Check Date	Check Nbr
					05-23-2023	06-05-2023	06-28-2023	888224
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Empir Cont	YTD Deds
Regular		3005.59	3005.59	Withhold Tax		210.30		
				Medicare Tax		42.65		
				TRS Sal Red		240.45		
				TRS Insurance		19.53		
				**CHAPTER 13		1050.00		
				**LOW	Y	56.10	449.00	
				AMERITUS	Y	7.90		
								Leave Type
								LOCAL LV
								STATE PR
								Current Used Bal
								0.00
								0.00
								YTD Used

Total		3005.59
YTD Gross	YTD Taxable	YTD Withhold
YTD FICA	YTD Medicare	

1626.93	449.00
---------	--------

Net Pay: ***1,378.66

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST
Am

				Employee Nbr	Per Begin	Per End	Check Date	Check Nbr			
					06-06-2023	06-19-2023	07-12-2023	890347			
Employee Name	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
DAVID LUIS CHISUM		3005.59	3005.59	Withhold Tax		211.25				0.00	
Earnings				Medicare Tax		42.77			LOCAL LV	0.00	
Regular				TRS Sal Red		240.45			STATE PR		
				TRS Insurance		19.53					
				**CHAPTER 13		1050.00					
				**LOW	Y	56.10	449.00				
				AMERITUS	Y						

Total		3005.59
YTD Gross	YTD Taxable	YTD Withhold
YTD FICA	YTD Medicare	

1620.10	449.00
---------	--------

Net Pay:	***1,385.49
----------	-------------

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

Am

Employee Name	DAVID LUIS CHISUM	Units	Rate	Amount	Deductions	CAFE	Amount	Empir Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Earnings	Regular		3005.59	3005.59	Withhold Tax		211.25					
					Medicare Tax		42.77					
					TRS Sal Red		240.45					
					TRS Insurance		19.53					
					**CHAPTER 13		1050.00					
					**LOW	Y	56.10	449.00				
					AMERITUS	Y						

Total			3005.59
YTD Gross	YTD Taxable	YTD Withhold	
YTD FICA	YTD Medicare		1620.10 449.00
		Net Pay:	***1,385.49

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

fm

Employee Name
DAVID LUIS CHISUM

Earnings
Regular
NTRS Non-Tax

Units

Rate
3005.55

Amount
3005.55

Deductions
Withhold Tax
Medicare Tax
TRS Sal Red
TRS Insurance
**CHAPTER 13
**LOW
AMERITUS

Employee Nbr

CAFE

Amount

210.30
42.65
240.44
19.54
1050.00
Y 56.10
Y 7.90

Emplr Cont

Per Begin
07-18-2023

Per End
07-31-2023

Check Date
08-31-2023

Check Nbr
895808

Leave

Type

LOCAL LV
STATE PR

Current
Used Bal

0.00
0.00

YTD
Used

3304.72

Total

YTD Gross

YTD Taxable

YTD Withhold

YTD FICA

YTD Medicare

1626.93

449.00

Net Pay:

***1,677.79

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

JML

Employee Name
DAVID LUIS CHISUM
Earnings
Regular

Units

Rate
3196.25

Amount
3196.25

Deductions
Withhold Tax
Medicare Tax
TRS Sal Red
TRS Insurance
**CHAPTER 13
**LOW
AMERITUS

Employee Nbr

CAFE

Amount

231.34

45.53

263.69

20.78

1050.00

Y 56.10

Emplr Cont

Per Begin
08-01-2023

Per End
08-21-2023

Check Date
09-14-2023

Check Nbr
897589

YTD Deds

Leave

Type

LOCAL LV
STATE PR

Current

Used Bal

0.00
0.00

YTD

Used

Y

449.00

Total
YTD Gross YTD Taxable YTD Withhold
3196.25
YTD FICA YTD Medicare

1667.44

449.00

Net Pay:

***1,528.81

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

fm

Employee Name	Employee Nbr	Per Begin	Per End	Check Date	Check Nbr
DAVID LUIS CHISUM		08-22-2023	09-04-2023	09-28-2023	899714


Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3196.25	3196.25	Withhold Tax		230.39					
				Medicare Tax		45.42					
				TRS Sal Red		263.69					
				TRS Insurance		20.78					
				**CHAPTER 13		1050.00					
				**LOW	Y	56.10	449.00				
				AMERITUS	Y	7.90					

Total		3196.25				
YTD Gross	YTD Taxable	YTD Withhold				
YTD FICA	YTD Medicare		1674.28	449.00	Net Pay:	***1,521.97

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST
Jml

Employee Name	Employee Nbr	Per Begin	Per End	Check Date	Check Nbr						
DAVID LUIS CHISUM		09-05-2023	09-18-2023	10-12-2023	901935						
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3196.25	3196.25	Withhold Tax		231.34					
				Medicare Tax		45.53					
				TRS Sal Red		263.69					
				TRS Insurance		20.78					
				**CHAPTER 13		1050.00					
				**LOW	Y	56.10	449.00				
				AMERITUS	Y						

Total	YTD Gross	YTD Taxable	YTD Withhold	YTD FICA	YTD Medicare	Net Pay:
			3196.25			
				1667.44	449.00	***1,528.81

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST


PAYROLL SALARY ADJUSTMENT FORM

Employee Name: <u>David Chisum</u>	ID: _____
Pay Period: <u>2/15/2023</u>	Campus: <u>001</u>
Position: <u>Teacher</u>	Job Code: <u>0087</u>
Account: <u>167-11-6119-50-001-322-000</u>	<u>100%</u>
<u>181-36-6119-00-001-391-726</u>	<u>Days</u>
<u>181-36-6118-00-001-391-726</u>	<u>Stipend</u>

REASON FOR ADJUSTMENT

New Employee: <input type="checkbox"/>	Special Ed: <input type="checkbox"/>	Chairperson: <input type="checkbox"/>
Coaching Stipend: <u>XX</u>	Master's: <input type="checkbox"/>	Promotion: <input type="checkbox"/>
Reassignment: <input type="checkbox"/>	Other: <u>Adding EPHS Freshmen Baseball Stipend & Days</u>	

FICA Eligibility: <u>M</u>	TRS Status: <u>1</u>	Pay Type: <u>1</u>	Pay Grade: <u>007</u>
Pay Step: <u>00</u>	State Step: <u>00</u>	Hrs p/day: <u>7.5</u>	Contract amount: <u>\$53,059.00</u>
Balance: <u>\$ 42,078.22</u>	Annual Pymts: <u>14</u>	Remain. Pymts: <u>14</u>	# of Months: <u>10</u>
State Min. Days: <u>187</u>	St. Min. Salary: <u>\$ 33,660.00</u>	Hrly Rate: <u>\$ -</u>	O/T Rate: <u>\$ -</u>
Daily Rate: <u>\$ 327.22</u>	Payoff Date: <u>8/31/2023</u>	Wkl Hrs.Schd: <u>37.5</u>	TRS Member Pos: <u>02</u>
Calendar Code: <u>44</u>	No. of Days Based on: <u>207</u>		
Contract Begin Date: <u>7/18/2022</u>	Contract End Date: <u>5/26/2023</u>		
Effective Date: <u>1/23/2023</u>	No. of Days employed: <u>207</u>		

Contract Amount	\$ 53,059.00	+ Extra Amount	\$ 5,674.80	+ Extra Amount	\$ 9,000.00	= Total Contract Amount	\$ 67,733.80
No. of Days to work	187	x	Daily Rate	\$ 283.74			Total Contract Earned
Description of Extra:	Base salary		Account:				
No. of Days to work	20	x	Daily Rate	\$ 283.74			Total Extra Earned
Description of Extra:	Extra Days: 15-Football & 5-Baseball		Account:				
No. of Days to work		x	Daily Rate				Total Extra Earned
Description of Extra:	Stipends: \$5,500-Football & \$3,500-Baseball		Account:				
						Total Extra Earned	\$ 9,000.00
						Total Contract Amount:	\$ 67,733.80

Pay Rate	\$ 2,210.79	x	2	09/15/22-09/30/22	=	Contract Paid	\$ 4,421.58
Pay Rate	\$ 2,654.25	x	8	10/14/22-01/31/23	=	Contract Paid	\$ 21,234.00
Description:							Total Contract Paid:
						\$	25,655.58

Contract Balance	\$ 42,078.22	÷	14	2/15/2023	8/31/2023	=	Semi Monthly Payments	\$ 3,005.59
		No. of Payments		From	To			

Marital Status: <input type="checkbox"/>	Single/Married <input type="checkbox"/>	Married Jointly <input type="checkbox"/>
Head of Household <input type="checkbox"/>		
Children under 17: <input type="checkbox"/>	Other Dep: <input type="checkbox"/>	Additional Withholding: \$ <input type="text"/>
Bank Account Number	Bank Routing Number	Bank Code

Note:

1-31-23
Asst. Business Admin. Director

11/31/23
Asst. Business Admin. Director

2-1-23
Payroll Director

RECEIVED

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

JAN 2 2023

[SUBMIT ONE (1) FORM PER EMPLOYEE]

DEPUTY Supt. FOR
BUSINESS & FINANCE

CAMPUS/DEPT.:

David L. Chisum

EMPLOYEE ID#:

Athletics

ORG. CODE:

809

POSITION:

EPHS Baseball Freshman

PAY GRADE/DAYS

7-8 / 187

☒ FULL TIME

☐ PART-TIME

HOURS PER WEEK:

37.5

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK
WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

EMPLOYEE TRANSFER/REASSIGNMENT

NEW HIRE

EMPLOYEE HIRED IN EXISTING VACANCY

NON-ELIGIBLE FOR FRINGE BENEFITS

ELIGIBLE FOR FRINGE BENEFITS

RETIREMENT

☒ EXTRA DUTY/STIPEND CHANGE

RESIGNATION

FMLA

TERMINATION

FUNDING CHANGE (COMPLETE SECTION BELOW)

WORKER'S COMP. LEAVE

OTHER:

Human Resources
Imelda Urbina

START DATE: 1/23/23
(MAY BE BLANK; AS APPLICABLE)

END DATE:
(MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$3,500 + 5days

EPHS Baseball Freshman for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:

NEW:

Acct#

%

Acct# 181-36-6118-00-001-391-726

%

Acct#

%

Acct# 181-36-6119-00-001-391-726

%

Acct#

%

Acct#

%

1.) PRINCIPAL/DIRECTOR DATE

4.) *[Signature]* 1/26/23
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) PROGRAM DIRECTOR DATE

5.) *[Signature]* 1-27-23
DEPUTY-SUPT. FOR BUSINESS & FINANCE DATE

3.) DEPUTY SUPERINTENDENT DATE

6.) SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources:

Payroll:

Verified by: Human Resources:

Payroll:

Pay Period:

Original to Human Resources:

Copy to Payroll:

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: ☐ New ☒ Current ☒ Full-Time ☐ Part-Time ☐ Sub ☐ TRS Retiree Yes ☐ No ☐

☐ Other: _____ Fringe Benefits: ☐ Yes ☐ No Hrs per Week: _____

Name: Chisum David L.
Last First M.

I.D. /Soc Sec #: 4340 Campus/Dept: 001-EPHS

Degree: ☐ BA/BS ☐ MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 1/19/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

☐ Pay Grade Minimum
☐ Hourly Rate _____

☒ Per Supplemental/Salary Schedule

☐ Other _____

RECEIVED
PAYROLL DEPT

{C} Employee Status Change (HR Employee Letter Attached as applicable):

☐ FMLA ☐ WC ☐ Extended Leave ☐ New Job Title SCPD
☐ Pay Grade Reclassification ☐ New Job Code 2022-2023
☐ Promotion ☐ New Pay Grade _____
☐ Resignation/Termination ☐ Reassignment _____
☐ Retirement ☐ Transfer _____
☒ Supplemental ☒ Add ☐ Delete ☒ Other \$3500.00 + 5 days 22-23 stipend

Additional Info: EPHS Bseball Freshman

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

1.) Sam M. D. 1/26/23
HUMAN RESOURCES OFFICER DATE

2.) Jim Acton 1/26/23
EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 1-27-23
DEPUTY SUT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
PREVIOUS EMPLOYEE: _____ ID#: _____
(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching Baseball Freshman
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$53,059.00	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$5,674.80	ADDITIONAL PAY: \$4,256.10	
STIPEND(S): \$9,000.00	STIPEND(S): \$5,500.00	
TOTAL PAY: \$67,733.80	TOTAL PAY: \$62,815.10	HRS: _____
DAILY/HRLY RATE: \$327.22	DAILY/HRLY RATE: \$310.97	DAYS: 202
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 181-36-6118-00-001-391-726	
167-11-6119-50-001-322-000	167-11-6119-50-001-322-000	
181-36-6119-00-001-391-726	181-36-6119-00-001-391-726	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐ JAN 31 2023
CERTIFICATION AREA(S): _____
STANDARD: ☐ ALTERNATIVE: ☐ NON-RENEWABLE PERMIT: ☐ SCHOOL YEAR
EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)
OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)
PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: Peterson M. Davis 1/18/23 [Signature] 1-18-23
Human Resources Officer Payroll Director

APPROVED: [Signature] 1/19/23 [Signature] 1-13-23
Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*	
PROCESSED BY: <u>[Signature]</u> 01-31-23	DATE: _____
HUMAN RESOURCES/PAYROLL	HUMAN RESOURCES/PAYROLL
EFFECTIVE PAY PERIOD: <u>2-15-23</u>	DATE: _____
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.	
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM	

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

OTHER STIPEND RECOMMENDATIONS
(SUBJECT TO FUNDING AND STUDENT ENROLLMENT)

RECEIVED

EPHS

2022-2023

181-36-6118-00-001-391-726

Human Resources
Imelda Urbina

1. Payment for UIL, Club Sponsors & Dual Credit will be processed by the payroll department on the last pay period in the month of May. (Timesheets/Requests for Check will not be required)
2. Payments for Athletic Coaches and Department Heads will be processed by the payroll department as part of each individual's annual salary. (Time sheets/Requests for Check will not be required)
3. Payment will be processed by the payroll department based on the final approval by the Superintendent.

[illegible]

Campus Principal/Department Administrator Signature

Program Director Signature

Executive Director for HR Signature

Date _____

Date _____

Date _____

1-17-23

1-17-25

1-19-23

7,2527
Payroll Review

Human Resources Review

Revised 0626/14

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V."

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726

ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY			
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.			
TOTAL PER CAMPUS		\$257,000.00	466
GRAND TOTAL		\$514,000.00	932

Change

Employee: 0 : CHISUM, DAVID LUIS

Tables

 Maintenance

53,059.00	÷	
187.	=	
283.737	*	
0.000	*	
283.74	x	
20.	=	
5,674.800	*	
0.000	*	
53,059.00	+	
5,674.800	+	
58,733.800	0	
5,500.000	+	
3,500.000	+	
67,733.800	0	
67,733.800	÷	
207.	=	
327.216	*	
67,733.800	*	
0.000	*	

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
					181-36-6118.00-001-391726	5,500.00	8.756%
				G			
			CH - COACHING STIPEND				
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	84.468%
		0087 - SECONDARY TEACHER		G			
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	4,256.10	6.776%
						62,815.10	100.000%
					Total		

Rows: 1 of 3

Job Code:

Activity
Code:

Extra
Duty
Code:

TRS Grant
Code:

Account Type:

Worker's
Comp Code:

Account
Code:Expense
373:

Amount:

EXTRA DUTY/TEACHERS/PROF

Percent: 8.756%

Contribution:

Performance

0.00 | out of 62,815.10

02 UIL Athletics

C CLASS C- PROFESSIONA 0.003000 ✓

Y Account used in ASB distr

RECEIVED
PAYROLL DEPT

JAN 31 2023

SCHOOL YEAR
2022-2023

Name	ID	Sport	Current Stipend 2021-2022	%	New Stipend 2022-2023	%
David Chisum		Football Freshman			\$5,500 + 15days	100%
		Baseball Freshman			\$3,500 + 5days	100%
					Calendar Code: 43	

Notes: 1. 2020 will reflect the amount percentage complete

DEVELOPE

000000

EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET

EMPLOYEE NAME	David Chisum	I.D. #		Pay Grade:	7
		CURRENT SALARY	No. of Days	NEW SALARY	No. of Days
		\$ 53,059.00	187	\$ 53,059.00	187
1.) Football Freshmen		\$ 5,500.00		\$ 5,500.00	
2.) Baseball Freshmen		\$ -		\$ 3,500.00	
3.)		\$ -		\$ -	
4.) DAYS		\$ 4,256.10	15	\$ 5,674.80	20
		\$ 62,815.10	202	\$ 67,733.80	207
		\$ 310.97		\$ 327.22	

RECEIVED
 PAYROLL DEPT

JAN 31 2023

SCHOLARSHIP

 1.10.23
 Tohui Valero, Payroll Director

EAGLE PASS HIGH SCHOOL

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	VACANT	
Baseball	Freshman	3,500.00	5	VACANT	
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	ERNESTO REYES	5079
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Freshman	5,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

SCHOOL YEAR
2022-2023

M. 15. 23

Maintenance > Staff Job/Pay Data

Payroll

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
					Total:	62,815.10	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

G Standard gross pay

181-36-6118.00-001-391726

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

8.756%

C CLASS C- PROFESSIONAL 0.003000

Y Account used in ASB distr

RECEIVED
PAYROLL DEPT

JAN 31 2023

SCHOOL YEAR
2022-2023

For Pay Dates From: 09-01-2022 To: 01-31-2023

Employee: 0: CHISUM, DAVID LUIS

Details									
5	09-15-2022	846779	Regular	2,210.79	.00	.00	412.28	1,798.51	
5	09-30-2022	848735	Regular	8,210.79	.00	.00	1,602.91	6,607.88	
5	10-14-2022	850845	Regular	2,654.25	.00	.00	506.03	2,148.22	
5	10-31-2022	852998	Regular	2,654.25	.00	.00	512.87	2,141.38	
5	11-15-2022	855166	Regular	2,654.25	.00	.00	506.03	2,148.22	
5	11-30-2022	857345	Regular	2,654.25	.00	.00	512.87	2,141.38	
5	12-09-2022	859551	Regular	2,654.25	.00	.00	506.03	2,148.22	
5	12-16-2022	861755	Regular	2,654.25	.00	.00	512.87	2,141.38	
5	01-13-2023	863931	Regular	2,654.25	.00	.00	495.82	2,158.43	
5	01-31-2023	866137	Regular	2,984.25	330.00	.00	572.43	2,411.82	
Totals:				31,985.58	330.00	.00	6,140.14	25,845.44	

2,210.79 x 2
2,654.25 x 8

Employee: JHSUM, DAVID LUIS

W-4 Withholding Certificate

1: Filing Status:
2: Multi-Jobs:
3: Children under 17:
3: Other Dependents:
3: Other Exemptions:
4a: Other Income:
4b: Other Deductions:

Tax Exempt:
Unemployment Elig:
FICA Eligibility:
W4 Marital Status:
Nbr of Exemptions: 1

Pay Status:
Pay Campus:
Pay Dept:
Dock Rate: 310.970

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 62,815.10
Contract Balance: 37,159.52

FSP Staff Salary Data

Health Ins Code:
FSP Staff Data Code:
Begin Date: 10-12-2011

Status:
Begin Date: 10-12-2011

Extra Duty Pay
Delete
CH - COACHING STIPEND
Remain Amt
Remain Pymts
G
5,500.00
0.00
0

Bank Info
Delete
815 - IBC-COMMERCE BANK - EAGLE PASS, TX
1410856070
2 Checking account
0.00

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Rows: 1 of 1

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: 00 Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step: ☒

Total: 62,815.10 Balance: 37,159.52 # of Annual Pymts: 24 Remaining Pymts: 14 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 49,500.00

Daily Rate: 310.970 Contract Total: 62,815.10 # of Days Empld: 202 # Days Off: 0.0 Vacant Job: ☐

Pay Rate: 2,654.25 Contract Total: 62,815.10 # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 0.00 Hrvly Rate: 0.00 Exempt Status: ☒ EEOC: 06 Send classrm teach

State Info

State Step: 00 Yrs in Career Ladder: ☒ TRS Year: ☐ TRS Member Pos: 02 Teacher, Librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld: 202 Retiree Exception:

Calendar/Local Info

Calendar Cd: 40 - 2223 ATH 202 # Local Contract Days: 202 Begin Date: 07-18-2022 End Date: 05-26-2023 # of Days Empld: 202 Exclude Days for TEA: ☐

Years Job Exp: 0

Workers' Comp Info

WC Code: C CLASS C - PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 14

Accrual Info

Code: ☐ Accrual Rate: 0.000 = Total: 62,815.10 / # of Days Empld: 202

Payroll

Maintenance > Staff Job/Pay Data

Change

Frequency: 5

Year: C

Employee: J: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	84.466%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	4,256.10	6.776%
					Total:	62,815.10	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

G Standard gross pay

181-36-6118.00-001-391726

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

8.756%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

02 UIL Athletics

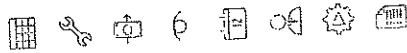
C CLASS C- PROFESSIONAL 0.003000

Y Account used in ASB distr

☒

☐

Employee: CHISUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:
2: Multi-Jobs:
3: Children under 17: 0
3: Other Dependents: 0
3: Other Exemptions: 0.00
4a: Other Income: 0.00
4b: Other Deductions: 0.00

Tax Exempt:
Unemployment Elig:
FICA Eligibility: M Subject to medicare
W4 Marital Status: Married
Nbr of Exemptions: 1

Pay Status: 1 Active
Pay Campus: 001 EAGLE PASS HIGH SCHOOL
Pay Dept: 1
Dock Rate: 327.220

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 67,733.80
Contract Balance: 42,078.22

PSP Staff Salary Data

Health Ins Code: Y Eligible participating
PSP Staff Data Code: F Full-Time

TRS Status: 1 Eligible
Begin Date: 10-12-2011
00-00-0000

Extra Duty Pay

Delete	Remain Amt	Remain Pynts
CH - COACHING STIPEND	9,000.00	0

Bank Info

Delete 815 - IBC-COMMERCE BANK - EAGLE PASS.TX 1410856070 2 Checking account 0.00



Payroll

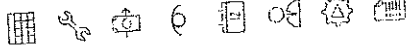
Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: J. CHISUM, DAVID LUIS



Delete Selected

Contracted employee

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Rows: 1 of 1

Contract Info

Pay Type:	1 Contracted employee	Pay Grade:	007	Pay Step:	00	Sched:	187	Hrs Per Day:	7.500	Incr Pay Step:	<input checked="" type="checkbox"/>
Total:	67,733.80	Balance:	42,078.22	# of Annual Pymts:	24	Remaining Pymts:	14	Concept:	Use annual salary table		
# of Months in Contract:	10	State Min Days:	187	Valid basic days in contract			Base Annual:	49,500.00			
Daily Rate:	327.220	=	Contract Total:	67,733.80	/	# of Days Empld:	207	# Days Off:	0.0	Vacant Job:	<input type="checkbox"/>
Pay Rate:	3,005.59	=	Contract Total:	67,733.80	/	# Annual Pymts:	24	Payoff Date:	08-31-2023	Wkly Hrs Sched:	38
Reg Hrs Worked:	0.00	OVTM Elig:	<input type="checkbox"/>	OVTM Rate:	0.00	Hrly Rate:	0.00	Exempt Status:	<input checked="" type="checkbox"/>	EEOC:	06 Secnd classrm teach

State Info

State Step:	00	Yrs in Career Ladder:	<input type="checkbox"/>	TRS Year:	<input type="checkbox"/>	TRS Member Pos:	02 Teacher, librarian	Wholly Sep Amt:	0.00
State Min Salary:	33,660.00	=	Foundation	180,000	X	% Assigned:	100%	# of days Empld:	207
Calendar/Local Info									
Calendar Cd:	44 - 2223 ATH 207 #	Begin Date:	07-18-2022	End Date:	05-26-2023	# of Days Empld:	207	Exclude Days for TEA:	<input type="checkbox"/>
Years Job Exp:	0	Local Contract Days:	207						

Workers' Comp Info

WC Code:	C CLASS C- PROFESSIONAL 0.003000	WC Ann Pymts:	24	WC Remain:	14
Accrual Info					
Code:	<input type="checkbox"/>	Accrual Rate:	0.000	Total:	67,733.80
				# of Days Empld	207

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Employee: J: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	78.335%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	5,674.80	8.378%
					Total:	67,733.80	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

02 UIL Athletics

G Standard gross pay

181-36-6118.00-001-391726

EXTRA DUTY/TEACHERS/PROF

9,000.00 out of 67,733.80

13.287%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

Y Account used in ASB distr

C CLASS C- PROFESSIONAL 0.003000

☒

☐

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230**

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 1043
CAMPUS/DEPT.: Athletics ORG. CODE: 809
POSITION: EPHS 9th Football PAY GRADE/DAYS 7-8 / 187

☒ FULL TIME ☐ PART-TIME HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK
WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

____ EMPLOYEE TRANSFER/REASSIGNMENT ____ NEW HIRE
____ EMPLOYEE HIRED IN EXISTING VACANCY ____ NON-ELIGIBLE FOR FRINGE BENEFITS
____ ELIGIBLE FOR FRINGE BENEFITS ____ RETIREMENT
☒ EXTRA DUTY/STIPEND CHANGE ____ RESIGNATION
____ FMLA ____ TERMINATION
____ FUNDING CHANGE (COMPLETE SECTION BELOW) ____ WORKER'S COMP. LEAVE
____ OTHER: _____

START DATE: _____ END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$5,500 + 15days

EPHS 9th Football for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:	NEW:
Acct# _____ %	Acct# <u>181-36-6118-00-001-391-726</u> %
Acct# _____ %	Acct# <u>181-36-6119-00-001-391-726</u> %
Acct# _____ %	Acct# _____ %

1.) _____ DATE _____
PRINCIPAL/DIRECTOR

4.) _____ DATE _____
EXECUTIVE DIR. OF HUMAN RESOURCES

2.) _____ DATE _____
PROGRAM DIRECTOR

5.) _____ DATE _____
DEPUTY Supt. FOR BUSINESS & FINANCE

3.) _____ DATE _____
DEPUTY SUPERINTENDENT

6.) _____ DATE _____
SUPERINTENDENT

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____	Payroll: _____
Verified by: Human Resources: _____	Payroll: _____
Original to Human Resources: _____	Pay Period: _____
	Copy to Payroll: _____

RECEIVED

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

JAN 27 2023

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

DEPUTY Supt. FOR
BUSINESS & FINANCE

EMPLOYEE NAME: David L. Chisum
CAMPUS/DEPT.: Athletics
POSITION: EPHS Baseball Freshman

EMPLOYEE ID#: 1010
ORG. CODE: 809
PAY GRADE/DAYS: 7-8, 187
HOURS PER WEEK: 37.5

☒ FULL TIME ☐ PART-TIME

HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK
WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

EMPLOYEE TRANSFER/REASSIGNMENT _____ NEW HIRE _____
EMPLOYEE HIRED IN EXISTING VACANCY _____ NON-ELIGIBLE FOR FRINGE BENEFITS _____
ELIGIBLE FOR FRINGE BENEFITS _____ RETIREMENT _____
☒ EXTRA DUTY/STIPEND CHANGE _____ RESIGNATION _____
FMLA _____ TERMINATION _____
FUNDING CHANGE (COMPLETE SECTION BELOW) _____ WORKER'S COMP. LEAVE _____
OTHER: _____

Human Resources
Imelda Urbina

START DATE: 1/23/23 (MAY BE BLANK; AS APPLICABLE) END DATE: (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$3,500 + 5days

EPHS Baseball Freshman for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT: NEW:
Acct# _____ % Acct# 181-36-6118-00-001-391-726 %
Acct# _____ % Acct# 181-36-6119-00-001-391-726 %
Acct# _____ % Acct# _____ %

1.) _____ DATE
PRINCIPAL/DIRECTOR

4.) *[Signature]* 1/26/23
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) *[Signature]* 1-25-23
PROGRAM DIRECTOR DATE

5.) *[Signature]* 1-27-23
DEPUTY Supt. FOR BUSINESS & FINANCE DATE

3.) *[Signature]* 1-25-23
DEPUTY SUPERINTENDENT DATE

6.) _____ DATE
SUPERINTENDENT

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: *[Signature]* 2-15-23
Verified by: Human Resources: *[Signature]* 2/6/23 Payroll: *[Signature]* 2-15-23
Pay Period: 2-15-23
Original to Human Resources: _____ Copy to Payroll: 2/7/23 *[Signature]*

2022-2023

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete Selected

Contracted employee

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Rows: 1 of 1

Contract Info

Pay Type: 1 Contracted employee
Total: 62,815.10
of Months in Contract: 10
State Min Days: 187 Valid basic days in contract
Pay Grade: 007
Pay Step: 00
Sched: 00
Max Days: 187
Hrs Per Day: 7.500
Incr Pay Step: 7
Balance: 55,739.27
of Annual Pymts: 24
Remaining Pymts: 21
Concept: Use annual salary table
Base Annual: 49,500.00
Daily Rate: 310.970
Contract Total: 62,815.10
of Days Empld: 202
Vacant Job: 0
Pay Rate: 2,654.25
Contract Total: 62,815.10
Annual Pymts: 24
Payoff Date: 08-31-2023
Weekly Hrs Sched: 38
Reg Hrs Worked: 0.00
OVTM Elig: 0
OVTM Rate: 29.49
Hrly Rate: 0.00
Exempt Status: 0
EEOC: 06 Scnd classrm teach

State Info

State Step: 00
Yrs in Career Ladder: 0
TRS Year: 0
TRS Member Pos: 02 Teacher, Librarian
Wholly Sep Amt: 0.00
State Min Salary: 33,660.00
Foundation Daily Rate: 180.000
X % Assigned: 100%
X # of days Empld: 202
Retiree Exception: 0

Calendar/Local Info

Calendar/Local Options: 40 - 2223 ATH 202 #3
Begin Date: 07-18-2022
End Date: 05-26-2023
Local Contract Days: 202
of Days Empld: 202

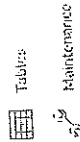
Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000
WC Ann Pymts: 24
WC Remain: 21
Accrual Info
Code: 0
Accrual Rate: 0.000
Total: 62,815.10
of Days Empld: 202

HDF

ASCENDER and Portals will go off line tonight at 10:00 PM - 1:00 AM for updates.

Employee: CHISUM, DAVID LUIS



Tables:

Maintenance

Delete

Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Incr Pay Step: 7

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: 00 Max Days: 187 Hrs Per Day: 7.500

Total: 62,815.10 Balance: 55,739.27 # of Annual Pymts: 24 Remaining Pymts: 21 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract

Daily Rate: 310.970 Contract Total: 62,815.10 # of Days Empld: 202

Pay Rate: 2,654.25 Contract Total: 62,815.10 # Annual Pymts: 24 Payoff Date: 08-31-2023

Reg Hrs Worked: 0.00 OVTM Elg: 0 OVTM Rate: 0.00 Hrsly Rate: 0.00 Exempt Status: 0 EEOC: 06 Scnd classrm teach

Payroll Processing

State Info

State Step: 100 Yrs in Career Ladder: 0 TRS Year: 0 TRS Member Pos: 02 Teacher, Librarian

State Min Salary: 33,660.00 Foundation Daily Rate: 180,000 % Assigned: 100% X % of days Empld: 202

Calendar/Local Info

Calendar/Local Options: 40 - 2223 ATH 202 #3 Begin Date: 07-18-2022 End Date: 05-26-2023

Years Job Exp: 0 Local Contract Days: 202 # of Days Empld: 202

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 21

Accrual Info

Code: 0 Accrual Rate: 0.000 Total: 62,815.10 # of Days Empld: 202

Help

Save successful

ASCENDER and Portals will go off line tonight at 10:00 PM - 1:00 AM for updates.

Employee Name: David L. Chisum ID: 001
 Position: Teacher Campus: 100%
 Account: 167-11-6119-50-001-322-000 N/A
181-36-6118-00-001-391-726 N/A
181-36-6119-00-001-391-726
 Pay Period: 10/14/2022

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
 Coaching Stipend: ☒ Master's: ☐ Promotion: ☐
 Reassignment: ☐ Other: Add 9th Grade Football Stipend

Pay Grade: 007 Hrly Rate: \$ - O/T Rate: \$ - St. Minimum: \$ 33,660.00
 Pay Step: 0 State Step: 0 Grant Code: - Contract amount: \$ 62,815.10
 No. of Days Based on: 202 No. of Days to work: 202
 Effective Date: 22-23 FY Payoff Date: 8/31/2023
 Contract Begin Date: 7/18/2022 Contract End Date: 5/26/2023

\$ 53,059.00 + \$ 5,500.00 + \$ 4,256.10 = \$ 62,815.10
 Contract Amount Extra Amount Extra Amount Total Contract Amount

202 x \$ 310.97 = \$ 62,815.10
 No. of Days to work Daily Rate Total Contract Earned

Description of Extra: 2022-2023 Contract + Coaching Stipend Account: -
 x = \$ -
 No. of Days to work Daily Rate (Extra) Total Extra Earned

Description of Extra: - Account: -
 = \$ -
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: - Account: -
 = \$ -
 No. of Days to work Daily Rate Total Extra Earned

Total Adj. Contract Amount: \$ 62,815.10
 \$ 2,210.79 x 2 09/15/22-09/30/22 = \$ 4,421.58
 Pay Rate Payments From- To Contract Paid

\$ - x - - = \$ -
 Pay Rate Payments From- To Contract Paid

Description: - Account: -
 Total Contract Paid: \$ 4,421.58

\$ 58,393.52 ÷ 22 10/14/2022 8/31/2023 = \$ 2,654.25
 Contract Balance No. of Payments From To Payment

Marital Status: ☐ Single ☐ Married ☐ Single, but W/H Higher
 Dependents: - Additional Withholding: \$ -
 Bank Account Number - Bank Routing Number - Bank Code -

Note: -

P. C. M. 10/15/22
 Asst. Business Admin. Director

C. Chisum 10.5.22
 Asst. Business Admin. Director

P. P. M. 10.5.22
 Payroll Director

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

SEP 30 2022
DEPUTY SUPERINTENDENT

EMPLOYEE NAME: David Chisum

EMPLOYEE ID#: 809

CAMPUS/DEPT.: Athletics

ORG. CODE: 7-8 / 187

POSITION: EPHS 9th Football

PAY GRADE/DAYS 37.5

☒ FULL TIME ☐ PART-TIME

HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK
WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

____ EMPLOYEE TRANSFER/REASSIGNMENT ____ NEW HIRE

____ EMPLOYEE HIRED IN EXISTING VACANCY ____ NON-ELIGIBLE FOR FRINGE BENEFITS
Human Resources
Imelda Urbina

____ ELIGIBLE FOR FRINGE BENEFITS ____ RETIREMENT

☒ EXTRA DUTY/STIPEND CHANGE ____ RESIGNATION

____ FMLA ____ TERMINATION

____ FUNDING CHANGE (COMPLETE SECTION BELOW) ____ WORKER'S COMP. LEAVE

____ OTHER: ____

START DATE: ____ (MAY BE BLANK; AS APPLICABLE) END DATE: ____ (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$5,500 + 15days

EPHS 9th Football for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT: NEW:
Acct# ____ % Acct# 181-36-6118-00-001-391-726 %
Acct# ____ % Acct# 181-36-6119-00-001-391-726 %
Acct# ____ % Acct# ____ %

1.) PRINCIPAL/DIRECTOR DATE

4.) *Imelda Urbina* 9/30/22
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) *Imelda Urbina* 9-21-22
PROGRAM DIRECTOR DATE

5.) *Imelda Urbina* 10-4-22
DEPUTY Supt. FOR BUSINESS & FINANCE DATE

3.) *Imelda Urbina* 9-21-22
DEPUTY SUPERINTENDENT DATE

6.) SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT
Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____	Payroll: <i>R. Chisum</i> 10/5/22
Verified by: Human Resources: _____	Payroll: <i>C. Chisum</i> 10/5/22
Original to Human Resources: _____	Pay Period: 10/11/22
Copy to Payroll: _____	

{A} DATE PREPARED 09/22/22 EFFECTIVE DATE 2022-2023

NAME Chisum David
LAST FIRST M.

SOC.SEC.NO. _____ - _____ - _____ I.D. NO. _____

CAMPUS/LOCATION EPHS PAY GRADE 07

JOB TITLE 9th Football JOB CODE 0087

DEGREE _____ YEARS OF EXPERIENCE _____

WORK DAYS 202 BOARD/SUPT AGENDA DATE 09/16/22

OTHER _____

{B} ADD TO PAYROLL:

☐ NEW EMPLOYEE
☐ PART TIME

☐ TEMPORARY
☐ OTHER _____

☒ SEE ATTACHED

OCT 05 2022

{C} SALARY OR RATE:

☐ PAY GRADE MINIMUM
☐ ANNUAL SALARY _____
☐ HOURLY RATE _____

☐ PER SALARY SCHEDULE
☐ DAILY RATE _____
☐ OTHER _____

{D} PROMOTION, TRANSFER OR TERMINATION:

☐ PROMOTION
☐ PAY GRADE RECLASSIFICATION
☐ RESIGNATION
☐ LEAVE OF ABSENCE
☐ TRANSFER

☐ NEW JOB TITLE _____
☐ NEW JOB CODE _____
☐ NEW PAY GRADE _____
☐ TERMINATION
☐ OTHER _____

NEW Attorney Castella 9/26/22
EXECUTIVE DIRECTOR FOR H. R. DATE

STA 10-4-02
DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David L. Chisum

ID#: _____

PREVIOUS EMPLOYEE: _____

ID#: _____

(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: ☐

NEW POSITION: ☐

Other: ☒ Coaching 9th FB

POSITION: Teacher

PREVIOUS POSITION: Teacher

LOCATION: EPHS

LOCATION: EPHS

PAY GRADE: 07

PAY GRADE: 07

BASE PAY: \$57,315.10

BASE PAY: \$53,059.00

ADDITIONAL PAY: \$

ADDITIONAL PAY: \$

STIPEND(S): \$5500.00

STIPEND(S): \$

TOTAL PAY: \$62,815.10

HRS:

TOTAL PAY: \$53,059.00

HRS:

DAILY/HRLY RATE: \$310.97

DAYS: 202

DAILY/HRLY RATE: \$283.73

DAYS: 187

TRAVEL: \$

TRAVEL: \$

ACCOUNT CODE: 181-36-6118-00-001-391-726
167-11-6119-50-001-322-000

ACCOUNT CODE: 167-11-6119-50-001-322-000

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☐ N/A: ☐

OCT 05 2022

CERTIFICATION AREA(S): _____

STANDARD: ☐

ALTERNATIVE: ☐

NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT:

OTHER:

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED:

Pam. M. Si 9/14/22
Human Resources Officer

[Signature] 9.14.22
Payroll Director

APPROVED:

[Signature] 9/14/22
Executive Director for HR

[Signature] 9-10-02
Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: <u>P. L...</u>	DATE: <u>10/5/22</u>	*VERIFIED BY: <u>[Signature]</u>	DATE: <u>10-5-22</u>
EFFECTIVE PAY PERIOD: <u>10/14/22</u>			
<small>*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM</small>			

DEPARTMENT OF HUMAN RESOURCES
1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • (830) 773-5181 FAX (830) 773-0221

RECEIVED

SEP 13 2022

Human Resources
Imelda Urbina

CAMPUS: EPHS

FISCAL YEAR: 2022-2023

ACCOUNT #: 181-36-6118-00-001-391-726

1. Payment for UIL, Club Sponsors & Dual Credit will be processed by the payroll department on the last pay period in the month of May. (Timesheets/Requests for Check will not be required)
2. Payments for Athletic Coaches and Department Heads will be processed by the payroll department as part of each individual's annual salary. (Time sheets/Requests for Check will not be required)
3. Payment will be processed by the payroll department based on the final approval by the Superintendent.

[illegible]

Campus Principal/Department Administrator Signature

Program Director Signature

Executive Director for HR Signature

Date _____

Date _____

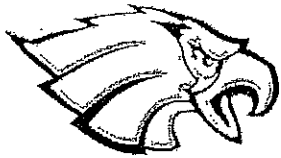
Date _____

Payroll Review

Human Resources Review

Revised 0626/14

“The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V.”



Eagle Pass Independent School District
Athletic Department
5021 E Hwy 277 • Eagle Pass, TX 78852 • 830-758-7002



RECEIVED

SEP 13 2022

Human Resources
Imelda Urbina

To: Jesus Costilla, Executive Director, Human Resources
From: Edward Graf, Athletic Director *EG*
Re: Recommendation for 9th Grade Football Position at EPHS
Date: 9-13-2022

The recommendation for David Chisum for the position of 9th Grade football coach at EPHS as not processed on the date they were received (August 24) due to an oversight by the Athletic Director.

Please process the recommendation as soon as possible.

RECEIVED
PAYROLL

OCT 05 2022

SCHOOL

md
9-13-22

EAGLE PASS HIGH SCHOOL/C.C. WINN

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726

ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY			
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	* 5,500.00	* 15
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.			
TOTAL PER CAMPUS		\$257,000.00	466
GRAND TOTAL		\$514,000.00	932

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

53,059.000 +
53,059.000 ÷
187. =
283.737 *

53,059.000 *

0.000 *

283.74 X
15. =
4,256.100 *

0.000 *

53,059.000 +
4,256.100 +
5,500.000 +
62,815.100 ÷
62,815.100 ÷
202. =
310.965 *

62,815.100 *

0.000 *

Rows: 1 of 1

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	100.0000%
					Total:	53,059.00	100.0000%

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

80 Base Salary

CLASS C- PROFESSIONA

Y Account used in ASB distr

☒

☐

RECEIVED
PAYROLL UNIT
OCT 05 2022
SCHOLARSHIP

Name	ID	Sport	Current Stipend 2021-2022	%	New Stipend 2022-2023	%
David Chisum	-	9 th Football	0	0	\$5,500 + 15days	100%

Note: 2020 will reflect the amount percentage complete

Approved by:

Edward V. Graf:

4-13-22

med

Rolando Salinas:

Date:

9-13-22

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

Pay Grade: 7

I.D. #

David Chisum

EMPLOYEE NAME

NEW SALARY

CURRENT SALARY

\$ 53,059.00

BASE SALARY: \$ 53,059.00

\$ 5,500.00

Football Freshmen

POSITION

1.)

2.)

3.)

4.)

NO. OF DAYS: 187

15

=

202

ANNUAL CONTRACT: \$ 53,059.00

DAILY RATE: \$ 283.74

\$ -

\$ 4,256.10

\$ 62,815.10

\$ 310.97

RECEIVED
PAYROLL DEPARTMENT
OCT 05 2022

Tohul Valero, Payroll Director

EAGLE PASS HIGH SCHOOL

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	NAME	EMPLOYEE	ID #
ATHLETIC TRAIN					
Athletic Trainer	—	7,000.00			312
Athletic Trainer	—	7,000.00			8738
BASEBALL					
Baseball	Head	7,500.00			3981
Baseball	Varsity Asst.	3,500.00	53,059.00		4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00			8875
Baseball	Jr. Varsity Asst.	3,500.00			9346
Baseball	Freshman	3,500.00			9854
BASKETBALL					
Basketball, Boys	Head	7,500.00			5079
Basketball, Boys	Varsity Asst.	3,500.00			9049
Basketball, Boys	Jr. Varsity	3,500.00			6229
Basketball, Boys	Freshman	3,500.00			9102
Basketball, Girls	Head	7,500.00	4,256.1*	ION	3681
Basketball, Girls	Varsity Asst.	3,500.00			1992
Basketball, Girls	Jr. Varsity	3,500.00			4192
Basketball, Girls	Freshman	3,500.00			
CROSS COUNTRY					
Cross Country	Head	7,500.00			3461
Cross Country	Assistant	3,500.00			555
FOOTBALL					
Football	Head*	26,500.00			4371
Football	ASST/OFF CO	8,500.00			2797
Football	ASST/DEF CO	8,500.00			450
Football	Kicking	8,500.00			1008
Football	Assistant	7,500.00			531
Football	Assistant	7,500.00			1003
Football	Assistant	7,500.00			5390
Football	Assistant	7,500.00			3034
Football	Assistant	7,500.00			8730
Football	Assistant	7,500.00			9346
Football	Assistant	7,500.00			1394
Football	Freshman	5,500.00			
Football	Freshman	5,500.00	15	VACANT	
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

Payroll

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

W-4 Withholding Certificate

1: Filing Status:
2: Multi-Jobs:
3: Children under 17:
3: Other Dependents:
3: Other Exemptions:
4a: Other Income:
4b: Other Deductions:

Tax Exempt:
Unemployment Elig:
FICA Eligibility:
W4 Marital Status: Married
Nbr of Exemptions: 1

Pay Status: 1 Active
Pay Campus: 001 EAGLE PASS HIGH SCHOOL
Pay Dept: 1
Dock Rate: 283.740

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 53,059.00
Contract Balance: 48,637.42

FSP Staff Salary Data
Health Ins Code:
FSP Staff Data Code:

TRIS
Status: 1 Eligible
Begin Date: 10-12-2011
00-00-0000

Payroll Processing

Inquiry

Next Year

Self-Service

Utilities

Reports

Extra Duty Pay

Delete Remain Amt Remain Pymts
No Rows

Bank Info

Delete

815 - IBC-COMMERCE BANK - EAGLE PASS, TX

1410856070

2 Checking account

0.00

Payroll

Change

Frequency 5

Year C

Employee: { CHISUM, DAVID LUIS

Tables

Maintenance

Delete Selected

Contracted employee

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept

Rows: 1 of 1

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 007 Sched: 187 Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step: ☒
Total: 53,059.00 Balance: 48,637.42 # of Annual Pymts: 24 Remaining Pymts: 22 Concept: Use annual salary table
of Months in Contract: 10 State Min Days: 187 Valid basic days in contract: 187 Base Annual: 49,500.00
Daily Rate: 283.740 = Contract Total: 53,059.00 / # of Days Empld: 187 # Days Off: 0.0 Vacant Job: ☐
Pay Rate: 2,210.79 = Contract Total: 53,059.00 / # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38
Reg Hrs Worked: 0.00 OVTM Elig: ☐ OVTM Rate: 29.49 Hrly Rate: 0.00 Exempt Status: ☒ EEOC: 06 Schd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: 0 TRS Year: ☐ TRS Member Pos: 02 Teacher, Librarian Wholly Sep Amt: 0.00
State Min Salary: 33,660.00 Foundation Daily Rate: 180,000 X % Assigned: 100% X # of days Empld: 187 Retiree Exception: ☐
Calendar/Local Info

Calendar/Local Info

Calendar/Local Options: 04 - 2223 187 Begin Date: 08-08-2022 End Date: 05-26-2023 # of Days Empld: 187
Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 22
Accrual Info
Code: ☐ Accrual Rate: 0.000 = Total: 53,059.00 / # of Days Empld: 187

Employee: CHISUM, DAVID LUIS



Tables
Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119-50-001-322000	53,059.00	100.000%
Total:						53,059.00	100.000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

G Standard gross pay

167-11-6119-50-001-322000

SALARIES/WAGES TEACHERS & O

53,059.00 out of 53,059.00

100.000%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

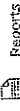
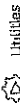
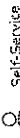
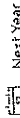
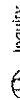
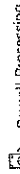
80 Base Salary

CLASS C- PROFESSIONA

Y Account used in ASB distr

☒

☐



Employee: CHISUM, DAVID LUIS



Maintenance



Pay Status:

1 Active

Pay Campus:

001 EAGLE PASS HIGH SCHOOL

Pay Dept:

1

Dock Rate:

310.970

Tax Exempt



Unemployment Elig:



FICA Eligibility:

M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 62,815.10
Contract Balance: 58,393.52

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

Extra Duty Pay

Remain Amt



Remain Pymts

0.00

0

Delete

CH - COACHING STIPEND

Bank Info

Delete

815 - IBC-COMMERCE BANK - EAGLE PASS, TX

1410856070

2 Checking account

0.00

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete Selected

Contracted employee

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Rows: 1 of 1

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: 187 Max Days: 7500 Hrs Per Day: 7500 Incr Pay Step: 7500
Total: 62,815.10 Balance: 66,393.52 # of Annual Pymts: 24 Remaining Pymts: 22 Concept: Use annual salary table
of Months in Contract: 10 State Min Days: 187 Valid basic days in contract: 187 Base Annual: 49,500.00
Daily Rate: 310.970 Contract Total: 62,815.10 # of Days Empld: 202 # Days Off: 0.0 Vacant Job: 0
Pay Rate: 2,654.25 Contract Total: 62,815.10 # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38
Reg Hrs Worked: 0.00 OVTM Elig: 0 OVTM Rate: 29.49 Hrs Rate: 0.00 Exempt Status: 06 Secnd classrm teach EEOC: 06 Secnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: 0 TRS Year: 0 TRS Member Pos: 02 Teacher, Librarian Wholly Sep Amt: 0.00
State Min Salary: 33,660.00 Foundation Daily Rate: 180,000 % Assigned: 100% X # of days Empld: 202 Retiree Exception: 0
Calendar/Local Info: 40 - 2223 ATH 202 #3 Begin Date: 07-18-2022 End Date: 05-26-2023 # of Days Empld: 202
Calendar/Local Options: 40 - 2223 ATH 202 #3 Local Contract Days: 202

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.0030000 WC Ann Pymts: 24 WC Remain: 22
Accrual Info: Code: 0 Accrual Rate: 0.0000 = Total: 62,815.10 / # of Days Empld: 202

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118-00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	187-11-6119-50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119-00-001-391726	4,256.10	6.776%
					Total	62,815.10	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

02 UIL Athletics

G Standard gross pay

181-36-6118-00-001-391726

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

8.756%

C CLASS C- PROFESSIONA 0.003000

Y Account used in ASB distr

HIDE

Employee Salary Information
Eagle Pass ISD

ate Run: 08-30-2022 9:08 AM
nty Dist: 159-901

ame: DAVID LUIS CHISUM
ddress: EAGLE PASS, TX 78852-0000

hone:
riginal Emp Date: 10-11-1995
stimated Annual Salary: \$0.00
/4 Multi-Job: N W4 Nbr Children Under 17: 0
/4 Other Income: \$0.00

Emp Nbr:
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

09 Frequency: 5
09 Pay Campus: 001
01 Primary Campus: 001
01 W4 Filing Status: M
Nbr Exempts: 1

EPASSISD.NET

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00% Begin Date: 08-08-2022 # Months in Contract:
Grade: 007 End Date: 05-26-2023 # Days in Contract:
Step: 00 Contract Amount: \$53,059.00 # of Annual Pymts:
Sched: Contract Balance: \$53,059.00 Remaining Pymts:
Vacant: Local Contract Days: 187 Hourly Rate:
of Days Emp'd: 187 Wholly Sep Amt: \$0.00

187 TRS Position:
24 FICA Eligibility:
24 WC Code:
\$0.00 Wkly Hrs Sched: 38

08-31-2023
1 - Eligible
02 - Teacher, librarian
M - Subject to medicare
C

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER	167-11-6119.50-001-222000	\$53,059.00	100.000%	80		Y	G		

Salary Calculation

Job: SECONDARY TEACHER	State Min Salary:	\$33,660.00	State Step:	00
Annual Salary: \$53,059.00	OT Elig:	N	Yrs in Career Ladder:	0
Pay Rate: \$2,210.79	OT Rate:	\$29.49		
Daily Rate: \$283.740				

Employee Signature

Date

2022-2023

ate Run: 08-26-2022 4:09 PM
nty Dist: 159-901

Employee Salary Information
Eagle Pass ISD

Program: HRS1650
Page: 1 of 1

ame: DAVID LUIS CHISUM
ddress: EAGLE PASS, TX 78852-0000

hone:
riginal Emp Date: 10-11-1995
stimated Annual Salary: \$0.00
/4 Multi-Job: N W4 Nbr Children Under 17: 0
/4 Other Income: \$0.00

Emp Nbr: ()
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District: 09 Frequency: 5
Yrs Experience Total: 09 Pay Campus: 001
Yrs Prof Exper District: 0 01 Primary Campus: 001
Yrs Prof Exper Total: 0 01 W4 Filing Status: M
Creditable Year of Service: ☐ Nbr Exempts: 1
Extract ID: PR1
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00% Begin Date: 08-08-2022 # Months in Contract:
Grade: 007 End Date: 05-26-2023 # Days in Contract:
Step: 00 Contract Amount: \$49,500.00 # of Annual Pymts:
Scheduled: Contract Balance: \$49,500.00 Remaining Pymts:
Vacant: Local Contract Days: 187 Hourly Rate:
of Days Empld: 187 Wholly Sep Amt: \$0.00

\$0.00 Wkly Hrs Sched: 38

Budget Information

Job:	SECONDARY TEACHER	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
Account Code									
167-11-6119.50-001-222000		\$49,500.00	100.000%	80		Y	G		

Salary Calculation

Job:	SECONDARY TEACHER	State Min Salary:	\$33,660.00	State Step:	00 ✓
Annual Salary:	\$49,500.00	OT Elig:	N	Yrs in Career Ladder:	0
Pay Rate:	\$2,062.50	OT Rate:	\$29.49		
Daily Rate:	\$264.706				

Employee Signature

Date



COPY to
HR to
update Yrs
Prof-Exp.

8/30/22, 8:51 AM

ASCENDER Payroll - Staff Job/Pay - Employee 004340 CHISUM, DAVID LUIS

EP000006001

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 283.740

Tax Exempt: ☐

Unemployment Elig: ☒

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs: ☐

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code:

Totals

State Min. Salary: 33,660.00

Extra Duty: 0.00

Contract Amt: 49,500.00

Contract Balance: 49,500.00

Extra Duty Pay

Delete Remain Amt Remain Pymts
No Rows

Bank Info

Delete

X

2 Checking account

☐

0.00

Save successful

HRS3100 County/District: 159901

Session Timer: 239 min and 57 sec

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Help ?

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee

Pay Grade: 007

Pay Step: 00

Sched

Max Days: 187

Hrs Per Day: 7.500

Incr Pay Step:

Total: 53,059.00

Balance: 53,059.00

of Annual Pymts: 24

Remaining Pymts: 24

Concept: Use annual salary table

of Months in Contract: 10

State Min Days: 187 Valid basic days in contract

Base Annual: 49,500.00

Daily Rate: 283.740

= Contract Total: 53,059.00

/ # of Days Empld: 187

Days Off: 0.0

Vacant Job:

Pay Rate: 2,210.79

= Contract Total: 53,059.00

/ # Annual Pymts: 24

Payoff Date: 08-31-2023

Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00

OVTM Elig:

OVTM Rate: 29.49

Hrly Rate: 0.00

Exempt Status: ☒

EEOC: 06 Scnd classrm teach

State Info

State Step: 00

Yrs in Career Ladder:

TRS Year:

TRS Member Pos:

02 Teacher, librarian

Wholly Sep Amt: 0.00

State Min Salary: 33,660.00

= Foundation Daily Rate:

180.000

X % Assigned: 100%

X # of days Empld: 187

Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 04 - 2223 187

Begin Date:

08-08-2022

End Date:

05-26-2023

of Days Empld: 187

Years Job Exp:

0

Local Contract Days:

187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000

WC Ann Pymts:

24

WC Remain:

24

Accrual Info

Code:

Accrual Rate

0.000

= Total

53,059.00

/ # of Days Empld

187

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	53,059.00	100.000%
Total:						53,059.00	100.000%

Rows: 1 of 1

Job Code:

Activity Code: 80 Base Salary

Extra Duty
Code:TRS Grant
Code:

Account Type: G Standard gross pay

Worker's
Comp Code: CLASS C- PROFESSIONA

Account Code: 167-11-6119.50-001-222000

Expense 373: Y Account used in ASB distr

Amount: 53,059.00 out of 53,059.00

Employer
Contribution: ☒

Percent: 100.000%

Performance
Pay: ☐

Save successful

HRS3100 County/District: 159901

Session Timer: 239 min and 57 sec

© 2020 Texas Computer Cooperative | Help ?

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 264.710

Tax Exempt: ☐Unemployment Elig: ☒

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs: ☐

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code: Y Eligible participating

FSP Staff Data Code:

Totals

State Min. Salary: 33,660.00

Extra Duty: 0.00

Contract Amt: 49,500.00

Contract Balance: 49,500.00

Extra Duty Pay

Delete Remain Amt Remain Pymts

No Rows

Bank Info

Delete

2 Checking account

0.00

Maintenance > Staff Job/Pay Data

Payroll

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step: [

Total: 49,500.00 Balance: 49,500.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 49,500.00

Daily Rate: 264.706 = Contract Total: 49,500.00 / # of Days Empld: 187 # Days Off: 0.0 Vacant Job: [

Pay Rate: 2,062.50 = Contract Total: 49,500.00 / # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: [OVTM Rate: 29.49 Hrly Rate: 0.00 Exempt Status: [EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: [TRS Year: [TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld: 187 Retiree Exception: [

Calendar/Local Info

Calendar/Local Options: 04 - 2223 187 Begin Date: 08-08-2022 End Date: 05-26-2023 # of Days Empld: 187

Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 24

Accrual Info

Code: [Accrual Rate: 0.000 = Total: 49,500.00 / # of Days Empld: 187

Maintenance > Staff Job/Pay Data

Payroll

Year: C

Frequency: 5

Change

Employee: 1: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	49,500.00	93.292%
					Total:	49,500.00	93.292%
Rows: 1 of 1							

Job Code:

Extra Duty
Code:Account
Type: G Standard gross payAccount
Code: 167-11-6119.50-001-222000Amount: 49,500.00 out of 53,059.00
Percent: 93.292%

Activity Code: 80 Base Salary

TRS Grant
Code:Worker's
Comp Code: CLASS C- PROFESSIONA

Expense 373: Y Account used in ASB distr

Employer
Contribution: ☒Performance
Pay: ☐

Report Run: 05-18-2022 11:47 AM
County Dist: 159-901

Employee Salary Information
Eagle Pass ISD

Program: HRS1650
Page: 1 of 1

Name: DAVID LUIS CHISUM
Address: EAGLE PASS, TX 78852-0000

Emp Nbr:
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District: 10
Yrs Experience Total: 10
Yrs Prof Exper District: 0
Yrs Prof Exper Total: 0
Creditable Year of Service: 001
Extract ID:
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00
Frequency: 5
Pay Campus: 001
Primary Campus: 001
W4 Filing Status: M
Nbr Exempts: 1

Phone:
Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
N4 Multi-Job: N W4 Nbr Children Under 17: 0
N4 Other Income: \$0.00

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00%
Grade: 007
Step: 00
Sched:
Vacant:
of Days Empld: 187
Begin Date: 08-13-2022
End Date: 05-27-2023
Contract Amount: \$49,500.00
Contract Balance: \$11,179.51
Local Contract Days: 187
Wholly Sep Amt: \$0.00
Months in Contract: 10
Days in Contract: 24
of Annual Pymts: 12
Remaining Pymts: 12
Hourly Rate: \$0.00

Payoff Date: 08-31-2022
TRS Status: 1 - Eligible
TRS Position: 02 - Teacher, librarian
FICA Eligibility: M - Subject to medicare
WC Code: C
\$0.00 Wkly Hrs Sched: 38

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER	167-11-6119.50-001-222000	\$49,500.00	100.00%	80		Y	G		

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: \$49,500.00
Pay Rate: \$1,597.07
Daily Rate: \$264.71
State Min Salary: \$33,660.00
OT Ellg: N
OT Rate: \$0.00
53,059
2,210.79
283.74

State Step: 00
Yrs in Career Ladder: 0

2022-2023 INCREASE
PAY GRADE 7,8,9

0-4 YEARS, 5.58% INCREASE
\$19.03 X 187 DAYS = \$3,558.61

\$3,558.61 / 24 = \$148.28

Employee

Date

8/15

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David L. Chisum ID: 001
 Position: CTE Teacher Campus: 100%
 Account: 167-11-6119-50-001-222-000
 Pay Period: 5/13/2022

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
 Coaching Stipend: ☐ Master's: ☐ Promotion: ☐
 Reassignment: ☒ Other: Reassignment from Attendance Officer to CTE Teacher

Pay Grade: 007 Hrly Rate: \$ - O/T Rate: \$ - St. Minimum: \$ 33,660.00
 Pay Step: 0 State Step: 0 Grant Code: - Contract amount: \$ 49,500.00
 No. of Days Based on: 187 No. of Days to work: 31
 Effective Date: 4/13/2022 Payoff Date: 8/31/2022
 Contract Begin Date: 8/9/2021 Contract End Date: 5/27/2022

\$ 49,500.00 + \$ - + \$ - = \$ 49,500.00
 Contract Amount Extra Amount Extra Amount Total Contract Amount

153 X \$ 147.45 \$ 22,559.85
 No. of Days worked Daily Rate Total Contract Earned

Description of Extra: Base Salary as Attendance Officer Account: -

31 X \$ 264.71 \$ 8,206.01
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Base Salary as CTE Teacher Account: -

X \$ - \$ -
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: - Account: -

Total Adj. Contract Amount: \$ 30,765.86

\$ 1,124.33 x 16 09/01/21-04/29/22 = \$ 17,989.28
 Pay Rate Payments From- To Contract Paid

Description: - Account: -

x \$ - = \$ -
 Pay Rate Payments From- To Contract Paid

Description: - Account: -

Total Contract Paid: \$ 17,989.28

\$ 12,776.58 ÷ 8 5/13/2022 8/31/2022 = \$ 1,597.07
 Contract Balance No. of Payments From To Semi Monthly Payments

Marital Status: ☐ Single ☐ Married ☐ Single, but W/H Higher

Dependents: - Additional Withholding: \$ -

Bank Account Number - Bank Routing Number - Bank Code -

Note: -

P. Chisum 4/26/22
 Asst. Business Admin. Director

P. Chisum 4-26-22
 Asst. Business Admin. Director

[Signature] 4/26/22
 Payroll Director

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David L. Chisum ID: 001
 Position: CTE Teacher Campus: 001
 Account: 167-11-6119-50-001-222-000 100%
 Pay Period: 5/13/2022

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
 Coaching Stipend: ☐ Master's: ☐ Promotion: ☐
 Reassignment: ☒ Other: Reassignment from Attendance Officer to CTE Teacher

Pay Grade: 007 Hrly Rate: \$ - O/T Rate: \$ - St. Minimum: \$ 33,660.00
 Pay Step: 0 State Step: 0 Grant Code: - Contract amount: \$ 49,500.00
 No. of Days Based on: 187 No. of Days to work: 31
 Effective Date: 4/13/2022 Payoff Date: 8/31/2022
 Contract Begin Date: 8/9/2021 Contract End Date: 5/27/2022

\$ 49,500.00 + \$ - + \$ - = \$ 49,500.00
 Contract Amount Extra Amount Extra Amount Total Contract Amount

153 X \$ 147.45 = \$ 22,559.85
 No. of Days worked Daily Rate Total Contract Earned

Description of Extra: Base Salary as Attendance Officer Account: -
31 X \$ 264.71 = \$ 8,206.01
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Base Salary as CTE Teacher Account: -
X \$ - = \$ -
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: - Account: -
- X \$ - = \$ -
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: - Account: -
- X \$ - = \$ -
 No. of Days to work Daily Rate Total Extra Earned

\$ 1,124.33 x 16 09/01/21-04/29/22 = \$ 17,989.28
 Pay Rate Payments From- To Contract Paid

Description: - Account: -
- x - - = \$ -
 Pay Rate Payments From- To Contract Paid

Description: - Account: -
- x - - = \$ -
 Pay Rate Payments From- To Contract Paid

\$ 12,776.58 ÷ 8 5/13/2022 8/31/2022 = \$ 1,597.07
 Contract Balance No. of Payments From To Semi Monthly Payments

Marital Status: ☐ Single ☐ Married ☐ Single, but W/H Higher
 Dependents: - Additional Withholding: \$ -

Bank Account Number - Bank Routing Number - Bank Code -

Note: -

P. Chisum 4/26/22 D. Chisum 4-26-22 4262
 Asst. Business Admin. Director Asst. Business Admin. Director Payroll Director

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230**

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

RECEIVED
APR 21 2022
EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 7070
CAMPUS/DEPT: Eagle Pass High School ORG. CODE: 001
POSITION: Teacher PAY GRADE/DAYS 7 / 187
☒ FULL TIME ☐ PART-TIME HOURS PER WEEK: 37.50
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN 37.5 HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

☒ EMPLOYEE TRANSFER/REASSIGNMENT ☐ NEW HIRE
☐ EMPLOYEE HIRED IN EXISTING VACANCY ☐ NON-ELIGIBLE FOR FRINGE BENEFITS
☐ ELIGIBLE FOR FRINGE BENEFITS ☐ RETIREMENT
☐ EXTRA DUTY/STIPEND CHANGE ☐ RESIGNATION
☐ FMLA ☐ TERMINATION
☐ FUNDING CHANGE (COMPLETE SECTION BELOW) ☐ WORKER'S COMP. LEAVE
☐ OTHER: _____

APR 20 2022
Human Resources
Inelda Urbina
APR 25 2022
Deputy Superintendent for
Curriculum & Instruction
APR 26 2022
Received

START DATE: April 13, 2022 ~~2021-2022~~ END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Mr. Chisum's title changed from Attendance Officer to Business Teacher as per attachment.

MUST ENTER ACCOUNT NUMBER(S)

CURRENT: NEW:
Acct# 199-32-6129-00-001-299-000 % Acct# 167-11-6119-50-001-222 %
Acct# 199-32-6139-00-001-299-726 % Acct# _____ %
Acct# _____ % Acct# _____ %
1.) [Signature] 4-16-2022 4.) [Signature] 4/21/22
PRINCIPAL/DIRECTOR DATE EXECUTIVE DIR. OF HUMAN RESOURCES DATE
2.) [Signature] 4/19/22 5.) [Signature] 4-27-22
PROGRAM DIRECTOR DATE DEPUTY SUPT. FOR BUSINESS & FINANCE DATE
APR 26 2022 3.) [Signature] 4/20/22 6.) _____ DATE
DEPUTY SUPERINTENDENT DATE SUPERINTENDENT

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: P. Cmy 4/28/22
Verified by: Human Resources: _____ Payroll: [Signature] 5.10.22
Pay Period: 5/13/22
Original to Human Resources: _____ Copy to Payroll: _____



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022

David L. Chisum

Business Teacher

Dear Mr. Chisum,

This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119-50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares

Superintendent of Schools

Received:

David L. Chisum

4-6-22
Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022
David L. Chisum #
Business Teacher

Dear Mr. Chisum,

This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119-50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares
Superintendent of Schools

Received:


David L. Chisum

4-6-22
Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

587 Madison Street • EAGLE PASS, TEXAS 78852 • TEL (830) 773-5181 • WWW.EAGLEPASSISD.NET

AN EQUAL OPPORTUNITY EMPLOYER

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David L Chisum ID: _____
 Position: Attendance Officer Campus: 001
 Account: 199-32-6139-00-001-299-726 _____
 Pay Period: 5/13/2022 _____

REASON FOR ADJUSTMENT

New Employee: ☐ Special Ed: ☐ Chairperson: ☐
 Coaching Stipend: ☐ Master's: ☐ Promotion: ☐
 Resignation: ☐ Other: Employee reassigned/no longer entitled to travel stipend

Pay Grade: 05 Hrly Rate: \$ - O/T Rate: \$ - St. Minimum: \$ -
 Pay Step: _____ State Step: _____ Grant Code: _____ Contract amount: \$5,000.00
 No. of Days Based on: 183 No. of Days Worked: 153
 Effective Date: 4/12/2022 Payoff Date: 5/13/2022
 Contract Begin Date: 8/12/2021 Contract End Date: 5/26/2022

\$ - + \$ 5,000.00 + \$ - = \$ 5,000.00
 Contract Amount Extra Amount Extra Amount Total Contract Amount

153 X \$ 27.32 = \$ 4,179.96
 No. of Days Earned Daily Rate Total Contract Earned

Description of Extra: Earned Travel Stipend
 X _____ = \$ -
 No. of Hours Worked Hrly Rate Total Contract Earned

Description of Extra: _____
 X _____ = \$ -
 No. of Hours Worked Hrly Rate Total Extra Earned

Description of Extra: _____
 X _____ = \$ -
 No. of Days Earned Daily Rate Total Extra Earned

Description of Extra: _____ Total Contract Earned: \$ 4,179.96

\$ 208.33 x 12 09/13/21-04/29/22 = \$ 2,499.96
 Pay Rate Payments From- To Contract Paid

Description: _____ Account: _____
 \$ 208.34 x 4 01/13/22-04/14/22 = \$ 833.36
 Pay Rate Payments From- To Contract Paid

Description: _____ Account: _____
 Total Contract Paid: \$ 3,333.32

\$ 4,179.96 - \$ 3,333.32 = \$ 846.64
 Total Contract Earned Total Contract Paid Final Payment

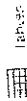
P. Cmy 4/22/22
 Asst. Business Admin. Director

Chisum 4.26.22
 Asst. Business Admin. Director

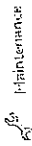
4-26-22
 Payroll Director

Employee:

CHISUM, DAVID LUIS



Table



Maintenance



Pay Status:

1 Active

Pay Campus:

001 EAGLE PASS HIGH SCHOOL

Pay Dept:

1

Dock Rate:

264.710

Tax Exempt:

☐

Unemployment Elig:

☒

FICA Eligibility:

X Subject to medicare

W4 Marital Status:

Married

Nbr of Exemptions:

1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

☐

3: Children under 17:

0

3: Other Dependents:

0

3: Other Exemptions:

0.00

4a: Other Income:

0.00

4b: Other Deductions:

0.00

TRS

Status:

1 Eligible

Begin Date:

10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code:

Y Eligible participating

FSP Staff Data Code:

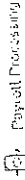
Totals

State Min. Salary: 33,660.00

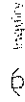
Extra Duty: 0.00

Contract Amt: 49,500.00

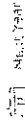
Contract Balance: 11,179.51



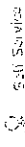
Payroll Processing



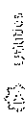
Inquiry



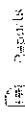
Next Year



Self Service



UNIDUES



Reports

Extra Duty Pay

Delete

23 - TRAVEL STIPEND

Remain Amt

B

Remain Pymts

5,000.00

0.00

0

Bank Info

Delete

2 Checking account

0.00

0.00

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.0000%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	49,500.00	100.0000%
					Total:	54,500.00	
					Total:	49,500.00	100.0000%

Rows: 1 of 2

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount

Percent

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

79 Other Supplemental

B Non-TRS taxable bus allow

199-32-6139.00-001-299726

EMPLOYEE ALLOWANCES

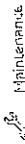
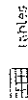
5,000.00 out of 5,000.00

100.0000%

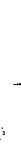
C CLASS C- PROFESSIONAL 0.003000

N Account not used in ASB distr

Employee: CHISUM, DAVID LUIS



Maintenance



Payroll Processing



Inquiry



New Year



Self Service



Utilities



Reports

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 264.710

Tax Exempt: ☐

Unemployment Elig: ☒

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs: ☐

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 49,500.00
Contract Balance: 11,179.51

FSP Staff Salary Data

Health Ins Code: Y Eligible participating
FSP Staff Data Code:

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

Extra Duty Pay

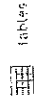
Delete Remain Amt Remain Pymts
No Rows

Bank Info

Delete

2 Checking account 0.00

Employee: CHISUM, DAVID LUIS



Maintenance



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	49,500.00	100.000%
Total:						49,500.00	100.000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

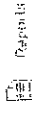
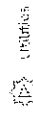
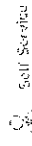
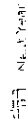
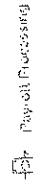
TRS Grant Code:

Worker's Comp Code:

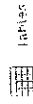
Expense 373:

Employer Contribution:

Performance Pay:



Employee: J: CHISUM, DAVID LUIS



Maintenance:

Summer School Contracts

Leave Account Transaction

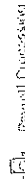
Hours/Pay Transmittals

Calendar YTD Data

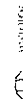
School YTD Data

TRS YTD Data

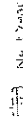
Actual Hours Worked



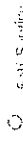
Payroll Processing



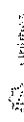
Vacation



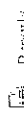
Next Year



Self Service



Utilities



Reports

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs: ☐

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt: ☐

Unemployment Elig: ☒

FICA Eligibility:

W4 Marital Status:

Nbr of Exemptions:

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 0.00
Extra Duty: 0.00
Contract Amt: 26,984.00
Contract Balance: 10,119.05

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS

Status:

Begin Date:

Extra Duty Pay

Remain Amt

B

Remain Pymts

23 - TRAVEL STIPEND

5,000.00

1,875.01

9

Bank Info

Delete

TX

Checking account

0.00

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Summer School Contracts

Leave Account Transaction

Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRS YTD Data

Actual Hours Worked

Payroll Processing

Inquiry

Next Year

Self Service

UPDATE

Reports

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-399726	5,000.00	100.0000%
		04AO - ATTENDANCE OFFICER		G	Total:	5,000.00	100.0000%
					199-32-6129.00-001-399000	26,984.00	100.0000%
					Total:	26,984.00	100.0000%

Rows: 1 of 2

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

B Non-TRS taxable bus allow

199-32-6139.00-001-399726

EMPLOYEE ALLOWANCES

5,000.00 out of 5,000.00

100.0000%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

79 Other Supplemental

C CLASS C- PROFESSIONAL 0.003000

N Account not used in ASB distr

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Summer School Contracts

Leave Account Transaction

Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRS YTD Data

Actual Hours Worked

Payroll Processability

Inquiry

Next Year

Self Service

Utilities

Reports

Tax Exempt: ☐

Unemployment Elig: ☒

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 19.660

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs: ☐

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

Totals

State Min. Salary: 0.00
Extra Duty: 0.00
Contract Amt: 26,984.00
Contract Balance: 10,119.05

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code:

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

Extra Duty Pay

Delete Remain Amt Remain Pymts

No Rows

Bank Info

Delete

2 Checking account

0.00

Employee: 004340 : CHISUM, DAVID LUIS

Tables

Maintenance

Summer School Contracts

Leave Account Transaction

Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRS YTD Data

Actual Hours Worked

Payroll Processing

Inquiry

New Year

Self Service

Utilities

Reports

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-001-399000	26,984.00	100.0000%
					Total:	26,984.00	100.0000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

G Standard gross pay

199-32-6129.00-001-399000

SALARIES/WAGES-SUPPORT PERS

26,984.00 out of 26,984.00

100.0000%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

80 Base Salary

CLASS C- PROFESSIONA

Y Account used in ASB distr

{A} DATE PREPARED 04/19/22

EFFECTIVE DATE 04/19/22

RECEIVED
PAYROLL DEPT

NAME Chisum David
LAST FIRST M.

APR 22 2022

SOC. SEC. NO. _____ - _____ - _____ I.D. NO. _____

SCHOOL YEAR
2021-2022

CAMPUS/LOCATION EPHS PAY GRADE 05

JOB TITLE Attendance Officer JOB CODE 04AO

DEGREE _____ YEARS OF EXPERIENCE _____

WORK DAYS 183 BOARD/SUPT AGENDA DATE 04/12/22

OTHER _____

{B} ADD TO PAYROLL:

☐ NEW EMPLOYEE
☐ PART TIME

☐ TEMPORARY
☐ OTHER _____

☒ SEE ATTACHED

{C} SALARY OR RATE:

☐ PAY GRADE MINIMUM
☐ ANNUAL SALARY _____
☐ HOURLY RATE _____

☐ PER SALARY SCHEDULE
☐ DAILY RATE _____
☐ OTHER _____

{D} PROMOTION, TRANSFER OR TERMINATION:

☐ PROMOTION
☐ PAY GRADE RECLASSIFICATION
☐ RESIGNATION
☐ LEAVE OF ABSENCE
☐ TRANSFER _____

☒ NEW JOB TITLE CTE Teacher
☒ NEW JOB CODE 0087
☒ NEW PAY GRADE 07
☐ TERMINATION
☒ OTHER Work Days 187

Paul Antonio Costello 4/19/22
EXECUTIVE DIRECTOR FOR H. R. DATE

4-21-22
DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT

DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
DEPARTMENT OF HUMAN RESOURCES
SALARY CALCULATION FORM
(EMPLOYEE FILE)

NAME: David Chisum
PREVIOUS EMPLOYEE: _____
(AS APPLICABLE)

ID#: _____
ID#: _____

RECEIVED
PAYROLL DEPT

APR 22 2022

SCHOOL YEAR
2021-2022

I. ASSIGNMENT

VACANCY: ☐
POSITION: CTE Teacher
LOCATION: EPHS
PAY GRADE: 07
BASE PAY: \$49,500.00
ADDITIONAL PAY: \$
STIPEND(S): \$
TOTAL PAY: \$49,500.00
DAILY/HRLY RATE: 264.71
TRAVEL: \$
ACCOUNT CODE: 167-11-6119-50-001-222

NEW POSITION: ☐

Other: ☒ New position
Attendance Officer

PREVIOUS POSITION: _____
LOCATION: EPHS
PAY GRADE: 005
BASE PAY: \$26,984.00
ADDITIONAL PAY: \$
STIPEND(S): \$
TOTAL PAY: \$26,984.00
DAILY/HRLY RATE: \$19.66
TRAVEL: \$5000
ACCOUNT CODE: 199-32-6129-00-001-299-000

HRS: 7.5
DAYS: 183

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: ☐ NO: ☒ N/A: ☐

CERTIFICATION AREA(S): _____

STANDARD: ☐

ALTERNATIVE: ☐

NON-RENEWABLE PERMIT: ☐

EMERGENCY PERMIT: _____

OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 09 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 09 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: _____

Sam M. A. 4/6/22
Human Resources Officer

[Signature] 4/6/22
Payroll Director

APPROVED: _____

[Signature] 4/7/22
Executive Director for HR

[Signature] 4-7-22
Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*	
PROCESSED BY: <u>DCM</u> 4/22/22 HUMAN RESOURCES/PAYROLL DATE	*VERIFIED BY: <u>[Signature]</u> 4.26.22 HUMAN RESOURCES/PAYROLL DATE
EFFECTIVE PAY PERIOD: <u>5/13/22</u>	
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM	



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

RECEIVED
PAYROLL DEPT

APR 22 2022

SCHOOL YEAR
2021-2022

April 6, 2022
David L. Chisum #
Business Teacher

Dear Mr. Chisum,

This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119-50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares
Superintendent of Schools

Received:

David L. Chisum

Date

4-6-22

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

School District Teaching Permit (SDTP)

Noncore Academic Career and Technical Education

Notification from the School District to the Commissioner of Education

Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1)). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.



RECEIVED
PAYROLL DEPT
APR 12 2022

SCHOOL YEAR
2021-2022

School District Eagle Pass ISD	County-District Number 159901	Superintendent's Name Samuel Mijares
Superintendent's Email smijares@eaglepassisd.net	District Phone Number +1 (830) 773-5181	Board of Trustees Approval Date

Candidate's Information

Last Name Chisum	First Name David	Middle Name
---------------------	---------------------	-------------

Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	General Subject Area (Example: Health Science)	Grade Level Range (Example: Grades 9-12)
Bus Info Mgmt	Business Mgmt & Adm	9-12
Practicum in Bus Mgmt		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Chisum has had 13 years of managerial experience at different entities and has working experience in family owned businesses. He is familiar with software system required to be used for running said business i.e. (sales, purchasing, inventory control, payroll, and accounting) and also first hand knowledge in customer service, quality control and personnel supervision i.e. (human resources - hiring, terminations, grievances, w.c. etc.).

District Affidavit: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes it for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.

Superintendent or Authorized Designee Name (print) Samuel Mijares	Email smijares@eaglepassisd.net
Signature	Date

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov

EAGLE PASS INDEPENDENT SCHOOL DISTRICT PROFESSIONAL HIRING SCHEDULE 2021-2022

BASED ON \$49,500 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	49,500	ATHLETIC TRAINER	7,000
1	34,390	49,600	COUNSELOR	4,000
2	35,100	49,700	LIBRARIAN:	4,000
3	35,830	49,800	LEARNING RESOURCE CERTIFICATION	3,750
4	37,350	49,900	LEARNING RESOURCE ENDORSEMENT	
5	38,800	50,300	SPECIAL EDUCATION:	1,500
6	40,410	50,700	ASSESSMENT SPECIALIST	2,500
7	41,830	51,100	DIAGNOSTICIAN	4,500
8	43,170	51,500	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	10,000
9	44,440	51,900	LICENSED SPEECH PATHOLOGIST	1,500
10	45,630	52,300	PHYSICAL THERAPIST	1,500
11	46,770	52,700	PHYSICAL THERAPIST ASST.	2,500
12	47,850	53,100	SPEECH THERAPIST	1,500
13	48,850	53,500	SPEECH PATHOLOGIST ASSISTANT	
14	49,810	53,900	TEACHER-AUDITORY/VISUALLY IMPAIRED	
15	50,710	54,300	PEP SUPERVISOR	
16	51,570	54,700	PUBLIC INFORMATION OFFICER	
17	52,370	55,100	SOCIAL WORKER	
18	53,140	55,500		
19	53,860	55,900		
20**	54,540	56,300		

*LOCAL SALARY STEP AMOUNT OF \$100/\$400 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORK OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE DISCRETION OF THE BOARD OF TRUSTEES.

**NEW EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT STEP 20.

***ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:		
ADMISSIONS & ATTENDANCE OFFICER	BAND DIRECTOR	PUBLIC INFO. OFFICER
ASST. BUSINESS ADMINISTRATION DIR.	BUSINESS OPERATIONS MANAGER	REGISTERED NURSES
ASST. CATE DIRECTOR	COUNSELOR	SOCIAL WORKER
ASST. FOOD SERVICE DIRECTOR	HR OFFICER	SP. ED. ASSESSMENT SPECIALIST
ASST. FS DIR. FOR BUS. & EVENTS	LIBRARIAN	SP. ED. DIAGNOSTICIAN
ASST. NURSE COORDINATOR	MICROCOMPUTER TECH.	SP. ED. PARENT/TRAINER
ASST. TRANSPORTATION DIR.	PEIMS DATA ANALYST	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY
ATHLETIC TRAINER	PEP SUPERVISOR	SP. ED. LICENSED SPEECH PATHOLOGIST

4-6-22 0 *

49,500

RECEIVED
PAYROLL DEPT
APR 22 2022
SCHOOL YEAR
2021-2022
264

SP. ED. PHYSICAL THERAPIST
SP. POP. EVALUATOR
SPVR: F/S AND WAREHOUSE OPERATIONS
TEACHER
WEBMASTER
UPDATED: 01/31/22022

Personnel

Maintenance > Staff Demo

Employee: [CHISUM, DAVID LUIS]

Staff Name: [DAVID] First [LUIS] Middle [CHISUM] Last [] Generation [] Country []

Mailing Address: [2209] Number [MEADOW POINT] Apt [] City [EAGLE PASS] State [TX] Zip [78852] + [0000]

Home Phone: [()] Area Code Phone Number [] Local Restriction [No restriction] Public Restriction [All information restricted] Work E-mail Address [DCHISUM@EAGLEPASSISD.NET]

Gender: Male Original Emp. Date: 10-11-1995 Extended Leave Begin: 00-00-0000

DOB: 08-29-1970 Last Re-Employ Date: 10-12-2011 Years in District: Extended Leave End: 00-00-0000

Aggregate Race/Ethnicity: H-Hispanic Termination Date: 00-00-0000 Years Experience:

Freq	Pay Campus	Status	TRS Status	TRS Begin Date
5	001	1	1	10-12-2011

Freq	Job Code	Primary Job	Primary Campus	Contract Begin	Contract End	Payoff Date	Contract Amt
5	04AO - ATTENDANCE OFFICER	Y	001	08-12-2021	05-26-2022	08-31-2022	26,984.00
Annual Salary:							26,984.00

Freq	Extra Duty Pay Code	Type	Amount	Remain Amt	Remain Pymts
5	23 - TRAVEL STIPEND	B	5,000.00	2,083.35	10

RECEIVED
PAYROLL DEPT
APR 22 2022
SCHOOL YEAR
2021-2022

4/6/22, 12:39 PM

ASCENDER Payroll - Staff Job/Pay - Employee 004340 CHISUM, DAVID LUIS

ep000007383

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

RECEIVED
PAYROLL DEPT

APR 22 2022

SCHOOL YEAR
2021-2022

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept: 1

Delete Selected

Non-contracted emp

Rows: 1 of 1

Contract Info

Pay Type: 2 Non-contracted emp

Pay Grade: 005

Pay Step:

Sched

Max Days:

Hrs Per Day: 7.500

Incr Pay Step: ☒

Total: 26,984.00

Balance: 11,243.38

of Annual Pymts: 24

Remaining Pymts: 10

Concept: Use midpoint table

of Months in Contract: 10

State Min Days: 187 Valid basic days in contract

Base Annual: 33,476.19

Daily Rate: 147.454

= Contract Total: 26,984.00

of Days Empld: 183

Days Off: 0.0

Vacant Job: ☐

Pay Rate: 1,124.33

= Contract Total: 26,984.00

Annual Pymts: 24

Payoff Date: 08-31-2022

Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00

OVTM Elig: ☒

OVTM Rate: 29.49

Hrly Rate: 19.66

Exempt Status: ☐

EEOC: 16 Service workers

State Info

State Step: 00

Yrs in Career Ladder: ☐

TRS Year: ☐

TRS Member Pos: 03 Support staff

Wholly Sep Amt: 0.00

State Min Salary: 0.00

= Foundation Daily Rate: 183.934

X % Assigned: 100%

X # of days Empld: 183

Retiree Exception: ☐

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days

Begin Date: 08-12-2021

End Date: 05-26-2022

of Days Empld: 183

Years Job Exp: 0

Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000

WC Ann Pymts: 24

WC Remain: 10

Accrual Info

Code: ☐

Accrual Rate: 0.000

= Total: 26,984.00

/ # of Days Empld: 183

4/6/22, 12:40 PM

ASCENDER Payroll - Staff Job/Pay - Employee 004340 CHISUM, DAVID LUIS

ep000007383

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.000%
					Total:	5,000.00	100.000%
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-001-299000	26,984.00	100.000%
					Total:	26,984.00	100.000%

Rows: 2 of 2

Job
Code:Activity
Code:

80 Base Salary

Extra
Duty
Code:TRS Grant
Code:Account
Type:

G Standard gross pay

Worker's
Comp Code: CLASS C- PROFESSIONAAccount
Code:

199-32-6129.00-001-299000

Expense
373:

Y Account used in ASB distr

Amount: 26,984.00 out of 26,984.00
SALARIES/WAGES-SUPPORT PERS

Percent: 100.000%

Employer
Contribution: ☒Performance
Pay: ☐RECEIVED
PAYROLL DEPT

APR 22 2022

SCHOOL YEAR
2021-2022

Employee:

0: CHISUM, DAVID LUIS

Tables

Maintenance

>

<

Pay Status:

1 Active

Tax Exempt:

☐

Unemployment Elig:

☒

Pay Campus:

001 EAGLE PASS HIGH SCHOOL

FICA Eligibility:

M Subject to medicare

Pay Dept:

1

W4 Marital Status:

Married

Dock Rate:

19.660

Nbr of Exemptions:

1

W-4 Withholding Certificate

1: Filing Status:

☐

2: Multi-Jobs:

☐

3: Children under 17:

0

3: Other Dependents:

0

3: Other Exemptions:

0.00

4a: Other Income:

0.00

4b: Other Deductions:

0.00

Totals

State Min. Salary: 0.00
Extra Duty: 0.00
Contract Amt: 26,984.00
Contract Balance: 8,994.72

FSP Staff Salary Data

Health Ins Code:

Y Eligible participating

FSP Staff Data Code:

Y

TPS

Status:

1 Eligible

Begin Date:

10-12-2011

00-00-0000

Extra Duty Pay

Delete

Remain Amt

B

Remain Pymts

5,000.00

1,666.68

8

23 - TRAVEL STIPEND

Bank Info

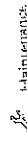
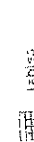
Delete

SSITX

2 Checking account

0.00

Employee: CHISUM, DAVID LUIS



Delete Selected

Non-contracted emp

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept: 1

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: 005 Max Days: 7500 Hrs Per Day: 7500 Incr Pay Step: ☒
Total: 26,984.00 Balance: 8,994.72 # of Annual Pymts: 24 Remaining Pymts: 8 Concept: Use midpoint table
of Months in Contract: 10 State Min Days: 187 Valid basic days in contract
Daily Rate: 147.454 Contract Total: 26,984.00 # of Days Empld: 183 # Days Off: 0.0 Vacant Job: ☐
Pay Rate: 1,124.33 Contract Total: 26,984.00 # Annual Pymts: 24 Payoff Date: 08-31-2022 Wkly Hrs Sched: 38
Reg Hrs Worked: 0.00 OVTM Rate: 29.49 Hly Rate: 19.66 Exempt Status: ☐ EEOC: 15 Service workers
OVTM Elig: ☒

State Info

State Step: 00 Yrs in Career Ladder: 0 TRS Year: 0 TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00
State Min Salary: 0.00 Foundation Daily Rate: 183.934 X % Assigned: 100% X # of days Empld: 183 Retiree Exception: ☐
Calendar/Local Info
Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05-26-2022 # of Days Empld: 183
Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 8
Accrual Info
Code: ☐ Accrual Rate: 0.000 = Total: 26,984.00 / # of Days Empld: 183

Payroll

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Payroll

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	04AO - ATTENDANCE OFFICER		23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.0000%
	04AO - ATTENDANCE OFFICER			G	Total:	5,000.00	100.0000%
					Total:	26,984.00	100.0000%

Rows: 1 of 2

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

79 Other Supplemental

B Non-TRS taxable bus allow

199-32-6139.00-001-299726

EMPLOYEE ALLOWANCES

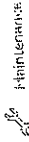
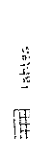
5,000.00 out of 5,000.00

100.0000%

C CLASS C- PROFESSIONA 0.003000

N Account not used in ASB distr

Employee: CHISUM, DAVID LUIS



Maintenance

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1
Dock Rate: 264.710

Tax Exempt: ☐

Unemployment Elig: ☒

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 49,500.00
Contract Balance: 12,790.35

FSP Staff Salary Data

Health Ins Code: Y Eligible participating
FSP Staff Data Code:

TRS Status: 1 Eligible
Begin Date: 10-12-2011

00-00-0000

Extra Duty Pay

Delete 23 - TRAVEL STIPEND

Remain Amt

B

5,000.00

846.64

1

Bank Info

Delete

TX

2 Checking account

0.00

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.0000%
					Total	5,000.00	100.0000%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-222000	49,500.00	100.0000%
					Total	49,500.00	100.0000%

Rows: 1 of 2

Rows: 1 of 2

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRF Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

B Non-TRS taxable bus allow

199-32-6139.00-001-299726

EMPLOYEE ALLOWANCES

5,000.00 out of 5,000.00

100.000%

79 Other Supplemental

C CLASS C- PROFESSIONAL 0.003000

N Account not used in ASB distr

☐

☐

Payroll Processing

Inquiry

Next Year

Self Service

UNIONS

Reports

1/10/22, 2:42 PM

Maintenance > Staff Job/Pay Data

Payroll

Frequency: E

Change

Year: N

Employee: J: CHISUM, DAVID LUIS

Tables



Maintenance

Summer School Contracts

Leave Account Transaction

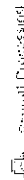
Hours/Pay Transmittals

Calendar YTD Data

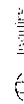
School YTD Data

TRS YTD Data

Actual Hours Worked



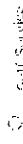
Payroll Processing



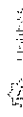
Inquiry



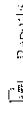
Next Year



Self Service



Utilities



Reports

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status:

Nbr of Exemptions:

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 49,500.00
Contract Balance: 49,500.00

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS

Status:

Begin Date:

00-00-0000

Extra Duty Pay

Delete Remain Amt Remain Pymts

No Rows

Bank Info

Delete

2 Checking account

0.00

Change

Payroll

Frequency: E

Year: N

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Summer School Contracts

Leave Account Transaction

Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRS YTD Data

Actual Hours Worked

Payroll Processing

Inquiry

Net Pay

Self Service

LINKS

Reports

Delete Selected

Contracted employee

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Rows: 1 of 1

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: 00 Max Days: 7.500 Hrs Per Day: 7.500 Incr Pay Step: 0
Total: 49,500.00 Balance: 49,500.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use annual salary table
of Months in Contract: 10 State Min Days: 187 Valid basic days in contract: 0.00 Base Annual: 0.00
Daily Rate: 264.710 Contract Total: 49,500.00 # of Days Empld: 187 # Days Off: 0.00 Vacant Job: 0
Pay Rate: 2,062.50 Contract Total: 49,500.00 # Annual Pymts: 24 Payoff Date: 09-31-2023 Wkly Hrs Sched: 38
Reg Hrs Worked: 0.00 OVTM Elig: 0 OVTM Rate: 29.49 Hrs Rate: 0.00 Exempt Status: 0 EEOC: 06 Secnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: 0 TRS Year: 0 TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00
State Min Salary: 33,660.00 Foundation Daily Rate: 190,000 X % Assigned: 100% X # of days Empld: 187 Retiree Exception:
Calendar/Local Info
Calendar/Local Options: 04 - 2223 187 Begin Date: 08-08-2022 End Date: 05-26-2023 # of Days Empld: 187
Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 24
Accrual Info
Code: 0 Accrual Rate: 0.000 Total: 49,500.00 # of Days Empld: 187

Employee: CHISUM, DAVID LUIS

Jobs

Maintenance

Summer School Contracts

Leave Account Transaction

Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRS YTD Data

Actual Hours Worked

Payroll Processing

Vacation

Next Year

Self Service

Utilities

Payments

Payroll

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119-50-001-322000	49,500.00	100.000%
					Total:	49,500.00	100.000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230**

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

RECEIVED
APR 21 2022
EMPLOYEE NAME: David Chisum EMPLOYEE ID#: _____
CAMPUS/DEPT: Eagle Pass High School ORG. CODE: 001
POSITION: Teacher PAY GRADE/DAYS 7 / 187
☒ FULL TIME ☐ PART-TIME HOURS PER WEEK: 37.50
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHT (8) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

☒ EMPLOYEE TRANSFER/REASSIGNMENT ☐ NEW HIRE
☐ EMPLOYEE HIRED IN EXISTING VACANCY ☐ NON-ELIGIBLE FOR FRINGE BENEFITS
☐ ELIGIBLE FOR FRINGE BENEFITS ☐ RETIREMENT
☐ EXTRA DUTY/STIPEND CHANGE ☐ RESIGNATION
☐ FMLA ☐ TERMINATION
☐ FUNDING CHANGE (COMPLETE SECTION BELOW) ☐ WORKER'S COMP. LEAVE
☐ OTHER: _____

START DATE: April 13, 2022 2021-2022 END DATE: _____
(MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Mr. Chisum's title changed from Attendance Officer to Business Teacher as per attachment.

MUST ENTER ACCOUNT NUMBER(S)

SCHOOL YEAR
2021-2022

CURRENT:

NEW:

Acct# 199-32-6129-00-001-299-000 %

Acct# 167-11-6119-50-001-222 %

Acct# 199-32-6139-00-001-299-726 %

Acct# _____ %

Acct# _____ %

Acct# _____ %

1.) [Signature] 4-16-2022
PRINCIPAL/DIRECTOR DATE

4.) [Signature] 4/21/22
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

2.) [Signature] 4/19/22
PROGRAM DIRECTOR DATE

5.) [Signature] 4-27-22
DEPUTY Supt. FOR BUSINESS & FINANCE DATE

3.) [Signature] 4/20/22
DEPUTY SUPERINTENDENT DATE

6.) _____
SUPERINTENDENT DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____

Payroll: P. Cm 4/28/22

Verified by: Human Resources: [Signature] 5/10/22

Payroll: [Signature] 5.10.22

Pay Period: 5/13/22

Original to Human Resources: _____

Copy to Payroll: 5/12/22 C.F

Eagle Pass Independent School District

Payroll Records

CHISUM, DAVID LUIS — TITLE: ATTENDANCE OFFICER — STAFF ID: 005 — HRS PER DAY: 7.5

001 1	✓	PAY GRADE	005	✓	PAY RATE	1,124.31	11/24/33	✓
CAMPUS	00	PAY CODE	2	12	ANNUAL PAYMENTS	24	✓	REMAINING PYMTS
STATE STEP	09	BEG CONT DATE	08/27/2020	8/1/24	WORK/COMP PYMTS	183	✓	UNEMPL ELIGIBLE
YRS IN DIST	09	END CONT DATE	06/11/2021	5/24/22	ANNUAL CONT	0.00	✓	MARITAL STATUS
TOTAL YRS EXP	00					26,983.35	✓	11,243.01
PAY STEP	03	TAKE TRS FEE	1		STATE MIN FOUND	0.00	✓	FICA ELIGIBLE
YRS FOR PAY	0	TRS NON-STD CODE	0		NBR DAYS EMPLOYED	183	✓	ACTUAL CONT DAYS
DEGREE LEVEL	T	TRS NON-STD RPT	2		LONGEVITY PAY	0.00	✓	CONT MONTHS
TRS CLASS	1	TRS NON-STD ZER	0		ACCRUAL CODE		✓	PAYOFF DATE
TRS STATUS							✓	08/31/2021
LOCAL PAY	0.00				EMPLOYED DT	19951011		REEMPLOYED DT
								20111012

Distributions	BUDGET CODES	AMOUNT	PERCENT	GRANT
19932612900C001799000 ✓		1,124.31	1.00000	

Supplemental Distribution	BUDGET CODES	AMOUNT	PERCENT	GRANT
19932613900C001199726		208.33	0.00000	

DAILY RATE 147.55 ✓
 ABS RATE 19.66 ✓
 HOURLY RATE: 19.66 ✓
 OVRTIME RATE: 29.49 ✓

DM
8/18/21

2021-2022

2021-2022
 24.15K
 1,124,000.00
 2021-2022
 183.33K
 1,474,000.00

DM
8/18/21

Payroll

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Non-contracted emp

Primary Campus: 001 EAGLE PASS HIGH S

Dept: 1

Rows: 1 of 1

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: Sched Max Days:
 Total: 26,984.00 Balance: 26,984.00 # of Annual Pymts: 24 Remaining Pymts: 24
 # of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 33,476
 Daily Rate: 147.454 = Contract Total: 26,984.00 / # of Days Empld: 183
 Pay Rate: 1,124.33 = Contract Total: 26,984.00 / # Annual Pymts: 24
 Reg Hrs Worked: 0.00 OVTM Elig: ☒ OVTM Rate: 29.49 Hrly Rate: 19.66 Exempt

State Info

State Step: 00 Yrs in Career Ladder: ☒ TRS Year: ☐ TRS Member Pos: 03 Support staff
 State Min Salary: 0.00 = Foundation Daily Rate: 183.934 X % Assigned:

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05
 Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 20 WC Remain: 20

Accrual Info

Payroll

EP000010730

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Non-contracted emp

Primary Campus: 001 EAGLE PASS HIGH

Dept: 1

Rows: 1 of 1

Contract Info

21/12/2021

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: Sched Max Days:

Total: 26,983.00 Balance: 26,983.00 # of Annual Pymts: 24 Remaining Pymts: 24

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 33,476

Daily Rate: 147.450 = Contract Total: 26,983.00 / # of Days Empld: 183

Pay Rate: 1,124.29 = Contract Total: 26,983.00 / # Annual Pymts: 24

Reg Hrs Worked: 0.00 OVTM Elig: ☒ OVTM Rate: 29.49 Hrly Rate: 19.66 Exem

State Info

State Step: 00 Yrs in Career Ladder: ☒ TRS Year: ☐ TRS Member Pos: 03 Support staff

State Min Salary: 0.00 = Foundation Daily Rate: 183.934 X % Assigned:

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05

Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 20 WC Remain: 20

Accrual Info

Payroll

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-00
					Total:
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-00
					Total:

Rows: 2 of 2

Job
Code:Activity
Code:

80 Base Salary

Extra
Duty
Code:TRS Grant
Code:Account
Type:

G Standard gross pay

Worker's
Comp Code:

CLASS C- PROFESSIONA

Account
Code:

199-32-6129.00-001-299000

Expense
373:

Y Account used in ASB distr

SALARIES/WAGES-SUPPORT PERSONN

Amount: 26,984.00 out of 26,984.00

Employer
Contribution:

Percent: 100.000%

Performance
Pay:

after
2/21/21

Eagle Pass Independent School District

Payroll Records

CHISUM, DAVID LUIS — TITLE: ATTENDANCE OFFICER — STAFF ID: — HRS PER DAY: 7.5

CAMPUS	0011	✓	PAY GRADE	005	✓	PAY RATE	1,124.31	✓	REMAINING PYMTS	24	✓
STATE STEP	00		PAY CODE	2		ANNUAL PAYMENTS	24	✓	UNEMPL ELIGIBLE	Y	
YRS IN DIST	08	9	BEG CONT DATE	08/27/2020	✓	WORK/COMP PYMTS	20	✓	MARITAL STATUS	2	
TOTAL YRS EXP	08	9	END CONT DATE	06/11/2021	✓	NBR OF EXEMPTS	1	✓	CONT BALANCE	26,983.35	✓
PAY STEP	00		ANNUAL CONT			ANNUAL CONT	26,983.35		FICA ELIGIBLE	3	
YRS FOR PAY	03		TAKE TRS FEE	1		STATE MIN FOUND	0.00		ACTUAL CONT DAYS	183	✓
DEGREE LEVEL	0		TRS NON-STD CODE	0		NBR DAYS EMPLOYED	183	✓	CONT MONTHS	24	✓
TRS CLASS	T		TRS NON-STD RPT	2		LONGEVITY PAY	0.00		PAYOFF DATE	08/31/2021	✓
TRS STATUS	1		TRS NON-STD ZER	0		ACCRUAL CODE					

LOCAL PAY 0.00 EMPLOYED DT: 19951011 REEMPLOYED DT: 20111012

Distributions				Supplemental Distributions			
BUDGET CODES	AMOUNT	PERCENT	GRANT	BUDGET CODES	AMOUNT	PERCENT	GRANT
19932612900C001199000	1,124.31	1.00000	✓	19932613900C001199726	208.33	0.00000	

DAILY RATE 147.45 ✓
 ABS RATE 19.66 ✓
 HOURLY RATE: 19.66 ✓
 OVERTIME RATE: 29.49 ✓

2020-2021

APD

Eagle Pass Independent School District

Payroll Records

CHISUM, DAVID LUIS — TITLE: ATTENDANCE OFFICER — STAFF ID: — HRS PER DAY: 7.5

CAMPUS 0011 — PAY GRADE 005 — PAY RATE 1,086.56 1124.31
 STATE STEP 00 — PAY CODE 27 — ANNUAL PAYMENTS 24 ✓ REMAINING PYMTS 6 24
 YRS IN DIST 08 09 — BEG CONT DATE 08/22/2019 — WORK/COMP PYMTS 20 ✓ UNEMPL ELIGIBLE Y
 TOTAL YRS EXP 08 09 — END CONT DATE 06/04/2020 — NBR OF EXEMPTS 1 — MARITAL STATUS 2
 PAY STEP 00 — ANNUAL CONT 26,077.50 26983.35 6,519.42 26983.35
 YRS FOR PAY 03 — STATE MIN FOUND 1 — FICA ELIGIBLE 3 —
 DEGREE LEVEL 0 — NBR DAYS EMPLOYED 183 ✓ ACTUAL CONT DAYS 183 ✓
 TRS CLASS T — LONGEVITY PAY 2 — CONT MONTHS 24 ✓
 TRS STATUS 1 — ACCRUAL CODE 0 — PAYOFF DATE 08/31/2020 21

LOCAL PAY 0.00

EMPLOYED DT 19951011 REEMPLOYED DT 20111012

Distributions

BUDGET CODES	AMOUNT	PERCENT	GRANT
19932612900C001099000	1,086.56	1.00000	

1124.31

Supplemental Distribution

BUDGET CODES	AMOUNT	PERCENT	GRANT
19932613900C001099726	208.33	0.00000	✓

Attendance Officer Travel
 \$50000/24 = 208.33

DAILY RATE

142.50 147.45

ABS RATE

19 19.66

HOURLY RATE:

19.00 19.66

OVERTIME RATE:

28.50 29.49

2020-2021 INCREASE

PAY GRADE 5, 8 HRS, 183 DAYS

4.95 2.67% INC 905.85

\$5,28X183 DAYS=\$966.24

\$966.24/24= 40.26

37.74

2020-2021

NG