

David Chisum – Employment History with Eagle Pass ISD

Attendance Officer 10-21-2011 – 04/12/2022

Secondary Teacher 04/13/2022 – present

PLEASE NOTE: Salary information for 2025-2026 will be available after 09/15/25

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

Job Title: Career and Technical Education Teacher

Exemption Status/Test: Exempt/Professional

Reports to: Principal

Pay Grade/Work Days: 7/8 / Varies

Dept./School: Assigned Campus

Date Revised: 05/18/2022

Primary Purpose:

Provide students with appropriate learning activities and experiences in the core academic subject area assigned to help them fulfill their potential for intellectual, emotional, physical, and social growth. Enable students to develop competencies and skills to function successfully in society.

Qualifications:

Education/Certification:

Bachelor's degree, associate's degree, or high school diploma/GED and equivalent wage-earning experience as required by certification

Valid Texas career and technical education certificate with required license, endorsements, and training for subject and level assigned

Demonstrated competency in the career and technical education subject area assigned

Special Knowledge/Skills:

Knowledge of career and technical education subject assigned

General knowledge of curriculum and instruction

Ability to instruct students and manage their behavior

Ability to oversee student field experiences in career area assigned

Strong organizational, communication, and interpersonal skills

Experience:

Student teaching, approved internship, or three to five years of wage-earning experience in the area of certification

Major Responsibilities and Duties:

Instructional Strategies

1. Develop and implement lesson plans that fulfill the requirements of district's curriculum program and show written evidence of preparation as required. Prepare lessons that reflect accommodations for differences in individual student differences.
2. Plan and use appropriate instructional and learning strategies, activities, materials, equipment, and technology that reflect understanding of the learning styles and needs of students assigned and present subject matter according to guidelines established by Texas Education Agency, board policies, and administrative regulations.
3. Conduct assessment of student learning styles and use results to plan instructional activities.

4. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
5. Work with other members of staff to determine instructional goals, objectives, and methods according to district requirements.
6. Plan and assign work to instructional aide(s) and volunteer(s) and oversee completion.

Student Growth and Development

7. Conduct ongoing assessment of student achievement through formal and informal testing.
8. Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
9. Present a positive role model for students; support mission of school district.

Classroom Management and Organization

10. Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
11. Manage student behavior in accordance with Student Code of Conduct and student handbook.
12. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
13. Assist in selecting books, equipment, and other instructional materials.
14. Compile, maintain, and file all reports, records, and other documents required.

Communication

15. Establish and maintain a professional relationship and open communication with parents, students, colleagues, and community members.

Professional Growth and Development

16. Participate in staff development activities to improve job-related skills.
17. Comply with state, district, and school regulations and policies for classroom teachers.
18. Attend and participate in faculty meetings and serve on staff committees as required.

Other

19. Comply with federal, state, and local regulations related to the occupational area assigned.
20. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

Direct the work of assigned instructional aide(s).

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment

Posture: Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking

Lifting: Regular light lifting and carrying (less than 15 pounds); may lift and move textbooks and classroom equipment

Environment: Work inside, may work inside and outside; regular exposure to noise

Mental Demands: Maintain emotional control under stress; work prolonged or irregular hours

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

Job Title: Attendance Officer

Wage/Hour Status: Nonexempt

Reports to: Principal

Pay Grade/Days: 5/183

Dept./School: Campus Assigned

Date Revised: 02/28/2022

Primary Purpose:

Provide assistance to campus personnel in interpreting and enforcing compulsory attendance laws and resolving truancy, excessive absences, and tardiness problems. Serve as district liaison to parents, law enforcement agencies, and court personnel.

Qualifications:

Education/Certification:

High school diploma or GED

Special Knowledge/Skills:

Knowledge of state compulsory attendance laws

Ability to interpret laws, policies, and procedures

Strong organizational, communication, and interpersonal skills

Ability to operate personal computer to develop databases and do word processing

Ability to travel districtwide to conduct home visits and visit sites where truant students have been reported to the district

Experience:

Four years working in compliance or with children or adults in a leadership role

Major Responsibilities and Duties:

Attendance Enforcement

1. Investigate cases of unexcused and excessive absences and tardiness and enforce provisions of compulsory attendance laws.**
2. Issue warnings; file complaints against students, parents, or individuals with parental control in accordance with compulsory attendance laws, Texas Education Code, and board policy; and refer to appropriate court.**
3. Interpret and communicate compulsory attendance laws and school policy to parents and students.
4. Represent the school district in court hearings resulting from attendance problems.
5. Investigate cases of suspected drop out; retrieve textbooks and school property.

Consultation

6. Confer regularly with teachers, counselors, principals, and other staff to identify problems of tardiness, attendance, and student truancy.

7. Work closely with counselors, teachers, and other staff to identify and counsel students at risk of dropping out, as well as their parents.
8. Confer with students in matters of attendance and tardiness and make a reasonable effort to gain their cooperation to improve attendance.
9. Conduct home visits and parent conferences on student truancy and attendance problems. Make parents aware of compulsory attendance laws and school policy for parents and students.
10. Maintain contact and act as liaison to local law enforcement agencies and courts in the area of student truancy.

Administration

11. Compile, maintain, and file all physical and computerized reports, records, and other documents required, including records of all cases investigated and reports required by the commissioner of education.**
12. Implement and comply with policies established by federal and state laws, State Board of Education rule, and local board policy in the area of student attendance.
13. Maintain a positive and effective relationship with supervisors.
14. Communicate effectively with colleagues, students, and parents.

Other

15. Administer oaths and serve legal process. **
16. Transport suspended students' home as needed.
17. Maintain confidentiality.
18. Comply with all district and campus routines and regulations. Follow district safety protocols and emergency procedures.
19. Participate in professional development to improve skills related to job assignment.

Supervisory Responsibilities:

None.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment

Posture: Prolonged sitting; frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking

Lifting: Regular light lifting and carrying (less than 15 pounds)

Environment: Work inside and outside; frequent district-wide travel to students' homes, may be required to work overtime

Mental Demands: Maintain emotional control under stress; may work prolonged or irregular hours

** The superintendent and peace officers shall perform the duties of attendance officer in districts where an attendance officer has not been designated by the board of trustees. (See Policy FED (LEGAL.))*

***Texas Education Code §25.091—Powers and Duties of School Attendance Officer and Texas Education Code §25.0915—Truancy Prevention Measures; Referral and Filing Requirement.*

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison Street, Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: CHISUM DAVID

Chapter 21 Applies Does Not Apply
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT (“District”), through its Board of Trustees (“Board”), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10-month basis for the 2025 – 2026 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a “teacher” as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code (“TEC”) for probationary contracts. If Employee is not employed as a “teacher” as defined in Chapter 21, Employee’s employment status shall not be under the provisions of Chapter 21 (whether or not the box, “Chapter 21 Applies,” is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements for Employee’s assigned position established or required by the State Board for Educator Certification (“SBEC”) and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee’s certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee’s ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof; for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee’s assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee’s supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each

budgeted year of this contract. In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. If the Employee has a valid certification as a teacher in the state of Texas, regardless of any assignment, the Superintendent may reassign the Employee into a position of classroom teacher at any time in the best interest of the District. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or effectiveness in the reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the proposed action and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or

course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

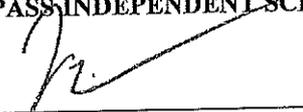
18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

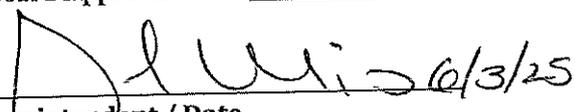
Addendum "A:" _____ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 5/20/2025 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District") Board Approval Date: 5/13/2025



Board President / Date



Superintendent / Date



Employee's Signature / Date

5/21/25

Date Contract Returned to Human Resources Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time non-administrative professional employees: (a) Classroom Teacher; (b) School Counselor; and (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other Full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21, of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison Street, Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: CHISUM DAVID

Chapter 21 Applies Does Not Apply
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT (“District”), through its Board of Trustees (“Board”), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10–month basis for the 2024 – 2025 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a “teacher” as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code (“TEC”) for probationary contracts. If Employee is not employed as a “teacher” as defined in Chapter 21,² Employee’s employment status shall not be under the provisions of Chapter 21 (whether or not the box, “Chapter 21 Applies,” is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements³ for Employee’s assigned position established or required by the State Board for Educator Certification (“SBEC”) and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/ permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee’s certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/ permit/license shall not operate to stay Employee’s ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof,⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee’s assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee’s supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. If the Employee has a valid certification as a teacher in the state of Texas, regardless of any assignment, the Superintendent may reassign the Employee into a position of classroom teacher at any time in the best interest of the District. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the proposed action and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or

course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

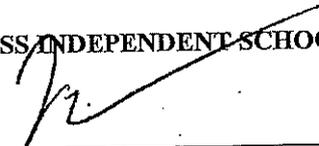
18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

Addendum "A:" _____ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 5/20/2024 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

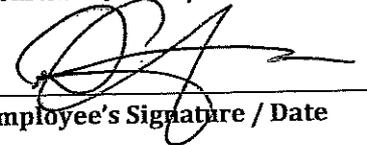
EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District") Board Approval Date: 5/13/2024



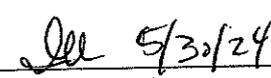
Board President / Date



Superintendent / Date



Employee's Signature / Date



Date Contract Returned to Human Resources Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time non-administrative professional employees: (a) Classroom Teacher; (b) School Counselor; and (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other Full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21, of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison Street, Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: CHISUM, DAVID

Chapter 21 Applies Does Not Apply
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT (“District”), through its Board of Trustees (“Board”), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10-month basis for the 2023 – 2024 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a “teacher” as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code (“TEC”) for probationary contracts. If Employee is not employed as a “teacher” as defined in Chapter 21, Employee’s employment status shall not be under the provisions of Chapter 21 (whether or not the box, “Chapter 21 Applies,” is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements for Employee’s assigned position established or required by the State Board for Educator Certification (“SBEC”) and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/ permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee’s certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/ permit/license shall not operate to stay Employee’s ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee’s assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee’s supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. If the Employee has a valid certification as a teacher in the state of Texas, regardless of any assignment, the Superintendent may reassign the Employee into a position of classroom teacher at any time in the best interest of the District. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

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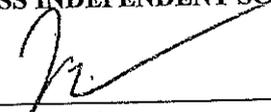
18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (check applicable box) include one or more addenda, as follows:

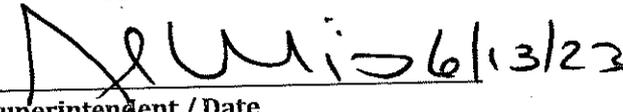
Addendum "A:" _____ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 05/23/2023 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

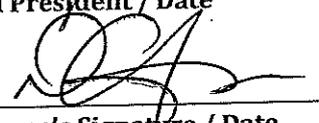
EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District") Board Approval Date: 05/09/2023



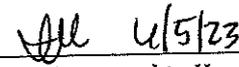
Board President / Date



Superintendent / Date



Employee's Signature / Date



Date Contract Returned to Human Resources Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time non-administrative professional employees: (a) Classroom Teacher; (b) School Counselor; and (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other Full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21, of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison St., Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: David Chisum
Chapter 21 Applies Does Not Apply
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT (“District”), through its Board of Trustees (“Board”), agrees to employ the above-named individual in the following professional capacity: Teacher.¹

Term: Employee will be employed on a 10 –month basis for the 2022-2023 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a “teacher” as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code (“TEC”) for probationary contracts. If Employee is not employed as a “teacher” as defined in Chapter 21,² Employee’s employment status shall not be under the provisions of Chapter 21 (whether or not the box, “Chapter 21 Applies,” is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements³ for Employee’s assigned position established or required by the State Board for Educator Certification (“SBEC”) and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee’s certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee’s ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee’s assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee’s supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good

cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the Board and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

Addendum "A:" _____ Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 08/24/22 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District")

Board Approval Date: 08/09/22

Board President / Date

Superintendent / Date

Employee's Signature / Date

Date Contract Returned to Human Resource Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time, non-administrative, professional employees: (a) Classroom Teacher; (b) School Counselor; (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21 of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
587 Madison St., Eagle Pass, Texas 78852

State of Texas
County of Maverick

Name: David Chisum # _____
Chapter 21 Applies Does Not Apply
(Chapter 21 does not apply if not checked)

PROBATIONARY CONTRACT
(Professional – Non-Administrator)

Capacity: The EAGLE PASS INDEPENDENT SCHOOL DISTRICT (“District”), through its Board of Trustees (“Board”), agrees to employ the above-named individual in the following professional capacity: Professional.¹

Term: Employee will be employed on a 10 –month basis for the 2021-2022 school year, according to the hours and dates set by the District as they exist or may hereafter be amended. Any other provision of this contract notwithstanding, this contract will not be for a term exceeding one District budget year.

Employment Conditions:

1. If Employee is a person who qualifies for a probationary contract under Subtitle D, Chapter 21, Subchapter C, of the Texas Education Code and is employed as a “teacher” as defined in Section 21.101 thereof, Employee is hereby employed under the applicable provisions of the Texas Education Code (“TEC”) for probationary contracts. If Employee is not employed as a “teacher” as defined in Chapter 21,² Employee’s employment status shall not be under the provisions of Chapter 21 (whether or not the box, “Chapter 21 Applies,” is checked at the top of this contract) and shall be solely determined by this contract, Board policies applicable to probationary contract employees not governed by Chapter 21, and applicable state law regarding employment with a public school district. This probationary contract assures Employee of a position with the District during the term hereof, but it does not assure Employee of future employment, total salary, and daily rate of pay for future school years. Employee shall not have a property interest in this contract beyond its term. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure or any other contractual obligation, expectation of continued employment, or claim of entitlement is created beyond the contract term.
2. This contract and continued employment with the District during the term hereof are specifically made subject to applicable certification/permit/license requirements³ for Employee’s assigned position established or required by the State Board for Educator Certification (“SBEC”) and/or as may be required under other applicable provisions of state and/or federal law and/or as may be otherwise required by the District when not in conflict with state or federal law or regulation. If a required certification/permit/license expires, is canceled, suspended or revoked, or if Employee fails to maintain applicable certification requirements of SBEC and/or qualifications as may be required by the State Commissioner of Education and/or as otherwise required by District, this contract may be subject to termination. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee’s certification or permit expires, is canceled, relinquished, suspended, or revoked, the District may provide Employee with notice that this contract is void in accordance with Section 21.0031 of the TEC, if applicable. Any right of appeal Employee may have concerning any revocation, cancellation or suspension of a required certification/permit/license shall not operate to stay Employee’s ineligibility for employment with the District except as otherwise provided by law. In addition, this contract is conditioned on Employee satisfactorily and timely providing before the first day of instruction the certification and service records, teaching credentials, and/or other records and information required by law, the State Board of Education, SBEC, the Texas Education Agency, and/or the District. Responsibility for providing satisfactory evidence of certification, experience and/or other required credentials, records, and information shall remain with Employee.
3. Unless the subject of a furlough,⁴ Employee shall be employed for the term indicated above according to the hours and days within such term established each year by the Board through the adoption of the school calendar and possible extension thereof;⁵ for applicable workdays established by Administration; for designated assignments; and for applicable workdays as set out in the compensation plan approved each year by the Board. In addition, Employee shall work such additional hours and days as may be required and/or necessary to timely fulfill Employee’s assigned duties and responsibilities; and Employee shall work such additional hours and days within the approved calendar as may be reasonably required by Employee’s supervisor, including, but not limited to, mandatory staff development days.
4. The District shall pay Employee, in equal installments, tracking the normal District pay cycle unless otherwise agreed by the District in writing, an annual salary in accordance with the compensation plan adopted by the Board for each budgeted year applicable to this contract. Except as prohibited by law, compensation may change at the discretion of the District for each budgeted year of this contract.

In the case of professional employees referred to in Section 21.402 of the TEC, compensation shall not be less than the state minimum salary. Employee's compensation shall include consideration for any assigned duties, responsibilities, and tasks, regardless of the actual number of hours and/or days (including weekends, staff development days and days designated as "holidays" on the District's duty schedule) that Employee works during the contract period, except as provided in the District's Supplemental Duty Schedule for which the Board has established additional compensation for supplemental duties not subject to this contract. Total compensation is subject to validated experience, degree, certification, and assignment. Errors in salary calculation shall be corrected, and Employee shall reimburse the District for overpayment because of such errors. Employee agrees that the District may deduct any wage overpayments and/or unearned payments under this contract from one or more of Employee's paychecks. Anything to the contrary herein notwithstanding, if Employee is employed after the beginning of the normal contract year for the initial assignment, Employee shall be paid a prorated portion of the annual salary in equal installments, tracking the normal District pay cycle, with prorating to be based on the number of workdays remaining in the school year as established by the District. Employee's prorated salary shall be equally divided by the remaining months in the contract's pay cycle, unless otherwise agreed in writing. Unauthorized leave is prohibited and may subject Employee to discipline and/or termination or nonrenewal of contract. Salary shall be reduced for absences in excess of authorized leave. Employee shall reimburse the District for payment received for unearned leave taken where employment ends due to resignation or termination before the unearned leave can be earned during a current contract year. The District shall provide Employee benefits as provided by state law and Board policy; however, the Board reserves the right to amend its policies at any time during the term of this contract to reduce or increase local benefits in the Board's sole discretion.

5. If qualified, Employee may receive incentive pay or pay for performance under the District's compensation plan, federal law, or state law; however, such payment is not an entitlement as part of Employee's salary. Employee does not have a property right to incentive or performance pay.

6. Except as otherwise noted, Employee agrees that the District's Superintendent has the right to assign or reassign Employee to positions, office, duties, campus, additional assignments, make changes in responsibilities and work, and make transfers at any time during this contract. Employee shall have no property interest or right to any particular position, office, assignment, campus, duty, or title. Employee agrees that this contract does not apply to assignments of or payments for supplemental duties that are assigned separately from this contract on a term or at-will basis as may be agreed upon between Employee and the Superintendent. This contract does not create a property right to continued employment in any supplemental duty. If Employee is assigned to a supplemental duty, the start and end dates for the supplemental duty may be different from the start and end dates under this contract.

7. Employee shall discharge Employee's duties and responsibilities with professionalism and reasonable skill, care, and diligence and shall carry out the duties and responsibilities required of Employee by state and federal laws. Employee shall also comply with all Board and administrative policies, directives, rules, and regulations as they exist or may hereafter be adopted, amended, and/or modified; except, however, such later-adopted, later-amended, and/or later-modified policies, directives, rules, or regulations shall not substantially change the general purpose and effect of this contract except by novation or express agreement. Employee shall faithfully perform, to the satisfaction of the District, all duties set forth in the job description and/or assignments. Any change in District policies, rules, and regulations that directly and materially affects the general purpose and effect of this contract shall act as a proposed novation to this contract. As such, continued performance under this contract shall constitute acceptance of the novation by Employee.

8. Employee shall satisfactorily submit or account for all grades, reports, school equipment, and/or other required items before the end of the contract term in a timely manner and/or as may be reasonably required by Employee's supervisor, department head, and/or Superintendent. Failure to submit or satisfactorily account for any such required item may result in appropriate adverse employment action, including termination of employment if recommended by the Superintendent, and may be cause for civil remedies, which may include reasonable attorney's fees, costs of court, and other expenses incurred by the District in obtaining its remedies. Except as prohibited under Section 31.104(e) of the TEC, Employee agrees that the last salary payments for each fiscal year of this contract are conditional upon Employee accounting for all such items to District's satisfaction. Except as prohibited under Section 31.104(e), Employee agrees that the District may deduct the value of any lost or damaged school property or replacement value from Employee's final paychecks for the fiscal year in which the loss or damage occurs. Except as provided by Section 31.104(e) of the TEC, if Employee acts in good faith, the District will not require Employee to pay for instructional materials or technological equipment that is damaged, stolen, misplaced, or not returned. Subject to the Superintendent's approval, Employee may enter into a separate written agreement with the District whereby Employee may assume financial responsibility for electronic instructional material or technological equipment usage off school property or outside of a school-sponsored event in consideration for the ability of Employee to use the electronic instructional material or technological equipment for personal business.

9. Employee hereby represents that all required records and information provided by Employee or on Employee's behalf in Employee's employment application are true and correct. A false statement, misrepresentation, omission of requested information, or fraud by Employee in or concerning any required record or in the employment application constitutes a good

cause, but not the only good cause, for discharge, where such information is considered pertinent to Employee's employment and/or considered serious by the Superintendent.

EMPLOYEE REPRESENTS THAT HE/SHE HAS DISCLOSED TO THE DISTRICT, IN WRITING, EVERY ARREST, INDICTMENT, INFORMATION, AND/OR CHARGE AGAINST EMPLOYEE BY STATE OR FEDERAL AUTHORITIES; EVERY CONVICTION OF, NO-CONTEST PLEA BY, AND GUILTY PLEA BY EMPLOYEE IN A COURT OF LAW; AND EVERY OTHER ADJUDICATION OF EMPLOYEE BY A COURT OF LAW FOR A FELONY AND/OR ANY OFFENSE INVOLVING MORAL TURPITUDE – MORAL TURPITUDE BEING CONDUCT THAT IS CONTRARY TO JUSTICE, HONESTY, OR MORALITY.

Employee agrees that a criminal history record acceptable to the District at its sole discretion is a condition of this contract. Employee also agrees that, during the term of this contract, Employee shall notify the Superintendent, in writing, of every arrest, charge, information or indictment, conviction, no-contest plea, guilty plea, other adjudication of Employee for a felony and/or any offense involving moral turpitude. Employee shall also notify the Superintendent of any criminal offense or arrest that would reasonably tend to undermine public confidence in the District, the school, or Employee's authority or effectiveness in the classroom or as a role model for District students. Employee agrees to provide such notification within three (3) calendar days or any other period specified in Board policy. At the beginning of this contract, and at any time during the Employee's employment with the District, Employee agrees to submit to a review of Employee's national criminal records information (NCHRI) if so required by the District, the Texas Education Agency or SBEC.

10. Employment and continued employment of Employee in federally or categorically funded positions is conditioned upon the availability of full funding for the position and is a special condition of employment if funding is suspended or terminated for any reason. If Employee is not employed as a "teacher" as defined in Chapter 21 of the TEC, Employee's contract term shall be automatically adjusted and end when funding is suspended or terminated by the funding source on which employment is based. In that event, no further action of the Board shall be necessary.

11. If Employee is employed as a "teacher" as defined in Chapter 21 of the TEC, Employee may be proposed for discharge at any time during the term hereof for good cause as determined by the Board, good cause being the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state. Employee shall be provided with notice of the proposed action and an opportunity for a hearing in accordance with applicable provisions of Chapter 21 of the TEC. In lieu of discharge or pending discharge, Employee may be suspended without pay for the same good cause for a period not to extend beyond the end of the current school year.

12. If Employee is employed as a "teacher" as defined by Chapter 21 of the TEC, the Board may terminate Employee's employment at the end of the contract period if, in the Board's judgment, the best interests of the District will be served thereby. The Board shall give Employee notice of its decision to terminate the employment at the end of the contract period, in writing, not later than the 10th day before the last day of instruction of the school year in accordance with Section 21.103 of the TEC. The Board's decision is final and not appealable. If the Board fails to give the required notice of its decision to terminate the employment as aforesaid, Employee will be employed for the following school year under the District's Probationary Contract if Employee does not qualify for a Term Contract; otherwise, Employee will be employed under the District's Term Contract according to state law and/or District policy.

13. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may be discharged before the end of the contract term or suspended without pay at any time during the term hereof for good cause as determined by the Board without further qualification; except, however, Employee shall receive notice from the Superintendent or designee of the proposed action and, upon timely request, an opportunity for hearing before the Board or the Board's designee. If Employee does not request a hearing within the time offered, Employee's employment shall automatically terminate or be subject to suspension without pay, whichever is applicable, with no Board action required. The Board may also decide, by vote or inaction, not to offer Employee further employment with the District beyond the term of the contract, for any reason or no reason, which shall neither require notice nor an opportunity for a hearing before the Board's decision or inaction is final.

14. If Employee is not employed as a "teacher" as defined by Chapter 21 of the TEC, Employee may also be terminated during the term hereof if the Board determines that financial exigency or a program change requires Employee's discharge. "Financial exigency" shall mean any event or occurrence that creates a need for the District to reduce financial expenditures for personnel, including, but not limited to, a decline in the District's financial resources, a decline in enrollment, a cut in funding, a decline in tax revenues, or an unanticipated expense or capital need. "Program change" shall mean any elimination, curtailment, or reorganization of a curriculum offering, program, or school operation. The term shall include, but is not limited to, a change in curriculum objectives, a modification or reorganization of staffing patterns on a particular campus or District-wide, a redirection of financial resources to meet the educational needs of students, a lack of student response to particular program or course offerings, legislative revisions to programs, or a reorganization or consolidation of two or more individual schools or school districts.

15. A Chapter 21 Employee may be released from this contract only in accordance with the applicable provisions of Chapter 21 of the TEC or mutual agreement of the parties, pursuant to local policy. Upon such release, the District shall continue to make regular payroll disbursements to Employee for salary due and owing to Employee.

16. This contract is subject to all applicable federal and state laws, rules and regulations. This contract may not be amended unless Employee and the District agree, in writing, to an amendment. If any provision in this contract is held to be invalid, illegal, or unenforceable, the other provisions of the contract will remain in full force and effect. This contract supersedes all existing agreements, verbal and written, between Employee and the District regarding Employee's employment. This contract does not constitute a "unified contract" with any supplemental duties agreement between the parties. This contract shall be governed by and construed in accordance with the laws of the State of Texas. Except as otherwise required by law for the establishment of jurisdiction to be elsewhere, any litigation arising under this contract shall be brought by the parties solely in a state court of competent jurisdiction in Eagle Pass, Maverick County, Texas.

17. The Board must approve this contract before it may be binding on the District. Approval by the Board shall constitute an offer of employment to Employee for the term provided in this contract. The offer shall expire unless this contract, without changes, is signed and returned to the District's Human Resources Department on or before the date written below. Failure to return the signed contract by the date indicated below shall constitute a rejection of the contract unless the offer is extended by the Superintendent.

18. Employee shall maintain a current address on file with the Human Resources Department, which shall be considered Employee's address of record. Unless Chapter 21 of the TEC requires a different notice delivery method, Employee agrees that the District may meet any legal obligation it has to give Employee written notice regarding Employee's employment by hand-delivering the notice to Employee or by sending the notice by certified mail, regular mail, and/or express delivery service to Employee's address of record.

Addenda: This contract does/does not (*check applicable box*) include one or more addenda, as follows:

Addendum "A:" _____

Addendum "B:" _____

EXPIRATION OF OFFER: The offer of employment under this contract shall expire unless you sign and return this contract, without changes, to the Human Resources Department on or before 4:00 p.m. on 04/26/22 ("return date"). If you are currently employed under a contract with the District and you fail to sign and return this contract, without changes, by the return date, your existing contract will expire on its own terms and your employment will end at the conclusion of that contract.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT ("the District")

Board Approval Date: 04/12/22

Board President / Date

Superintendent / Date

Employee's Signature / Date

Amelinda Urbina 4/20/22
Date Contract Returned to Human Resource Dept.
(For Human Resources Department only)

¹ Employment capacities include the following full-time, non-administrative, professional employees: (a) Classroom Teacher; (b) School Counselor; (c) Educational Diagnostician; (d) Library Media Specialist; (e) Nurse; (f) Other full-time, non-administrator, professional employee required to hold a certification or permit by the State Board for Educator Certification ("SBEC"); or (g) Other fulltime, non-administrator, professional contract employee not required to hold an SBEC certification or permit. It is Employee's responsibility to ensure that he/she is employed under a proper District contract.

² Unless otherwise noted, "Chapter 21" refers to Title 2, Subtitle D, Chapter 21 of the Texas Education Code.

³ "Certification" may include an endorsement, supplemental certificate, or standard, temporary, or emergency certificate issued by SBEC for the assignment; and "Permit" may include a current SBEC permit or approved certification (deficiency) plan.

⁴ This contract is also subject to the Board's implementation of a furlough program that reduces the number of days of service and salary that are otherwise required under the Education Code and the District's compensation plan, under circumstances described in Sections 21.4021 and 21.4022 of the Texas Education Code. If the District implements a furlough, Employee's salary will be reduced in proportion to the number of furlough days. The reduction will be equally distributed over the remainder of the applicable contract year.

⁵ The District may extend the calendar and require additional workdays for this contract because of such extension, but only to the extent that the District adjusts the instructional schedule due to a school closing because of a disaster, extreme weather conditions, epidemic, pandemic, or other calamity, as determined by the Superintendent.

School District Teaching Permit (SDTP)

Noncore Academic Career and Technical Education
Notification from the School District to the Commissioner of Education



Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1)). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

School District Eagle Pass ISD	County-District Number 159901	Superintendent's Name Samuel Mijares
Superintendent's Email smijares@eaglepassisd.net	District Phone Number +1 (830) 773-5181	Board of Trustees Approval Date 04-12-2022

Candidate's Information

Last Name Chisum	First Name David	Middle Name Luis
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Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	General Subject Area (Example: Health Science)	Grade Level Range (Example: Grades 9-12)
Bus Info Mgmt	Business Mgmt & Adm	9-12
Practicum in Bus Mgmt		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Chisum has had 13 years of managerial experience at different entities and has working experience in family owned businesses. He is familiar with software system required to be used for running said business i.e. (sales, purchasing, inventory control, payroll, and accounting) and also first hand knowledge in customer service, quality control and personnel supervision i.e. (human resources - hiring, terminations, grievances, w.c. etc.).

District Affidavit: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes it for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.

Superintendent or Authorized Designee Name (print) Samuel Mijares	Email smijares@eaglepassisd.net
Signature 	Date 4/19/22

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov

LAREDO COMMUNITY COLLEGE

WEST END WASHINGTON ST. LAREDO, TEXAS 78040

TO THE RECIPIENT OF THIS DOCUMENT: THIS INFORMATION MAY NOT BE RELEASED OR TRANSFERRED TO ANY OTHER PERSON, AGENCY OR PARTY WITHOUT THE STUDENT'S CONSENT.

MAIL TO	DAVID L CHISUM		STUDENT	NAME CHISUM DAVID L		RESIDENCE STATUS
	EAGLE PASS TX 78852			DATE ENTERED FALL 89 08-28-89		
SEX M			DATE OF BIRTH		SOCIAL SECURITY NO.	
HIGH SCHOOL NAME & YEAR GRADUATED			EAGLE PASS HIGH SCHOOL 89			
ENTITLED TO HONORABLE DISMISSAL UNLESS OTHER-WISE STATED. NOT AN OFFICIAL TRANSCRIPT WITHOUT IMPRESS SEAL OF LAREDO COMMUNITY COLLEGE.						TEST TASP
SCORES: TASP EXEMPT						

COURSE NO. & TITLE	SEM GRADE	EAR	PT	GRADE POINTS
TFR= 6 SOUTHWEST TEXAS JUNIOR C				
ATT= 6 EAR= 6 PT=				
CUM ATT= 6 EAR= 6 PT=				
FALL 1989 08/28/89-12/18/89				
EN 312 FUND GMR & COMP				
HD 102 STUDY SKILL DEV				
PE 104 WEIGHT TRAINING				
PE 110 ADV HANDBALL				
PE 141 VAR BASEBALL I				
PE 330 FOUNDATNS OF PE				
PE 360 SPORTS OFFTNG I				
RD 313 COLLEGE READING				
SEM ATT= 13 EAR= 13 PT=				
CUM ATT= 10 EAR= 10 PT= 27				
SPRING 1990 01/15/90-05/18/90				
PE 136 BEG TENNIS II				
PE 142 VAR BASEBALL II				
PE 317 OPTML PRSNL WELL				
PE 362 SPORTS OFFTNG II				
PY 321 INTRO TO PSY				
RD 313 COLLEGE READING				
SEM ATT= 14 EAR= 11 PT=				
CUM ATT= 21 EAR= 18 PT= 47				
FALL 1990 08/27/90-12/19/90				
EN 313 FUND OF COMP				
MA 316 INTER COL ALG				
MU 327 MUSIC APPRECIATN				
PE 135 BEG TENNIS I				
PE 181 VAR BASEBALL III				
PE 260 CNCPTS PHY FITNS				
RD 314 COLLEGE READING				
SP 431 BEGINRS SP I				
SP 432 BEGINRS SP II				
SEM ATT= 7 EAR= 7 PT= 17				
CUM ATT= 33 EAR= 30 PT= 67				
SPRING 1991 01/14/91-05/17/91				
EN 313 FUND OF COMP				
PE 104 WEIGHT TRAINING				
PE 160 ADV RAQUETBALL				

COURSE NO. & TITLE	SEM GRADE	EAR	PT	GRADE POINTS
PE 182 VAR BASEBALL IV				
PE 340 FRST AID SAFE ED				
PE 367 COACH INTR SPORT				
SEM ATT= 12 EAR= 9 PT= 22				
CUM ATT= 41 EAR= 35 PT= 105				

[Signature]
 REGISTERED DIRECTOR OF ADMISSIONS

COLLEGE NAME WAS OFFICIALLY CHANGED TO LAREDO COMMUNITY COLLEGE AUGUST 26, 1993

**Eagle Pass Independent School District
Personnel Handbook Receipt Form
2024-2025**

Location (Campus) Number: 001

Employee's Legal Name (Print): Daniel Chisim

Employee Number: Position: Teacher

I hereby understand that the Employee Handbook is available on the School District Web Site. I agree to read the handbook. I understand that I am responsible for complying with the policies and procedures outlined in it.

This handbook contains information on "Employment Policies," including the policy regarding "Sexual Harassment," as well as the sections pertaining to "Personnel-Management Relations" and "Standard of Conduct". The information in this handbook is subject to change. I understand that changes in district policies may supersede, modify, or render obsolete the information summarized in this document. As the district provides updated policy updated policy information, I accept responsibility for reading and abiding by the changes.

I understand that all employees shall be held accountable upon violating any of the policies and procedures outlined in this personnel handbook.

As such, I also understand that any employee who violates the policies and procedures outlined in this personnel handbook will be subject to disciplinary action as stated in the Eagle Pass Independent School District's Board Policies, and may also be subject to arrest by law enforcement officials and/or face legal action.



Employee's Signature

8-8-24

Date

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
 THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No

Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: 7/1/24 Board/Supt. Agenda Date: 6/17/24

Account Code(s): see attachment

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum Per Supplemental/Salary Schedule
 Hourly Rate _____ Other Stipend change-Football Assistant

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title _____
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code _____
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade _____
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment _____
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer _____
<input type="checkbox"/> Supplemental	<input type="checkbox"/> Add	<input type="checkbox"/> Delete	<input type="checkbox"/> Other _____

Additional Info: _____

Account Code(s): _____

1.) <u>Sam M. Pini</u> <u>6/18/24</u> HUMAN RESOURCES OFFICER DATE	2.) <u>Jim Arthur Costello</u> <u>6/18/24</u> EXECUTIVE DIRECTOR FOR HR DATE
3.) <u>[Signature]</u> <u>6-20-24</u> DEPUTY SUPT. FOR BUS. & FIN. DATE	4.) _____ SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Football coach Stipend Inc.
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: Eagle Pass High School	LOCATION: Eagle Pass High School	
PAY GRADE: 007	PAY GRADE: 007	
BASE PAY**: \$55,191.06	BASE PAY: \$53,109.75	
ADDITIONAL PAY: \$7,378.50	ADDITIONAL PAY: \$7,100.25	
STIPEND(S): \$18,500.00	STIPEND(S): \$16,500.00	
TOTAL PAY: \$81,069.56	TOTAL PAY: \$76,710.00	HRS: _____
DAILY/HRLY RATE: *\$382.40	DAILY/HRLY RATE: *\$361.84	DAYS: 212
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 199-11-6119-00-001-411-000 68%	ACCOUNT CODE: 199-11-6119-00-001-411-000 68%	
181-36-6118-00-001-491-000 9%	181-36-6118-00-001-491-000 9%	
181-36-6119-00-001-491-000 5%	181-36-6119-00-001-491-000 5%	
181-36-6118-00-001-491-000 5%	181-36-6118-00-001-491-000 5%	

*May not add up due to rounding. **Base Pay includes 24-25 Salary Increase.

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 11 year(s) EPISD (PROF) EXPERIENCE: 02 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 13 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 15 year(s)

VERIFIED: *Sam M. D.* 6/16/24 Human Resources Officer
[Signature] 6.17.24 Payroll Director

APPROVED: *[Signature]* 6/16/24 Executive Director for HR
[Signature] 6-10-24 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: _____	*VERIFIED BY: _____	HUMAN RESOURCES/PAYROLL	DATE
EFFECTIVE PAY PERIOD: _____			
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET**

Pay Grade: 7

I.D.: _____

Position: Teacher

NAME: Chisum, David

REASON: Increase in Football Coach Stipend

	ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1	BASE SALARY	199 11 6119 00 001 411 000	187	68%	\$ <u>55,191.06</u>	187	68%
2.	Football Freshmen	181 36 6118 00 001 491 000	Not prorated	7%	\$ 7,500.00	Not prorated	9%
3.	Head Boys Basketball	181 36 6118 00 001 491 000	Not prorated	10%	\$ 7,500.00	Not prorated	9%
4.	Football Days	181 36 6119 00 001 491 000	15	6%	\$ 4,427.10	15	5%
5.	Basketball Days	181 36 6119 00 001 491 000	5	2%	\$ 1,475.70	5	2%
6.	Baseball Freshmen	181 36 6118 00 001 491 000	Not prorated	5%	\$ 3,500.00	Not prorated	5%
7.	Baseball Days	181 36 6119 00 001 491 000	5	2%	\$ 1,475.70	5	2%
		\$ 76,710.00	212	100%	\$ 81,069.56	212	100%
		\$ 361.84			\$ 382.40		

*2024-2025 Salary Includes approved Salary Increase

 C-23.24
Payroll Director or Designee

2024-2025			
COACHING STIPENDS			
EAGLE PASS HIGH SCHOOL/C.C. WINN			
ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726		ACCOUNT (Days): 181-36-6119-xx-xxx-x91726	
SPORT	LEVEL	INCREMENT	DAYS
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
* Due to Athletic Coordinator Responsibilities			
GOLF			
Golf	Head	7,500.00	5
Golf	Assistant	4,500.00	5
Golf	Jr. Varsity	3,500.00	5
SOCCER			
Soccer, Boys	Head	7,500.00	5
Soccer, Boys	Assistant	3,500.00	5
Soccer, Boys	Jr. Varsity	3,500.00	5
Soccer, Boys	Head	7,500.00	5
Soccer, Girls	Assistant	3,500.00	5
Soccer, Girls	Jr. Varsity	3,500.00	5
Soccer, Girls			
SOFTBALL			
Softball	Head	7,500.00	5
Softball	Assistant	3,500.00	5
Softball	Varsity/Jr. Varsity Asst.	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball	Jr. Varsity	3,500.00	5
Softball			
TENNIS			
Tennis (Fall)	Head	7,500.00	20 (Fall/Spring)
Tennis (Spring)	Head	7,500.00	20 (Fall/Spring)
Tennis (Fall)	Assistant	4,500.00	20 (Fall/Spring)
Tennis (Spring)	Assistant	4,500.00	20 (Fall/Spring)
VOLLEYBALL			
Volleyball	Head	7,500.00	15
Volleyball	Varsity Asst.	3,500.00	15
Volleyball	Jr. Varsity	3,500.00	15
Volleyball	Freshman	3,500.00	15
Volleyball			
WEIGHT ROOM SUPERVISORS			
Weight Room Sup.		3,000.00	0
Weight Room Sup.		3,000.00	0
TOTAL PER CAMPUS		\$241,000.00	428
GRAND TOTAL		\$482,000.00	856

Save

Retrieve

Directory

Documents

Employee: CHISUM, DAVID LUIS

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
<input type="checkbox"/>	0087 - SECONDARY TEACHER	0087	CH - COACHING STIPEND	G	181-36-6118.00-001-491000	16,500.00	21.510%
<input type="checkbox"/>	0087 - SECONDARY TEACHER	0087		G	181-36-6118.00-001-491000	53,109.75	69.234%
<input type="checkbox"/>	0087 - SECONDARY TEACHER	0087		G	181-36-6119.00-001-491000	7,100.25	9.256%
			Total:			76,710.00	100.000%

Rows: 1 of 3 Refresh Totals

Add

Job Code: 0087 - SECONDARY TEACHER

Activity Code: 02 UIL Athletics

Type: CH COACHING STIPEND G

Code: 181-36-6118.00-001-491000

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution:

Performance Pay:

55,191.060	0	C
7,378.500	+	
18,500.000	+	
81,069.560	*	
81,069.560	÷	
212.404	=	
382.404	*	

Handwritten notes:
 1/11/24
 PL

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025

Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
12 JIMENEZ	RUSSEL		001	TEACHER	007	207	\$ 57,639.40	\$ 6,164.60	\$ 9,500.00	\$ 2,131.80	\$ 228.00	\$ 11,500.00	\$ 77,663.80

*Total Stipend includes Football Freshmen (\$5,500 and 15 days) and 8th Girls Track (\$4,000 and 5 days).

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

2024-2025 Total Salary: \$ 77,663.80
 2023-2024 Total Salary: \$ 73,304.00
 Difference: \$ 4,359.80

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025

Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
13 HERNANDEZ	LUIS		001	TEACHER	007	207	\$ 60,898.80	\$ 6,513.20	\$ 10,000.00	\$ 2,131.80	\$ 228.00	\$ 12,000.00	\$ 81,771.80

*Total Stipend includes Football Freshmen (\$5,500 and 15 days) and Boys Track Asst. (\$4,500 and 5 days).

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

2024-2025 Total Salary: \$ 81,771.80
 2023-2024 Total Salary: \$ 77,412.00
 Difference: \$ 4,359.80

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025

Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
14 CHISUM	DAVID		001	TEACHER	007	212	\$ 53,109.75	\$ 7,100.25	\$ 16,500.00	\$ 2,081.31	\$ 278.25	\$ 18,500.00	\$ 81,069.56

*Total Stipend includes Football Freshmen (\$5,500 and 15 days), Head Boys Basketball (\$7,500 and 5 days) and Baseball Freshmen (\$2,500 and 5 days)

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

2024-2025 Total Salary: \$ 81,069.56
 2023-2024 Total Salary: \$ 76,710.00
 Difference: \$ 4,359.56

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025

Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend*	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
15 GARCIA	GILBERTO		003	TEACHER	007	207	\$ 59,748.80	\$ 6,390.20	\$ 10,054.44	\$ 2,131.80	\$ 228.00	\$ 12,750.00	\$ 81,248.80

*Total Stipend includes Football Freshmen (\$5,500 and 15 days) 8th Boys Track (\$4,000 and 5 days) and DAEP (\$1,250)

**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

2024-2025 Total Salary: \$ 81,248.80
 2023-2024 Total Salary: \$ 76,193.44
 Difference: \$ 5,055.36

Approved:

Samuel Mijares 5/21/24
 Samuel Mijares, Superintendent

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
 THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No

Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 3/10/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum Per Supplemental/Salary Schedule
 Hourly Rate _____ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

FMLA WC Extended Leave New Job Title _____
 Pay Grade Reclassification New Job Code _____
 Promotion New Pay Grade _____
 Resignation/Termination Reassignment _____
 Retirement Transfer _____
 Supplemental Add Delete Other \$7500.00 + 5 days

Additional Info: EPHS Basketball Boys Head

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

1.) [Signature] 3/23/23
 HUMAN RESOURCES OFFICER DATE

2.) [Signature] 3/23/23
 EXECUTIVE DIRECTOR FOR HR DATE

3.) _____
 DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
 SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching Basketball Boys Head
POSITION: EPHS	PREVIOUS POSITION: EPHS	
LOCATION: Teacher	LOCATION: Teacher	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$53,059.00	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$7093.50	ADDITIONAL PAY: \$5674.80	
STIPEND(S): \$16,500.00	STIPEND(S): \$9000.00	
TOTAL PAY: \$76,652.50	TOTAL PAY: \$67,733.80	HRS: _____
DAILY/HRLY RATE: \$361.57	DAILY/HRLY RATE: \$327.22	DAYS: 207
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 181-36-6118-00-001-391-726	
167-11-6119-50-001-322-000	167-11-6119-50-001-322-000	
181-36-6119-50-001-391-726	181-36-6119-50-001-391-726	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)
 OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)
 PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Larri M. Dai* 3/2/23 *[Signature]* 3/2/23
 Human Resources Officer Payroll Director

APPROVED: *[Signature]* 3/8/23 *[Signature]* 3-8-23
 Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: _____	*VERIFIED BY: _____	DATE	DATE
HUMAN RESOURCES/PAYROLL	HUMAN RESOURCES/PAYROLL		
EFFECTIVE PAY PERIOD: _____			
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.			
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			

**EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS**

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726

ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY & TRACK			
Cross Country & Track (1)	Coordinator - EPHS & CCWHS*	19,000.00	39
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
Cross Country	Head	7,500.00	10
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Head	7,500.00	10
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
*One (1) position for both EPHS and CCWHS			
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	23 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	23 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	23 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	23 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: Ten (10) other local games & local play-offs.			
TOTAL PER CAMPUS		\$211,500.00	355
GRAND TOTAL		\$404,000.00	671

Change

Payroll

Maintenance > Staff Job/Pay Data

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	78.335%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	5,674.80	8.378%
					Total:	67,733.80	100.0000%

53,059.00 ÷

167. =

283.737 *

0.000 *

283.74 X

25. =

7,093.500 *

0.000 *

7,500.000 +

5,500.000 +

3,500.000 +

16,500.000 *

0.000 *

53,059.000 +

7,093.500 +

16,500.000 +

76,652.500 ◇

76,652.500 ÷

212. =

361.568 *

Activity Code: 02 UIL Athletics

TRS Grant Code: C CLASS C- PROFESSIONA 0.003000

Worker's Comp Code: Y Account used in ASB distr

Expense 373:

Employer Contribution:

Performance Pay:

Standard gross pay

36-6118.00-001-391726

1A DUTY/TEACHERS/PROF

9,000.00 out of 67,733.80

17%

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

NAME: David Chisum **Position:** Teacher **I.D.:** **Pay Grade:** 7

	ACCOUNT NUMBER	CURRENT		NEW		No. of Days	%
		SALARY	%	SALARY	%		
1. BASE SALARY	167-11-6119-50-001-322-000	\$ 53,059.00	78%	\$ 53,059.00	69%	187	69%
2. FOOTBALL FRESHMEN	181-36-6118-00-001-391-726	\$ 5,500.00	13%	\$ 5,500.00	22%	15	22%
3. BASEBALL FRESHMEN	181-36-6118-00-001-391-726	\$ 3,500.00		\$ 3,500.00		5	
4. BASKETBALL BOYS HEAD	181-36-6118-00-001-391-726	\$ -		\$ 7,500.00		5	
5. DAYS	181-36-6119-00-001-391-726	\$ 5,674.80	8%	\$ 7,093.50	9%		
		\$ 67,733.80	100%	\$ 76,652.50	100%	212	100%
		\$ 327.22		\$ 361.57			

 3323
Tohui Valero, Payroll Director

Payroll

Year: C Frequency: 5

Change

Employee: 0: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	78.335%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	5,674.80	8.378%
				Total:		67,733.80	100.000%

Rows: 1 of 3

Job Code:

Activity Code: 02 UIL Athletics

Extra Duty Code:

TRS Grant Code:

Account Type: G Standard gross pay

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Account Code: 181-36-6118.00-001-391726

Expense 373: Y Account used in ASB distr

Amount: 9,000.00 out of 67,733.80

Employer Contribution:

Percent: 13.287%

Performance Pay:

**EAGLE PASS HIGH SCHOOL
2022-2023
COACHING STIPENDS**

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	DAVID CHISUM	4340
Baseball	Freshman	3,500.00	5	TAVARE CHAVEZ	9854
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	VACANT <i>add David Chisum</i>	
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Assistant	7,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

33

TO: Samuel Mijares, Superintendent of Schools

FROM: Edward Graf, Athletic Director *EG*

DATE: 2-28-23

SUBJECT: Recommendation for EPHS Boys Basketball Head Coach

The Interviewing Committee, consisting of 5 persons, met on 2-28-23 to interview applicants for the position of EPHS Basketball Boys Head Coach. There were 2 applicants. The Interviewing Committee recommends David Chisum for the position.

If additional information is needed, please call me at your convenience.

Interviewing Committee:

Edward V Graf

Edward Graf Agree Disagree

Tom Gonzalez

Tom Gonzalez Agree Disagree

Rolando Olivas

Roger Olivas Agree Disagree

Pedro Venegas

Pedro Venegas Agree Disagree

Isaac Gracia

Isaac Gracia Agree Disagree

NOTE: Principal/Administrator will ensure that none of the interviewing committee members is related to the persons selected for interviews.

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
 THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No

Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David L.
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 1/19/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum Per Supplemental/Salary Schedule
 Hourly Rate _____ Other 181-36-6119-00-001-391-726

{C} Employee Status Change (HR Employee Letter Attached as applicable):

FMLA WC Extended Leave New Job Title _____
 Pay Grade Reclassification New Job Code _____
 Promotion New Pay Grade _____
 Resignation/Termination Reassignment _____
 Retirement Transfer _____
 Supplemental Add Delete Other \$3500.00 + 5 days 22-23 stipend

Additional Info: EPHS Bseball Freshman

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

1.) Pat M. De 1/26/23
 HUMAN RESOURCES OFFICER DATE

2.) Jill Arthur-Coffey 1/26/23
 EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 1-27-23
 DEPUTY SURT. FOR BUS & FIN. DATE

4.) _____
 SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching Baseball Freshman
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$53,059.00	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$5,674.80	ADDITIONAL PAY: \$4,256.10	
STIPEND(S): \$9,000.00	STIPEND(S): \$5500.00	
TOTAL PAY: \$67,733.80	TOTAL PAY: \$62,815.10	HRS: _____
DAILY/HRLY RATE: \$327.22	DAILY/HRLY RATE: \$310.97	DAYS: 202
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 181-36-6118-00-001-391-726	
167-11-6119-50-001-322-000	167-11-6119-50-001-322-000	
181-36-6119-00-001-391-726	181-36-6119-00-001-391-726	

RECEIVED
PAYROLL DEPT

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A: JAN 31 2023

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT: SCHOOL YEAR _____

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Robin M. Davis* 1/18/23 *[Signature]* 1.18.23
 Human Resources Officer Payroll Director

APPROVED: *[Signature]* 1/19/23 *[Signature]* 1-13-23
 Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

PROCESSED BY: <u><i>[Signature]</i></u> HUMAN RESOURCES/PAYROLL DATE: <u>01-31-23</u>	FOR PAYROLL USE ONLY* VERIFIED BY: <u><i>[Signature]</i></u> HUMAN RESOURCES/PAYROLL DATE: <u>2-1-23</u>
EFFECTIVE PAY PERIOD: <u>2-15-23</u>	
<small>*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM</small>	

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step

Total: 67,733.80 Balance: 39,072.63 # of Annual Pymts: 24 Remaining Pymts: 13 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 49,500.00

Daily Rate: 327.220 = Contract Total: 67,733.80 / # of Days Empld: 207 # Days Off: 0.0 Vacant Job:

Pay Rate: 3,005.59 = Contract Total: 67,733.80 / # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld: 207 Retiree Exception:

Calendar/Local Info

Calendar Cd: 44 - 2223 ATH 207 #: Begin Date: 07-18-2022 End Date: 05-26-2023 # of Days Empld: 207 Exclude Days for TEA:

Years Job Exp: 0 Local Contract Days: 207

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 13

Accrual Info

Code: Accrual Rate: 0.000 = Total: 67,733.80 / # of Days Empld: 207

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
 THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No

Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David L.
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 1/19/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum Per Supplemental/Salary Schedule
 Hourly Rate _____ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

FMLA WC Extended Leave New Job Title _____
 Pay Grade Reclassification New Job Code _____
 Promotion New Pay Grade _____
 Resignation/Termination Reassignment _____
 Retirement Transfer _____
 Supplemental Add Delete Other \$3500.00 + 5 days 22-23 stipend

Additional Info: EPHS Bseball Freshman

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

1.) *Pat M. R.* 1/26/23
 HUMAN RESOURCES OFFICER DATE

2.) *Jim Arthur Coffey* 1/26/23
 EXECUTIVE DIRECTOR FOR HR DATE

3.) _____
 DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
 SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching Baseball Freshman
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$53,059.00	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$5,674.80	ADDITIONAL PAY: \$4,256.10	
STIPEND(S): \$9,000.00	STIPEND(S): \$5,500.00	
TOTAL PAY: \$67,733.80	TOTAL PAY: \$62,815.10	HRS: _____
DAILY/HRLY RATE: \$327.22	DAILY/HRLY RATE: \$310.97	DAYS: 202
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 181-36-6118-00-001-391-726	
167-11-6119-50-001-322-000	167-11-6119-50-001-322-000	
181-36-6119-00-001-391-726	181-36-6119-00-001-391-726	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Levin M. Davis* 1/18/23 *[Signature]* 1-18-23
 Human Resources Officer Payroll Director

APPROVED: *[Signature]* 1/19/23 *[Signature]* 1-23-23
 Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: _____	*VERIFIED BY: _____		
HUMAN RESOURCES/PAYROLL	HUMAN RESOURCES/PAYROLL		
DATE	DATE		
EFFECTIVE PAY PERIOD: _____			
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.			
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Boys	Freshman	7,500.00	5
Basketball, Girls	Head	3,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY			
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
* Due to Athletic Coordinator Responsibilities			
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.			
TOTAL PER CAMPUS		\$257,000.00	466
GRAND TOTAL		\$514,000.00	932

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER	0087	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER	0087		G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER	0087		G	181-36-6119.00-001-391726	4,256.10	6.776%
Total:						62,815.10	100.0000%

Rows: 1 of 3

53,059.00 ÷
 187 =
 283.737 *

0.000 *

283.74 X
 20 =
 5,674.800 *

0.000 *

53,059.00 +
 5,674.800 +
 58,733.800 ◊
 5,500.100 +
 3,500.000 +
 67,733.800 ◊
 67,733.800 ÷
 207 =
 327.216 *

67,733.800 *

0.000 *

Job Code:

Activity Code: 02 Uil. Athletics

Extra Duty Code:

TRS Grant Code:

Account Type:

Worker's Comp Code: C CLASS C- PROFESSIONAL 0.003000

Account Code:

Expense 373: Y Account used in ASB distr

Amount:

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

Percent: 8.756%

Employer Contribution:

Performance Pay:

Handwritten initials/signature

Stipend Change

Name	ID	Sport	Current Stipend 2021-2022	%	New Stipend 2022-2023	%
David Chisum	---	Football Freshman			\$5,500 + 15days	100%
		Baseball Freshman			\$3,500 + 5days	100%
					Calendar Code: 43	

Note: F230 will reflect the amount percentage complete

RECEIVED

JAN 17 2023

Human Resources
Imelda Urbina

Approved by:

[Signature] Date: 1-17-23

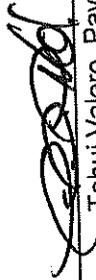
Edward V. Graf:

[Signature] Date: 1-17-23

Rolando Salinas:

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

EMPLOYEE NAME	David Chisum	I.D. #	-	Pay Grade:	7
		CURRENT SALARY	No. of Days	NEW SALARY	No. of Days
		\$ <u>53,059.00</u>	187	\$ <u>53,059.00</u>	<u>187</u>
1.)	Football Freshmen	\$ <u>5,500.00</u>		\$ <u>5,500.00</u>	
2.)	Baseball Freshmen	\$ -		\$ <u>3,500.00</u>	
3.)		\$ -		\$ -	
4.)	DAYS	\$ <u>4,256.10</u>	15	\$ <u>5,674.80</u>	20
		\$ <u>62,815.10</u>	<u>202</u>	\$ <u>67,733.80</u>	<u>207</u>
		\$ 310.97		\$ 327.22	


 Tohuj Valero, Payroll Director
 1.18.23

**EAGLE PASS HIGH SCHOOL
2022-2023
COACHING STIPENDS**

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	VACANT	
Baseball	Freshman	3,500.00	5	VACANT	
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	ERNESTO REYES	5079
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Freshman	5,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

M. 15. 253

text

Maintenance > Staff Job/Pay Data

Payroll

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
Total:						62,815.10	100.0000%

Rows: 1 of 3

Job Code: 02 U/L Athletics

Extra Duty Code: G Standard gross pay

Account Type: 181-36-6118.00-001-391726

Account Code: EXTRA DUTY/TEACHERS/PROF

Amount: 5,500.00 out of 62,815.10

Percent: 8.756%

Activity Code:

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution:

Performance Pay:

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

DEPUTY SUPERVISOR & FINANCE
SEP 29 2022

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 1043
 CAMPUS/DEPT.: Athletics ORG. CODE: 809
 POSITION: EPHS 9th Football PAY GRADE/DAYS 7-8 / 187

FULL TIME PART-TIME HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- | | |
|--|---|
| <input type="checkbox"/> EMPLOYEE TRANSFER/REASSIGNMENT | <input type="checkbox"/> NEW HIRE |
| <input type="checkbox"/> EMPLOYEE HIRED IN EXISTING VACANCY | <input type="checkbox"/> NON-ELIGIBLE FOR FRINGE BENEFITS |
| <input type="checkbox"/> ELIGIBLE FOR FRINGE BENEFITS | <input type="checkbox"/> RETIREMENT |
| <input checked="" type="checkbox"/> EXTRA DUTY/STIPEND CHANGE | <input type="checkbox"/> RESIGNATION |
| <input type="checkbox"/> FMLA | <input type="checkbox"/> TERMINATION |
| <input type="checkbox"/> FUNDING CHANGE (COMPLETE SECTION BELOW) | <input type="checkbox"/> WORKER'S COMP. LEAVE |
| <input type="checkbox"/> OTHER: _____ | |

SEP 29 2022

Human Resources
Imelda Urbina

RECEIVED
PAYROLL DEPT

OCT 04 2022

START DATE: _____ END DATE: _____
(MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$5,500 + 15days

EPHS 9th Football for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:	NEW:
Acct# _____ %	Acct# <u>181-36-6118-00-001-391-726</u> %
Acct# _____ %	Acct# <u>181-36-6119-00-001-391-726</u> %
Acct# _____ %	Acct# _____ %

- | | |
|---------------------------------------|---------------------------------------|
| 1.) _____ DATE _____ | 4.) <u>Jim Arter</u> <u>9/30/22</u> |
| PRINCIPAL/DIRECTOR | EXECUTIVE DIR. OF HUMAN RESOURCES |
| 2.) <u>Gr</u> <u>9-21-22</u> | 5.) <u>[Signature]</u> <u>10-4-22</u> |
| PROGRAM DIRECTOR | DEPUTY SUPT. FOR BUSINESS & FINANCE |
| 3.) <u>[Signature]</u> <u>9-21-22</u> | 6.) _____ DATE _____ |
| DEPUTY SUPERINTENDENT | SUPERINTENDENT |

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: [Signature] 10/5/22

Verified by: Human Resources: [Signature] 10/7/22 Payroll: [Signature] 10-5-22

Pay Period: 10/11/22

Original to Human Resources: _____ Copy to Payroll: 10/13/22 L.F

{A} DATE PREPARED 09/22/22 EFFECTIVE DATE 2022-2023

NAME Chisum David
LAST FIRST M.

SOC.SEC.NO. _____ - _____ - _____ I.D. NO. _____

CAMPUS/LOCATION EPHS PAY GRADE 07

JOB TITLE 9th Football JOB CODE 0087

DEGREE _____ YEARS OF EXPERIENCE _____

WORK DAYS 202 BOARD/SUPT AGENDA DATE 09/16/22

OTHER _____

{B} ADD TO PAYROLL:

NEW EMPLOYEE TEMPORARY SEE ATTACHED
 PART TIME OTHER _____

{C} SALARY OR RATE:

PAY GRADE MINIMUM PER SALARY SCHEDULE
 ANNUAL SALARY _____ DAILY RATE _____
 HOURLY RATE _____ OTHER _____

{D} PROMOTION, TRANSFER OR TERMINATION:

PROMOTION NEW JOB TITLE _____
 PAY GRADE RECLASSIFICATION NEW JOB CODE _____
 RESIGNATION NEW PAY GRADE _____
 LEAVE OF ABSENCE TERMINATION
 TRANSFER OTHER _____

Jim Astor Costello 9/22/22
EXECUTIVE DIRECTOR FOR H. R. DATE

DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching 9 th FB
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$57,315.10	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$	ADDITIONAL PAY: \$	
STIPEND(S): \$5500.00	STIPEND(S): \$	
TOTAL PAY: \$62,815.10	TOTAL PAY: \$53,059.00	HRS: _____
DAILY/HRLY RATE: \$310.97	DAILY/HRLY RATE: \$283.73	DAYS: 187
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 167-11-6119-50-001-322-000	
167-11-6119-50-001-322-000		

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Pam M. Di* 9/14/22 _____ *[Signature]* 9.19.22 _____
 Human Resources Officer Payroll Director

APPROVED: *[Signature]* 9/14/22 _____ *[Signature]* 9-10-02 _____
 Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: _____	*VERIFIED BY: _____		
HUMAN RESOURCES/PAYROLL DATE	HUMAN RESOURCES/PAYROLL DATE		
EFFECTIVE PAY PERIOD: _____			
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			



Eagle Pass Independent School District
Athletic Department
5021 E Hwy 277 • Eagle Pass, TX 78852 • 830-758-7002



To: Jesus Costilla, Executive Director, Human Resources
From: Edward Graf, Athletic Director *E. Graf*
Re: Recommendation for 9th Grade Football Position at EPHS
Date: 9-13-2022

RECEIVED

SEP 13 2022

Human Resources
Imelda Urbina

The recommendation for David Chisum for the position of 9th Grade football coach at EPHS as not processed on the date they were received (August 24) due to an oversight by the Athletic Director.

Please process the recommendation as soon as possible.

Imelda
9-13-22

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726

ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
CROSS COUNTRY			
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
FOOTBALL			
Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
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Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
* Due to Athletic Coordinator Responsibilities			
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.			
TOTAL PER CAMPUS		\$257,000.00	466
GRAND TOTAL		\$514,000.00	932

Change

Year: C Frequency: 5

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	100.000%
					Total:	53,059.00	100.000%

Rows: 1 of 1

53,059.000 +
 53,059.000 ÷
 187. =
 283.737 *
 53,059.000 *
 0.000 *
 283.74 x
 15. =
 4,256.100 *
 0.000 *
 53,059.000 +
 4,256.100 +
 5,500.000 +
 62,815.100 ÷
 62,815.100 ÷
 202. =
 310.965 *
 62,815.100 *
 0.000 *

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount: out of 53,059.00

Percent: 100.000%

Activity Code:

TRS Grant Code:

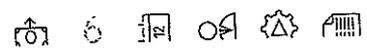
Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

[Handwritten signature]



**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

EMPLOYEE NAME David Chisum **I.D. #** 4. - **Pay Grade:** 7

		CURRENT SALARY	NEW SALARY
	BASE SALARY:	\$ <u>53,059.00</u>	\$ <u>53,059.00</u>
POSITION	1.) Football Freshmen	\$ -	\$ <u>5,500.00</u>
	2.)	\$ -	
	3.)		
	4.)	\$ -	\$ -
NO. OF DAYS:	187	=	202
		ANNUAL CONTRACT:	\$ <u>53,059.00</u>
		DAILY RATE:	\$ <u>283.74</u>
			\$ <u>4,256.10</u>
			\$ <u>62,815.10</u>
			\$ <u>310.97</u>

 9-14-79
Tohui Valero, Payroll Director

EAGLE PASS HIGH SCHOOL

2022-2023

COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	PAY	EMPLOYEE	ID #
ATHLETIC TRAIN					
Athletic Trainer	-	7,000.00			312
Athletic Trainer	-	7,000.00			8738
BASEBALL					
Baseball	Head	7,500.00			
Baseball	Varsity Asst.	3,500.00	53,059.00		A 3981
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	187.00		4042
Baseball	Jr. Varsity Asst.	3,500.00	283,737967914*		8875
Baseball	Freshman	3,500.00			9346
Baseball					9854
BASKETBALL					
Basketball, Boys	Head	7,500.00			0.*
Basketball, Boys	Varsity Asst.	3,500.00	283.74x		5079
Basketball, Boys	Jr. Varsity	3,500.00	15.00		9049
Basketball, Boys	Freshman	3,500.00			6229
Basketball, Girls	Head	7,500.00	4,256.1*		9102
Basketball, Girls	Varsity Asst.	3,500.00			3681
Basketball, Girls	Jr. Varsity	3,500.00			1992
Basketball, Girls	Freshman	3,500.00			0.*
Basketball, Girls					4192
CROSS COUNTRY					
Cross Country	Head	7,500.00	53,059.00		
Cross Country	Assistant	3,500.00	4,256.1*		3461
Cross Country			5,500.00		555
FOOTBALL					
Football	Head*	26,500.00			
Football	ASST/OFF CO	8,500.00	62,815.10		EZ 4371
Football	ASST/DEF CO	8,500.00	202.00		ENAS 2797
Football	Kicking	8,500.00			S 450
Football	Assistant	7,500.00	10,965841586*		1008
Football	Assistant	7,500.00			Z 1003
Football	Assistant	7,500.00			JAS 5390
Football	Assistant	7,500.00			0.* FIGUEZ 3034
Football	Assistant	7,500.00			AS 8730
Football	Assistant	7,500.00			9346
Football	Assistant	7,500.00			A 1394
Football	Freshman	5,500.00			
Football	Freshman	5,500.00	15	VACANT	
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

RECEIVED

VOLUNTEER AGREEMENT

APR 19 2022

School Year: 2021-2022

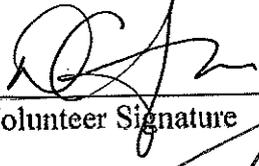
Human Resources
Imelda Urbina

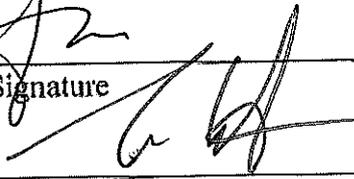
I, David Chisam, volunteer my time and service to participate as for the position of baseball coach at EPHS School.

My signature below indicates the following:

- My time and service in this volunteer capacity are given without promise, expectation or receipt of compensation, benefits or other remuneration for this service.
- I understand and agree that my volunteer participation is not being performed in the course and scope of my regular employment with the District and that my participation in this activity is not in any way required by the Eagle Pass Independent School District.
- I acknowledge and agree that my volunteer services do not involve the same or similar type of services I perform as an employee of the Eagle Pass Independent School District, nor are these volunteer services closely related to my duties and responsibilities as an employee.
- I understand that my participation as a volunteer may be terminated at any time, without cause, and that I may withdraw from participation at any time for any reason and that my withdrawal will not affect my continued employment with the Eagle Pass Independent School District.

This agreement will continue in force until terminated.


Volunteer Signature


Authorized School Official

4-14-22
Date

4-14-2022
Date

Reginal Manly
4/14/22

MB 4-14-22
Mads 4-14-22

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

RECEIVED
APR 21 2022

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 4
 CAMPUS/DEPT.: Eagle Pass High School ORG. CODE: 001
 POSITION: Teacher PAY GRADE/DAYS 7 / 187

FULL TIME PART-TIME HOURS PER WEEK: 37.50
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN FORTY (40) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- EMPLOYEE TRANSFER/REASSIGNMENT NEW HIRE
- EMPLOYEE HIRED IN EXISTING VACANCY NON-ELIGIBLE FOR FRINGE BENEFITS
- ELIGIBLE FOR FRINGE BENEFITS RETIREMENT
- EXTRA DUTY/STIPEND CHANGE RESIGNATION
- FMLA TERMINATION
- FUNDING CHANGE (COMPLETE SECTION BELOW) WORKER'S COMP. LEAVE
- OTHER: _____

APR 20 2022

Human Resources
Melinda Urbina

RECEIVED
PAYROLL DEPT

APR 25 2022

Deputy Superintendent for
Curriculum & Instruction

APR 26 2022

Received

START DATE: April 13, 2022 ~~2021-2022~~ END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Mr. Chisum's title changed from Attendance Officer to Business Teacher as per attachment.

MUST ENTER ACCOUNT NUMBER(S)

<p>CURRENT:</p> <p>Acct# <u>199-32-6129-00-001-299-000</u> _____ %</p> <p>Acct# <u>199-32-6139-00-001-299-726</u> _____ %</p> <p>Acct# _____ %</p>	<p>NEW:</p> <p>Acct# <u>167-11-6119-50-001-222</u> _____ %</p> <p>Acct# _____ %</p> <p>Acct# _____ %</p>
---	---

- | | |
|--|--|
| <p>1.) <u>[Signature]</u> <u>4-16-2022</u>
 PRINCIPAL/DIRECTOR DATE</p> <p>2.) <u>[Signature]</u> <u>4/19/22</u>
 PROGRAM DIRECTOR DATE</p> <p>3.) <u>[Signature]</u> <u>4/20/22</u>
 DEPUTY SUPERINTENDENT DATE</p> | <p>4.) <u>[Signature]</u> <u>4/21/22</u>
 EXECUTIVE DIR. OF HUMAN RESOURCES DATE</p> <p>5.) <u>[Signature]</u> <u>4-27-22</u>
 DEPUTY SUPT. FOR BUSINESS & FINANCE DATE</p> <p>6.) _____ DATE
 SUPERINTENDENT DATE</p> |
|--|--|

APR 26 2022

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: P. Cmy 4/28/22

Verified by: Human Resources: [Signature] 5/10/22 Payroll: [Signature] 5.10.22

Pay Period: 5/13/22

Original to Human Resources: _____ Copy to Payroll: 5/12/22 LF



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022
David L. Chisum #
Business Teacher

Dear Mr. Chisum,

This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119-50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares
Superintendent of Schools

Received:  4-6-22
David L. Chisum Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> New position
POSITION: CTE Teacher	PREVIOUS POSITION: Attendance Officer	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 005	
BASE PAY: \$49,500.00	BASE PAY: \$26,984.00	
ADDITIONAL PAY: \$	ADDITIONAL PAY: \$	
STIPEND(S): \$	STIPEND(S): \$	
TOTAL PAY: \$49,500.00	TOTAL PAY: \$26,984.00	HRS: 7.5
DAILY/HRLY RATE: 264.71	DAILY/HRLY RATE: \$19.66	DAYS: 183
TRAVEL: \$	TRAVEL: \$5000	
ACCOUNT CODE: 167-11-6119-50-001-222	ACCOUNT CODE: 199-32-6129-00-001-299-000	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD:

ALTERNATIVE:

NON-RENEWABLE PERMIT:

EMERGENCY PERMIT:

OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 09 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 09 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: [Signature] 4/6/22
 Human Resources Officer

[Signature] 4-6-22
 Payroll Director

APPROVED: [Signature] 4/7/22
 Executive Director for HR

[Signature] 4-7-22
 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: _____ HUMAN RESOURCES/PAYROLL	DATE	*VERIFIED BY: _____ HUMAN RESOURCES/PAYROLL	DATE
EFFECTIVE PAY PERIOD: _____			
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.			
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022
David L. Chisum # 3
Business Teacher

Dear Mr. Chisum,

This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119-50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares
Superintendent of Schools

Received:  4-6-22
David L. Chisum Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

EAGLE PASS INDEPENDENT SCHOOL DISTRICT PROFESSIONAL HIRING SCHEDULE 2021-2022

BASED ON \$49,500 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	49,500	ATHLETIC TRAINER	7,000
1	34,390	49,600	COUNSELOR	4,000
2	35,100	49,700	LIBRARIAN:	4,000
3	35,830	49,800	LEARNING RESOURCE CERTIFICATION	3,750
4	37,350	49,900	LEARNING RESOURCE ENDORSEMENT	
5	38,800	50,300	SPECIAL EDUCATION:	1,500
6	40,410	50,700	ASSESSMENT SPECIALIST	2,500
7	41,830	51,100	DIAGNOSTICIAN	4,500
8	43,170	51,500	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	10,000
9	44,440	51,900	LICENSED SPEECH PATHOLOGIST	1,500
10	45,630	52,300	PHYSICAL THERAPIST	1,500
11	46,770	52,700	PHYSICAL THERAPIST ASST.	2,500
12	47,850	53,100	SPEECH THERAPIST	1,500
13	48,850	53,500	SPEECH PATHOLOGIST ASSISTANT	4,000
14	49,810	53,900	TEACHER-AUDITORY/VISUALLY IMPAIRED	
15	50,710	54,300	PEP SUPERVISOR	
16	51,570	54,700	PUBLIC INFORMATION OFFICER	
17	52,370	55,100	SOCIAL WORKER	
18	53,140	55,500		
19	53,860	55,900		
20**	54,540	56,300		

*LOCAL SALARY STEP AMOUNT OF \$100/\$400 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORK OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE OVI THE DISCRETION OF THE BOARD OF TRUSTEES.

**NEW EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT STEP 20.

***ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

ADMISSIONS & ATTENDANCE OFFICER	PUBLIC INFO. OFFICER
ASST. BUSINESS ADMINISTRATION DIR.	REGISTERED NURSES
ASST. CATE DIRECTOR	SOCIAL WORKER
ASST. FOOD SERVICE DIRECTOR	SP. ED. ASSESSMENT SPECIALIST
ASST. FS DIR. FOR BUS. & EVENTS	SP. ED. DIAGNOSTICIAN
ASST. NURSE COORDINATOR	SP. ED. PARENT/TRAINER
ASST. TRANSPORTATION DIR.	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY
ATHLETIC TRAINER	SP. ED. LICENSED SPEECH PATHOLOGIST

SP. ED. PHYSICAL THERAPIST,
SP. POP. EVALUATOR
SPVRS: F/S AND WAREHOUSE OPERATIONS
TEACHER
WEBMASTER

UPDATED: 01/31/2022

46.22

0.*

49,500.*

187.* =

264.705882352*

0.*

School District Teaching Permit (SDTP)

Noncore Academic Career and Technical Education
 Notification from the School District to the Commissioner of Education



Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1)). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

School District Eagle Pass ISD	County-District Number 159901	Superintendent's Name Samuel Mijares
Superintendent's Email smijares@eaglepassisd.net	District Phone Number +1 (830) 773-5181	Board of Trustees Approval Date

Candidate's Information

Last Name Chisum	First Name David	Middle Name
---------------------	---------------------	-------------

Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	General Subject Area (Example: Health Science)	Grade Level Range (Example: Grades 9-12)
Bus Info Mgmt	Business Mgmt & Adm	9-12
Practicum in Bus Mgmt		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Chisum has had 13 years of managerial experience at different entities and has working experience in family owned businesses. He is familiar with software system required to be used for running said business i.e. (sales, purchasing, inventory control, payroll, and accounting) and also first hand knowledge in customer service, quality control and personnel supervision i.e. (human resources - hiring, terminations, grievances, w.c. etc.).

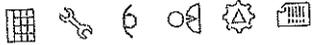
District Affidavit: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes it for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.

Superintendent or Authorized Designee Name (print) Samuel Mijares	Email smijares@eaglepassisd.net
Signature	Date

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov

Personnel

Employee: CHISUM, DAVID LUIS



Staff Name: Title: DAVID First, LUIS Middle, CHISUM Last, Generation: []

Mailing Address: [] Street/P.O. Box, [] Apt, EAGLE PASS City, TX State, 78852 Zip, + 0000 Country

Home Phone: () Area Code/Phone Number, No restriction Local Restriction, All information restricted Public Restriction, DCHISUM@EAGLEPASSISD.NET Work E-mail Address

Gender: Male Original Emp. Date: 10-11-1995
 DOB: 08-29-1970 Last Re-Employ Date: 10-12-2011 Years in District: []
 Aggregate Race/Ethnicity: H-Hispanic Termination Date: 00-00-0000 Years Experience: []
 Extended Leave Begin: 00-00-0000
 Extended Leave End: 00-00-0000

Freq	Pay Campus	Status	TRS Status	TRS Begin Date
5	001	1	1	10-12-2011

Freq	Job Code	Primary Job	Primary Campus	Contract Begin	Contract End	Payoff Date	Contract Amt
5	04AO - ATTENDANCE OFFICER	Y	001	08-12-2021	05-26-2022	08-31-2022	26,984.00
							Annual Salary: 26,984.00

Freq	Extra Duty Pay Code	Type	Amount	Remain Amt	Remain Pymts
5	23 - TRAVEL STIPEND	B	5,000.00	2,083.35	10

Payroll

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Selected	
		Non-contracted emp

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL
Dept: 1

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: Sched Max Days: Hrs Per Day: 7,500 Incr Pay Step:

Total: 26,984.00 Balance: 11,243.38 # of Annual Pymts: 24 Remaining Pymts: 10 Concept: Use midpoint table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 33,476.19

Daily Rate: 147,454 = Contract Total: 26,984.00 / # of Days Empld: 183 # Days Off: 0.0 Vacant Job:

Pay Rate: 1,124.33 = Contract Total: 26,984.00 / # Annual Pymts: 24 Payoff Date: 08-31-2022 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hrly Rate: 19.66 Exempt Status: EEOC: 16 Service workers

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00

State Min Salary: 0.00 = Foundation Daily Rate: 183.934 X % Assigned: 100% X # of days Empld: 183 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05-26-2022 # of Days Empld: 183

Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 10

Accrual Info

Code: Accrual Rate: 0.000 = Total: 26,984.00 / # of Days Empld: 183

Payroll

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.000%
					Total:	5,000.00	100.000%
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-001-299000	26,984.00	100.000%
					Total:	26,984.00	100.000%

Rows: 2 of 2

Job Code:

Activity Code: 80 Base Salary

Extra Duty Code:

TRS Grant Code:

Account Type: G Standard gross pay

Worker's Comp Code: CLASS C- PROFESSIONA

Account Code: 199-32-6129.00-001-299000

Expense 373: Y Account used in ASB distr

Amount: 26,984.00 out of 26,984.00

Employer Contribution:

Percent: 100.000%

Performance Pay:

Payroll Salary Increase Adjustment Form

Employee Name: David Chisum ID: _____
 Position: Teacher Campus: 001
 Pay Period: 9/12/2024 Effective date: 8/5/2024

Reason for Adjustment:

TO REFLECT 2024-2025 SALARY INCREASE AND CHANGE IN FOOTBALL STIPEND

CURRENT INFORMATION

Pay Grade: <u>007</u>	No. of Days: <u>212</u>	Daily Hours: <u>7.5</u>	Daily Rate: \$ <u>361.84</u>
Base Salary: \$ <u>53,109.75</u>	Account: <u>199-11-6119-00-001-411-000</u>	Reason: _____	Reason: <u>Football Freshmen</u>
Stipend: \$ <u>5,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: _____	Reason: <u>Football Days</u>
Days: \$ <u>4,260.15</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: _____	Reason: <u>Head Boys Basketball</u>
Stipend: \$ <u>7,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: _____	Reason: <u>Basketball Days</u>
Days: \$ <u>1,420.05</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: _____	Reason: <u>Baseball Freshmen</u>
Stipend: \$ <u>3,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: _____	Reason: <u>Baseball Days</u>
Days: \$ <u>1,420.05</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: _____	Reason: _____
Total Salary: \$ <u>76,710.00</u>			

SALARY INCREASE INFORMATION

Increase % 3.18% Prof. Years: 1 Daily Increase: \$ 11.13 Annual Increase: \$ 2,083.00

2024-2025 SALARY INFORMATION

Base Salary: \$ <u>53,109.75</u>	Account: <u>199-11-6119-00-001-411-000</u>	Reason: _____
Salary Increase: \$ <u>2,083.00</u>	Account: _____	Reason: _____
Stipend: \$ <u>7,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Football Asst.</u>
Days: \$ <u>4,427.10</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Football Days</u>
Stipend: \$ <u>7,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Head Boys Basketball</u>
Days: \$ <u>1,475.70</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Basketball Days</u>
Stipend: \$ <u>3,500.00</u>	Account: <u>181-36-6118-00-001-491-000</u>	Reason: <u>Baseball Freshmen</u>
Days: \$ <u>1,475.70</u>	Account: <u>181-36-6119-00-001-491-000</u>	Reason: <u>Baseball Days</u>
Total Salary: \$ <u>81,071.25</u>	No. of Days: <u>212</u>	Daily Rate: \$ <u>382.41</u>
		Dock Rate: \$ <u>382.41</u>

\$ _____ x _____ = \$ _____
 Pay Rate Payments From- To Contract Paid
 Total Contract Paid: \$ _____

\$ 81,071.25 24 9/12/2024 8/28/2025 3,377.97
 Contract Balance No. of Payments From To Semi-Monthly Payments

Asst. Business Administration Director must verify that employee is eligible for Fringe Benefits and completed their 2023-2024 Working Calendar

Prepared and Processed by: [Signature] 8/26/24 Date
 Asst. Business Administration Director
 Reviewed by: [Signature] 8/27/24 Date
 Asst. Business Administration Director
 Approved by: [Signature] 9.5.24 Date
 Payroll Director

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
 THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No

Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David M.
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: 7/1/24 Board/Supt. Agenda Date: 6/17/24

Account Code(s): see attachment

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum Per Supplemental/Salary Schedule
 Hourly Rate _____ Other Stipend change-Football Assistant

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title	_____
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code	_____
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade	_____
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment	_____
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer	_____
<input type="checkbox"/> Supplemental	<input type="checkbox"/> Add	<input type="checkbox"/> Delete	<input type="checkbox"/> Other	_____

RECEIVED
PAYROLL DEPT

JUL 01 2024

SCHOOL YEAR
2024-2025

Additional Info: _____

Account Code(s): _____

1.) Sam M. Pin 6/18/24
 HUMAN RESOURCES OFFICER DATE

2.) Juan Antonio Costello 6/18/24
 EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 6-20-24
 DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
 SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: NEW POSITION: Other: Football coach Stipend Inc.
 POSITION: Teacher PREVIOUS POSITION: Teacher
 LOCATION: Eagle Pass High School LOCATION: Eagle Pass High School
 PAY GRADE: 007 PAY GRADE: 007
 BASE PAY: \$55,191.06 BASE PAY: \$53,109.75
 ADDITIONAL PAY: \$7,378.50 ADDITIONAL PAY: \$7,100.25
 STIPEND(S): \$18,500.00 STIPEND(S): \$16,500.00
 TOTAL PAY: \$81,069.56 HRS: _____ TOTAL PAY: \$76,710.00 HRS: _____
 DAILY/HRLY RATE: *\$382.40 DAYS: 212 DAILY/HRLY RATE: *\$361.84 DAYS: 212
 TRAVEL: \$ TRAVEL: \$
 ACCOUNT CODE: 199-11-6119-00-001-411-000 68% ACCOUNT CODE: 181-36-6118-00-001-491-000 9%
 181-36-6118-00-001-491-000 9% 181-36-6118-00-001-491-000 9%
 181-36-6119-00-001-491-000 5% 181-36-6119-00-001-491-000 2%
 181-36-6118-00-001-491-000 5% 181-36-6118-00-001-491-000 2%
 181-36-6118-00-001-491-000 2% 181-36-6118-00-001-491-000 5%
 *May not add up due to rounding. **Base Pay includes 24-25 Salary Increase.

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD:

ALTERNATIVE:

NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____

OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 11 year(s) EPISD (PROF) EXPERIENCE: 02 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 13 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 15 year(s)

VERIFIED: [Signature] 6/11/24
 Human Resources Officer

[Signature] 6/17/24
 Payroll Director

APPROVED: [Signature] 6/18/24
 Executive Director for HR

[Signature] 6-10-24
 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

PROCESSED BY: <u>[Signature]</u> 8-26-24 HUMAN RESOURCES/PAYROLL DATE	FOR PAYROLL USE ONLY* *VERIFIED BY: <u>[Signature]</u> 8/27/24 HUMAN RESOURCES/PAYROLL DATE
EFFECTIVE PAY PERIOD: <u>9-12-24</u>	

*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.
 **MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM

RECEIVED
 PAYROLL DEPT
 JUL 01 2024
 SCHOOL YEAR
 2024-2025

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET**

Pay Grade: 7

NAME: Chisum, David Position: Teacher I.D.: _____

REASON: Increase in Football Coach Stipend

	ACCOUNT NUMBER	2023-2024	%	2024-2025*	No. of Days	%
1	199 11 6119 00 001 411 000	\$ 53,109.75	68%	\$ 55,191.06	187	68%
2.	181 36 6118 00 001 491 000	\$ 5,500.00	7%	\$ 7,500.00	Not prorated	9%
3.	181 36 6118 00 001 491 000	\$ 7,500.00	10%	\$ 7,500.00	Not prorated	9%
4.	181 36 6119 00 001 491 000	\$ 4,260.15	6%	\$ 4,427.10	15	5%
5.	181 36 6119 00 001 491 000	\$ 1,420.05	2%	\$ 1,475.70	5	2%
6.	181 36 6118 00 001 491 000	\$ 3,500.00	5%	\$ 3,500.00	Not prorated	5%
7.	181 36 6119 00 001 491 000	\$ 1,420.05	2%	\$ 1,475.70	5	2%
		\$ 76,710.00	100%	\$ 81,069.56	212	100%
		\$ 361.84		\$ 382.40		

*2024-2025 Salary Includes approved Salary Increase

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025


Payroll Director or Designee

Save

Documents

Directory

Refresh

Employee: CHISUM, DAVID LUIS

PAY INFO JOB INFO DISTRIBUTIONS DEDUCTIONS LEAVE BALANCE

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
<input type="checkbox"/>	<input type="radio"/>	0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-491000	16,500.00	21.510%
<input type="checkbox"/>	<input type="radio"/>	0087 - SECONDARY TEACHER		G	167-11-6119.50-001-422000	53,109.75	69.234%
<input type="checkbox"/>	<input type="radio"/>	0087 - SECONDARY TEACHER		G	181-36-6119.00-001-491000	7,100.25	9.256%
					Total:	76,710.00	100.000%

Add

Rows: 1 of 3 Refresh Totals

Job Code:

0087 - SECONDARY TEACHER

Activity Code:

02 UIL Athletics

Re-sort

Type:

CH COACHING STIPEND G

Worker's Comp Code:

C CLASS C- PROFESSIONA 0.003000

Expense 373:

EXTRA DUTY/TEACHERS/PROF

Employer Contribution:

16,500.00 out of 76,710.00

Performance Pay:

21.510%

382.404

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

11/12/24

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025													
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend**	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
12	JIMENEZ	RUSSEL	001	TEACHER	007	207	\$ 57,639.40	\$ 6,164.60	\$ 9,500.00	\$ 2,131.80	\$ 228.00	\$ 11,850.00	\$ 77,663.80

2024-2025 Total Salary: \$ 77,663.80
2023-2024 Total Salary: \$ 73,304.00
Difference: \$ 4,359.80

**Total Stipend includes Football Freshmen (\$5,500 and 15 days) and 8th Girls Track (\$4,000 and 5 days).
**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025													
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend**	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
13	HERRANDEZ	LUIS	001	TEACHER	007	207	\$ 60,898.80	\$ 6,513.20	\$10,000.00	\$ 2,131.80	\$ 228.00	\$ 12,350.00	\$ 81,771.80

2024-2025 Total Salary: \$ 81,771.80
2023-2024 Total Salary: \$ 77,412.00
Difference: \$ 4,359.80

**Total Stipend includes Football Freshmen (\$5,500 and 15 days) and Boys Track Asst. (\$4,500 and 5 days).
**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025													
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend**	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
14	CHISUM	DAVID	001	TEACHER	007	212	\$ 53,109.75	\$ 7,100.25	\$16,500.00	\$ 2,084.31	\$ 278.25	\$ 18,500.00	\$ 81,069.56

2024-2025 Total Salary: \$ 81,069.56
2023-2024 Total Salary: \$ 76,710.00
Difference: \$ 4,359.56

**Total Stipend includes Football Freshmen (\$5,500 and 15 days), Head Boys Basketball (\$7,500 and 5 days) and Baseball Freshmen (\$3,500 and 5 days)
**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

FOOTBALL STIPEND EQUITY ADJUSTMENTS

2024-2025													
Last Name	First Name	ID	Campus	Title	Pay Grade	No. of days	2023-2024 Base Salary	2023-2024 Additional Days*	2023-2024 Total Stipend**	2024-2025 Proposed Salary Increase	2024-2025 Additional Day Increase	2024-2025 Stipend Increase**	2024-2025 Proposed Salary
15	GARCIA	GILBERTO	003	TEACHER	007	207	\$ 59,748.80	\$ 6,390.20	\$10,054.44	\$ 2,131.80	\$ 228.00	\$ 12,790.00	\$ 81,248.80

2024-2025 Total Salary: \$ 81,248.80
2023-2024 Total Salary: \$ 76,193.44
Difference: \$ 5,055.36

**Total Stipend includes Football Freshmen (\$5,500 and 15 days) 8th Boys Track (\$4,000 and 5 days) and DAEP (\$1,250)
**Stipend increase due to reclass in Football Freshmen \$5,500 to Football Asst. \$7,500

Approved: *Samuel Mijares* 5/21/24
Samuel Mijares, Superintendent

RECEIVED
PAYROLL DEPT
JUL 01 2024
SCHOOL YEAR
2024-2025

Eagle Pass Independent School District
 Human Resources Employee Status Change Form
 587 Madison St. - Eagle Pass, Texas 78852

F-230 #: 1503

Employee Information

Employee Name: David Chisum
 ID: 4 Pay Grade: 007 -
 Current Employee,
 TRS Retiree:
 Working days: 187 to , - hours per week
 Position: Teacher - at 001 - Eagle Pass High School
 -
 Employee Leave:

Reason for change: Football Freshman Coach stipend increase from \$5,500 to Football Asst. \$7,500 for School Year 2024-2025
 Supplemental Allowance

Start Date: 8/8/2024 End Date: 5/23/2024

New Position or Employee Reassignment/Transfer
 at
 replacing

Part-Time w/No Benefits Per Week: - Part-Time w/No Benefits Hours Per Month:

Supplemental:

Current: 5500.00; 7500.00; 3500.00 - 15; 5; 5 - Football Freshman; Head Boys Basketball; Freshman Baseball
 Add: 7500.00 - 15 - Football Asst.
 Delete: 5500.00 - 15 - Football Freshman
 Previous Employee Information: , ID ,

Employee Leave:

Current Account: 199-11-6119-00-001-4-11000-Percentage: 68 %; 181-36-6118-00-001-4-91000-Percentage: 22 %; 181-36-6119-00-001-4-91000-Percentage: 10 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %
 New Account: 199-11-6119-00-001-4-11000-Percentage: 68 %; 181-36-6118-00-001-4-91000-Percentage: 23 %; 181-36-6119-00-001-4-91000-Percentage: 9 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %; 000-00-0000-00-000-0-00000-Percentage: 0 %

Additional Information for Change: Football Freshman Coach stipend increase from \$5,500 to Football Asst. \$7,500 for School Year 2024-2025

F-230 Notes by Deputy Supt. for B&F:

Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	07/22/2024 10:34 AM
Create Req #	Workflow	_workflow	07/22/2024 10:34 AM
Organization Approval	Eric Villasenor	evillasenor@eaglepassisd.net	07/24/2024 01:04 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	07/24/2024 01:20 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/30/2024 01:18 PM
Organization Approval	Luis Huerta	lhuerta9@eaglepassisd.net	07/30/2024 02:58 PM
DSC Approval	Imelda Urbina	EPISD\iurbina	07/31/2024 09:16 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	07/31/2024 03:30 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/01/2024 08:22 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/08/2024 03:27 PM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	08/12/2024 10:18 AM
DSC Approval	Tohui L. Valero	EPISD\tvalero	08/12/2024 06:05 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/13/2024 08:55 AM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	08/13/2024 11:45 AM
Organization Approval	Jesus A. Costilla	EPISD\jcostilla	08/13/2024 02:34 PM
Organization Approval	John Cox	jcox@eaglepassisd.net	08/13/2024 04:49 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	08/15/2024 02:52 PM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	08/15/2024 04:08 PM

Verified by Human Resources		Verified by Payroll	
1. _____	Date: _____	1. <i>P. Chain</i>	Date: <i>8-20-21</i>
2. _____	Date: _____	2. <i>Maria Virginia Giddens</i>	Date: <i>8/27/21</i>
XC. _____	Date: _____	XC. <i>9.12.21</i>	Date: _____

APPROVED F-230

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
TEACHER CALCULATION SHEET**

Pay Grade: 7

NAME: Chisum, David Position: Teacher I.D.:

REASON: Increase in Football Coach Stipend

	ACCOUNT NUMBER	2023-2024	No. of Days	%	2024-2025*	No. of Days	%
1.	BASE SALARY	199 11 6119 00 001 411 000	187	68% ✓	\$ 55,191.06	187	68% ✓
2.	Football Freshmen	181 36 6118 00 001 491 000	5,500.00 ✓	7%	7,500.00 ✓	Not prorated	9%
3.	Head Boys Basketball	181 36 6118 00 001 491 000	7,500.00	10%	7,500.00 ✓	Not prorated	9%
4.	Football Days	181 36 6119 00 001 491 000	4,260.15 ✓	6%	4,427.10 ✓	15	5%
5.	Basketball Days	181 36 6119 00 001 491 000	1,420.05	2%	1,475.70 ✓	5	2%
6.	Baseball Freshmen	181 36 6118 00 001 491 000	3,500.00	5%	3,500.00	Not prorated	5%
7.	Baseball Days	181 36 6119 00 001 491 000	1,420.05	2%	1,475.70	5	2%
		\$ 76,710.00	212	100%	\$ 81,069.56	212	100%
		\$ 361.84			\$ 382.40		

*2024-2025 Salary Includes approved Salary Increase

 5-23-24
Payroll Director or Designee



Payroll

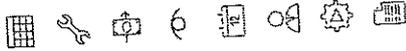
Maintenance > Staff Job/Pay Data

Change

Frequency: E

Year: N

Employee: 0 : CHIEUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status: Married

Nbr of Exemptions: 1

IRS Lock-In Letter:

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 34,390.00
 Extra Duty: 0.00
 Contract Amt: 76,710.00
 Contract Balance: 25,766.25

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TR Status:

Begin Date:

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
CH - COACHING STIPEND	16,500.00	0

Bank Info

Delete

Payroll

Maintenance > Staff Job/Pay Data

Change

Frequency: E

Year: N

Employee: CHISUM, DAVID LUIS

Delete	Selected	Contracted employee
Rows: 1 of 1		

Primary Campus: 001 EAGLE PASS HIGH SCHOOL
 Dept:

Incr Pay Step:

7.500

Hrs Per Day: 187

Max Days: 01

Sched: 007

Pay Step: 007

Pay Grade: 007

Contract Info

Pay Type: 1 Contracted employee

Balance: 28,766.25

of Annual Pymts: 24

Remaining Pymts: 24

Base Annual: 99,600.00

of Months in Contract: 10

State Min Days: 187 Valid basic days in contract

Use annual salary table

Vacant Job:

Wkly Hrs Sched: 38

EEOC: 06 Scnd classrm teach

Exempt Status:

Hrly Rate: 0.00

OVTM Elig:

OVTM Rate: 0.00

Contract Total: 76,710.00

of Days Empld: 202

Payoff Date: 08-28-2025

Annual Pymts: 24

Wholly Sep Amt: 0.00

Retiree Exception:

TRM Year:

TRM Member Pos: 02 Teacher, librarian

% Assigned: 100%

X

of days Empld: 202

End Date: 05-23-2025

Local Contract Days: 202

Begin Date: 08-05-2024

WC Ann Pymts: 24

WC Remain: 24

WC Code: C CLASS C - PROFESSIONAL 0.003000

Accrual Rate: 0.000

Total: 76,710.00

of Days Empld: 202

Exclude Days for TEA:

Workers' Comp Info

Calendar/Local Info

Calendar Cd: 04 - 187 DAYS

Years Job Exp: 0

Accrual Info

Code:

Session Timer: 2:39 min and 57 sec

2020 Texas Computer Cooperative | Help

Payroll

Change

Frequency: E

Year: N

Maintenance > Staff Job/Pay Data

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER	0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-491000	16,500.00	21.510%
	0087 - SECONDARY TEACHER	0087 - SECONDARY TEACHER		G	167-11-6119.50-001-422000	53,109.75	69.234%
	0087 - SECONDARY TEACHER	0087 - SECONDARY TEACHER		G	181-36-6119.00-001-491000	7,100.25	9.256%
	Total:					76,710.00	100.000%

Rows: 1 of 3

Job Code:

02 UIL Athletics

Extra Duty Code:

G Standard gross pay

Account Type:

181-36-6118.00-001-491000

Account Code:

Account Code not in Budget

Amount:

16,500.00 out of 76,710.00

Percent:

21.510%

Activity Code:

TRIS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

C CLASS C- PROFESSIONAL 0.003000

Y Account used in ASB distr



Payroll

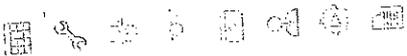
Change

Frequency: E

Year: N

Maintenance > Staff Job/Pay Data

Employee: CHISUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status: Married

Nbr of Exemptions: 1

IRS Lock-In Letter:

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 34,390.00

Extra Duty: 0.00

Contract Amt: 81,071.25

Contract Balance: 81,071.25

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS

Status:

Begin Date:

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
CH - COACHING STIPEND	18,500.00	0.00
	G	0

Bank Info

Delete

Change

Frequency: E

Year: N

Payroll

Maintenance > Staff Job/Pay Data

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Incr Pay Step:

7.500

Hrs Per Day: 187

Max Days: 187

Concept: Use annual salary table

Remaining Pymts: 24

Base Annual: 49,600.00

Vacant Job:

Wkly Hrs Sched: 38

EEOC: 06 Scnd Classrm teach

Pay Step: 007

Sched:

Pay Grade: 007

of Annual Pymts: 24

Base Annual: 49,600.00

of Days Emp'd: 212

of Days Off: 0.0

Payoff Date: 08-28-2025

Annual Pymts: 24

Exempt Status:

Hrly Rate: 0.00

OVTM Elig:

OVTM Rate: 0.00

Contract Total: 81,071.25

Contract Total: 81,071.25

Daily Rate: 382.410

Pay Rate: 3,377.97

Reg Hrs Worked: 0.00

Yrs in Career Ladder:

TRS Year:

TRS Member Pos: 02 Teacher, Librarian

Wholly Sep Amt: 0.00

% Assigned: 100%

% Foundation: 183,904

Daily Rate: 34,390.00

Foundation Daily Rate: 183,904

Begin Date: 07-08-2024

Local Contract Days: 212

End Date: 05-23-2025

of Days Emp'd: 212

Exclude Days for TEA:

Workers' Comp Info

WC Code: C-CLASS C- PROFESSIONA 0.003000

WC Ann Pymts: 24

WC Remain: 24

Accrual Info

Change



Frequency: E

Payroll

Year: N

Maintenance > Staff Job/Pay Data

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-591000	7,500.00	9.251%
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-591000	3,500.00	4.317%
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND.	G	181-36-6118.00-001-591000	7,500.00	9.251%
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND.	G	167-11-6119.50-001-522000	55,192.75	68.080%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-591000	1,475.70	1.820%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-591000	4,427.10	5.461%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-591000	1,475.70	1.820%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-591000	81,071.25	100.000%
					Total:		

Rows: 1 of 7

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount

Percent

G Standard gross pay

181-36-6118.00-001-591000

EXTRA DUTY/TEACHERS/PROF

7,500.00 out of 81,071.25

9.251%

Activity Code:

TR5 Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

02 UIL Athletics

C CLASS C- PROFESSIONA 0.003000

Y Account used in ASB distr

Save

Printed: 04-04-2024 8:28 AM
 City Dist: 159-901

Name: DAVID LUIS CHISUM
 Address: EAGLE PASS, TX 78852-0000

Original Emp Date: 10-11-1995
 Estimated Annual Salary: \$0.00
 W4 Multi-Job: N W4 Nbr Children Under 17: 0
 W4 Other Income: \$0.00

Employee Salary Information
 Eagle Pass ISD

Emp Nbr:
 SSN:
 DOB:
 Degree: 0 - No Bachelor's
 Latest Re-Emp Date: 10-12-2011
 Retirement Date:
 W4 Nbr Other Dependents: 0
 W4 Other Deductions: \$0.00

Yrs Experience District: 10
 Yrs Experience Total: 5
 Yrs Prof Exper District: 01
 Yrs Prof Exper Total: 001
 Creditable Year of Service: Nbr Exempts: 1
 Extract ID: PR1
 Work Email: DCHISUM@EAGLEPASSISD.NET
 W4 Other Exemptions: \$0.00

Job Information

Job: SECONDARY TEACHER
 Primary: Y Assigned: 100.00%
 Grade: 007
 Step: 01
 Sched:
 Vacant:
 # of Days Empld:

07-17-2023# Months in Contract:
 05-27-2024# Days in Contract:
 \$76,710.00# of Annual Pymts:
 \$28,766.25 Remaining Pymts:
 202 Hourly Rate:
 \$0.00

Payoff Date: 08-29-2024
 10 TRS Status:
 187 TRS Position:
 24 FICA Eligibility:
 9 WC Code:
 \$0.00 Wkly Hrs Sched: 38

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pa
Job: SECONDARY TEACHER						Y	G		N
	167-11-6119.50-001-422000	\$53,109.75	69.234%	80		Y	G	CH	N
	181-36-6118.00-001-491000	\$16,500.00	21.510%	02		Y	G		N
	181-36-6119.00-001-491000	\$7,100.25	9.256%	80					

Salary Calculation

Job: SECONDARY TEACHER
 Annual Salary: \$76,710.00
 Pay Rate: \$3,196.25
 Daily Rate: \$361.840

State Min Salary:
 OT Elig:
 OT Rate:

\$34,390.00
 N
 \$0.00

State Step:
 Yrs in Career Ladder: 01
 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Per
CH - COACHING	\$16,500.00	\$0.00	0	G	181	36-6118.00-001-491000	21.510%	\$16,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	15.500	12.000	0.500	27.000

Type	Description	Beg Bal	Earned	Used	End Bal
08	STATE PR	0	5.000	2.500	2.500

Employee Signature

Date

Run: 08-30-2024 12:05 PM
 Dist: 159-901

Name: DAVID LUIS CHISUM
 Address: EAGLE PASS, TX 78852-0000

Original Emp Date: 10-11-1995
 Estimated Annual Salary: \$0.00
 Multi-Job: N W4 Nbr Children Under 17: 0
 Other Income: \$0.00

Employee Salary Information
 Eagle Pass ISD

Emp Nbr:
 SSN:
 DOB:
 Degree: 0 - No Bachelor's
 Latest Re-Emp Date: 10-12-2011
 Retirement Date:
 W4 Nbr Other Dependents: 0
 W4 Other Deductions: \$0.00

Program: HRS1650
 Page: 1 of 1
 Yrs Experience District: 10 Frequency: 5
 Yrs Experience Total: 10 Pay Campus: 001
 Yrs Prof Exper District: 02 Primary Campus: 001
 Yrs Prof Exper Total: 02 W4 Filing Status: M
 Creditable Year of Service: Nbr Exempts: 1
 Extract ID: PR1
 Work Email: DCHISUM@EAGLEPASSISD.NET
 W4 Other Exemptions: \$0.00

Job Information

Job: SECONDARY TEACHER
 Primary: Y Assigned: 100.00%
 Grade: 007
 Step: 02
 Sched:
 Vacant:
 % of Days Empld:

07-08-2024# Months in Contract:
 05-23-2025# Days in Contract:
 \$81,071.25# of Annual Pymts:
 \$81,071.25 Remaining Pymts:
 212 Hourly Rate:
 \$0.00

Payoff Date: 08-28-2025
 10 TRS Status:
 187 TRS Position:
 24 FICA Eligibility:
 24 WC Code:
 \$0.00 Wkly Hrs Sched: 38

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER						Y	G		N
	181-36-6119.00-001-591000	\$4,427.10	5.461%	80		Y	G		N
	181-36-6119.00-001-591000	\$1,475.70	1.820%	80		Y	G	CH	N
	181-36-6118.00-001-591000	\$3,500.00	4.317%	02		Y	G	CH	N
	181-36-6118.00-001-591000	\$7,500.00	9.251%	02		Y	G		N
	181-36-6118.00-001-591000	\$1,475.70	1.820%	80		Y	G	CH	N
	181-36-6119.00-001-591000	\$7,500.00	9.251%	02		Y	G		N
	167-11-6119.50-001-522000	\$55,192.75	68.080%	80					

Salary Calculation

Job: SECONDARY TEACHER
 Annual Salary: \$81,071.25
 Pay Rate: \$3,377.97
 Daily Rate: \$382.410

State Min Salary: \$34,390.00
 OT Elig: N
 OT Rate: \$0.00
 State Step:
 Yrs in Career Ladder: 02

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Pa
CH - COACHING	\$18,500.00	\$0.00	0	G	181	36-6118.00-001-591000	9.251 %	\$7,500.00	02		Y	
CH - COACHING	\$18,500.00	\$0.00	0	G	181	36-6118.00-001-591000	9.251 %	\$7,500.00	02		Y	
CH - COACHING	\$18,500.00	\$0.00	0	G	181	36-6118.00-001-591000	4.317 %	\$3,500.00	02		Y	

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	27.000	10.000	0	37.000
08	STATE PR	2.000	5.000	0	7.000

Employee Signature

Date

Employee Name: David Chisum ID: _____
 Pay Period: 9/14/2023 Campus: 001
 Position: Teacher Job Code: 0087
 Account: 167-11-6119-50-001-422-000 100%
181-36-6118-00-001-491-000 Stipend
181-36-6119-00-001-491-000 Days

REASON FOR ADJUSTMENT

New Employee: Special Ed: Chairperson:
 Coaching Stipend: Master's: Promotion:
 Reassignment: Other: Adding EPHS HC Basketball Stipend and Days and pay step for 23-24.

FICA Eligibility: M TRS Status: 1 Pay Type: 1 Pay Grade: 007
 Pay Step: 01 State Step: 01 Hrs p/day: 7.5 Contract amount: \$53,109.49
 Balance: \$ 76,710.00 Annual Pymts: 24 Remain. Pymts: 24 # of Months: 10
 State Min. Days: 187 St. Min. Salary: \$ 34,390.00 Hrly Rate: _____ O/T Rate: _____
 Daily Rate: \$ 399.53 Payoff Date: 8/29/2024 Wkl Hrs.Schd: 37.5 TRS Member Pos: 02
 Calendar Code: _____ No. of Days Based on: 212
 Contract Begin Date: 7/31/2023 Contract End Date: 6/10/2024
 Effective Date: 7/31/2023 No. of Days employed: 192

\$53,109.49 + \$7,100.25 + \$ 16,500.00 = \$ 76,709.74
 Contract Amount Extra Amount Extra Amount Total Contract Amount

187 x \$ 284.01 = \$53,109.75
 No. of Days to work Daily Rate Total Contract Earned

Description of Extra: 23-24 Base Salary. Account: 167-11-6119-50-001-422-000
25 x \$ 284.01 = \$7,100.25
 No. of Days to work Daily Rate Total Contract Earned

Description of Extra: Ath. Days (Football: 15, B-ball: 5, Baseball:5) Account: 181-36-6119-00-001-491-000
202 x \$ 37.13 = \$ 7,500.00
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Head Basketball Coaching Stipend.
202 x \$ 44.55 = \$ 9,000.00
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Freshmen Coaching Stipend: (Football: \$5,500.00 & Baseball: \$3,500.00).
 Total Adj. Contract Amount: \$ 76,710.00

Pay Rate x 24 = \$ Contract Paid

Pay Rate x 24 = \$ Contract Paid

Description: _____ Account: _____
 Total Contract Paid: \$

\$ 76,710.00 ÷ 24 = \$ 3,196.25
 Contract Balance No. of Payments From To Semi Monthly Payments

Marital Status: Single/Married Married Jointly Head of Household
 Children under 17: _____ Other Dep: _____ Additional Withholding: \$

Bank Account Number _____ Bank Routing Number _____ Bank Code _____

Note: _____

Cham 8-21-23 8-24-23 8-26-23
 Asst. Business Admin. Director Asst. Business Admin. Director Payroll Director

2023-2024

Run: 08-29-2024
 Dist: 159-901
 Name: DAVID LUIS CHISUM
 Address: 2...
 EAGLE PASS, TX 78852-0000

Emp Nbr: ✓
 SSN: ✓
 DOB: ✓
 Degree: 0 - No Bachelor's
 Latest Re-Emp Date: 10-12-2011
 Retirement Date:
 W4 Nbr Other Dependents: 0
 W4 Other Deductions: \$0.00

Yrs Experience District: 10
 Yrs Experience Total: 10
 Yrs Prof Exper District: ✓
 Yrs Prof Exper Total: ✓
 Creditable Year of Service: PR1
 Extract ID:
 Work Email: DCHISUM@EAGLEPASSISD.NET
 W4 Other Exemptions: \$0.00

Original Emp Date: 10-11-1995
 Estimated Annual Salary: \$0.00
 Multi-Job: N W4 Nbr Children Under 17: 0
 Other Income: \$0.00

Job Information

Job: SECONDARY TEACHER
 Primary: Y Assigned: 100.00%
 Grade: 007
 Step: 01
 Sched:
 Vacant:
 # of Days Empld: 202
 Wholly Sep Amt: 187
 Begin Date: 7/17/23
 End Date:
 Contract Amount: \$76,710.00
 Contract Balance: \$76,710.00
 Local Contract Days: 202
 # Months in Contract: 08-07-2023
 # Days in Contract: 05-27-2024
 # of Annual Pymts: 187
 Remaining Pymts: 187
 Hourly Rate: \$0.00

Payoff Date: 08-29-2024
 TRS Status: 1 - Eligible
 TRS Position: 02 - Teacher, librarian
 FICA Eligibility: M - Subject to medicare
 WC Code: C
 Wkly Hrs Sched: 38

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER	167-11-6119.50-001-422000	\$53,109.75	69.234%	80		Y	G		N
	181-36-6118.00-001-491726	\$16,500.00	21.510%	02		Y	G	CH	N
	181-36-6119.00-001-491726	\$7,100.25	9.256%	80		Y	G		N

Salary Calculation

Job: SECONDARY TEACHER
 Annual Salary: \$76,710.00
 Pay Rate: \$3,196.25
 Daily Rate: \$361.840
 State Min Salary: \$34,390.00
 OT Elig: N
 OT Rate: \$0.00
 State Step: 01
 Yrs in Career Ladder: 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type	Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	\$16,500.00	\$0.00	0	G	181	36-6118.00-001-491726	21.510%	\$16,500.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	15.500	10.000	0	25.500
08	STATE PR	0	5.000	0	5.000

Employee Signature

Date

Handwritten initials/signature

City Dist: 159-901
 Name: DAVID LUIS CHISUM
 Address: 2: EAGLE PASS, TX 78852-0000

Emp Nbr:
 SSN:
 DOB:
 Degree: 0 - No Bachelor's
 Latest Re-Emp Date: 10-12-2011
 Retirement Date:
 W4 Nbr Other Dependents: 0
 W4 Other Deductions: \$.00

Yrs Experience District:
 Yrs Experience Total:
 Yrs Prof Exper District:
 Yrs Prof Exper Total:
 Creditable Year of Service: PR1
 Extract ID:
 Work Email: DCHISUM@EAGLEPASSISD.NET
 W4 Other Exemptions: \$.00

Home:
 Original Emp Date: 10-11-1995
 Estimated Annual Salary: \$0.00
 W4 Multi-Job: N W4 Nbr Children Under 17: 0
 W4 Other Income: \$.00

Job Information

Job: SECONDARY TEACHER
 Primary: Y Assigned: 100.00% Begin Date: 07-18-2022 # Months in Contract:
 Grade: 007 ✓ End Date: 05-26-2023 # Days in Contract:
 Step: 001 Contract Amount: 70,710.00 # of Annual Pymts:
 Sched: Contract Balance: 70,710.00 Remaining Pymts:
 Vacant: Local Contract Days: 212 Hourly Rate:
 # of Days Empld: 212 Wholly Sep Amt: \$0.00

Payoff Date: 08-31-2023 8129124
 10 TRS Status: 1 - Eligible
 187 TRS Position: 02 - Teacher, librarian
 24 FICA Eligibility: M - Subject to medicare
 WC Code: C
 \$0.00 Wkly Hrs Sched: 38 ✓

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
Job: SECONDARY TEACHER						Y	G		N
167-11-6119.50-001-322000	53,109.75	53,059.00	78.335%	80		Y	G	CH	N
181-36-6118.00-001-391728	16,500.00	9,000.00	13.287%	02		Y	G		N
181-36-6119.00-001-391728	7,100.25	5,074.80	8.378%	80					

Salary Calculation

Job: SECONDARY TEACHER
 Annual Salary: \$67,733.80
 Pay Rate: \$3,005.59
 Daily Rate: \$327.220
 State Min Salary: \$33,660.00
 OT Elig: N
 OT Rate: \$0.00
 State Step: 10 01
 Yrs in Career Ladder: 0

Extra Duty Information

Extra Duty Pay Code	Amount	Remain Amount	Pymnts	Acct Type Fund	Distribution Code	Percent	Account Amount	Activity	TRS Grant	Exp 373	Perf Pay
CH - COACHING	\$9,000.00	\$0.00	0	G 181	36-6118.00-001-391728	13.287%	\$9,000.00	02		Y	N

Note: G-types included as contract pay for non XTRA job. S-types reported in XTRA job.

Leave Information

Type	Description	Beg Bal	Earned	Used	End Bal
03	LOCAL LV	12.500	5.000	1.500	16.000
08	STATE PR	2.500	5.000	7.500	0

2023-2024 INCREASE
 PAY GRADE 7, 8, 9 ✓
 1-4 YEARS, 0.07% INCREASE
 \$0.27 x 212 DAYS = \$57.24 ✓
 \$57.24/24 = \$2.39

Employee

[Handwritten signature]

Coach Form

Employee Name: David Chisum		ID: _____	
Pay Step: 1	State Step: 1	Base Salary: \$53,059.00	
Balance: \$ 76,710.00	Annual Pymts: 24	Remain. Pymts: 24	# of Months: 10
Daily Rate: \$ 361.84	Payoff Date: 8/29/2024	No. of Days employed: 212	
Daily rate increase: \$ 0.27		Base Days: 187	
Contract Amount: \$53,109.49	Days: 187	Stipend Amount: \$ 16,500.00	Total Contract Amount: \$ 76,709.74
No. of Days to work: 187	x	Daily Rate: \$ 284.01	Total Contract Earned: \$53,109.49
Description of Extra: 23-24 Base Salary.		Account:	
No. of Days to work: 25	x	Daily Rate: \$ 284.01	Total Contract Earned: \$7,100.25
Description of Extra: Additional Days		Account:	
No. of Days to work: _____	x	Daily Rate: \$ 284.01	Total Extra Earned: \$ -
Description of Extra: Additional Days		Account:	
No. of Days to work: 212	x	Daily Rate: \$ 77.83	Total Extra Stipends: \$ 16,500.00
Description of Extra: Stipends			
Total Adj. Contract Amount: \$			76,710.00
Contract Balance: \$ 76,710.00	No. of Payments: 24	From: 9/14/2023	To: 8/29/2024
			Semi Monthly Payments: \$ 3,196.25

53-054-
50-49
55-109-8

55-109-8V
187-11
284-007-075

284-007-
25-1-
7-100-72

53-109-8V
7-100-72
60-201-72

60-201-72
16-500
76-709-72

76-706-8
26-8
5-196-72

76-700-8
212-8

361-800-275

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

NAME: David Chisum

Position: Teacher

I.D.#

Pay Grade: 7

	ACCOUNT NUMBER	CURRENT SALARY	No. of Days	%	NEW SALARY	No. of Days	%
1.	167-11-6119-50-001-822-000	\$ 53,059.00	187	79%	\$ 53,059.00	187	69%
2.	181-36-6118-00-001-391-726	\$ 5,500.00	15	8%	\$ 5,500.00	15	7%
3.	181-36-6118-00-001-391-726	\$ 3,500.00	5	5%	\$ 3,500.00	5	5%
4.	181-36-6118-00-001-391-726	\$			\$ 7,500.00	5	10%
5.	181-36-6119-00-001-391-726	\$ 5,674.80		8%	\$ 7,093.50		9%
		\$ 67,733.80	207	100%	\$ 76,652.50	212	100%
		\$ 327,22			\$ 361.57		


Tóhul Valero, Payroll Director

2023

Employee Information

Current Employee, Full Time
 Employee Name: David Chisum
 ID: Pay Grade: 007 Working Days: 187
 Position: Teacher at Organization: 001 - Eagle Pa...

Reason for change:

37.50 hours per week

Start Date: 8/14/2023 End Date:

Current Account: 167-11-6119-50-001-3-22000-Percentage: 79 %; 181-36-6118-00-001-3-91726-Percentage: 8 %; 181-36-6118-00-001-3-91726-Percentage: 5 %; 181-36-6119-00-001-3-91726-Percentage: 8 %
 New Account: 167-11-6119-50-001-3-22000-Percentage: 69 %; 181-36-6118-00-001-3-91726-Percentage: 7 %; 181-36-6118-00-001-3-91726-Percentage: 5 %; 181-36-6118-00-001-3-91726-Percentage: 10 %; 181-36-6119-00-001-3-91726-Percentage: 9 %

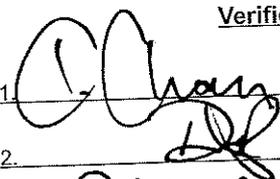
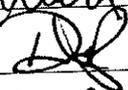
Approved By

Step	Name	Account	Date
Form Submitted	Jennifer Cardenas	jcardenas2@eaglepassisd.net	03/29/2023 01:48 PM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	03/29/2023 02:38 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	03/29/2023 02:44 PM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	03/31/2023 10:21 AM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	03/31/2023 01:55 PM
DSC Approval	Rolando Salinas	rsalinas3@eaglepassisd.net	03/31/2023 03:37 PM
Re-Submit	Jennifer Cardenas	jcardenas2@eaglepassisd.net	04/04/2023 03:29 PM
Organization Approval	Edward V. Graf	egraf@eaglepassisd.net	04/04/2023 03:39 PM
DSC Approval	Jesus A. Costilla	jcostilla@eaglepassisd.net	04/04/2023 06:46 PM
DSC Approval	Gaby Vandermaal	EPISD\gvandermaal	04/05/2023 08:49 AM
Deputy Supt. For Business and Finance Approval	Ismael Mijares	EPISD\imijares	04/05/2023 10:50 AM

Verified by Human Resources

1. _____ Date: _____
 2. _____ Date: _____
 XC. _____ Date: _____

Verified by Payroll

1.  _____ Date: _____
 2.  _____ Date: 8/30/23
 XC. 9/14/23 _____ Date: _____

HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No
 Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David
Last First M.

I.D. /Soc Sec #: _____ Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 187 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 3/10/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum Per Supplemental/Salary Schedule
 Hourly Rate _____ Other _____

{C} Employee Status Change (HR Employee Letter Attached as applicable):

<input type="checkbox"/> FMLA	<input type="checkbox"/> WC	<input type="checkbox"/> Extended Leave	<input type="checkbox"/> New Job Title	_____
<input type="checkbox"/> Pay Grade Reclassification			<input type="checkbox"/> New Job Code	_____
<input type="checkbox"/> Promotion			<input type="checkbox"/> New Pay Grade	_____
<input type="checkbox"/> Resignation/Termination			<input type="checkbox"/> Reassignment	_____
<input type="checkbox"/> Retirement			<input type="checkbox"/> Transfer	_____
<input checked="" type="checkbox"/> Supplemental	<input checked="" type="checkbox"/> Add	<input type="checkbox"/> Delete	<input checked="" type="checkbox"/> Other	<u>\$7500.00 + 5 days</u>

RECEIVED
PAYROLL DEPT
MAR 27 2023
SCHOOL YEAR
2022-2023

Additional Info: EPHS Basketball Boys Head

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-50-001-391-726

1.) [Signature] 3/23/23
HUMAN RESOURCES OFFICER DATE

2.) [Signature] 3/23/23
EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 3-24-23
DEPUTY SUPT. FOR BUS. & FIN. DATE

4.) _____
SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching Basketball Boys Head
POSITION: EPHS	PREVIOUS POSITION: EPHS	
LOCATION: Teacher	LOCATION: Teacher	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$53,059.00	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$7093.50	ADDITIONAL PAY: \$5674.80	
STIPEND(S): \$16,500.00	STIPEND(S): \$9000.00	
TOTAL PAY: \$76,652.50	TOTAL PAY: \$67,733.80	HRS: _____
DAILY/HRLY RATE: \$361.57	DAILY/HRLY RATE: \$327.22	DAYS: 207
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 181-36-6118-00-001-391-726	
167-11-6119-50-001-322-000	167-11-6119-50-001-322-000	
181-36-6119-50-001-391-726	181-36-6119-50-001-391-726	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____

OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Laura M. Din* 3/2/23
 Human Resources Officer

[Signature] 3323
 Payroll Director

APPROVED: *[Signature]* 3/8/23
 Executive Director for HR

[Signature] 3-8-23
 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: _____	DATE	*VERIFIED BY: _____	DATE
HUMAN RESOURCES/PAYROLL		HUMAN RESOURCES/PAYROLL	
EFFECTIVE PAY PERIOD: _____			
*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION.			
**MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			

"The Eagle Pass Independent School District is an Equal Opportunity Employer, M/W/D/V." Revised 11/2021

RECEIVED
PAYROLL DEPT
MAR 27 2023

SCHOOL YEAR
2022-2023

ROLL DEPT
MAR 27 2023

SCHOOL YEAR
2022-2023

EAGLE PASS HIGH SCHOOL/C.C. WINN 2022-2023 COACHING STIPENDS			
ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726		ACCOUNT (Days): 181-36-6119-xx-xxx-x91726	
SPORT	LEVEL	INCREMENT	DAYS
ATHLETIC TRAINERS			
Athletic Trainer	All Levels (4)	12,000.00	23
BASEBALL			
Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5
Baseball	Freshman	3,500.00	5
BASKETBALL			
Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Boys	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5
Basketball, Girls			
CROSS COUNTRY & TRACK			
Cross Country & Track (1)	Coordinator - EPHS & CCWHS*	19,000.00	39
Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10
Cross Country	Head	7,500.00	10
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Assistant	4,500.00	5
Track, Boys	Head	7,500.00	10
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
Track, Girls	Assistant	4,500.00	5
*One (1) position for both EPHS and CCWHS			
CHEERLEADER/DANCE TEAM			
Cheerleader (Fall)*	Head	6,500.00	23 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	23 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	23 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	23 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	
* Fall: regular season football games & play-offs. **Spring: Ten (10) other local games & local play-offs.			
TOTAL PER CAMPUS		\$211,500.00	355
GRAND TOTAL		\$404,000.00	671

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUJIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	78.335%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	5,674.80	8.378%
	Total:					67,733.80	100.000%

53,059.00

187.00

283.737

0.000

283.74

25.00

7,093.500

0.000

7,500.000

5,500.000

3,500.000

16,500.000

0.000

53,059.000

7,093.500

16,500.000

76,652.500

76,652.500

212.00

361.568

76,652.500

Activity Code: 02 UJL Athletics

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution:

Performance Pay:

Standard gross pay

36-6118.00-001-391726

IA DUTY/TEACHERS/PROF

9,000.00 out of 67,733.80

17%

RECEIVED PAYROLL DEPT MAR 27 2023 SCHOOL YEAR 2022-2023

Handwritten initials

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	78.335%
		0087 - SECONDARY TEACHER		G	181-36-6119.00-001-391726	5,674.80	8.378%
					Total:	67,733.80	100.000%

Rows: 1 of 3

Job Code:

Activity Code: 02 UIL Athletics

Extra Duty Code:

TRS Grant Code:

Account Type: G Standard gross pay

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Account Code: 181-36-6118.00-001-391726

Expense 373: Y Account used in ASB distr

EXTRA DUTY/TEACHERS/PROF
Amount: 9,000.00 out of 67,733.80

Employer Contribution:

Percent: 13.287%

Performance Pay:

RECEIVED PAYROLL DEPT

MAR 27 2023

SCHOOL YEAR 2022-2023

MAR 27 2023

EAGLE PASS HIGH SCHOOL
2022-2023
COACHING STIPENDS

SCHOOL YEAR
2022-2023

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	-	7,000.00	23	BRIAN DODD	312
Athletic Trainer	-	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	DAVID CHISUM	4340
Baseball	Freshman	3,500.00	5	TAVARE CHAVEZ	9854
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	VACANT	
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Assistant	7,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

add David Chisum

TV 332

RECEIVED
PAYROLL DEPT

MAR 27 2023

SCHOOL YEAR
2022-2023

TO: Samuel Mijares, Superintendent of Schools

FROM: Edward Graf, Athletic Director *EG*

DATE: 2-28-23

SUBJECT: Recommendation for EPHS Boys Basketball Head Coach

The Interviewing Committee, consisting of 5 persons, met on 2-28-23 to interview applicants for the position of EPHS Basketball Boys Head Coach. There were 2 applicants. The Interviewing Committee recommends David Chisum for the position.

If additional information is needed, please call me at your convenience.

Interviewing Committee:

Edward Graf
Edward Graf Agree Disagree

Tom Gonzalez
Tom Gonzalez Agree Disagree

Roger Olivas
Roger Olivas Agree Disagree

Pedro Venegas
Pedro Venegas Agree Disagree

Isaac Gracia
Isaac Gracia Agree Disagree

NOTE: Principal/Administrator will ensure that none of the interviewing committee members is related to the persons selected for interviews.



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

BUSINESS & FINANCE REQUEST FOR INFORMATION

2023-2024

~~(This excludes Open Records Requests which must be completed at the Public Records Office)~~

Name: David L. Chisum ID #: 1113

Campus/Dept: _____ Phone Number: _____

E-Mail: _____

Information requested is for the following department:

- Accounting Accts Payable Benefits/Risk Mgt Budget
- Payroll Purchasing Tax Office Special Events

I am respectfully requesting information/copies of the following:

check stubs April 23 - 10/12/23

RECEIVED
PAYROLL DEPT

OCT 06 2023

SCHOOL YEAR
2023-2024

E-Mail the information requested (must include email above) I will Pick-up the information requested

- THE REQUESTOR IS THE ONLY PERSON WHO MAY PICK-UP THE INFORMATION.
- PLEASE ALLOW A MINIMUM OF THREE (3) BUSINESS DAYS TO PROCESS THE REQUEST.
- REQUESTS NOT PICKED UP WITHIN THIRTY (30) DAYS WILL BE KEPT IN EMPLOYEES FILE.
- RECORDS ARE KEPT IN ACCORDANCE WITH THE TEXAS RECORDS RETENTION SCHEDULE.

Requestor Signature: [Signature] Date: 10/6/23

Business & Finance Office Use Only

Benefits & Risk Management Dept. ONLY (as applicable):

Requestor is Authorized YES NO

Signature: _____ Date: _____

Processed by: [Signature] Date: 10/6/23

Employee Name DAVID LUIS CHISUM					Employee Nbr		Per Begin 02-28-2023	Per End 03-20-2023	Check Date 04-14-2023	Check Nbr 877108		
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used	
Regular		3005.59	3005.59	Withhold Tax		211.25						
				Medicare Tax		42.77						
				TRS Sal Red		240.45			LOCAL LV	0.00		
				TRS Insurance		19.53			STATE PR	0.00		
				**LOW	Y	56.10	449.00					
				AMERITUS								
						Y						

Total			3005.59									
YTD Gross	YTD Taxable	YTD Withhold										
YTD FICA	YTD Medicare				570.10	449.00			Net Pay:	***2,435.49		

EAGLE PASS ISD.
PAYROLL DEPT
587 MADISON ST

fm

Employee Name DAVID LUIS CHISUM					Employee Nbr		Per Begin 03-21-2023	Per End 04-03-2023	Check Date 04-28-2023	Check Nbr 879342	
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3005.59	3005.59	Withhold Tax		210.30					
				Medicare Tax		42.65				1.00	
				TRS Sal Red		240.45			LOCAL LV	0.00	
				TRS Insurance		19.53			STATE PR		
				**CHAPTER 13		1050.00					
				**LOW	Y	56.10	449.00				
				AMERITUS	Y	7.90					

Total			3005.59							
YTD Gross	YTD Taxable	YTD Withhold								
YTD FICA	YTD Medicare				1626.93	449.00			Net Pay:	***1,378.66

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST



Employee Name DAVID LUIS CHISUM				Employee Nbr		Per Begin 04-18-2023	Per End 05-08-2023	Check Date 05-31-2023	Check Nbr 883781		
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3005.59	3005.59	Withhold Tax		210.30			LOCAL LV	0.50	
				Medicare Tax		42.65			STATE PR	0.00	
				TRS Sal Red		240.45					
				TRS Insurance		19.53					
				**CHAPTER 13		1050.00					
				**LOW	Y	56.10	449.00				
				AMERITUS	Y	7.90					

Total			3005.59								
YTD Gross	YTD Taxable	YTD Withhold							Net Pay:	***1,378.66	
YTD FICA	YTD Medicare				1626.93	449.00					

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST
JML

Employee Name
DAVID LUIS CHISUM

Earnings
Regular

Units	Rate	Amount	Deductions
	3005.59	3005.59	Withhold Tax
			Medicare Tax
			TRS Sal Red
			TRS Insurance
			**CHAPTER 13
			**LOW
			AMERITUS

Employee No

CAFE Amount

CAFE	Amount
	211.25
	42.77
	240.45
	19.53
	1050.00
Y	56.10
Y	

Empir Cont 449.00

Per Begin
05-09-2023

Per End
05-22-2023

Check Date
06-14-2023

Check Nbr
886016

YTD Deds

Leave Type
LOCAL LV
STATE PR

Current Used Bal
0.00
0.00

YTD Used

3005.59

Total
YTD Gross YTD Taxable YTD Withhold

YTD FICA YTD Medicare

1620.10 449.00

Net Pay: ***1,385.49

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

Jml

Employee Name				Employee Nbr		Per Begin	Per End	Check Date	Check Nbr	
DAVID LUIS CHISUM						05-23-2023	06-05-2023	06-28-2023	888224	
Earnings	Units	Rate	Amount	Deductions	CAFE Amount	Empir Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3005.59	3005.59	Withhold Tax	210.30				0.00	
				Medicare Tax	42.65			LOCAL LV	0.00	
				TRS Sal Red	240.45			STATE PR		
				TRS Insurance	19.53					
				**CHAPTER 13	1050.00					
				**LOW	56.10	449.00				
				AMERITUS	7.90					

Total			3005.59						
YTD Gross	YTD Taxable	YTD Withhold						Net Pay:	***1,378.66
YTD FICA	YTD Medicare			1626.93	449.00				

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST
Am

Employee Name DAVID LUIS CHISUM				Employee Nbr	Per Begin 06-06-2023	Per End 06-19-2023	Check Date 07-12-2023	Check Nbr 890347		
Earnings	Units	Rate	Amount	Deductions	CAFE Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3005.59	3005.59	Withhold Tax	211.25				0.00	
				Medicare Tax	42.77			LOCAL LV	0.00	
				TRS Sal Red	240.45			STATE PR		
				TRS Insurance	19.53					
				**CHAPTER 13	1050.00					
				**LOW	56.10	449.00				
				AMERITUS						

Total			3005.59							
YTD Gross	YTD Taxable	YTD Withhold						Net Pay:	***1,385.49	
YTD FICA	YTD Medicare			1620.10	449.00					

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST
Am

Employee Name DAVID LUIS CHISUM				Employee Nbr		Per Begin 06-20-2023	Per End 07-03-2023	Check Date 07-26-2023	Check Nbr 892187		
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Empir Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3005.59	3005.59	Withhold Tax		210.30				0.00	
				Medicare Tax		42.65			LOCAL LV	0.00	
				TRS Sal Red		240.45			STATE PR		
				TRS Insurance		19.53					
				**CHAPTER 13		1050.00					
				**LOW	Y	56.10	449.00				
				AMERITUS	Y	7.90					

Total			3005.59							
YTD Gross	YTD Taxable	YTD Withhold							Net Pay:	***1,378.66
YTD FICA	YTD Medicare				1626.93	449.00				

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST
JML

Employee Name
DAVID LUIS CHISUM

Earnings Units
Regular
NTRS Non-Tax

Rate	Amount	Deductions
3005.55	3005.55	Withhold Tax
	299.17	Medicare Tax
		TRS Sal Red
		TRS Insurance
		**CHAPTER 13
		**LOW
		AMERITUS

Employee Nbr

CAFE	Amount
	210.30
	42.65
	240.44
	19.54
	1050.00
Y	56.10
Y	7.90

Per Begin
07-18-2023

Per End
07-31-2023

Check Date
08-31-2023

Check Nbr
895808

Emplr Cont YTD Deds

Leave Type
LOCAL LV
STATE PR

Current Used	Bal	YTD Used
0.00		
0.00		

3304.72

Total
YTD Gross YTD Taxable YTD Withhold

YTD FICA YTD Medicare

1626.93 449.00

Net Pay: ***1,677.79

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

Employee Name
 DAVID LUIS CHISUM
 Earnings
 Regular

Units

Rate
 3196.25

Amount
 3196.25

Deductions
 Withhold Tax
 Medicare Tax
 TRS Sal Red
 TRS Insurance
 **CHAPTER 13
 **LOW
 AMERITUS

Employee Nbr

CAFE Amount

231.34
 45.53
 263.69
 20.78
 1050.00
 Y 56.10

Empir Cont

Per Begin
 08-01-2023

Per End
 08-21-2023

Check Date
 09-14-2023

Check Nbr
 897589

YTD Deds

Leave
 Type
 LOCAL LV
 STATE PR

Current
 Used Bal
 0.00
 0.00

YTD
 Used

Y

449.00

Total
 YTD Gross YTD Taxable YTD Withhold 3196.25
 YTD FICA YTD Medicare 1667.44 449.00

Net Pay: ***1,528.81

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST

Jml

Employee Name				Employee Nbr		Per Begin	Per End	Check Date	Check Nbr		
DAVID LUIS CHISUM						08-22-2023	09-04-2023	09-28-2023	899714		
Earnings	Units	Rate	Amount	Deductions	CAFE	Amount	Emplr Cont	YTD Deds	Leave Type	Current Used Bal	YTD Used
Regular		3196.25	3196.25	Withhold Tax		230.39				0.50	
				Medicare Tax		45.42			LOCAL LV	1.00	
				TRS Sal Red		263.69			STATE PR		
				TRS Insurance		20.78					
				**CHAPTER 13	Y	1050.00	449.00				
				**LOW	Y	56.10					
				AMERITUS	Y	7.90					

Total			3196.25							
YTD Gross	YTD Taxable	YTD Withhold							Net Pay:	***1,521.97
YTD FICA	YTD Medicare			1674.28	449.00					

EAGLE PASS ISD
 PAYROLL DEPT
 587 MADISON ST
JML

Employee Name
DAVID LUIS CHISUM
Earnings
Regular

Units

Rate
3196.25

Amount
3196.25

Deductions
Withhold Tax
Medicare Tax
TRS Sal Red
TRS Insurance
**CHAPTER 13
**LOW
AMERITUS

Employee Nbr

CAFE Amount
231.34
45.53
263.69
20.78
1050.00
Y 56.10
Y

Emplr Cont
449.00

Per Begin
09-05-2023

Per End
09-18-2023

Check Date
10-12-2023

Check Nbr
901935

Leave Type
LOCAL LV
STATE PR

Current Used Bal
0.00
0.00

YTD Used

Total
YTD Gross YTD Taxable YTD Withhold 3196.25

YTD FICA YTD Medicare

1667.44 449.00

Net Pay: ***1,528.81

EAGLE PASS ISD
PAYROLL DEPT
587 MADISON ST

RECEIVED

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

JAN 2 2023

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

**DEPUTY SUPT. FOR
BUSINESS & FINANCE**

EMPLOYEE: David L. Chisum EMPLOYEE ID#: 7-8-187
CAMPUS/DEPT.: Athletics ORG. CODE: 809
POSITION: EPHS Baseball Freshman PAY GRADE/DAYS 7-8 / 187

FULL TIME PART-TIME HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- EMPLOYEE TRANSFER/REASSIGNMENT
- EMPLOYEE HIRED IN EXISTING VACANCY
- ELIGIBLE FOR FRINGE BENEFITS
- EXTRA DUTY/STIPEND CHANGE
- FMLA
- FUNDING CHANGE (COMPLETE SECTION BELOW)
- OTHER: _____
- NEW HIRE
- NON-ELIGIBLE FOR FRINGE BENEFITS
- RETIREMENT
- RESIGNATION
- TERMINATION
- WORKER'S COMP. LEAVE

Human Resources
Imelda Urbina

**RECEIVED
PAYROLL DEPT**

JAN 31 2023

START DATE: 1/23/23 END DATE: _____
(MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$3,500 + 5days
EPHS Baseball Freshman for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:	NEW:
Acct# _____ %	Acct# <u>181-36-6118-00-001-391-726</u> %
Acct# _____ %	Acct# <u>181-36-6119-00-001-391-726</u> %
Acct# _____ %	Acct# _____ %

- 1.) _____ DATE _____
PRINCIPAL/DIRECTOR
- 2.) Eny 1-25-23
PROGRAM DIRECTOR DATE
- 3.) Prn 1-25-23
DEPUTY SUPERINTENDENT DATE
- 4.) Juan Antonio Ceballos 1/26/23
EXECUTIVE DIR. OF HUMAN RESOURCES DATE
- 5.) Sty 1-27-23
DEPUTY SUPT. FOR BUSINESS & FINANCE DATE
- 6.) _____ DATE _____
SUPERINTENDENT

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT
Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: Cham 2-15-23

Verified by: Human Resources: _____ Payroll: 2-15-23

Original to Human Resources: _____ Copy to Payroll: _____

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS FORM HR-230
 THIS FORM MUST BE PREPARED BY THE HUMAN RESOURCES DEPARTMENT

{A} Employee Status: New Current Full-Time Part-Time Sub TRS Retiree Yes No

Other: _____ Fringe Benefits: Yes No Hrs per Week: _____

Name: Chisum David L.
Last First M.

I.D. / Soc Sec #: 4340 Campus/Dept: 001-EPHS

Degree: BA/BS MA/MS Pay Grade: 7 Work Days: 202 Years of Exp: _____

Job Title: Teacher Job Code: 0087

Effective Date of Change: _____ Board/Supt. Agenda Date: 1/19/23

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

{B} Salary or Rate (Salary Calculation Form Attached):

Pay Grade Minimum
 Hourly Rate _____

Per Supplemental/Salary Schedule
 Other _____

RECEIVED
 PAYROLL DEPT

{C} Employee Status Change (HR Employee Letter Attached as applicable):

FMLA WC Extended Leave New Job Title _____
 Pay Grade Reclassification New Job Code _____
 Promotion New Pay Grade _____
 Resignation/Termination Reassignment _____
 Retirement Transfer _____
 Supplemental Add Delete Other \$3500.00 + 5 days 22-23 stipend

1/19/23
 RECEIVED
 2022-2023

Additional Info: EPHS Bseball Freshman

Account Code(s): 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000
181-36-6119-00-001-391-726

1.) Sam M. D. 1/26/23
 HUMAN RESOURCES OFFICER DATE

2.) Juw Actuo Cofler 1/26/23
 EXECUTIVE DIRECTOR FOR HR DATE

3.) [Signature] 1-27-23
 DEPUTY SURT. FOR BUS. & FIN. DATE

4.) _____
 SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
(AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching Baseball Freshman
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$53,059.00	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$5,674.80	ADDITIONAL PAY: \$4,256.10	
STIPEND(S): \$9,000.00	STIPEND(S): \$5500.00	
TOTAL PAY: \$67,733.80	TOTAL PAY: \$62,815.10	HRS: _____
DAILY/HRLY RATE: \$327.22	DAILY/HRLY RATE: \$310.97	DAYS: 202
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726	ACCOUNT CODE: 181-36-6118-00-001-391-726	
167-11-6119-50-001-322-000	167-11-6119-50-001-322-000	
181-36-6119-00-001-391-726	181-36-6119-00-001-391-726	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A: JAN 31 2023

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT: RECEIVED
PAYROLL DEPT

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: *Leticia M. Davis* 1/18/23 *[Signature]* 1-18-23
 Human Resources Officer Payroll Director

APPROVED: *[Signature]* 1/19/23 *[Signature]* 1-23-23
 Executive Director for HR Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

PROCESSED BY: <u><i>[Signature]</i></u> HUMAN RESOURCES/PAYROLL DATE: <u>01-31-23</u>	FOR PAYROLL USE ONLY* VERIFIED BY: <u><i>[Signature]</i></u> DATE: <u>2-1-23</u> HUMAN RESOURCES/PAYROLL
EFFECTIVE PAY PERIOD: <u>2-15-23</u>	
<small>*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM</small>	

EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
-------	-------	-----------	------

ATHLETIC TRAINERS

Athletic Trainer	All Levels (4)	12,000.00	23
------------------	----------------	-----------	----

BASEBALL

Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5

BASKETBALL

Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5

CROSS COUNTRY

Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10

FOOTBALL

Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15

RECEIVED
PAID
2022-2023

* Due to Athletic Coordinator Responsibilities

CHEERLEADER/DANCE TEAM

Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	

* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.

TOTAL PER CAMPUS	\$257,000.00	466
GRAND TOTAL	\$514,000.00	932

Payroll

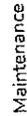
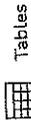
Maintenance > Staff Job/Pay Data

Frequency: 5

Year: C

Change

Employee: 0: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
	Total:					62,815.10	100.000%

Rows: 1 of 3

53,059.00 ÷
187 =
283.737 *

0.000 *

283.74 X
20 =
5,674.800 *

0.000 *

53,059.00 +
5,674.800 +
58,733.800 0

5,500.000 +
3,500.000 +
67,733.800 0

67,733.800 ÷
207 =
327.216 *

67,733.800 *
0.000 *

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent: 8.756%

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

02 UIL Athletics

C CLASS C- PROFESSIONAL 0.003000

Y Account used in ASB distr

G Standard gross pay

181-36-6118.00-001-391726

EXTRA DUTY/TEACHERS/PROF
5,500.00 out of 62,815.10

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PAYROLL DEPT

JAN 31 2023

SCHOOL YEAR
2022-2023

ML

Stipend Change

Name	ID	Sport	Current Stipend 2021-2022	%	New Stipend 2022-2023	%
David Chisum		Football Freshman			\$5,500 + 15days	100%
		Baseball Freshman			\$3,500 + 5days	100%
					Calendar Code: 43	

Note: F230 will reflect the amount percentage complete

RECEIVED

JAN 17 2023

Human Resources
Imelda Urbina

Approved by: _____ Date: 1-17-23

Edward V. Graf: _____ Date: 1-17-23

Rolando Salinas: _____ Date: _____

**RECEIVED
PAYROLL DEPT**

JAN 31 2023

SCHOOL YEAR
2022-23

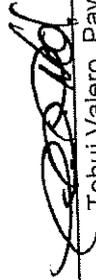
**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

EMPLOYEE NAME	David Chisum	I.D. #		Pay Grade:	7
		CURRENT SALARY	No. of Days	NEW SALARY	No. of Days
		\$ 53,059.00	187	\$ 53,059.00	187
1.) Football Freshmen		\$ 5,500.00		\$ 5,500.00	
2.) Baseball Freshmen		\$ -		\$ 3,500.00	
3.)		\$ -		\$ -	
4.) DAYS		\$ 4,256.10	15	\$ 5,674.80	20
		\$ 62,815.10	202	\$ 67,733.80	207
		\$ 310.97		\$ 327.22	

RECEIVED
PAYROLL DEPT

JAN 31 2023

SCHUBERT

 1.10.23
Tohui Valero, Payroll Director

**EAGLE PASS HIGH SCHOOL
2022-2023
COACHING STIPENDS**

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS	EMPLOYEE	ID #
ATHLETIC TRAINERS					
Athletic Trainer	—	7,000.00	23	BRIAN DODD	312
Athletic Trainer	—	7,000.00	23	JOSUE FLORES	8738
BASEBALL					
Baseball	Head	7,500.00	5	REYNOL MENDOZA	3981
Baseball	Varsity Asst.	3,500.00	5	HENRY SILVA	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5	CHRIS VILLA	8875
Baseball	Jr. Varsity Asst.	3,500.00	5	ERIC VALDEZ	9346
Baseball	Freshman	3,500.00	5	VACANT	
Baseball	Freshman	3,500.00	5	VACANT	
BASKETBALL					
Basketball, Boys	Head	7,500.00	5	ERNESTO REYES	5079
Basketball, Boys	Varsity Asst.	3,500.00	5	DANIEL FLORES	6229
Basketball, Boys	Jr. Varsity	3,500.00	5	VACANT	
Basketball, Boys	Freshman	3,500.00	5	DAVID EVEN	9102
Basketball, Girls	Head	7,500.00	5	NORMAN CARREON	3681
Basketball, Girls	Varsity Asst.	3,500.00	5	RAQUEL HAMM	1992
Basketball, Girls	Jr. Varsity	3,500.00	5	ENRIQUE TORRES	4192
Basketball, Girls	Freshman	3,500.00	5	JESSICA RAMON	683
CROSS COUNTRY					
Coordinator		19,000.00	39	Juan Gonzalez	6206
Cross Country	Head	7,500.00	20	MARIO GARCIA	3461
Cross Country	Assistant	4,500.00	10	DEANNA GALARZA	555
Cross Country	Assistant	4,500.00	10	VACANT	
FOOTBALL					
Football	Head*	26,500.00	39	TOM GONZALEZ	4371
Football	ASST/OFF CO	8,500.00	23	JAVIER CARDENAS	2797
Football	ASST/DEF CO	8,500.00	23	ROGER OLIVAS	450
Football	Kicking	8,500.00	23	OSCAR RUIZ	1008
Football	Assistant	7,500.00	15	REY JIMENEZ	531
Football	Assistant	7,500.00	15	RICARDO RUIZ	1003
Football	Assistant	7,500.00	15	SAMMY NAVEJAS	5390
Football	Assistant	7,500.00	15	OSCAR RODRIGUEZ	3034
Football	Assistant	7,500.00	15	PETE VENEGAS	8730
Football	Assistant	7,500.00	15	ERIC VALDEZ	9346
Football	Freshman	5,500.00	15	BETO GARCIA	1394
Football	Freshman	5,500.00	15	RUSSEL JIMENEZ	7814
Football	Freshman	5,500.00	15	LUIS HERNANDEZ	3804
Football	Freshman	5,500.00	15	DAVID CHISUM	4340

* Due to Athletic Coordinator Responsibilities

SCHOOL YEAR
2022-2023

M. 15. 23

ode

text

Maintenance > Staff Job/Pay Data

Payroll

Change

Year: C Frequency: 5

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
Total:						62,815.10	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount: out of 62,815.10

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

RECEIVED
PAYROLL DEPT
JAN 31 2023
SCHOOL YEAR
2022-2023

Change

Payroll

Frequency: 5

Year: C

Inquiry > Payroll Inquiry

For Pay Dates From: 09-01-2022 To: 01-31-2023

Employee: 0: CHISUM, DAVID LUIS

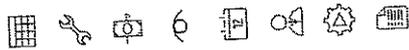
Details											
5	09-15-2022	846779	Regular	2,210.79	.00	.00	412.28	1,798.51			
5	09-30-2022	848735	Regular	8,210.79	.00	.00	1,602.91	6,607.88			
5	10-14-2022	850845	Regular	2,654.25	.00	.00	506.03	2,148.22			
5	10-31-2022	852998	Regular	2,654.25	.00	.00	512.87	2,141.38			
5	11-15-2022	855166	Regular	2,654.25	.00	.00	506.03	2,148.22			
5	11-30-2022	857345	Regular	2,654.25	.00	.00	512.87	2,141.38			
5	12-09-2022	859551	Regular	2,654.25	.00	.00	506.03	2,148.22			
5	12-16-2022	861755	Regular	2,654.25	.00	.00	512.87	2,141.38			
5	01-13-2023	863931	Regular	2,654.25	.00	.00	495.82	2,158.43			
5	01-31-2023	866137	Regular	2,984.25	330.00	.00	572.43	2,411.82			
			Totals:	31,985.58	330.00	.00	6,140.14	25,845.44			

2,210.79 x 2
 2,654.25 x 8

Change

Year: C Frequency: 5

Employee: HISUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status: Married

Nbr of Exemptions: 1

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 33,660.00
 Extra Duty: 0.00
 Contract Amt: 62,815.10
 Contract Balance: 37,159.52

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS Status:

Begin Date:

Extra Duty Pay

Delete	Remain Amt	Remain Pymnts
<input type="text" value="CH - COACHING STIPEND"/>	<input type="text" value="5,500.00"/>	<input type="text" value="0.00"/>

Bank Info

Delete

Employee: CHISUM, DAVID LUIS

Delete Selected Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee

Pay Grade: 007

Pay Step: 00

Sched: 187

Max Days: 7.500

Incr Pay Step:

Total: 62,815.10

Balance: 37,159.52

of Annual Pymts: 24

Remaining Pymts: 14

Concept: Use annual salary table

of Months in Contract: 10

State Min Days: 187

Valid basic days in contract: 49,500.00

Base Annual: 49,500.00

Daily Rate: 310.970

Contract Total: 62,815.10

of Days Empld: 202

Days Off: 0.0

Vacant Job:

Pay Rate: 2,654.25

Contract Total: 62,815.10

Annual Pymts: 24

Payoff Date: 08-31-2023

Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00

OVTM Elig:

OVTM Rate: 0.00

Hrly Rate: 0.00

Exempt Status:

EEOC: 06 Send classrm teach

State Info

State Step: 00

Yrs in Career Ladder:

TRS Year:

TRS Member Pos: 02 Teacher, Librarian

Wholly Sep Amt: 0.00

State Min Salary: 33,660.00

Foundation Daily Rate: 180.000

% Assigned: 100%

X

of days Empld: 202

Retiree Exception:

Calendar/Local Info

Calendar Cd: 40 - 2223 ATH 202 #:

Begin Date: 07-18-2022

End Date: 05-26-2023

Local Contract Days: 202

Years Job Exp: 0

Exclude Days for TEA:

Workers' Comp Info

WC Code: C CLASS C - PROFESSIONAL 0.003000

WC Ann Pymts: 24

WC Remain: 14

Accrual Info

Code:

Accrual Rate: 0.000

Total: 62,815.10

of Days Empld: 202

Payroll

Maintenance > Staff Job/Pay Data

Change

B

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	187-11-6119.50-001-322000	53,059.00	84.466%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
	Total:					62,815.10	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

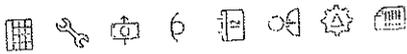
Performance Pay:

Standard gross pay:

EXTRA DUTY/TEACHERS/PROF:

5,500.00 out of 62,815.10

Employee: CHISUM, DAVID LUIS



W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status: Married

Nbr of Exemptions: 1

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 33,660.00
 Extra Duty: 0.00
 Contract Amt: 67,733.80
 Contract Balance: 42,078.22

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS Status:

Begin Date:

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
CH - COACHING STIPEND	9,000.00	0

Bank Info

815 - IBC-COMMERCE BANK - EAGLE PASS, TX

1410856070

2 Checking account

0.00



Change

Frequency: 5

Year: C

Payroll

Maintenance > Staff Job/Pay Data

Employee: J. CHISUM, DAVID LUIS

Delete Selected Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Step: 007 Sched: 00 Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step:

Total: 67,733.80 Balance: 42,078.22 # of Annual Pymts: 24 Remaining Pymts: 14 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract

Daily Rate: 327.220 Contract Total: 67,733.80 # of Days Empld: 207 # Days Off: 0.0 Vacant Job:

Pay Rate: 3,005.59 Contract Total: 67,733.80 # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 Foundation Daily Rate: 180,000 % Assigned: 100% # of days Empld: 207 Retiree Exception:

Calendar/Local Info

Calendar Cd: 44 - 2223 ATH 207 # Local Contract Days: 207 End Date: 05-26-2023 # of Days Empld: 207 Exclude Days for TEA:

Years Job Exp: 0

Workers' Comp Info

WC Code: C CLASS C - PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 14

Accrual Info

Code: Accrual Rate: Total: 67,733.80 / # of Days Empld: 207

Payroll

Year: C

Maintenance > Staff Job/Pay Data

Employee: J: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	9,000.00	13.287%
	0087 - SECONDARY TEACHER			G	167-11-6119.50-001-322000	53,059.00	78.335%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	5,674.80	8.378%
			Total:			67,733.80	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount: out of

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

SEP 30 2022
 DEPUTY SUPERINTENDENT
 CAMPUS & FINANCE

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 1043
 CAMPUS/DEPT.: Athletics ORG. CODE: 809
 POSITION: EPHS 9th Football PAY GRADE/DAYS 7-8 / 187

FULL TIME PART-TIME HOURS PER WEEK: 37.5

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES.

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- | | |
|--|---|
| <input type="checkbox"/> EMPLOYEE TRANSFER/REASSIGNMENT | <input type="checkbox"/> NEW HIRE |
| <input type="checkbox"/> EMPLOYEE HIRED IN EXISTING VACANCY | <input type="checkbox"/> NON-ELIGIBLE FOR FRINGE BENEFITS |
| <input type="checkbox"/> ELIGIBLE FOR FRINGE BENEFITS | <input type="checkbox"/> RETIREMENT |
| <input checked="" type="checkbox"/> EXTRA DUTY/STIPEND CHANGE | <input type="checkbox"/> RESIGNATION |
| <input type="checkbox"/> FMLA | <input type="checkbox"/> TERMINATION |
| <input type="checkbox"/> FUNDING CHANGE (COMPLETE SECTION BELOW) | <input type="checkbox"/> WORKER'S COMP. LEAVE |
| <input type="checkbox"/> OTHER: _____ | |

RECEIVED
 SEP 29 2022
 Human Resources
 Imelda Urbina

START DATE: _____ END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$5,500 + 15days

EPHS 9th Football for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:	NEW:
Acct# _____ %	Acct# <u>181-36-6118-00-001-391-726</u> %
Acct# _____ %	Acct# <u>181-36-6119-00-001-391-726</u> %
Acct# _____ %	Acct# _____ %

- | | |
|---|---|
| 1.) _____ DATE _____
PRINCIPAL/DIRECTOR | 4.) <u>Imelda Urbina</u> <u>9/30/22</u>
EXECUTIVE DIR. OF HUMAN RESOURCES DATE |
| 2.) <u>Imelda Urbina</u> <u>9-21-22</u>
PROGRAM DIRECTOR DATE | 5.) <u>Imelda Urbina</u> <u>10-4-22</u>
DEPUTY Supt. FOR BUSINESS & FINANCE DATE |
| 3.) <u>Imelda Urbina</u> <u>9-21-22</u>
DEPUTY SUPERINTENDENT DATE | 6.) _____ DATE _____
SUPERINTENDENT DATE |

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: R. King 10/5/22
 Verified by: Human Resources: Imelda Urbina 10/7/22 Payroll: C. Chisum 10-5-22
 Pay Period: 10/11/22
 Original to Human Resources: _____ Copy to Payroll: 10/13/22 LF

RECEIVED

EAGLE PASS INDEPENDENT SCHOOL DISTRICT
HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

JAN 27 2023

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

DEPUTY Supt. FOR
BUSINESS & FINANCE

EMPLOYEE NAME: David L. Chisum

EMPLOYEE ID#: 1010

CAMPUS/DEPT.: Athletics

ORG. CODE: 809

POSITION: EPHS Baseball Freshman

PAY GRADE/DAYS: 7-8, 187

FULL TIME PART-TIME

HOURS PER WEEK: 37.5

PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- EMPLOYEE TRANSFER/REASSIGNMENT
- EMPLOYEE HIRED IN EXISTING VACANCY
- ELIGIBLE FOR FRINGE BENEFITS
- EXTRA DUTY/STIPEND CHANGE
- FMLA
- FUNDING CHANGE (COMPLETE SECTION BELOW)
- OTHER:
- NEW HIRE
- NON-ELIGIBLE FOR FRINGE BENEFITS
- RETIREMENT
- RESIGNATION
- TERMINATION
- WORKER'S COMP. LEAVE

Human Resources
Imelda Urbina

START DATE: 1/23/23 (MAY BE BLANK; AS APPLICABLE) END DATE: (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$3,500 5 days

EPHS Baseball Freshman for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:	NEW:
Acct# _____ %	Acct# 181-36-6118-00-001-391-726 %
Acct# _____ %	Acct# 181-36-6119-00-001-391-726 %
Acct# _____ %	Acct# _____ %

1.) _____ DATE

2.) _____ DATE

3.) _____ DATE

4.) *Jim Arturo Cobble* 1/26/23
EXECUTIVE DIR. OF HUMAN RESOURCES DATE

5.) *ST* 1-27-23
DEPUTY Supt. FOR BUSINESS & FINANCE DATE

6.) _____ DATE

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: *D. Chan* 2-15-23

Verified by: Human Resources: *D* 2/6/23 Payroll: *~* 2/2/23

Original to Human Resources: _____ Pay Period: 2-15-23

Copy to Payroll: 2/7/23 *LF*

Change

ASCENDER Payroll - Staff Job/Pay - Employee U04340 CHISUM, DAVID LUIS

B

Payroll

Frequency: 5

Year: C

Maintenance > Staff Job/Pay Data

2022-2023

Employee: CHISUM, DAVID LUIS

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contracted employee

Rows: 1 of 1

Contract Info

Contract Type: 1 Contracted employee

Total: 62,815.10

of Months in Contract: 10

State Min Days: 10

Balance: 55,739.27

Pay Grade: 007

Pay Step: 00

Sched: 00

Max Days: 187

Hrs Per Day: 7.500

Incr Pay Step:

Use annual salary table

Concept:

Base Annual: 49,500.00

Vacant Job:

Why Hrs Sched: 38

Payoff Date: 08-31-2023

EEOC: 06 Scnd classrm teach

Contract Total: 62,815.10

of Days Emp'd: 202

Days Off: 0.0

Contract Total: 62,815.10

Annual Pymts: 24

Payoff Date: 08-31-2023

OVTM Rate: 0.00

OVTM Elig:

OVTM Rate: 29.49

Hity Rate: 0.00

Exempt Status:

Wholly Sep Amt: 0.00

Retiree Exception:

State Info

State Step: 00

Yrs in Career Ladder:

TRS Year:

TRS Member Pos: 02 Teacher, Librarian

Wholly Sep Amt: 0.00

State Min Salary: 33,660.00

Foundation Daily Rate: 180.000

% Assigned: 100%

of days Emp'd: 202

Calendar/Local Info

Calendar/Local Options: 40 - 2223 ATH 202 #3

Begin Date: 07-18-2022

End Date: 05-26-2023

Local Contract Days: 202

of Days Emp'd: 202

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000

WC Ann Pymts: 24

WC Remain: 21

Accrual Info

Code:

Accrual Rate: 0.000

Total: 62,815.10

of Days Emp'd: 202

HIDPF

ASCENDER and Portals will go off line tonight at 10:00 PM - 1:00 AM for updates.

Employee Name: David L. Chisum ID: _____
 Position: Teacher Campus: 001
 Account: 167-11-6119-50-001-322-000 100%
181-36-6118-00-001-391-726 N/A
181-36-6119-00-001-391-726 N/A
 Pay Period: 10/14/2022

REASON FOR ADJUSTMENT

New Employee: Special Ed: Chairperson:
 Coaching Stipend: Master's: Promotion:
 Reassignment: Other: Add 9th Grade Football Stipend

Pay Grade: 007 Hrly Rate: \$ _____ O/T Rate: \$ _____ St. Minimum: \$ 33,660.00
 Pay Step: 0 State Step: 0 Grant Code: _____ Contract amount: \$62,815.10
 No. of Days Based on: 202 No. of Days to work: 202
 Effective Date: 22-23 FY Payoff Date: 8/31/2023
 Contract Begin Date: 7/18/2022 Contract End Date: 5/26/2023

\$ 53,059.00 + \$ 5,500.00 + \$ 4,256.10 = \$ 62,815.10
 Contract Amount Extra Amount Extra Amount Total Contract Amount

202 x \$ 310.97 = \$ 62,815.10
 No. of Days to work Daily Rate Total Contract Earned

Description of Extra: 2022-2023 Contract + Coaching Stipend Account: _____ = \$ _____
 No. of Days to work x _____ = \$ _____
 Description of Extra: _____ Account: _____
 Daily Rate (Extra) Total Extra Earned

No. of Days to work x _____ = \$ _____
 Description of Extra: _____ Account: _____
 Daily Rate Total Extra Earned

2022-2023

Total Adj. Contract Amount: \$ 62,815.10

\$ 2,210.79 x 2 09/15/22-09/30/22 = \$ 4,421.58
 Pay Rate Payments From- To Contract Paid

Pay Rate x _____ = \$ _____
 Description: _____ Payments From- To Contract Paid

Total Contract Paid: \$ 4,421.58

\$ 58,393.52 ÷ 22 10/14/2022 8/31/2023 = \$ 2,654.25
 Contract Balance No. of Payments From To Payment

Marital Status: Single Married Single, but W/H Higher
 Dependents: _____ Additional Withholding: \$ _____

Bank Account Number _____ Bank Routing Number _____ Bank Code _____

Note: _____
P. C. ... 10/15/22 Asst. Business Admin. Director
[Signature] 10.5.22 Asst. Business Admin. Director
[Signature] 10.5.22 Payroll Director

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT
[SUBMIT ONE (1) FORM PER EMPLOYEE]

SEP 30 2022
DEPUTY SUPERINTENDENT
CAMPUS & FIN

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 1051
 CAMPUS/DEPT.: Athletics ORG. CODE: 809
 POSITION: EPHS 9th Football PAY GRADE/DAYS 7-8 / 187
 FULL TIME PART-TIME HOURS PER WEEK: 37.5
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHTEEN (18) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

- EMPLOYEE TRANSFER/REASSIGNMENT NEW HIRE
- EMPLOYEE HIRED IN EXISTING VACANCY NON-ELIGIBLE FOR FRINGE BENEFITS
- ELIGIBLE FOR FRINGE BENEFITS RETIREMENT
- EXTRA DUTY/STIPEND CHANGE RESIGNATION
- FMLA TERMINATION
- FUNDING CHANGE (COMPLETE SECTION BELOW) WORKER'S COMP. LEAVE

SEP 29 2022

Human Resources
Imelda Urbina

**RECEIVED
PAYROLL DEPT**

OCT 04 2022

START DATE: _____ END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Stipend: \$5,500 + 15days
EPHS 9th Football for School Year 2022-2023

MUST ENTER ACCOUNT NUMBER(S)

CURRENT: _____ NEW: _____
 Acct# _____ % Acct# 181-36-6118-00-001-391-726 %
 Acct# _____ % Acct# 181-36-6119-00-001-391-726 %
 Acct# _____ % Acct# _____ %

- 1.) _____ DATE _____
 PRINCIPAL/DIRECTOR
- 2.) [Signature] 9-21-22
 PROGRAM DIRECTOR DATE
- 3.) [Signature] 9-21-22
 DEPUTY SUPERINTENDENT DATE
- 4.) [Signature] 9/30/22
 EXECUTIVE DIR. OF HUMAN RESOURCES DATE
- 5.) [Signature] 10-4-22
 DEPUTY SUPT. FOR BUSINESS & FINANCE DATE
- 6.) _____ DATE _____
 SUPERINTENDENT

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: [Signature] 10/5/22
 Verified by: Human Resources: _____ Payroll: [Signature] 10/5/22
 Pay Period: 10/11/22

Original to Human Resources: _____ Copy to Payroll: _____

{A} DATE PREPARED 09/22/22 EFFECTIVE DATE 2022-2023

NAME Chisum David
LAST FIRST M.

SOC.SEC.NO. _____ - _____ - _____ I.D. NO. _____

CAMPUS/LOCATION EPHS PAY GRADE 07

JOB TITLE 9th Football JOB CODE 0087

DEGREE _____ YEARS OF EXPERIENCE _____

WORK DAYS 202 BOARD/SUPT AGENDA DATE 09/16/22

OTHER _____

{B} ADD TO PAYROLL:

- NEW EMPLOYEE
- PART TIME
- TEMPORARY
- OTHER _____

RECEIVED
SCHOOL DEPT
 SEE ATTACHED

OCT 05 2022

{C} SALARY OR RATE:

- PAY GRADE MINIMUM
- ANNUAL SALARY _____
- HOURLY RATE _____
- PER SALARY SCHEDULE
- DAILY RATE _____
- OTHER _____

SCHOOL YEAR
2022-2023

{D} PROMOTION, TRANSFER OR TERMINATION:

- PROMOTION
- PAY GRADE RECLASSIFICATION
- RESIGNATION
- LEAVE OF ABSENCE
- TRANSFER
- NEW JOB TITLE _____
- NEW JOB CODE _____
- NEW PAY GRADE _____
- TERMINATION
- OTHER _____

NEW Antonio Costello 9/22/22
EXECUTIVE DIRECTOR FOR H. R. DATE

STA 10-4-02
DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David L. Chisum ID#: _____
 PREVIOUS EMPLOYEE: _____ ID#: _____
 (AS APPLICABLE)

I. ASSIGNMENT

VACANCY: <input type="checkbox"/>	NEW POSITION: <input type="checkbox"/>	Other: <input checked="" type="checkbox"/> Coaching 9 th FB
POSITION: Teacher	PREVIOUS POSITION: Teacher	
LOCATION: EPHS	LOCATION: EPHS	
PAY GRADE: 07	PAY GRADE: 07	
BASE PAY: \$57,315.10	BASE PAY: \$53,059.00	
ADDITIONAL PAY: \$	ADDITIONAL PAY: \$	
STIPEND(S): \$5500.00	STIPEND(S): \$	
TOTAL PAY: \$62,815.10	TOTAL PAY: \$53,059.00	HRS: _____
DAILY/HRLY RATE: \$310.97	DAILY/HRLY RATE: \$283.73	DAYS: 187
TRAVEL: \$	TRAVEL: \$	
ACCOUNT CODE: 181-36-6118-00-001-391-726 167-11-6119-50-001-322-000	ACCOUNT CODE: 167-11-6119-50-001-322-000	

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A: OCT 05 2022

CERTIFICATION AREA(S): _____

STANDARD: ALTERNATIVE: NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____ OTHER: _____

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: _____ year(s) EPISD (PROF) EXPERIENCE: _____ year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: _____ year(s)

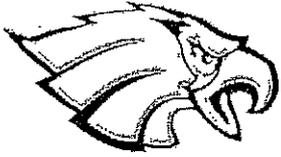
PROFESSIONAL HIRING PAY STEP EXPERIENCE: _____ year(s)

VERIFIED: P. M. Si 9/14/22 Human Resources Officer [Signature] 9.14.22 Payroll Director

APPROVED: [Signature] 9/14/22 Executive Director for HR [Signature] 9-10-22 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*			
PROCESSED BY: <u>P. [Signature]</u>	DATE: <u>10/5/22</u>	*VERIFIED BY: <u>[Signature]</u>	DATE: <u>10-5-22</u>
EFFECTIVE PAY PERIOD: <u>10/14/22</u>			
**EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPRS321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM			



Eagle Pass Independent School District
Athletic Department
5021 E Hwy 277 • Eagle Pass, TX 78852 • 830-758-7002



To: Jesus Costilla, Executive Director, Human Resources
From: Edward Graf, Athletic Director *E. Graf*
Re: Recommendation for 9th Grade Football Position at EPHS
Date: 9-13-2022

RECEIVED

SEP 13 2022

Human Resources
Imelda Urbina

The recommendation for David Chisum for the position of 9th Grade football coach at EPHS as not processed on the date they were received (August 24) due to an oversight by the Athletic Director.

Please process the recommendation as soon as possible.

RECEIVED
PAYROLL
OCT 05 2022
SCHOLARSHIP

mpd
9-13-22

**EAGLE PASS HIGH SCHOOL/C.C. WINN
2022-2023
COACHING STIPENDS**

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	DAYS
-------	-------	-----------	------

ATHLETIC TRAINERS

Athletic Trainer	All Levels (4)	12,000.00	23
------------------	----------------	-----------	----

BASEBALL

Baseball	Head	7,500.00	5
Baseball	Varsity Asst.	3,500.00	5
Baseball	Varsity/Jr. Varsity Asst.	3,500.00	5
Baseball	Jr. Varsity Asst.	3,500.00	5
Baseball	Freshman	3,500.00	5

BASKETBALL

Basketball, Boys	Head	7,500.00	5
Basketball, Boys	Varsity Asst.	3,500.00	5
Basketball, Boys	Jr. Varsity	3,500.00	5
Basketball, Boys	Freshman	3,500.00	5
Basketball, Girls	Head	7,500.00	5
Basketball, Girls	Varsity Asst.	3,500.00	5
Basketball, Girls	Jr. Varsity	3,500.00	5
Basketball, Girls	Freshman	3,500.00	5

CROSS COUNTRY

Cross Country	Head	7,500.00	20
Cross Country	Assistant	4,500.00	10
Cross Country	Assistant	4,500.00	10

FOOTBALL

Football	Head*	26,500.00	39
Football	ASST/OFF CO	8,500.00	23
Football	ASST/DEF CO	8,500.00	23
Football	Special Teams CO	8,500.00	23
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Assistant	7,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
Football	Freshman	5,500.00	15
* Football	Freshman	* 5,500.00	* 15

* Due to Athletic Coordinator Responsibilities

CHEERLEADER/DANCE TEAM

Cheerleader (Fall)*	Head	6,500.00	20 (Fall/Spring)
Cheerleader (Spring)**	Head	4,000.00	
Cheerleader (Fall)*	Assistant	6,000.00	20 (Fall/Spring)
Cheerleader (Spring)**	Assistant	3,500.00	
Dance Team (Fall)*	Head	6,500.00	20 (Fall/Spring)
Dance Team (Spring)**	Head	4,000.00	
Dance Team (Fall)*	Assistant (EPHS: 1; CC Winn: 1)	6,000.00	20 (Fall/Spring)
Dance Team (Spring)**	Assistant (EPHS: 1; CC Winn: 1)	3,500.00	

* Fall: regular season football games & play-offs. **Spring: twelve (12) other local games & local play-offs.

TOTAL PER CAMPUS	\$257,000.00	466
GRAND TOTAL	\$514,000.00	932

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-322000	53,059.00	100.0000%
					Total:	53,059.00	100.0000%

Rows: 1 of 1

53,059.000 +
 53,059.000 ÷
 187. =
 283.737 *

53,059.000 *
 0.000 *

283.74 X
 15. =
 4,255.100 *

0.000 *

53,059.000 +
 4,256.100 +
 5,500.000 +
 62,815.100 ÷
 62,815.100 ÷
 202. =
 310.965 *

62,815.100 *

0.000 *

Job Code: [80 Base Salary]

Extra Duty Code:

Account Type: [G Standard gross pay]

Worker's Comp Code: CLASS C- PROFESSIONA

Account Code: [167-11-6119.50-001-322000]

Expense 373: [Y Account used in ASB distr]

Amount: [53,059.00] out of 53,059.00

Employer Contribution:

Performance Pay:

RECEIVED
 PAYROLL UNIT
 OCT 05 2022
 SCHOOL

**EAGLE PASS I.S.D.
PAYROLL DEPARTMENT
COACHES CALCULATION SHEET**

EMPLOYEE NAME David Chisum I.D. # Pay Grade: 7

		CURRENT SALARY	NEW SALARY
	BASE SALARY:	\$ <u>53,059.00</u>	\$ <u>53,059.00</u>
1.)	Football Freshmen	\$ <u>-</u>	\$ <u>5,500.00</u>
2.)		\$ <u>-</u>	
3.)		\$ <u>-</u>	
4.)		\$ <u>-</u>	
NO. OF DAYS:	187 = 202	\$ <u>-</u>	\$ <u>4,256.10</u>
	ANNUAL CONTRACT:	\$ <u>53,059.00</u>	\$ <u>62,815.10</u>
	DAILY RATE:	\$ <u>283.74</u>	\$ <u>310.97</u>

RECEIVED
PAYROLL
OCT 05 2022

Tohui Valero 9/14/21
Tohui Valero, Payroll Director

EAGLE PASS HIGH SCHOOL 2022-2023 COACHING STIPENDS

ACCOUNT (Stipend): 181-36-6118-xx-xxx-x91726 ACCOUNT (Days): 181-36-6119-xx-xxx-x91726

SPORT	LEVEL	INCREMENT	EMPLOYEE	ID #
ATHLETIC TRAIN				
Athletic Trainer	—	7,000.00		312
Athletic Trainer	—	7,000.00		8738
BASEBALL				
Baseball	Head	7,500.00		3981
Baseball	Varsity Asst.	3,500.00	53,059.00	4042
Baseball	Varsity/Jr. Varsity Asst.	3,500.00		8875
Baseball	Jr. Varsity Asst.	3,500.00		9346
Baseball	Freshman	3,500.00		9854
BASKETBALL				
Basketball, Boys	Head	7,500.00		5079
Basketball, Boys	Varsity Asst.	3,500.00		9049
Basketball, Boys	Jr. Varsity	3,500.00		6229
Basketball, Boys	Freshman	3,500.00		9102
Basketball, Girls	Head	7,500.00	4,256.1*	3681
Basketball, Girls	Varsity Asst.	3,500.00		1992
Basketball, Girls	Jr. Varsity	3,500.00		4192
Basketball, Girls	Freshman	3,500.00		
CROSS COUNTRY				
Cross Country	Head	7,500.00		3461
Cross Country	Assistant	3,500.00		555
FOOTBALL				
Football	Head*	26,500.00		4371
Football	ASST/OFF CO	8,500.00	62,815.10	2797
Football	ASST/DEF CO	8,500.00		450
Football	Kicking	8,500.00	202.00	1008
Football	Assistant	7,500.00	10-265841586*	531
Football	Assistant	7,500.00		1003
Football	Assistant	7,500.00		5390
Football	Assistant	7,500.00		3034
Football	Assistant	7,500.00		8730
Football	Assistant	7,500.00		9346
Football	Assistant	7,500.00		1394
Football	Freshman	5,500.00		
Football	Freshman	5,500.00	15	VACANT
Football	Freshman	5,500.00	15	LUIS HERNANDEZ
Football	Freshman	5,500.00	15	DAVID CHISUM

* Due to Athletic Coordinator Responsibilities

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS



Maintenance

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status: Married

Nbr of Exemptions:

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Totals

State Min. Salary: 33,660.00
 Extra Duty: 0.00
 Contract Amt: 53,059.00
 Contract Balance: 48,637.42

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS

Status:

Begin Date:

Payroll Processing

Inquiry

Next Year

Self-Service

Utilities

Reports

Extra Duty Pay

Delete Remain Amt Remain Pymts

No Rows

Bank Info

Delete

Payroll

Change

B

Year: C Frequency: 5

Employee: CHISUM, DAVID LUIS

Delete	Selected	Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 007 Sched: 00 Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step:

Total: 53,059.00 Balance: 48,637.42 # of Annual Pymts: 24 Remaining Pymts: 22 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract: 187 Base Annual: 49,500.00

Daily Rate: 283.740 = Contract Total: 53,059.00 / # of Days Empl: 187 # Days Off: 0.0 Vacant Job:

Pay Rate: 2,210.79 = Contract Total: 53,059.00 / # Annual Pymts: 24 Payoff Date: 08-31-2023 WKly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Schd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: 0 TRS Year: 0 TRS Member Pos: 02 Teacher, Librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 Foundation Daily Rate: 180,000 X % Assigned: 100% X # of days Empl: 187 Retiree Exception:

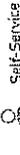
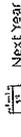
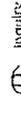
Calendar/Local Info Calendar/Local Options: 04 - 2223 187 Begin Date: 08-08-2022 End Date: 05-26-2023 # of Days Empl: 167

Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 22

Accrual Info Code: Accrual Rate = Total = 53,059.00 / # of Days Empl: 187



B

Payroll

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119-50-001-322000	53,059.00	100.0000%
Total:						53,059.00	100.0000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

Payroll Processing

Inquiry

Next Year

Self-Service

Utilities

Reports

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 310.970

Tax Exempt:

Unemployment Elig:

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status: [dropdown]

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

Totals

State Min. Salary: 33,660.00

Extra Duty: 0.00

Contract Amt: 62,815.10

Contract Balance: 58,393.52

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: F Full-Time

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
CH - COACHING STIPEND	5,500.00	0

Bank Info

Delete

815 - IBC-COMMERCE BANK - EAGLE PASS.TX

1410856070

2 Checking account

0.00

Change

Employee: CHISUM, DAVID LUIS

Delete
 Selected
 Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: 00 Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step:

Total: 62,815.10 Balance: 36,393.52 # of Annual Pymts: 24 Remaining Pymts: 22 Base Annual: 49,500.00 Concept: Use annual salary table

of Months In Contract: 10 State Min Days: 187 Valid basic days in contract

Daily Rate: 310.970 Contract Total: 62,815.10 # of Days Empl: 202 # Days Off: 0.0 Vacant Job:

Pay Rate: 2,654.25 Contract Total: 62,815.10 # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: 0.00 OVTM Rate: 29.49 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Secnd classrm teach

State Info

State Step: 00 Yrs In Career Ladder: 0 TRS Year: 0 TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 33,860.00 Foundation Daily Rate: 180,000 % Assigned: 100% # of days Empl: 202 Retire Exception:

Calendar/Local Info

Calendar/Local Options: 40 - 2223 ATH 202 #3 Begin Date: 07-18-2022 End Date: 05-26-2023 # of Days Empl: 202

Years Job Exp: 0 Local Contract Days: 202

Workers' Comp Info

WC Code: C CLASS C - PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 22

Accrual Info

Code: Accrual Rate: 0.000 = Total: 62,815.10 / # of Days Empl: 202

Change

Payroll A
Year: C Frequency: 5

Employee: CHISUM, DAVID LUIS

Tables

Maintenance

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER		CH - COACHING STIPEND	G	181-36-6118.00-001-391726	5,500.00	8.756%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-322000	53,059.00	84.468%
	0087 - SECONDARY TEACHER			G	181-36-6119.00-001-391726	4,256.10	6.776%
	Total					62,815.10	100.000%

Rows: 1 of 3

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

G Standard gross pay

181-36-6118.00-001-391726

EXTRA DUTY/TEACHERS/PROF

5,500.00 out of 62,815.10

8.756%

Activity Code: 02 UIL Athletics

TRS Grant Code:

Worker's Comp Code: G CLASS C- PROFESSIONA 0.003000

Expense 373: Y Account used in ASB distr

Employer Contribution:

Performance Pay:

Payroll Processing

Inquiry

Next Year

Self Service

Utilities

Report

HIDE

Employee Salary Information
Eagle Pass ISD

Printed: 08-30-2022 9:08 AM
County Dist: 159-901

Name: DAVID LUIS CHISUM
Address: EAGLE PASS, TX 78852-0000

Emp Nbr: [Redacted]
SSN: [Redacted]
DOB: [Redacted]
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date: [Redacted]
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$.00

09 Frequency: 5
09 Pay Campus: 001
01 Primary Campus: 001
01 W4 Filing Status: M
Nbr Exempts: 1

Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
W4 Multi-Job: N W4 Nbr Children Under 17: 0
W4 Other Income: \$.00

EPASSISD.NET

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00%
Grade: 007
Step: 00
Sched:
Vacant:
of Days Emp'd: 187 Wholly Sep Amt:
Begin Date: 08-08-2022 # Months in Contract:
End Date: 05-26-2023 # Days in Contract:
Contract Amount: \$53,059.00 # of Annual Pymts:
Contract Balance: \$53,059.00 Remaining Pymts:
Local Contract Days: 187 Hourly Rate:
187

187 TRS Position:
24 FICA Eligibility:
24 WC Code:
\$0.00 Wkly Hrs Sched: 38

08-31-2023
1 - Eligible
02 - Teacher, librarian
M - Subject to medicare
C

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER	167-11-6119.50-001-222000	\$53,059.00	100.000%	80		Y	G		

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: \$53,059.00
Pay Rate: \$2,210.79
Daily Rate: \$283.740
State Min Salary: \$33,660.00
OT Elig: N
OT Rate: \$29.49
State Step: 00
Yrs in Career Ladder: 0

Employee Signature

Date

2022-2023

8/31

Printed: 08-26-2022 4:09 PM
County Dist: 159-901

Employee Salary Information
Eagle Pass ISD

Program: HRS1650
Page: 1 of 1

Name: DAVID LUIS CHISUM
Address: EAGLE PASS, TX 78852-0000
Home:
Original Emp Date: 10-11-1995
Estimated Annual Salary: \$0.00
W4 Multi-Job: N W4 Nbr Children Under 17: 0
W4 Other Income: \$0.00

Emp Nbr: ()
SSN:
DOB:
Degree: 0 - No Bachelor's
Latest Re-Emp Date: 10-12-2011
Retirement Date:
W4 Nbr Other Dependents: 0
W4 Other Deductions: \$0.00

Yrs Experience District: 09 Frequency: 5
Yrs Experience Total: 09 Pay Campus: 001
Yrs Prof Exper District: 0 01 Primary Campus: 001
Yrs Prof Exper Total: 0 01 W4 Filing Status: M
Creditable Year of Service: Nbr Exempts: 1
Extract ID: PR1
Work Email: DCHISUM@EAGLEPASSISD.NET
W4 Other Exemptions: \$0.00

Job Information

Job: SECONDARY TEACHER
Primary: Y Assigned: 100.00% Begin Date: 08-08-2022 # Months in Contract:
Grade: 007 End Date: 05-26-2023 # Days in Contract: 10
Step: 00 Contract Amount: \$49,500.00 # of Annual Pymts:
Scheduled: Contract Balance: \$49,500.00 Remaining Pymts:
Vacant: Local Contract Days: 187 Hourly Rate:
of Days Empld: 187 Wholly Sep Amt: \$0.00

\$0.00 Wkly Hrs Sched: 38

COPY TO HR TO UPDATE YRS PROF-EXP.

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
	167-11-6119.50-001-222000	\$49,500.00	100.000%	80		Y	G		

Salary Calculation

Job: SECONDARY TEACHER
Annual Salary: \$49,500.00 State Min Salary: \$33,660.00 State Step: 00 ✓
Pay Rate: \$2,062.50 OT Elig: N Yrs in Career Ladder: 0
Daily Rate: \$264.706 OT Rate: \$29.49

Employee Signature

Date



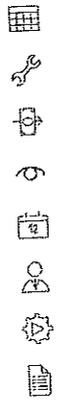
Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS



Pay Status: 1 Active
Pay Campus: 001 EAGLE PASS HIGH SCHOOL
Pay Dept: 1
Dock Rate: 283.740

A
R

Tax Exempt:
Unemployment Elig:
FICA Eligibility: M Subject to medicare
W4 Marital Status: Married
Nbr of Exemptions: 1

W-4 Withholding Certificate
1: Filing Status:
2: Multi-Jobs:
3: Children under 17: 0
3: Other Dependents: 0
3: Other Exemptions: 0.00
4a: Other Income: 0.00
4b: Other Deductions: 0.00

TRS
Status: 1 Eligible
Begin Date: 10-12-2011
00-00-0000

FSP Staff Salary Data
Health Ins Code: Y Eligible participating I
FSP Staff Data Code:

Totals
State Min. Salary: 33,660.00
Extra Duty: 0.00
Contract Amt: 49,500.00
Contract Balance: 49,500.00

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
No Rows		

Bank Info

Delete	<input type="text"/>	<input checked="" type="checkbox"/> 2 Checking account	<input type="checkbox"/>	<input type="text" value="0.00"/>
--------	----------------------	--	--------------------------	-----------------------------------

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step: 6

Total: 53,059.00 Balance: 53,059.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 49,500.00

Daily Rate: 283.740 = Contract Total: 53,059.00 / # of Days Empld: 187 # Days Off: 0.0 Vacant Job:

Pay Rate: 2,210.79 = Contract Total: 53,059.00 / # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld: 187 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 04 - 2223 187 Begin Date: 08-08-2022 End Date: 05-26-2023 # of Days Empld: 187

Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 24

Accrual info

Code: Accrual Rate: 0.000 = Total: 53,059.00 / # of Days Empld: 187



Handwritten signature and initials.

Payroll

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	53,059.00	100.000%
Total:						53,059.00	100.000%

Rows: 1 of 1

Job Code:

Activity Code: 80 Base Salary

Extra Duty Code:

TRS Grant Code:

Account Type: G Standard gross pay

Worker's Comp Code: CLASS C- PROFESSIONA

Account Code: 167-11-6119.50-001-222000

Expense 373: Y Account used in ASB distr

Amount: 53,059.00 out of 53,059.00
Percent: 100.000%

Employer Contribution:
Performance Pay:

A
mm

HIDE

Payroll

Maintenance > Staff Job/Pay Data

Year: C Frequency: 5

Change

Employee: HISUM, DAVID LUIS



Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 264.710

Tax Exempt:

Unemployment Elig:

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code: Y Eligible participating

FSP Staff Data Code:

Totals

State Min. Salary: 33,660.00

Extra Duty: 0.00

Contract Amt: 49,500.00

Contract Balance: 49,500.00

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
No Rows		

Bank Info

Delete

2 Checking account 0.00

Year: C Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Selected	
		Contracted employee

Rows: 1 of 1

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:



Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 00 Sched: Max Days: 187 Hrs Per Day: 7.500 Incr Pay Step:
 Total: 49,500.00 Balance: 49,500.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use annual salary table
 # of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 49,500.00
 Daily Rate: 264.706 = Contract Total: 49,500.00 / # of Days Empld: 187 # Days Off: 0.0 Vacant Job:
 Pay Rate: 2,062.50 = Contract Total: 49,500.00 / # Annual Pymts: 24 Payoff Date: 08-31-2023 Wkly Hrs Sched: 38
 Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hrly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00
 State Min Salary: 33,660.00 = Foundation Daily Rate: 180.000 X % Assigned: 100% X # of days Empld: 187 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 04 - 2223 187 Begin Date: 08-08-2022 End Date: 05-26-2023 # of Days Empld: 187
 Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 24

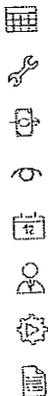
Accrual Info

Code: Accrual Rate: 0.000 = Total: 49,500.00 / # of Days Empld: 187

Year: C Frequency: 5

Change

Employee: 1: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	49,500.00	93.292%
Total:						49,500.00	93.292%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type: G Standard gross pay

Account Code: 167-11-6119.50-001-222000

Amount: 49,500.00 out of 53,059.00

Percent: 93.292%

B

Activity Code: 80 Base Salary

TRS Grant Code:

Worker's Comp Code: CLASS C- PROFESSIONA

Expense 373: Y Account used in ASB distr

Employer Contribution:

Performance Pay:

Name: DAVID LUIS CHISUM ✓
 Address: EAGLE PASS, TX 78852-0000

Emp Nbr: [blank]
 SSN: [blank]
 DOB: [blank]
 Degree: 0 - No Bachelor's
 Latest Re-Emp Date: 10-12-2011
 Retirement Date: [blank]
 W4 Nbr Other Dependents: 0
 W4 Other Deductions: \$.00

Yrs Experience District: 10
 Yrs Experience Total: 10
 Yrs Prof Exper District: 0
 Yrs Prof Exper Total: 0
 Creditable Year of Service: []
 Extract ID: 001
 Work Email: DCHISUM@EAGLEPASSISD.NET
 W4 Other Exemptions: \$.00

Phone: [blank]
 Original Emp Date: 10-11-1995
 Estimated Annual Salary: \$.00
 W4 Multi-Job: N W4 Nbr Children Under 17: 0
 W4 Other Income: \$.00

Job Information

Job: SECONDARY TEACHER
 Primary: Y Assigned: 100.00%
 Grade: 007
 Step: 00
 Sched: [blank]
 Vacant: [blank]
 # of Days Empld: 187
 Wholly Sep Amt: [blank]

Payoff Date: 08-31-2022
 TRS Status: 1 - Eligible
 TRS Position: 02 - Teacher, librarian
 FICA Eligibility: M - Subject to medicare
 WC Code: C
 \$0.00 Wkly Hrs Sched: 38 ✓

Budget Information

Job:	Account Code	Amount	Percent	Activity	TRS Grant	Exp 373	Acct Type	Extra Duty Cd	Perform Pay
SECONDARY TEACHER	167-11-6119.50-001-222000	\$49,500.00 ✓	100.00%	80		Y	G		

Salary Calculation

Job: SECONDARY TEACHER
 Annual Salary: \$49,500.00
 Pay Rate: 2,062.50
 Daily Rate: 284.71

State Min Salary: \$33,660.00 ✓
 State Step: [blank]
 Yrs in Career Ladder: 0 ✓

2022-2023 INCREASE
 PAY GRADE 7,8,9
 0-4 YEARS, 5.58% INCREASE
 \$19.03 X 187 DAYS = \$3,558.61
 \$3,558.61 / 24 = \$148.28

Employee

Date

0	
0.0	
49,500.00	
3,558.61	
53,058.61	0.0
53,058.61	49,500.00
24	=
2,062.50	*
53,058.61	49,500.00
187	=
2,062.50	*

mm
 8/15

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David L. Chisum **ID:** _____
Position: CTE Teacher **Campus:** 001
Account: 167-11-6119-50-001-222-000 100%
Pay Period: 5/13/2022

REASON FOR ADJUSTMENT

New Employee: **Special Ed:** **Chairperson:**
Coaching Stipend: **Master's:** **Promotion:**
Reassignment: **Other:** Reassignment from Attendance Officer to CTE Teacher

Pay Grade: 007 **Hrly Rate:** \$ _____ **O/T Rate:** \$ _____ **St. Minimum:** \$ 33,660.00
Pay Step: 0 **State Step:** 0 **Grant Code:** _____ **Contract amount:** \$ 49,500.00
No. of Days Based on: 187 **No. of Days to work:** 31
Effective Date: 4/13/2022 **Payoff Date:** 8/31/2022
Contract Begin Date: 8/9/2021 **Contract End Date:** 5/27/2022

\$ 49,500.00 + \$ - + \$ - = \$ 49,500.00
Contract Amount **Extra Amount** **Extra Amount** **Total Contract Amount**

153 X \$ 147.45 = \$ 22,559.85
No. of Days worked **Daily Rate** **Total Contract Earned**

Description of Extra: Base Salary as Attendance Officer **Account:** _____

31 X \$ 264.71 = \$ 8,206.01
No. of Days to work **Daily Rate** **Total Extra Earned**

Description of Extra: Base Salary as CTE Teacher **Account:** _____

X = \$ _____
No. of Days to work **Daily Rate** **Total Extra Earned**

Description of Extra: _____ **Account:** _____

Total Adj. Contract Amount: \$ 30,765.86

\$ 1,124.33 x 16 09/01/21-04/29/22 = \$ 17,989.28
Pay Rate **Payments** **From- To** **Contract Paid**

Description: _____ **Account:** _____

x _____ = \$ _____
Pay Rate **Payments** **From- To** **Contract Paid**

Description: _____ **Account:** _____

Total Contract Paid: \$ 17,989.28

\$ 12,776.58 ÷ 8 5/13/2022 8/31/2022 = \$ 1,597.07
Contract Balance **No. of Payments** **From** **To** **Semi Monthly Payments**

Marital Status: Single Married Single, but W/H Higher

Dependents: _____ **Additional Withholding:** \$ _____

Bank Account Number _____ **Bank Routing Number** _____ **Bank Code** _____

Note: _____

P. Chisum 4/26/22
Asst. Business Admin. Director

P. Chisum 4-26-22
Asst. Business Admin. Director

[Signature] 4/26/22
Payroll Director

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David L. Chisum ID: 7070
 Position: CTE Teacher Campus: 001
 Account: 167-11-6119-50-001-222-000 100%
 Pay Period: 5/13/2022

REASON FOR ADJUSTMENT

New Employee: Special Ed: Chairperson:
 Coaching Stipend: Master's: Promotion:
 Reassignment: Other: Reassignment from Attendance Officer to CTE Teacher

Pay Grade: 007 Hrly Rate: \$ - O/T Rate: \$ - St. Minimum: \$ 33,660.00
 Pay Step: 0 State Step: 0 Grant Code: _____ Contract amount: \$ 49,500.00
 No. of Days Based on: 187 No. of Days to work: 31
 Effective Date: 4/13/2022 Payoff Date: 8/31/2022
 Contract Begin Date: 8/9/2021 Contract End Date: 5/27/2022

\$ 49,500.00 + \$ - + \$ - = \$ 49,500.00
 Contract Amount Extra Amount Extra Amount Total Contract Amount

153 X \$ 147.45 = \$ 22,559.85
 No. of Days worked Daily Rate Total Contract Earned

Description of Extra: Base Salary as Attendance Officer Account: _____
31 X \$ 264.71 = \$ 8,206.01
 No. of Days to work Daily Rate Total Extra Earned

Description of Extra: Base Salary as CTE Teacher Account: _____
 No. of Days to work X _____ = \$ _____
 Daily Rate Total Extra Earned

Description of Extra: _____ Account: _____
 No. of Days to work X _____ = \$ _____
 Daily Rate Total Extra Earned

Total Adj. Contract Amount: \$ 30,765.86

\$ 1,124.33 x 16 09/01/21-04/29/22 = \$ 17,989.28
 Pay Rate Payments From- To Contract Paid

Description: _____ Account: _____
 Pay Rate x Payments From- To = \$ _____
 Contract Paid

Total Contract Paid: \$ 17,989.28

\$ 12,776.58 ÷ 8 5/13/2022 8/31/2022 = \$ 1,597.07
 Contract Balance No. of Payments From To Semi Monthly Payments

Marital Status: Single Married Single, but W/H Higher
 Dependents: _____ Additional Withholding: \$ _____

Bank Account Number _____ Bank Routing Number _____ Bank Code _____

Note: _____

P. Chisum 4/26/22 D. Chisum 4-26-22 [Signature] 4/26/22
 Asst. Business Admin. Director Asst. Business Admin. Director Payroll Director

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

RECEIVED

APR 21 2022
ACAMPUS/DEPT:
POSITION:

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: 7070
 CAMPUS/DEPT: Eagle Pass High School ORG. CODE: 001
 POSITION: Teacher PAY GRADE/DAYS 7 / 187
 FULL TIME PART-TIME HOURS PER WEEK: 37.50
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN 37.5 HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

EMPLOYEE TRANSFER/REASSIGNMENT NEW HIRE
 EMPLOYEE HIRED IN EXISTING VACANCY NON-ELIGIBLE FOR FRINGE BENEFITS
 ELIGIBLE FOR FRINGE BENEFITS RETIREMENT
 EXTRA DUTY/STIPEND CHANGE RESIGNATION
 FMLA TERMINATION
 FUNDING CHANGE (COMPLETE SECTION BELOW) WORKER'S COMP. LEAVE
 OTHER: _____

APR 20 2022

Human Resources
Melinda Urbina

RECEIVED
PAYROLL DEPT

APR 25 2022

Deputy Superintendent for
Curriculum & Instruction

APR 26 2022

Received

START DATE: April 13, 2022 ~~2021-2022~~ END DATE: _____
(MAY BE BLANK; AS APPLICABLE) (MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Mr. Chisum's title changed from Attendance Officer to Business Teacher as per attachment.

MUST ENTER ACCOUNT NUMBER(S)

CURRENT:	NEW:
Acct# <u>199-32-6129-00-001-299-000</u> %	Acct# <u>167-11-6119-50-001-222</u> %
Acct# <u>199-32-6139-00-001-299-726</u> %	Acct# _____ %
Acct# _____ %	Acct# _____ %

- 1.) [Signature] 4-16-2022
PRINCIPAL/DIRECTOR DATE
- 2.) [Signature] 4/19/22
PROGRAM DIRECTOR DATE
- 3.) [Signature] 4/20/22
DEPUTY SUPERINTENDENT DATE
- 4.) [Signature] 4/21/22
EXECUTIVE DIR. OF HUMAN RESOURCES DATE
- 5.) [Signature] 4-27-22
DEPUTY SUPT. FOR BUSINESS & FINANCE DATE
- 6.) _____
SUPERINTENDENT DATE

APR 26 2022

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: P-Cmg 4/28/22

Verified by: Human Resources: _____ Payroll: [Signature] 5.10.22

Pay Period: 5/13/22

Original to Human Resources: _____ Copy to Payroll: _____



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022
David L. Chisum
Business Teacher

Dear Mr. Chisum,

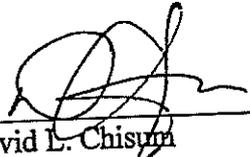
This letter is to inform you that effective April 13, 2022 you will continue to be assigned to Eagle Pass High School in the best interest of the District. This assignment will be done pending Board Approval as of April 12, 2022. Your salary will change from (\$26,984.00) to (\$49,500.00). Your Title will change from Attendance Officer to Business Teacher. Your Pay Grade will change from Pay Grade(5) to Pay Grade (7). Your travel stipend has been prorated as of the date of your new assignment this for the total amount of (\$4,179.60) for 2021-2022 school year. Your funding account will change from (199-32-6129-00-001-299-000) , (199-32-6139-00-001-299-726) to (167-11-6119- 50-001-222). Please contact your immediate supervisor Mr. Luis Huerta for further details.

Please feel free to contact me at (830)773-5181 should further information be needed, and I want to personally thank you for the level of professionalism and continued support of this district and its children.

Sincerely,

Samuel Mijares
Superintendent of Schools

Received:


David L. Chisum

4-6-22
Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File



EAGLE PASS INDEPENDENT SCHOOL DISTRICT

April 6, 2022
David L. Chisum #
Business Teacher

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Received:

David L. Chisum

4-6-22
Date

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File

587 Madison Street • EAGLE PASS, TEXAS 78852 • TEL (830) 773-5181 • WWW.EAGLEPASSISD.NET

AN EQUAL OPPORTUNITY EMPLOYER

PAYROLL SALARY ADJUSTMENT FORM

Employee Name: David L Chisum
 Position: Attendance Officer
 Account: 199-32-6139-00-001-299-726
 Pay Period: 5/13/2022

ID: _____
 Campus: 001
100%

REASON FOR ADJUSTMENT

New Employee: Special Ed: Chairperson:
 Coaching Stipend: Master's: Promotion:
 Resignation: Other: Employee reassigned/no longer entitled to travel stipend

Pay Grade: 05 Hrly Rate: \$ - O/T Rate: \$ - St. Minimum: \$ -
 Pay Step: _____ State Step: _____ Grant Code: _____ Contract amount: \$5,000.00
 No. of Days Based on: 183 No. of Days Worked: 153
 Effective Date: 4/12/2022 Payoff Date: 5/13/2022
 Contract Begin Date: 8/12/2021 Contract End Date: 5/26/2022

\$ - + \$ 5,000.00 + \$ - = \$ 5,000.00
 Contract Amount Extra Amount Extra Amount Total Contract Amount

153 X \$ 27.32 = \$ 4,179.96
 No. of Days Earned Daily Rate Total Contract Earned

Description of Extra: Earned Travel Stipend
 No. of Hours Worked X _____ = \$ -
 Hrly Rate Total Contract Earned

Description of Extra: _____
 No. of Hours Worked X _____ = _____
 Hrly Rate Total Extra Earned

Description of Extra: _____
 No. of Days Earned X _____ = _____
 Daily Rate Total Extra Earned

2021-2022

Total Contract Earned: \$ 4,179.96

\$ 208.33 x 12 09/13/21-04/29/22 = \$ 2,499.96
 Pay Rate Payments From- To Contract Paid
 Description: _____ Account: _____

\$ 208.34 x 4 01/13/22-04/14/22 = \$ 833.36
 Pay Rate Payments From- To Contract Paid
 Description: _____ Account: _____

Total Contract Paid: \$ 3,333.32

\$ 4,179.96 - \$ 3,333.32 = \$ 846.64
 Total Contract Earned Total Contract Paid Final Payment

P. Cmy 4/22/22
 Asst. Business Admin. Director

D. Chisum 4.26.22
 Asst. Business Admin. Director

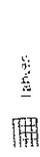
[Signature] 4-26-22
 Payroll Director

Change

Frequency: 5

Year: C

Employee: 1: CHISUM, DAVID LUIS



Payroll Processing

Inquiry

Next Year

Self Service

USNIBUS

Reports

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 264.710

Tax Exempt:

Unemployment Elig:

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status: [dropdown]

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS

Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code: Y Eligible participating

FSP Staff Data Code: [dropdown]

Totals

State Min. Salary: 33,660.00

Extra Duty: 0.00

Contract Amt: 49,500.00

Contract Balance: 11,179.51

Extra Duty Pay

Delete

23 - TRAVEL STIPEND

Remain Amt

5,000.00

Remain Pymts

0

Bank Info

Delete

[input field]

[input field]

2 Checking account

0.00

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
	0087 - SECONDARY TEACHER	0087	23 - TRAVEL STIPEND	B	199-32-6139-00-001-299726	5,000.00	100.0000%
	0087 - SECONDARY TEACHER	0087		G	167-11-6119-50-001-222000	49,500.00	100.0000%
					Total:	54,500.00	
					Total:	49,500.00	100.0000%

Rows: 1 of 2

Job Code:

Extra Duty Code:

Account Type: B Non-TRS taxable bus allow

Account Code: 199-32-6139-00-001-299726

Amount: 5,000.00

Percent: 100.0000%

Activity Code: 79 Other Supplemental

TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONA 0.003000

Expense 373: N Account not used in ASB distr

Employer Contribution:

Performance Pay:

Payroll Processing

Inquiry

Next Year

Self Service

Utilities

Reports

Change

Frequency: 5

Year: C

Employee: CHISUM, DAVID LUIS

reflex

Maintenance

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status: Married

Nbr of Exemptions: 1

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 33,660.00
 Extra Duty: 0.00
 Contract Amt: 49,500.00
 Contract Balance: 11,179.51

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS

Status:

Begin Date:

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
No Rows		

Bank Info

Delete



Maintenance



Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	G	167-11-6119.50-001-222000	49,500.00	100.000%	
Total:					49,500.00	100.000%	

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

EP000009047

Change

A

Frequency: 5

Year: C

Payroll

- Payroll Processing
- Inquiries
- Next Year
- Self Service
- Utilities
- Payroll

LINE



Payroll

Frequency: E

Year: N

Change

Employee: J: CHISUM, DAVID LUIS



Summer School Contracts

Leave Account Transaction

Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRS YTD Data

Actual Hours Worked



Payroll Processing



Inquiry



Next Year



Self Service



Utilities



Reports

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

▼

0

0

0.00

0.00

0.00

Tax Exempt:

Unemployment Elig:

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

▼
1 Active

▼
001 EAGLE PASS HIGH SCHOOL

1

19.660

TRS

Status: 1 Eligible

Begin Dates: 10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code: Y Eligible participating

FSP Staff Data Code: ▼

Totals

State Min. Salary: 0.00

Extra Duty: 0.00

Contract Amt: 26,984.00

Contract Balance: 10,119.05

Extra Duty Pay

Delete

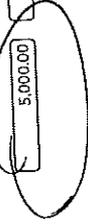
23 - TRAVEL STIPEND

Remain Amt

5,000.00

Remain Pymts

1.875.01



Bank Info

Delete

TX

checking account ▼

0.00

Payroll

Frequency: E

Year: N

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-399726	5,000.00	100.0000%
		04AO - ATTENDANCE OFFICER		G		5,000.00	100.0000%
	Total:					26,984.00	100.0000%
	Total:					26,984.00	100.0000%

Rows: 1 of 2

Job Code:

Extra Duty Code: B Non-TRS taxable bus allow

Account Type: 199-32-6139.00-001-399726

Account Code: EMPLOYEE ALLOWANCES

Amount: 5,000.00 out of 5,000.00

Percent: 100.0000%

Activity Code: 79 Other Supplemental

TRS Grant Code: C CLASS C- PROFESSIONAL 0.003000

Worker's Comp Code: N Account not used in ASB distr

Expense 373:

Employer Contribution:

Performance Pay:

Maintenance > Staff Job/Pay Data

- Tables
- Maintenance
- Summer School Contracts
- Leave Account Transaction
- Hours/Pay Transmittals
- Calendar YTD Data
- School YTD Data
- TRS YTD Data
- Actual Hours Worked
- Payroll Processing
- Inquiry
- Next Year
- Self Service
- UPDATE
- Reports

EP000009047

5/10/22, 2:21 PM

Maintenance > Staff Job/Pay Data

Payroll

Frequency: E

Change

Employee: CHISUM, DAVID LUIS

W-4 Withholding Certificate

1: Filing Status:

2: Multi-Jobs:

3: Children under 17:

3: Other Dependents:

3: Other Exemptions:

4a: Other Income:

4b: Other Deductions:

Tax Exempt:

Unemployment Elig:

FICA Eligibility:

W4 Marital Status:

Nbr of Exemptions:

Pay Status:

Pay Campus:

Pay Dept:

Dock Rate:

Totals

State Min. Salary: 0.00

Extra Duty: 0.00

Contract Amt: 26,984.00

Contract Balance: 10,119.05

FSP Staff Salary Data

Health Ins Code:

FSP Staff Data Code:

TRS Status:

Begin Date:

Extra Duty Pay

Delete	Remain Amt	Remain Pymts
No Rows		

Bank Info

Delete

Change

A

Frequency: E

Year: N

Payroll

Maintenance > Staff Job/Pay Data

5/10/22, 2:21 PM

Employee: 004340 : CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AC - ATTENDANCE OFFICER		G	199-32-6129.00-001-399000	26,984.00	100.0000%
					Total:	26,984.00	100.0000%

Rows: 1 of 1

Activity Code: 80 Base Salary

Job Code:

Extra Duty Code: G Standard gross pay

TRRS Grant Code:

Account Type: 199-32-6129.00-001-399000

Account Code: SALARIES/WAGES-SUPPORT PERS

Amount: 26,984.00 out of 26,984.00

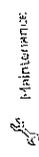
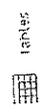
Percent: 100.0000%

Worker's Comp Code: CLASS C- PROFESSIONA

Expense 373: Y Account used in ASB distr

Employer Contribution:

Performance Pay:



Summer School Contracts

Leave Account Transaction

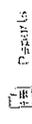
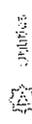
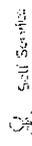
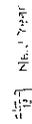
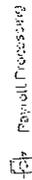
Hours/Pay Transmittals

Calendar YTD Data

School YTD Data

TRRS YTD Data

Actual Hours Worked



{A} DATE PREPARED 04/19/22

EFFECTIVE DATE 04/19/22

RECEIVED
PAYROLL DEPT

NAME Chisum David
LAST FIRST M.

APR 22 2022

SOC.SEC.NO. _____ - _____ - _____ I.D. NO. _____

SCHOOL YEAR
2021-2022

CAMPUS/LOCATION EPHS PAY GRADE 05

JOB TITLE Attendance Officer JOB CODE 04AO

DEGREE _____ YEARS OF EXPERIENCE _____

WORK DAYS 183 BOARD/SUPT AGENDA DATE 04/12/22

OTHER _____

{B} ADD TO PAYROLL:

- NEW EMPLOYEE
- PART TIME
- TEMPORARY
- OTHER _____
- SEE ATTACHED

{C} SALARY OR RATE:

- PAY GRADE MINIMUM
- ANNUAL SALARY _____
- HOURLY RATE _____
- PER SALARY SCHEDULE
- DAILY RATE _____
- OTHER _____

{D} PROMOTION, TRANSFER OR TERMINATION:

- PROMOTION
- PAY GRADE RECLASSIFICATION
- RESIGNATION
- LEAVE OF ABSENCE
- TRANSFER _____
- NEW JOB TITLE CTE Teacher
- NEW JOB CODE 0087
- NEW PAY GRADE 07
- TERMINATION
- OTHER Work Days 187

Paul Antonio Costello 4/19/22
EXECUTIVE DIRECTOR FOR H. R. DATE

[Signature] 4-21-22
DEPUTY SUPT. FOR BUS. & FIN. DATE

SUPERINTENDENT DATE

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

SALARY CALCULATION FORM (EMPLOYEE FILE)

NAME: David Chisum
 PREVIOUS EMPLOYEE: _____
(AS APPLICABLE)

ID#: _____
 ID#: _____

**RECEIVED
PAYROLL DEPT**

APR 22 2022

**SCHOOL YEAR
2021-2022**

I. ASSIGNMENT

VACANCY:
 POSITION: CTE Teacher
 LOCATION: EPHS
 PAY GRADE: 07
 BASE PAY: \$49,500.00
 ADDITIONAL PAY: \$
 STIPEND(S): \$
 TOTAL PAY: \$49,500.00
 DAILY/HRLY RATE: 264.71
 TRAVEL: \$
 ACCOUNT CODE: 167-11-6119-50-001-222

NEW POSITION:

Other: New position
 Attendance Officer

PREVIOUS POSITION: _____
 LOCATION: EPHS
 PAY GRADE: 005
 BASE PAY: \$26,984.00
 ADDITIONAL PAY: \$
 STIPEND(S): \$
 TOTAL PAY: \$26,984.00
 DAILY/HRLY RATE: \$19.66
 TRAVEL: \$5000
 ACCOUNT CODE: 199-32-6129-00-001-299-000

HRS: 7.5
 DAYS: 183

II. CERTIFICATION

CURRENTLY CERTIFIED: YES: NO: N/A:

CERTIFICATION AREA(S): _____

STANDARD:

ALTERNATIVE:

NON-RENEWABLE PERMIT:

EMERGENCY PERMIT: _____

OTHER: District Permit

III. EXPERIENCE

EPISD (PARA-PROF) EXPERIENCE: 09 year(s) EPISD (PROF) EXPERIENCE: 0 year(s)

OTHER EXPERIENCE: _____ year(s) TOTAL EXPERIENCE: 09 year(s)

PROFESSIONAL HIRING PAY STEP EXPERIENCE: 0 year(s)

VERIFIED: Jan M. A. 4/6/22
 Human Resources Officer

[Signature] 4-6-22
 Payroll Director

APPROVED: [Signature] 4/7/22
 Executive Director for HR

[Signature] 4-7-22
 Deputy Superintendent for B&F

This form is required when there is a change in Base Pay, Additional Pay, Stipend(s) included with annual salary, and Travel as approved on a Superintendent's Agenda or at a School Board Meeting as applicable. This form is not required for employee pay increases recommended by the Superintendent and approved by the School Board as part of the Annual Budget.

FOR PAYROLL USE ONLY*	
PROCESSED BY: <u>DCM 4/22/22</u> HUMAN RESOURCES/PAYROLL DATE	*VERIFIED BY: <u>[Signature]</u> HUMAN RESOURCES/PAYROLL DATE <u>4-26-22</u>
EFFECTIVE PAY PERIOD: <u>5/13/22</u>	
<small>*EMPLOYEE THAT VERIFIES MAY NOT COMPLETE THE FOR PAYROLL USE ONLY SECTION. DIFFERENT EMPLOYEE MUST PROCESS AND VERIFY FOR PAYROLL USE SECTION. **MUST ATTACH COPY OF THE ITCCS REGION 20 WPR5321 EMPLOYEE PAY INFORMATION SCREEN AND PROVIDE HR AND RISK MANG. DIR. WITH COPY OF FULLY SIGNED FORM</small>	



Marked for Excellence

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

RECEIVED
PAYROLL DEPT

APR 22 2022

SCHOOL YEAR
2021-2022

April 6, 2022
David L. Chisum #
Business Teacher

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Sincerely,

Samuel Mijares
Superintendent of Schools

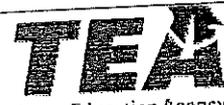
Received:


David L. Chisum

Date

4-6-22

XC: Luis Huerta, Principal
Ana Laura Castillon, CATE Director
Employee File



RECEIVED
PAYROLL DEPT

APR 22 2022
SCHOOL YEAR
2021-2022

School District Teaching Permit (SDTP)

Noncore Academic Career and Technical Education

Notification from the School District to the Commissioner of Education

Important Note: Entities approved as Districts of Innovation (DOI) that have exempted themselves from certification requirements should not submit this form.

Texas state law requires the district to notify the commissioner of education when the district has issued a SDTP to teach courses only in noncore academic career and technical education (CTE) based on qualifications certified by the superintendent of the school district and issued by authority of the local district board of trustees (TEC §21.055 (d-1)). A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

School District Eagle Pass ISD	County-District Number 159901	Superintendent's Name Samuel Mijares
Superintendent's Email smijares@eaglepassisd.net	District Phone Number +1 (830) 773-5181	Board of Trustees Approval Date

Candidate's Information

Last Name Chisum	First Name David	Middle Name
---------------------	---------------------	-------------

Teaching Assignment for Noncore Academic CTE Course. A "noncore academic CTE course" is a CTE course that is not eligible to satisfy foundation graduation course credit in mathematics, science, language arts, or social studies.

Course Title (Example: Medical Terminology)	General Subject Area (Example: Health Science)	Grade Level Range (Example: Grades 9-12)
Bus Info Mgmt	Business Mgmt & Adm	9-12
Practicum in Bus Mgmt		9-12

Below, briefly describe the candidate's qualifications of subject matter expertise to teach the course curriculum standards being assigned to teach (relevant professional work experience, formal training, industry license, certification, education, etc.).

Mr. Chisum has had 13 years of managerial experience at different entities and has working experience in family owned businesses. He is familiar with software system required to be used for running said business i.e. (sales, purchasing, inventory control, payroll, and accounting) and also first hand knowledge in customer service, quality control and personnel supervision i.e. (human resources - hiring, terminations, grievances, w.c. etc.).

District Affidavit: Districts shall retain all supporting documents of the individual's qualifications to teach the course curriculum for five years after the individual's last day of employment. A SDTP remains valid unless the district issuing the permit revokes it for cause. An individual teaching on a SDTP is not certified by the State Board for Educator Certification. Any decision the district makes to issue a SDTP rests solely with the district.

Superintendent or Authorized Designee Name (print) Samuel Mijares	Email smijares@eaglepassisd.net
Signature	Date

Please Print, Sign, Scan, and Submit by Email to sdtp@tea.texas.gov

EAGLE PASS INDEPENDENT SCHOOL DISTRICT PROFESSIONAL HIRING SCHEDULE 2021-2022

BASED ON \$49,500 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	49,500	ATHLETIC TRAINER	7,000
1	34,390	49,600	COUNSELOR	4,000
2	35,100	49,700	LIBRARIAN:	4,000
3	35,830	49,800	LEARNING RESOURCE CERTIFICATION	3,750
4	37,350	49,900	LEARNING RESOURCE ENDORSEMENT	
5	38,800	50,300	SPECIAL EDUCATION:	1,500
6	40,410	50,700	ASSESSMENT SPECIALIST	2,500
7	41,830	51,100	DIAGNOSTICIAN	4,500
8	43,170	51,500	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	10,000
9	44,440	51,900	LICENSED SPEECH PATHOLOGIST	1,500
10	45,630	52,300	PHYSICAL THERAPIST	1,500
11	46,770	52,700	PHYSICAL THERAPIST ASST.	2,500
12	47,850	53,100	SPEECH THERAPIST	1,500
13	48,850	53,500	SPEECH PATHOLOGIST ASSISTANT	1,500
14	49,810	53,900	TEACHER-AUDITORY/VISUALLY IMPAIRED	
15	50,710	54,300	PEP SUPERVISOR	
16	51,570	54,700	PUBLIC INFORMATION OFFICER	
17	52,370	55,100	SOCIAL WORKER	
18	53,140	55,500		
19	53,860	55,900		
20**	54,540	56,300		

4-6-22 0.*

49,500.00

RECEIVED
PAYROLL DEPT

SCHOOL DISTRICT
2021-2022

APR 22 2022
SP. ED. PHYSICAL THERAPIST
SP. POP. ENVIRONMENTAL OPERATIONS
SPVR: F/S AND WAREHOUSE OPERATIONS
TEACHER
WEBMASTER

UPDATED: 01/31/22022

*LOCAL SALARY STEP AMOUNT OF \$100/\$400 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORK OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE OVI THE DISCRETION OF THE BOARD OF TRUSTEES.
**NEW EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT STEP 20.
***ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:	
ADMISSIONS & ATTENDANCE OFFICER	BAND DIRECTOR
ASST. BUSINESS ADMINISTRATION DIR.	BUSINESS OPERATIONS MANAGER
ASST. CATE DIRECTOR	COUNSELOR
ASST. FOOD SERVICE DIRECTOR	HR OFFICER
ASST. FS DIR. FOR BUS. & EVENTS	LIBRARIAN
ASST. NURSE COORDINATOR	MICROCOMPUTER TECH.
ASST. TRANSPORTATION DIR.	PEIMS DATA ANALYST
ATHLETIC TRAINER	PEP SUPERVISOR
	PUBLIC INFO. OFFICER
	REGISTERED NURSES
	SOCIAL WORKER
	SP. ED. ASSESSMENT SPECIALIST
	SP. ED. DIAGNOSTICIAN
	SP. ED. PARENT/TRAINER
	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY
	SP. ED. LICENSED SPEECH PATHOLOGIST

Personnel

Maintenance > Staff Demo

Employee: [CHISUM, DAVID LUIS]

Staff Name: [DAVID] First [LUIS] Middle [CHISUM] Last [] Generation [] Country []

Mailing Address: [MEADOW POINT] Apt. [] City [EAGLE PASS] State [TX] Zip [78852] + [0000]

Home Phone: [()] Area Code/Phone Number [] Local Restriction [No restriction] Public Restriction [All information restricted] Work E-mail Address [DCHISUM@EAGLEPASSISD.NET]

Gender: Male Original Emp. Date: 10-11-1995 Extended Leave Begin: 00-00-0000

DOB: 08-29-1970 Last Re-Employ Date: 10-12-2011 Years in District: Extended Leave End: 00-00-0000

Aggregate Race/Ethnicity: H-Hispanic Termination Date: 00-00-0000 Years Experience: 00-00-0000

Freq	Pay Campus	Status	TRS Status	TRS Begin Date
5	001	1	1	10-12-2011

Freq	Job Code	Primary Job	Primary Campus	Contract Begin	Contract End	Payoff Date	Contract Amt
5	04AO - ATTENDANCE OFFICER	Y	001	08-12-2021	05-26-2022	08-31-2022	26,984.00
							Annual Salary: 26,984.00

Freq	Extra Duty Pay Code	Type	Amount	Remain Amt	Remain Pymts
5	23 - TRAVEL STIPEND	B	5,000.00	2,083.35	10

RECEIVED
PAYROLL DEPT
APR 22 2022
SCHOOL YEAR
2021-2022

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

RECEIVED PAYROLL DEPT

APR 22 2022

SCHOOL YEAR 2021-2022

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept: 1

Delete Selected

Non-contracted emp

Rows: 1 of 1

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: Sched Max Days: Hrs Per Day: 7.500 Incr Pay Step:
 Total: 26,984.00 Balance: 11,243.38 # of Annual Pymts: 24 Remaining Pymts: 10 Concept: Use midpoint table
 # of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 33,476.19
 Daily Rate: 147.454 = Contract Total: 26,984.00 / # of Days Empld: 183 # Days Off: 0.0 Vacant Job:
 Pay Rate: 1,124.33 = Contract Total: 26,984.00 / # Annual Pymts: 24 Payoff Date: 08-31-2022 Wkly Hrs Sched: 38
 Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hrly Rate: 19.66 Exempt Status: EEOC: 16 Service workers

State Info

State Step: 00 Yrs in Career Ladder: Foundation Daily Rate: 183.934 TRS Year: TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00
 State Min Salary: 0.00 = Foundation Daily Rate: 183.934 X % Assigned: 100% X # of days Empld: 183 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05-26-2022 # of Days Empld: 183
 Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 10

Accrual Info

Code: Accrual Rate: 0.000 = Total: 26,984.00 / # of Days Empld: 183

Payroll

Maintenance > Staff Job/Pay Data

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.000%
					Total:	5,000.00	100.000%
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-001-299000	26,984.00	100.000%
					Total:	26,984.00	100.000%

Rows: 2 of 2

RECEIVED PAYROLL DEPT

APR 22 2022

SCHOOL YEAR 2021-2022

Job Code:

Activity Code:

80 Base Salary

Extra Duty Code:

TRS Grant Code:

Account Type:

G Standard gross pay

Worker's Comp Code:

CLASS C- PROFESSIONA

Account Code:

199-32-6129.00-001-299000

Expense 373:

Y Account used in ASB distr

Amount: 26,984.00 out of 26,984.00

Percent: 100.000%

Employer Contribution:

Performance Pay:

Employee: 0: CHISUM, DAVID LUIS

Tables

Maintenance

>

<

Pay Status: 1 Active

Pay Campus: 001 EAGLE PASS HIGH SCHOOL

Pay Dept: 1

Dock Rate: 19.660

Tax Exempt:

Unemployment Elig:

FICA Eligibility: M Subject to medicare

W4 Marital Status: Married

Nbr of Exemptions: 1

W-4 Withholding Certificate

1: Filing Status: [dropdown]

2: Multi-Jobs:

3: Children under 17: 0

3: Other Dependents: 0

3: Other Exemptions: 0.00

4a: Other Income: 0.00

4b: Other Deductions: 0.00

TRS Status: 1 Eligible

Begin Date: 10-12-2011

00-00-0000

FSP Staff Salary Data

Health Ins Code: Y Eligible participating I

FSP Staff Data Code: [dropdown]

Totals

State Min. Salary: 0.00

Extra Duty: 0.00

Contract Amt: 26,984.00

Contract Balance: 8,994.72

Extra Duty Pay

Delete

23 - TRAVEL STIPEND

Remain Amt

B

5,000.00

Remain Pymts

B

1,666.68

Bank Info

Delete

SSITX

2 Checking account

0.00

Employee: CHISUM, DAVID LUIS

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept: 1

Primary Job: 1

Non-contracted emp

Rows: 1 of 1

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: 005 Max Days: 7,500 Hrs Per Day: 7,500 Incr Pay Step: Use midpoint table

Total: 26,984.00 Balance: 8,994.72 # of Annual Pymts: 24 Remaining Pymts: 8 Base Annual: 33,476.19

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract

Daily Rate: 147.454 Contract Total: 26,984.00 # of Days Empld: 183 # Days Off: 0.0 Vacant Job:

Pay Rate: 1,124.33 Contract Total: 26,984.00 # Annual Pymts: 24 Payoff Date: 08-31-2022 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hly Rate: 19.66 Exempt Status: EEOC: 15 Service workers

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 03 Support staff Wholly Sep Amt: 0.00

State Min Salary: 0.00 Foundation Daily Rate: 183,934 % Assigned: 100% # of days Empld: 183 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05-26-2022 # of Days Empld: 183

Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 8

Accrual Info

Code: Accrual Rate: 0.000 Total: 26,984.00 / # of Days Empld: 183

Employee: 0 CHISUM, DAVID LUIS

Delete	Selected	Contracted employee
Rows: 1 of 1		

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 007 Sched: 00 Max Days: 8 Hrs Per Day: 7.500 Incr Pay Step:

Total: 49,500.00 Balance: 12,776.58 # of Annual Pymts: 24 Remaining Pymts: 8 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 0.00

Daily Rate: 264.710 Contract Total: 49,500.00 # of Days Empld: 31 # Days Off: 0.00 Vacant Job:

Pay Rate: 1,597.07 Contract Total: 49,500.00 # Annual Pymts: 24 Payoff Date: 08-31-2022 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 0.00 Hrly Rate: 0.00 Exempt Status: EEOC: 06 5cmd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 02 Teacher, Librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 Foundation Daily Rate: 180,000 % Assigned: 100% X # of days Empld: 31 Retiree Exception:

Calendar/Local Info: Calendar/Local Options: 24 - 2122 187 Days Begin Date: 04-13-2022 End Date: 05-27-2022 # of Days Empld: 31

Years Job Exp: 0 Local Contract Days: 31

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONAL 0.003000 WC Ann Pymts: 24 WC Remain: 8

Accrual Info

Code: Accrual Rate: 0.000 = Total: 49,500.00 / # of Days Empld: 31

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER	23 - TRAVEL STIPEND	B	199-32-6139.00-001-299726	5,000.00	100.0000%
		0087 - SECONDARY TEACHER		G	167-11-6119.50-001-222000	49,500.00	100.0000%
					Total	54,500.00	100.0000%
					Total	49,500.00	100.0000%

Rows: 1 of 2

Job Code:

Extra Duty Code:

Account Type: B Non-TRS taxable bus silow

Account Code: 199-32-6139.00-001-299726

Amount: EMPLOYEE ALLOWANCES

5,000.00 out of 5,000.00

Percent: 100.0000%

Activity Code: 79 Other Supplemental

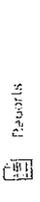
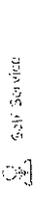
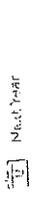
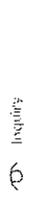
TRS Grant Code:

Worker's Comp Code: C CLASS C- PROFESSIONAL 0.0083000

Expense 373: N Account not used in ASB distr

Employer Contribution:

Performance Pay:



Employee: CHISUM, DAVID LUIS

Primary Campus: 001 EAGLE PASS HIGH SCHOOL

Dept:

Year: N

Contracted employee

Rows: 1 of 1

Contract Info

Pay Type: 1 Contracted employee Pay Grade: 007 Pay Step: 007 Max Days: 7.500 Hrs Per Day: 7.500 Incr Pay Step:

Total: 49,500.00 Balance: 49,500.00 # of Annual Pymts: 24 Remaining Pymts: 24 Concept: Use annual salary table

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract: 187 Base Annual: 0.00

Daily Rate: 264.710 Contract Total: 49,500.00 # of Days Empl: 187 # Days Off: 0.00 Vacant Job:

Pay Rate: 2,062.50 Contract Total: 49,500.00 # Annual Pymts: 24 Payoff Date: 09-31-2023 Wkly Hrs Sched: 38

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hly Rate: 0.00 Exempt Status: EEOC: 06 Scnd classrm teach

State Info

State Step: 00 Yrs in Career Ladder: 0 TRS Year: 0 TRS Member Pos: 02 Teacher, librarian Wholly Sep Amt: 0.00

State Min Salary: 33,660.00 Foundation Daily Rate: 190.000 X % Assigned: 100% X # of days Empl: 187 Retiree Exception:

Calendar/Local Info

Calendar/Local Options: 04 - 2223 187 Begin Date: 09-08-2022 End Date: 05-26-2023 # of Days Empl: 187

Years Job Exp: 0 Local Contract Days: 187

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 24 WC Remain: 24

Accrual Info

Code: Accrual Rate: 0.000 = Total: 49,500.00 / # of Days Empl: 187

Change

A

Frequency: E

Year: N

Payroll

Employee: CHISUM, DAVID LUIS

Delete	Details	Job Code	Extra Duty	Account Type	Account Code	Amount	Percent
		0087 - SECONDARY TEACHER		G	167-11-6119-50-001-322000	49,500.00	100.000%
Total:						49,500.00	100.000%

Rows: 1 of 1

Job Code:

Extra Duty Code:

Account Type:

Account Code:

Amount:

Percent:

Activity Code:

TRS Grant Code:

Worker's Comp Code:

Expense 373:

Employer Contribution:

Performance Pay:

- Calendar YTD Data
- School YTD Data
- TRS YTD Data
- Actual Hours Worked
- Payroll Processing
- Validity
- Next Year
- Self Service
- Utilities
- Reports

EAGLE PASS INDEPENDENT SCHOOL DISTRICT HUMAN RESOURCES EMPLOYEE STATUS CHANGE FORM F-230

THIS FORM MUST BE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT

[SUBMIT ONE (1) FORM PER EMPLOYEE]

RECEIVED
APR 21 2022

EMPLOYEE NAME: David Chisum EMPLOYEE ID#: _____
 CAMPUS/DEPT.: Eagle Pass High School ORG. CODE: 001
 POSITION: Teacher PAY GRADE/DAYS 7, 187

FULL TIME PART-TIME HOURS PER WEEK: 37.50
PART-TIME EMPLOYEES MAY NOT WORK MORE THAN EIGHT (8) HOURS PER WEEK WITH THE EXCEPTION OF FOOD SERVICE AND TRANSPORTATION EMPLOYEES

RECEIVED

PLEASE CHECK THE FOLLOWING AS APPLICABLE:

APR 20 2022

EMPLOYEE TRANSFER/REASSIGNMENT NEW HIRE
 EMPLOYEE HIRED IN EXISTING VACANCY NON-ELIGIBLE FOR FRINGE BENEFITS
 ELIGIBLE FOR FRINGE BENEFITS RETIREMENT
 EXTRA DUTY/STIPEND CHANGE RESIGNATION
 FMLA TERMINATION
 FUNDING CHANGE (COMPLETE SECTION BELOW) WORKER'S COMP. LEAVE
 OTHER: _____

Human Resources
Ingrid Ordina

RECEIVED
PAYROLL DEPT

APR 25 2022

Deputy Superintendent for
Curriculum & Instruction

APR 26 2022

Received

START DATE: April 13, 2022 ~~2021-2022~~ END DATE: _____
(MAY BE BLANK; AS APPLICABLE)

OTHER/REASON FOR CHANGE: Mr. Chisum's title changed from Attendance Officer to Business Teacher as per attachment.

MAY 12 2022

<u>MUST ENTER ACCOUNT NUMBER(S)</u>		<u>SCHOOL YEAR</u>
CURRENT:	NEW:	
Acct# <u>199-32-6129-00-001-299-000</u> %	Acct# <u>167-11-6119-50-001-222</u> %	<u>2021-2022</u>
Acct# <u>199-32-6139-00-001-299-726</u> %	Acct# _____ %	
Acct# _____ %	Acct# _____ %	

1.) <u>[Signature]</u> <u>4-16-2022</u> PRINCIPAL/DIRECTOR DATE	4.) <u>[Signature]</u> <u>4/21/22</u> EXECUTIVE DIR. OF HUMAN RESOURCES DATE
2.) <u>[Signature]</u> <u>4/19/22</u> PROGRAM DIRECTOR DATE	5.) <u>[Signature]</u> <u>4-27-22</u> DEPUTY SUPT. FOR BUSINESS & FINANCE DATE
3.) <u>[Signature]</u> <u>4/20/22</u> DEPUTY SUPERINTENDENT DATE	6.) _____ DATE SUPERINTENDENT DATE

APR 26 2022

FOR HUMAN RESOURCES/PAYROLL USE ONLY-MUST BE COMPLETELY FILLED OUT

Employees must Initial/Date; same employee may not process & verify. If a field does not apply indicate "N/A".

Processed by: Human Resources: _____ Payroll: P. Cm 4/28/22

Verified by: Human Resources: [Signature] 5/10/22 Payroll: [Signature] 5.10.22

Pay Period: 5/13/22

Original to Human Resources: _____ Copy to Payroll: 5/12/22 C.F

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS

Delete Selected

Non-contracted emp

Primary Campus: 001 EAGLE PASS HIGH S

Dept: 1

Rows: 1 of 1

Relief Date

Contract Info

Pay Type: 2 Non-contracted emp Pay Grade: 005 Pay Step: Sched Max Days:

Total: 26,983.00 Balance: 26,983.00 # of Annual Pymts: 24 Remaining Pymts: 24

of Months in Contract: 10 State Min Days: 187 Valid basic days in contract Base Annual: 33,476

Daily Rate: 147.450 = Contract Total: 26,983.00 / # of Days Empld: 183

Pay Rate: 1,124.29 = Contract Total: 26,983.00 / # Annual Pymts: 24

Reg Hrs Worked: 0.00 OVTM Elig: OVTM Rate: 29.49 Hrly Rate: 19.66 Exem

State Info

State Step: 00 Yrs in Career Ladder: TRS Year: TRS Member Pos: 03 Support staff

State Min Salary: 0.00 = Foundation Daily Rate: 183.934 X % Assigned:

Calendar/Local Info

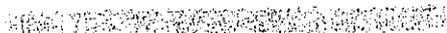
Calendar/Local Options: 26 - 2122 183 Days Begin Date: 08-12-2021 End Date: 05

Years Job Exp: 0 Local Contract Days: 183

Workers' Comp Info

WC Code: C CLASS C- PROFESSIONA 0.003000 WC Ann Pymts: 20 WC Remain: 20

Accrual Info



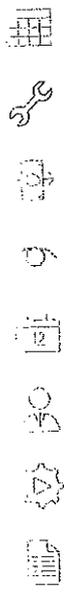
Payroll

Year: C

Frequency: 5

Change

Employee: CHISUM, DAVID LUIS



Delete	Details	Job Code	Extra Duty	Account Type	Account Code
		04AO - ATTENDANCE OFFICER	23 - TRAVEL STIPEND	B	199-32-6139.00-00 Total:
		04AO - ATTENDANCE OFFICER		G	199-32-6129.00-00 Total:

Rows: 2 of 2

Job Code:

Activity Code: 80 Base Salary

Extra Duty Code:

TRS Grant Code:

Account Type: G Standard gross pay

Worker's Comp Code: CLASS C- PROFESSIONA

Account Code: 199-32-6129.00-001-299000

Expense 373: Y Account used in ASB distr

SALARIES/WAGES-SUPPORT PERSONN

Amount: 26,984.00 out of 26,984.00

Employer Contribution:

Percent: 100.000%

Performance Pay:

Handwritten note: 12/11/21 after M/K

Eagle Pass Independent School District

Payroll Records

CHISUM, DAVID LUIS — TITLE: ATTENDANCE OFFICER — STAFF ID: [REDACTED] — HRS PER DAY: 7.5

CAMPUS 001 1 PAY GRADE 005 PAY RATE 1,124.31 REMAINING PYMTS 24
 STATE STEP 00 PAY CODE 2 ANNUAL PAYMENTS 24 UNEMPL ELIGIBLE Y
 YRS IN DIST 08 9 BEG CONT DATE 08/27/2020 WORK/COMP PYMTS 20 MARITAL STATUS 2
 TOTAL YRS EXP 08 9 END CONT DATE 06/11/2021 NBR OF EXEMPTS 1 CONT BALANCE 26,983.35
 PAY STEP 00 ANNUAL CONT 26,983.35 FICA ELIGIBLE 3
 YRS FOR PAY 03 TAKE TRS FEE 1 STATE MIN FOUND 0.00 ACTUAL CONT DAYS 183
 DEGREE LEVEL 0 TRS NON-STD CODE 0 NBR DAYS EMPLOYED 183 CONT MONTHS 24
 TRS CLASS T TRS NON-STD RPT 2 LONGEVITY PAY 0.00 PAYOFF DATE 08/31/2021
 TRS STATUS 1 TRS NON-STD ZER 0 ACCRUAL CODE REEMPLOYED DT 20111012

LOCAL PAY 0.00 EMPLOYED DT: 19951011 DAILY RATE 147.45
 EMPLOYED DT: 19951011 REEMPLOYED DT 20111012 ABS RATE 19.66
 HOURLY RATE: 19.66
 OVRTIME RATE: 29.49

Distributions
 BUDGET CODES AMOUNT PERCENT GRANT
 19932612900C001199000 1,124.31 1.00000
 Supplemental Distributions
 BUDGET CODES AMOUNT PERCENT GRANT
 19932613900C001199726 208.33 0.00000

2020-2021

AWP

Eagle Pass Independent School District

Payroll Records

CHISUM, DAVID LUIS — TITLE: ATTENDANCE OFFICER — STAFF ID: — HRS PER DAY: 7.5

CAMPUS 001.1 — PAY GRADE 005 — PAY RATE 1,086.56 — 1124.31 — REMAINING PYMTS 6 24

STATE STEP 00 — PAY CODE 27 — ANNUAL PAYMENTS 24 ✓ — UNEMPL ELIGIBLE Y

YRS IN DIST 08 09 — BEG CONT DATE 08/22/2019 — WORK/COMP PYMTS 20 ✓ — UNEMPL ELIGIBLE Y

TOTAL YRS EXP 08 09 — END CONT DATE 06/04/2020 — NBR OF EXEMPTS 1 — MARITAL STATUS 2

PAY STEP 00 — ANNUAL CONT 26,077.50 — 26,983.35 — CONT BALANCE 6,519.42 26,983.35

YRS FOR PAY 03 — TAKE TRS FEE 1 — STATE MIN FOUND 0.00 — FICA ELIGIBLE 3 —

DEGREE LEVEL 0 — TRS NON-STD CODE 0 — NBR DAYS EMPLOYED 183 ✓ — ACTUAL CONT DAYS 183 ✓

TRS CLASS T — TRS NON-STD RPT 2 — LONGEVITY PAY 0.00 — CONT MONTHS 24 ✓

TRS STATUS 1 — TRS NON-STD ZER 0 — ACCRUAL CODE — PAYOFF DATE 08/31/2020 21

LOCAL PAY 0.00 — EMPLOYED DT 19951011 — REEMPLOYED DT 20111012

Distributions			
BUDGET CODES	AMOUNT	PERCENT	GRANT
19932612900C001099000	1,086.56	1.00000	
19932613900C001099726	208.33	0.00000	✓

DAILY RATE 142.50 147.45

ABS RATE 19 19.66

HOURLY RATE 19.00 19.66

OVRTIME RATE: 28.50 29.49

Attendance Officer Travel
 $\$50000 / 24 = 208.33$

NG

2020-2021 INCREASE
 PAY GRADE 5, 8 HRS, 183 DAYS
 4.95 2.67% INC 905.85
~~\$5,288~~ X 183 DAYS = \$966.24
 \$966.24 / 24 = ~~40.26~~
 37.74

2020-2021